

## **IC 36-8-3.2**

### Chapter 3.2. Employment Standards for Public Safety Officers

#### **IC 36-8-3.2-1**

##### **Application of chapter**

Sec. 1. This chapter applies to the following:

- (1) Full-time, fully paid firefighters hired or rehired after July 1, 1989.
- (2) Full-time police officers hired or rehired after January 25, 1992.

*As added by P.L.394-1987(ss), SEC.1. Amended by P.L.4-1992, SEC.22.*

#### **IC 36-8-3.2-1.5**

##### **Administration of chapter**

Sec. 1.5. This chapter shall be administered in a manner that is consistent with the Americans with Disabilities Act, to the extent required by the Act.

*As added by P.L.4-1992, SEC.23.*

#### **IC 36-8-3.2-2**

##### **Certification of applicants**

Sec. 2. A person who is an applicant to become a firefighter or police officer must, before being hired, be certified by the local board to the board of trustees of the public employees' retirement fund (PERF) as having passed the minimum agility and aptitude tests outlined in this chapter.

*As added by P.L.394-1987(ss), SEC.1. Amended by P.L.4-1992, SEC.24.*

#### **IC 36-8-3.2-3**

##### **Physical agility and aptitude tests; adoption of standards; review**

Sec. 3. (a) The appointing authority shall adopt standards for firefighters establishing a physical agility test that:

- (1) does not discriminate on the basis of sex;
- (2) reflects the essential functions of the job; and
- (3) at a minimum includes testing the following:
  - (A) Fear of heights (acrophobia).
  - (B) Fear of confinement (claustrophobia).
  - (C) Muscular strength.
  - (D) Muscular endurance.
  - (E) Cardiovascular endurance.
  - (F) Musculoskeletal flexibility.

(b) The appointing authority shall also adopt standards for firefighters establishing a general aptitude test.

(c) The standards required by this section must be presented to the board of firefighting personnel standards and education established by IC 22-12-3-1 for review.

*As added by P.L.394-1987(ss), SEC.1. Amended by P.L.4-1992, SEC.25.*

### **IC 36-8-3.2-3.5**

#### **Physical agility test; standards; general aptitude test; review**

Sec. 3.5. (a) The appointing authority shall adopt standards for police officers establishing a physical agility test that:

- (1) does not discriminate on the basis of sex;
- (2) reflects the essential functions of the job; and
- (3) at a minimum includes testing the following:
  - (A) Muscular strength.
  - (B) Muscular endurance.
  - (C) Cardiovascular endurance.
  - (D) Musculoskeletal flexibility.

(b) The appointing authority may also adopt standards for police officers establishing a general aptitude test.

(c) The standards required by this section must be presented to the law enforcement training board established under IC 5-2-1-3 for review.

*As added by P.L.4-1992, SEC.26.*

### **IC 36-8-3.2-4**

#### **Administration of tests**

Sec. 4. The appointing authority or its designee shall administer the agility and aptitude tests to applicants and shall certify the results to the local board before extending an offer of employment.

*As added by P.L.394-1987(ss), SEC.1. Amended by P.L.4-1992, SEC.27.*

### **IC 36-8-3.2-5**

#### **Physical agility test; additional requirement**

Sec. 5. The physical agility test established under section 3 or 3.5 of this chapter is in addition to the physical examination required under IC 36-8-3.5-12, IC 36-8-4-7, or IC 36-8-8-19.

*As added by P.L.394-1987(ss), SEC.1. Amended by P.L.4-1992, SEC.28.*

### **IC 36-8-3.2-6**

#### **Additional standards**

Sec. 6. An appointing authority may establish additional standards as a condition of employment. Any standards established under this section are in addition to the standards required by IC 36-8-8-19 and the standards identified in section 3 or 3.5 of this chapter.

*As added by P.L.4-1992, SEC.29.*