Managing Your LSTA Grant 2021 Manual

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Introduction

This manual is intended to provide you with an easily accessible guide to managing your project from the time you are awarded the grant until you turn in your final reports. For some, this is a first LSTA subgrant, while others are seasoned grantees. Regardless of your familiarity with the LSTA sub-grant process, we recommend that the project director become familiar with this manual. **Grant requirements change from year to year** and this manual provides the State Library with an opportunity make you aware of these changes.

General Responsibilities

Grant Consultant

It is the responsibility of the Indiana State Library LSTA Grant Consultant to assist you in completing a successful project. This often means working closely with you throughout the year and sometimes even beyond. The consultant is also responsible for monitoring all aspects of your project—programmatic and financial—and reporting the results to the Institute of Museum and Library Services.

The consultant's responsibilities include:

- Communicating frequently with grantees and soliciting feedback
- Advising the project director on programmatic and/or financial issues that arise
- Completing site visits to assist with and monitor projects in the field
- Reviewing reports and reimbursement requests
- Approving all project revisions in accordance with the contract
- Submitting a final annual report about LSTA expenditures to IMLS
- Documenting exceptional grant projects and helping to spread the word of their successes

Grantee

The library, network, cooperating group, or regional library system, as the proud recipient of this award, is known as the grantee. As such, it contracts with the State Library to expend awarded funds in accordance with the plan set out in the grant proposal and to accomplish the objectives as approved. A project director must be assigned to the project and will be primarily responsible for meeting contract obligations and approved goals. Responsibilities of the grantee and project director follow on the next page.

Responsibilities of the Grantee & Project Director ☐ Following all state and federal laws ☐ Ensuring that contractual agreements between the State of Indiana and the grantee are met and that any disbursement of funds is made only after the contract has been finalized (see Chapter 4: Contracts) ☐ Carrying out the action plan as stated in the original proposal or with approved changes (changes to the program as outlined in the application must first be approved by the State Library) ☐ Requesting approval for revisions to programming plans or budget if applicable (see Chapter 6: Program & Budget Revisions) ☐ Giving recognition to LSTA and the IMLS in all publicity (see Chapter 10: Publicity) ☐ Appointing a project director who will be primarily responsible for the project □ Notifying the LSTA Grant Consultant immediately if the project director leaves or will be absent from the project for longer than three months ☐ Meeting reporting deadlines (see Chapter 3: Timeline and Chapter 8: Reporting) ☐ Regularly submitting reimbursement requests (see Chapter 7: Reimbursement Procedures) ☐ Personally tracking reimbursement requests, expenditures, and obligations. (Note: even if your business office is ultimately responsible for the accounting, the Project Director must still be aware of and will be accountable for how each dollar is spent.) ☐ Regularly submitting copies of survey results, newspaper clippings, flyers, and program announcements ☐ Evaluating your project progress in meeting goals and objectives (see Chapter 8: Reporting) ☐ Preparing for site visits (*see Chapter 9: Site Visits*)

☐ Maintaining grant records through December 31, 2026

☐ Spending all federal funds and providing the required local match

☐ Documenting your local match as instructed and maintaining files in the event of an audit

Timeline

Because the due dates for all reports are known well in advance, it is expected that project directors plan ahead and submit each report on time. All required reporting forms are available online at https://www.in.gov/library/services-for-libraries/lsta/.

Mark these dates on your calendar!

2021 DIGITIZATION & TECHNOLOGY GRANTS TIMELINE

June-July 2021	Project begins when contract is complete (see Chapter 4: Contracts)

August 31, 2021 1st Quarter Progress Report due

November 30, 2021 2nd Quarter Progress Report due

February 28, 2022 3rd Quarter Progress Report due

April 29, 2022 Project ends; all project funds must be spent or obligated.

May 31, 2022 Last day to submit reimbursement requests.

