

## **IC 14-9-7**

### **Chapter 7. Employees of Department**

#### **IC 14-9-7-1**

##### **Professional or technical employees**

Sec. 1. (a) Because the functions and duties of the department are largely technical in nature and require specialized knowledge, training, and experience for proper performance, the employees of the department designated by the state personnel department as professional or technical shall, except as otherwise expressly provided in this article, be employed solely on the basis of the qualifications of the employees to perform the required duties. Political, religious, racial, and fraternal affiliations may not be a consideration in personnel actions affecting the employees.

(b) Adequate provisions shall be made to assure that employees selected possess the knowledge and ability and can satisfy the minimum education and experience requirements as defined in the class specifications for the positions.

(c) An employee under this policy may not:

- (1) hold political office while employed by the department;
- (2) solicit or receive money for political purposes; or
- (3) be required to make contributions for or participate in political activities.

(d) An applicant for a position may not be required to declare a political, religious, racial, or fraternal affiliation.

*As added by P.L.1-1995, SEC.2.*

#### **IC 14-9-7-2**

##### **Personnel policy and procedures**

Sec. 2. The department shall do the following:

- (1) Coordinate the administration of the policy described in section 1 of this chapter with the state personnel department.
- (2) Develop the necessary procedures to ensure that the required knowledge, ability, education, and experience qualifications are met by the employees of the department.

*As added by P.L.1-1995, SEC.2.*

#### **IC 14-9-7-3**

##### **Applicability of IC 14-9-8 to law enforcement division employees**

Sec. 3. Notwithstanding any provision of this article to the contrary, IC 14-9-8 applies to employees of the law enforcement division.

*As added by P.L.1-1995, SEC.2.*

#### **IC 14-9-7-4**

##### **Fitness and compensation of directors, assistants, inspectors, and employees**

Sec. 4. (a) Directors of divisions, and all assistants, inspectors, and employees shall be chosen solely for fitness for the position, professional or practical, as the nature of the position requires and

irrespective of political beliefs or affiliations. Fitness may be determined by examination or otherwise, as the commission determines.

(b) Directors, assistants, inspectors, and employees are entitled to receive a compensation to be determined by the commission, upon the recommendation of the director and subject to the approval of the governor.

*As added by P.L.1-1995, SEC.2.*

#### **IC 14-9-7-5**

##### **Salaries of district foresters, natural science managers**

Sec. 5. (a) This section applies only to salaries paid for pay periods beginning after June 30, 2008.

(b) As used in this section, "district forester" means any position on the state staffing table with a job code of "001LE2" and a description of "Forester Specialist 2".

(c) As used in this section, "natural sciences manager" means any position on the state staffing table with a job code of "00ENS7" and a description of "Natural Sciences Manager E7".

(d) As used in this section, "state staffing table" means a position classification plan and salary and wage schedule adopted by the state personnel department (established by IC 4-15-1.8-2) under IC 4-15-1.8-7.

(e) For pay periods beginning after June 30, 2008, the state personnel department shall equalize the salary and wage schedules for the positions of district forester and natural sciences manager so that both positions share the higher of the two (2) wage and salary schedules for these positions existing on April 1, 2008. For pay periods beginning after June 30, 2008, the department shall increase the wages and salaries of all district foresters and natural sciences managers to bring the wages and salaries into conformity with the salary and wage schedules required by this section.

*As added by P.L.220-2011, SEC.290.*