STATE OF INDIANA EXECUTIVE DEPARTMENT INDIANAPOLIS

EXECUTIVE ORDER: 04-1

FOR: APPROVAL AND IMPLEMENTATION OF THE SETTLEMENT BETWEEN THE STATE OF INDIANA AND INDIANA PROFESSIONAL LAW ENFORCEMENT ASSOCIATION, LOCAL 1041, I.U.P.A./AFL-CIO

TO ALL TO WHOM THESE PRESENTS MAY COME, GREETINGS:

WHEREAS, constructive and cooperative relationships among state employees and management are in the public interest; and

WHEREAS, Executive Order 03-35 reaffirmed Executive Order 90-6, which identified eleven (11) appropriate employee units, provided for election of exclusive negotiating organizations, and permitted the organization elected to negotiate with the designated representative of the Executive Branch; and

WHEREAS, in 2002, employees who comprised Unit 11 elected Indiana Professional Law Enforcement Association, Local 1041, I.U.P.A./AFL-CIO as their exclusive negotiating organization; and

WHEREAS, the Public Employee Relations Board certified Indiana Professional Law Enforcement Association, Local 1041, I.U.P.A./AFL-CIO as the exclusive negotiating representative for employees in Unit 11 on December 2, 2002; and

WHEREAS, the negotiating teams for the State and Indiana Professional Law Enforcement Association, Local 1041, I.U.P.A./AFL-CIO have submitted for the approval of the Governor a Settlement that has been ratified by the membership of Indiana Professional Law Enforcement Association, Local 1041, I.U.P.A./AFL-CIO.

NOW, THEREFORE, I, Joseph E. Kernan, by virtue of the authority vested in me as the Governor of the State of Indiana, do hereby order that:

- 1. The Settlement with Indiana Professional Law Enforcement Association, Local 1041, I.U.P.A./AFL-CIO is hereby approved and incorporated by reference herein.
- 2. The Settlement shall be implemented effective January 1, 2004, and shall be administered in accordance with the laws of this State.
- 3. The Settlement does not supersede any existing or future Statute, Promulgated Rule or Executive Order; however, the Settlement shall be administered and construed, by those State Officers and employees subject to the executive authority of the Governor, as superseding any conflicting policies and work practices.

IN TESTIMONY WHEREOF, I Joseph E. Kernan, have herewith set my hand and caused to be affixed the Great Seal of the State of Indiana on this 29th day of January, 2004.

Joseph E. Kernan Governor of Indiana

SEAL

ATTEST: Todd Rokita Secretary of State