June 30, 2022 Narrative Final Report and Financial Final Reports due

September 30, 2022 End of 2021-2022 grant period

Contracts & Agreements

No grant project can begin without a completed contract, signed by the grantee and approved by the State of Indiana. The start date of your project is the day the Attorney General approves and signs the contract. Any funds spent before this start day WILL NOT be reimbursed.

Completing the Contract

The Indiana State Library will send all grantees a contract. Each contract will include the grantee's name and address, project number, CFDA number, federal account number, amount of award, ending date of the grant, and duties of the grant.

The State of Indiana uses an electronic contract system. All grant contracts are prepared by Indiana State Library staff, which are now processed through the State's financial system (PeopleSoft) and require electronic signatures. Grantees should NOT change the name of the contract document they receive; the name is the 25-digit contract number, and renaming the document may slow down the internal signature process for ISL.

The Supplier Contract Management (SCM) electronic signature process requires that every grantee be a vendor and complete the bidder registration in PeopleSoft. You will receive a user ID and password. Most public libraries, academic libraries and school corporations are vendors in PeopleSoft, but may not be registered bidders. The bidder information is necessary for the grantee to access contracts prepared for their signature through the State's supplier portal. The grant contract process cannot begin until the library is a registered bidder in the system. More information on the process can be found at https://www.in.gov/idoa/procurement/supplier-resource-center/requirements-to-do-business-with-the-state/bidder-profile-registration/. If you have additional questions, please contact Amey Redding, Bidder Coordinator, of the Indiana Department of Administration (IDOA) at (317) 234-3542 or aredding@idoa.in.gov.

A <u>training video</u> on eSigning a contract is available on the Electronic Contracting page of IDOA's website: https://www.in.gov/idoa/procurement/electronic-contracting-scm/. The link for the eSigning contract process pdf file is on the same page, located under the **Internal & External Contract Signature Process** heading.

Once the final signature from the Attorney General is received, the Indiana State Library will notify each grantee by email. *Note: This process can take up to 45 days. Please ensure you get the appropriate signatures and return the contract to us in the timeliest manner possible*. Once you receive a copy of the contract with State signatures, you may begin spending.

Appropriate Signatures

Academic Libraries

The grants administrator or library director (or an officer of the academic institution) should sign the contract on the signature page and type in the date, his/her name, and title; the other person may attest.

Public Libraries

The library board must approve the contract at an agency board meeting and authorize the agency director to sign the contract.

School Media Centers

The school board must approve the contract at an agency board meeting and authorize the superintendent to sign the contract.

Completing Agreement Forms

Federal Requirements

In addition to receiving a contract from the State Library, you will also receive an agreements form that must be signed by the library director or superintendent and returned with the contract. This form certifies that the grantee meets all federal requirements for receiving LSTA funds. In order to receive any reimbursements, this form must be completed.

CIPA Certification

If you are a public library or an elementary or secondary school library in a public school system you will also receive a Children's Internet Protection Act (CIPA) certification form. By checking off the appropriate boxes and signing this form, you assure that you are in compliance with CIPA. This form should be signed by the library director or superintendent and returned with the contract. In order to

receive any reimbursements, this form must be completed. For more information about CIPA, go to

Pre-Project Activities

As a grantee, you may learn that your project is approved in August, but you often cannot begin spending until as late as September because of delays in completing your contract. Although this may seem like down time before your project can begin, there are many pre-project activities **not requiring funds** which should be completed during this time.

Some of these pre-project activities may already be listed in your proposal's activities section, or you may want to add them. Some examples include:

- Reviewing professional selection tools.
- Consulting advisory groups.
- Making decisions about product selection.
- Talking to vendors.
- Planning your future programs.

Who will be involved?

Where will programs take place?

When should these begin?

- Gathering pre-project baseline statistics for evaluation.

Waiting for your contract to be completed and returned may be a frustrating time because you are anxious to spend the funds promised and begin your project. But by using this time to refine your plans and potentially identify and manage obstacles before they develop, you better enable yourself to fully achieve your project goals.

