

**IC 22-5-5**

Chapter 5. Terminating Sex Offender Employment Contracts

**IC 22-5-5-0.1**

**Application of chapter**

Sec. 0.1. The addition of this chapter by P.L.11-1994 applies only to contracts entered into or renewed after March 31, 1994.

*As added by P.L.220-2011, SEC.368.*

**IC 22-5-5-1**

**Grounds for termination; criminal convictions**

Sec. 1. The employment contract of a person who:

- (1) works with children; and
- (2) is convicted of:
  - (A) rape (IC 35-42-4-1), if the victim is less than eighteen (18) years of age;
  - (B) criminal deviate conduct (IC 35-42-4-2), if the victim is less than eighteen (18) years of age;
  - (C) child molesting (IC 35-42-4-3);
  - (D) child exploitation (IC 35-42-4-4(b));
  - (E) vicarious sexual gratification (IC 35-42-4-5);
  - (F) child solicitation (IC 35-42-4-6);
  - (G) child seduction (IC 35-42-4-7); or
  - (H) incest (IC 35-46-1-3), if the victim is less than eighteen (18) years of age;

may be canceled by the person's employer.

*As added by P.L.11-1994, SEC.12.*