Program & Budget Revisions

We want your project to succeed and we know that achieving success may require modifications to your original plan. While we understand that changes to your plan or budget may become necessary, the State Library must approve any major activity or budget revisions and should be informed at the first sign of any potential problems.

Always contact the State Library at the onset of a problem or change. Do not make decisions or obligations that differ from your approved project budget or plan without first seeking appropriate approval. When in doubt, contact the LSTA Grant Consultant.

Written approval is required for major programmatic or budget changes. This means that changes in your programmatic plan from those stated in your original proposal must be submitted in writing to and approved by the State Library before they can be implemented.

Any alterations to the project budget, large or small, must first be approved. This includes reallocations of funding from one budget category to another. Most budget changes will require a formal revision request. Contact the LSTA Grant Consultant for instructions on requesting a budget revision. If approved, the revised budget will replace the former.

The LSTA Grant Consultant must be notified immediately if there is a change in Project Director. Include all new or updated contact information with the notification.

Project Finances

The project budget you created for your grant application had two parts:

- (1) local match (cost sharing) funds and
- (2) LSTA grant funds.

As a grantee, you are required to follow the local match policies described below, which will prove your compliance with federal grant requirements in the event of an audit. In order to receive LSTA grant fund reimbursement for project expenses, you must follow our reimbursement procedures. A copy of all records documenting account expenditures, reimbursements, and cash match should be maintained in a grant program file at your library through December 31, 2026.

Local Match

LSTA sub-grants require a local match equal to at least 10% of your LSTA award. Local match can be made up of both cash and in-kind contributions made by the library and outside sources. In-kind contributions are defined as goods, commodities, or services instead of money contributed to the project by the library or other sources.

Allowable Cost Share

You may only claim cost sharing for items and purposes allowable under federal and state law and federal OMB regulations. When you received your award, the LSTA Grant Consultant reviewed your project budget to ensure that your local match was allocated to allowable expenses. For this reason, you must immediately obtain approval from the LSTA Grant Consultant for changes to your cost sharing plan.

Required Record Keeping

You must maintain documentation of your cost share in order provide evidence of your compliance with the local match requirement in the event of an audit. A copy of all records documenting cash match and in-kind contributions should be maintained in a grant program file at your library through December 31, 2026. Requirements for documenting different types of local match are described below. Please contact the LSTA Grant Consultant with any questions.

- (1) To document cash match (purchase of goods or services toward the project), you must maintain invoice records. Invoices must include the name of the vendor, invoice number, date, quantity, unit cost, and accurate descriptions of the goods and services.
- (2) To document local cash spent to hire temporary staff allocating 100% of their time toward the LSTA project, you must maintain records of the employee name, number of hours worked, amount earned per hour, and total paid out.
- (3) To document local cash spent to add hours for current part-time employees to devote to the LSTA project, please maintain records of employee name, the numbers of hours devoted to LSTA, the amount earned per hour, and the total paid out.
- (4) Public libraries documenting the in-kind contribution of full-time staff allocating a portion of their time to the LSTA project should maintain records of the employee name, hourly pay rate and the number of hours worked on the LSTA project in a log or timesheet, along with a signed statement by the fiscal agent verifying that the time allocations are accurate.
- (5) Academic and school libraries documenting the in-kind contributions of full-time staff allocating a portion of their time to the LSTA project should maintain records of the employee name, the annual salary and percentage of time worked on the LSTA project, and a signed statement by the fiscal agent verifying that the time allocations are accurate.

Reimbursement

LSTA funds awarded to sub-grantees are available through reimbursement only.

Reimbursement Standards

To receive reimbursement, sub-grantees must meet the following standards:

- Expend funds for items and purposes allowable under federal and state law and federal OMB regulations.
- Expend funds for the purposes and items described in the contracted project application or approved project revision
- Expend funds within the contracted time frame (contract finalization to contract end date)

- Submit reimbursement request forms with appropriate documentation of expenditures
- Fiscal agent must sign all reimbursement requests. Forms may be submitted via mail or email.
- Meet all other grantee obligations including the timely submission of required reports
- Maintain appropriate records of all grant transactions through December 31, 2026.

Sub-grantees who fail to meet any of the aforementioned criteria may be denied reimbursement.

Reimbursement Timeline

Grant spending begins only when the contract is complete (<u>see Chapter 4: Contracts</u>). **Monies spent** before contracts are signed by all parties WILL NOT be reimbursed.

April 30, 2021

Grant money must then be expended and/or obligated by April 30, 2021. Funds spent after this date WILL NOT be reimbursed unless prior approval has been obtained from the State Library.

If you are approaching the final date of the contract (*April 30, 2021*) and have not spent all funds, you may contact the State Library about the possibility of either obligating funds or obtaining a small extension. To obligate funds and/or obtain an extension, you MUST acquire approval prior to April 30, 2021. If no approval has been made prior to April 30, 2021, the contract ending date is binding *without exception*.

May 31, 2021

All reimbursement requests must be emailed or postmarked by May 31, 2021, unless prior approval has been obtained from the Indiana State Library.

Reimbursement Procedures

Reimbursement requests should be made regularly as you allocate funds, but no more than once a month.

Requests for reimbursement must clearly comply with the approved project budget. Reimbursement claims and invoices are reviewed by the State Library and checked against the project budget to determine approval. Reimbursement will not be given for expenditures that differ from the approved budget unless the grantee obtained State Library approval prior to purchasing (see Budget Revision

below). A budget revision must be requested for all budget changes, including reallocation of funds from one category to another (i.e. from personal services to supplies) and significant increases in item cost.

To receive reimbursement, grantees will submit (1) a completed reimbursement form, (2) an invoice describing purchases, and (3) documentation of monies paid out (proof of payment). A legible copy of a vendor invoice along with proof that funds were already allocated must be submitted with the request for reimbursement for every item purchased. This invoice must include the name of the vendor, invoice number, date, quantity, unit cost, and accurate descriptions of the goods and services. A blank reimbursement form will be included with the completed contract and is also available on our webpage. Appropriate invoice documentation is described in more detail below, in Reimbursement Documentation.

To ensure easy processing of your claim, you are also welcome to attach additional documentation demonstrating the relationship between your claim and your project budget.

Claim forms and supporting documentation should be emailed to anfox@library.in.gov or mailed to LSTA Coordinator, Indiana State Library, 140 N. Senate Avenue, Indianapolis, IN 46204. Be sure the form has been signed, whether it is delivered via email or mail.

Reimbursement Documentation

Items Purchased (including contracts with individuals for services rendered)

A legible copy of a vendor invoice along with proof that funds were already allocated must be submitted with the request for reimbursement for every item purchased. This invoice must include the name of the vendor, invoice number, date, quantity, unit cost, and accurate descriptions of the goods and services.

<u>Personnel Expe</u>nditures

■ 100% LSTA Program Staff

For temporary staff hired to allocate 100% of their time to the LSTA grant program, submit an invoice for the amount paid and a document indicating the name of the individual, the number of hours worked, the pay rate, and the total amount of LSTA funds reimbursement requested.

Part Time Staff Working on LSTA Projects

For part-time staff given additional work hours to devote to the LSTA grant program, only the time spent on the LSTA grant program can be paid with LSTA funds. The sub-grantee is required to keep a log or timesheet for that individual that records the hours per pay period that the staff member worked on the LSTA grant program and the hours per pay period that they worked on other projects.

An invoice for the amount paid and a document indicating the name of the individual, the number of hours they worked on the LSTA project, the pay rate for the LSTA project, and the total amount of LSTA funds requested should be submitted with the reimbursement request. In addition, a confirmation, signed by the fiscal agent, that LSTA funds and salary were not earned at the same time and that the proper amount of hours were allocated to the LSTA project should be attached.

Budget Revision

Reimbursement claims for expenditures that differ from the approved budget will not be processed without prior-to-purchase approval from the Indiana State Library. As stated in *Chapter 6*, changes to the original project budget must first be approved by the Indiana State Library. To request a budget revision, you must contact the LSTA Grant Consultant before making the requested purchase.

Leftover Funds

If you determine that you will not spend the total amount of the grant, please contact the State Library as soon as possible. Early notification of unexpended funds will allow the Indiana State Library to reallocate those funds into other Indiana projects; otherwise, these funds will be sent back to Washington and will not directly benefit libraries in Indiana.

REIMBURSEMENT CHECKLIST

Do your invoices list every item for which you are currently requesting reimbursement?
Do your invoices list item names and descriptions?
Do those item names and descriptions match those in your project budget?
To ensure quick processing, should you include additional documentation to show how
your claim and project budget match?
Are there any purchases for which you are requesting reimbursement that aren't explicitly

listed on your original project budget?
$\hfill \ensuremath{\square}$ If so, you should cancel your order and contact the grant consultant immediately to
request a budget revision.
Are there any significant price increases from the original estimates on your project budget?
□ If so , you should contact the grant consultant immediately to request a budget
revision.

Reporting

Five reports are required from all grantees: three quarterly reports, one financial final report and one narrative final report. All report forms are available online on our webpage:

http://www.in.gov/library/lsta.htm. Reports are reviewed by the LSTA Grant Consultant. These reports help the consultant monitor projects, develop an enhanced understanding of the use of LSTA funds in Indiana, and compile an accurate annual report for the federal government. Because of the importance of these reports, failure to submit a report may result in the loss of your grant funding.

Please keep this in mind: your good stewardship of reporting requirements ensures that Indiana continues to receive federal funds for libraries and will evidence your institution's capacity to manage future LSTA sub-grants.

Project Number

All reporting forms require your project number. This number can be found in Part 1: *Purpose of this Grant Agreement* on the first page of your grant contract. Your project number is described as *Project #*.

Example: Project #T19-2-2(25).

Surveys

Starting with the 2018-19 LSTA grants, IMLS has added an additional reporting requirement in the form of surveys. Libraries participating in any of the following activities as part of their grant project will need to have participants fill out the corresponding short survey on the experience:

- programs for (adult) public participation
 (https://www.imls.gov/sites/default/files/instructionpublic.pdf)
- programs for the library workforce
 (https://www.imls.gov/sites/default/files/instructionlibraryworkforce.pdf)
- acquisition or creation of content for the library workforce (i.e. a training manual for community engagement initiatives)
 - (https://www.imls.gov/sites/default/files/contentlibraryworkforce.pdf)
- planning or evaluation activities as carried out by the library workforce

(https://www.imls.gov/sites/default/files/planevallibraryworkforce.pdf)

(In addition to the above links, the surveys can be accessed via the state's LSTA webpage, under **Reporting Forms**.)

Surveys need only to be given to adult participants at this time.

After administering the survey, the grantee should process the results, rather than submitting individual surveys. Tally the responses and make note of the number of respondents versus the number of participants.

Quarterly Progress Reports

Quarterly progress reports are required from all grantees. The quarterly progress report form is available on our webpage. They are meant to detail your progress, expenditures, successes, evaluation progress, and any problems you may have encountered. Quarterly reports also contain a simple budget update form, where you are to report the cumulative amount of LSTA funds and local funds expended by the end of the quarter. Special grants awarded outside of the normal grant cycle may have personalized timelines.

Final Reports (Narrative & Financial)

The final report has two parts; a narrative form and a financial form. Both forms are available online and can be submitted via mail or email. **Both parts are due June 30, 2021**; this due date will give grantees time to conduct proper evaluation of their new programs and services. Emailed reports must be sent to anfox@library.in.gov by 11:59 PM Eastern Time, June 30, 2021. Hard copies should be addressed to LSTA Coordinator, Indiana State Library, 140 N. Senate Avenue, Indianapolis, IN 46204, and must bear a postmark of no later than June 30, 2021.

The financial final report must match the records we have received for reimbursement. It must document your 10% or more cash match and the amount of federal funding spent. If you have any questions about completing this form, please contact the LSTA Grant Consultant.

The narrative final report should include an evaluation of the project based on the objectives stated in the project application or revised project plan (<u>see Chapter 6: Revisions</u>). Grantees will be prompted to report specific outcomes which may include quantities of materials purchased, number of items

digitized, and services provided, as well as providing cumulated survey results for projects requiring surveys.

Exemplary Projects

Near the end of the grant cycle, the State Library may send an email soliciting feedback from exemplary projects. If you feel your grant project is successful and can serve as a model for other libraries, please reply to the State Library with a letter detailing the successes you achieved.

Site Visits

As a part of the oversight of the grant program, the LSTA Grant Consultant, and/or a consultant from the Indiana State Library will make a site visit to some grantee libraries. These visits can occur at any point throughout the grant year, but will be scheduled in advanced. Not all grantees will receive a site visit. At a site visit, the consultant will want to see what has been purchased, your program file of financial and other records, and discuss the progress of the project. Grantees should be prepared for a site visit by having appropriate documentation and information to answer questions about project accomplishments, changes in project direction, strengths and weakness, and information presented in progress reports. If a site visit is completed, a report will be added to the grantee's file. The grantee will be provided with feedback after the site visit is complete.

Publicity

Grantees are encouraged to publicize their receipt of an LSTA grant. This can be accomplished through newspaper articles, radio announcements, pamphlets, or other types of handouts. All documented publicity must be mailed to the LSTA Grant Consultant to be added to the grantee's file.

The Institute of Museum and Library Services requires public acknowledgement of the activities it supports. The Indiana State Library also requires acknowledgement by LSTA grantees. The guidelines for crediting the institute and Indiana State Library are described below:

PUBLIC EVENTS: At programs or public gatherings related to your award, acknowledge the Institute and Indiana State Library verbally. Display the IMLS logo on event signage.

PRESS EVENTS: At press conferences acknowledge the Institute and Indiana State Library verbally. Acknowledge the IMLS and Indiana State Library on press kits and in press releases.

PRINTED MATERIALS: The IMLS requires and the Indiana State Library requests that grantees acknowledge the Institute and ISL as follows:

"This project is made possible by a grant from the U.S. Institute of Museum and Library Services, administered by the Indiana State Library."

For posters, use a size for which the words "Institute of Museum and Library Services" are legible from a distance.

WEB SITES: Acknowledge the Institute and Indiana State Library on your web site.

The IMLS has created a press kit to assist grantees with publicizing the grant award. The press kit contains basic media tips, a sample news release, the IMLS logo and a sample radio public service announcement at https://www.imls.gov/grants/grant-recipients/grantee-communications-kit.

The Indiana State Library logo is available to download at http://in.gov/library/images/ISL Logo.jpg.

Sample Media Release & Tag Line

Media Release:

For Immediate Release

Today's Date

Contact: (Insert your institution's contact name, telephone number, and email address)

(insert your institution's name) Awarded LSTA Grant

(Insert your institution's city) – (Name of your institution) has received a grant in the amount of (\$) to (describe how your institution will use the grant money for the benefit of your community).

(Insert a quote from your institution's director)

This project is supported by the Institute of Museum and Library Services under the provisions of the Library Services and Technology Act, administered by the Indiana State Library.

The Institute of Museum and Library Services is the primary source of federal support for the nation's 123,000 libraries and 35,000 museums. Our mission has been to inspire libraries and museums to advance innovation, lifelong learning, and cultural and civic engagement. For the past 20 years, our grant making, policy development, and research has helped libraries and museums deliver valuable services that make it possible for communities and individuals to thrive. To learn more, visit www.imls.gov and follow IMLS on Facebook, Twitter and Instagram.

Tag Line:

"The Institute of Museum and Library Services is the primary source of federal support for the nation's libraries and museums. We advance, support, and empower America's museums, libraries, and related organizations through grantmaking, research, and policy development. Our vision is a nation where museums and libraries work together to transform the lives of individuals and communities."

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