## ARTICLE 3. INDIANA EMPLOYMENT SECURITY ACT; ADMINISTRATION

Contributions; Reports; Sickness and Accident Disability; Group Accounts Rule 1. Rule 2. **Definitions** Rule 3. Employment Defined; Single Unit Employers; Trustees; Helpers Rule 4. Qualifying as an Employer Rule 5. Qualifying as an Employee Rule 6. Employment and Residence; State Banks; Minors; Extra Workers; Church Employment; Governmental Entity Defined; Crew Leader Defined Rule 7. **Exempt Employers and Employees** Rule 8. Wages Rule 9. Wages Subject to Contributions; Experience Ratings; Reimbursable Employers; Governmental Employers Rule 10. Employee Benefits; Payroll and Employment Records; Employer Responsibility; **Employment Security Act** Interstate Benefit Payment Plan (Repealed) Rule 11. Rule 12. Appellate Procedure **Reciprocal Arrangements** Rule 13.

Liability Referee Hearings (Expired)

## Rule 1. Contributions; Reports; Sickness and Accident Disability; Group Accounts

Seasonal Employment

646 IAC 3-1-1	Quarterly contributions and reports; taxable wages defined; wage reports (Repealed)
646 IAC 3-1-2	Reports and contributions due for entire calendar year; newly qualified employers
	(Repealed)
646 IAC 3-1-3	"Nothing to report" (Expired)
646 IAC 3-1-4	Correction of errors; additional contributions due; credits or refunds (Expired)
646 IAC 3-1-5	Meals and lodging as wages; valuation (Expired)
<u>646 IAC 3-1-6</u>	Termination or transfer of business; notice; final report; attachment of successor's
	assets (Repealed)
646 IAC 3-1-7	Successor employers; notice; transfer of experience account; liability for contributions
	(Expired)
646 IAC 3-1-8	Termination of coverage; partial disposition of business (Expired)
646 IAC 3-1-9	Sick pay consideration wages; disability payments defined (Repealed)
646 IAC 3-1-10	Group accounts (Expired)
646 IAC 3-1-11	Accelerated tax payments under schedule "A"; procedures (Expired)
646 IAC 3-1-12	Initial and wage reporting requirements for professional employer organizations;
	separate location accounts; notice of termination (Expired)
646 IAC 3-1-13	Responsibility of professional employer organization to pay unemployment
	contributions; resumption of liability by client business entity upon termination of
	agreement between professional employer organization and client (Expired)

## 646 IAC 3-1-1 Quarterly contributions and reports; taxable wages defined; wage reports (Repealed)

Sec. 1. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

#### 646 IAC 3-1-2 Reports and contributions due for entire calendar year; newly qualified employers (Repealed)

Sec. 2. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

## 646 IAC 3-1-3 "Nothing to report" (Expired)

Rule 14.

Rule 15.

Sec. 3. (Expired under IC 4-22-2.5, effective January 1, 2009.)

#### 646 IAC 3-1-4 Correction of errors; additional contributions due; credits or refunds (Expired)

Sec. 4. (Expired under IC 4-22-2.5, effective January 1, 2009.)

#### 646 IAC 3-1-5 Meals and lodging as wages; valuation (Expired)

Sec. 5. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## 646 IAC 3-1-6 Termination or transfer of business; notice; final report; attachment of successor's assets (Repealed)

Sec. 6. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

## 646 IAC 3-1-7 Successor employers; notice; transfer of experience account; liability for contributions (Expired)

Sec. 7. (Expired under IC 4-22-2.5, effective January 1, 2009.)

#### 646 IAC 3-1-8 Termination of coverage; partial disposition of business (Expired)

Sec. 8. (Expired under IC 4-22-2.5, effective January 1, 2009.)

#### 646 IAC 3-1-9 Sick pay consideration wages; disability payments defined (Repealed)

Sec. 9. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

#### 646 IAC 3-1-10 Group accounts (Expired)

Sec. 10. (Expired under IC 4-22-2.5, effective January 1, 2009.)

#### 646 IAC 3-1-11 Accelerated tax payments under schedule "A"; procedures (Expired)

Sec. 11. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## $646\,\mathrm{IAC}\,3$ -1-12 Initial and wage reporting requirements for professional employer organizations; separate location accounts; notice of termination (Expired)

Sec. 12. (Expired under IC 4-22-2.5, effective January 1, 2011.)

# 646 IAC 3-1-13 Responsibility of professional employer organization to pay unemployment contributions; resumption of liability by client business entity upon termination of agreement between professional employer organization and client (Expired)

Sec. 13. (Expired under IC 4-22-2.5, effective January 1, 2011.)

#### Rule 2. Definitions

646 IAC 3-2-1	Definitions (Repealed)
646 IAC 3-2-2	"Employee" defined (Repealed)
646 IAC 3-2-3	"Governmental entity" defined (Repealed)
646 IAC 3-2-4	"Full time" defined (Repealed)
646 IAC 3-2-5	"Instructional" defined (Repealed)

#### INDIANA EMPLOYMENT SECURITY ACT; ADMINISTRATION

646 IAC 3-2-6"Research" defined (Repealed)646 IAC 3-2-7"Principal administrative" defined (Repealed)646 IAC 3-2-8"Department" defined (Expired)646 IAC 3-2-9"Board" defined (Expired)

#### 646 IAC 3-2-1 Definitions (Repealed)

Sec. 1. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

## 646 IAC 3-2-2 "Employee" defined (Repealed)

Sec. 2. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

## 646 IAC 3-2-3 "Governmental entity" defined (Repealed)

Sec. 3. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

## 646 IAC 3-2-4 "Full time" defined (Repealed)

Sec. 4. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

### 646 IAC 3-2-5 "Instructional" defined (Repealed)

Sec. 5. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

#### 646 IAC 3-2-6 "Research" defined (Repealed)

Sec. 6. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

#### 646 IAC 3-2-7 "Principal administrative" defined (Repealed)

Sec. 7. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

#### 646 IAC 3-2-8 "Department" defined (Expired)

Sec. 8. (Expired under IC 4-22-2.5, effective January 1, 2009.)

#### 646 IAC 3-2-9 "Board" defined (Expired)

Sec. 9. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## Rule 3. Employment Defined; Single Unit Employers; Trustees; Helpers

646 IAC 3-3-1 Employees of trustee (Repealed)
646 IAC 3-3-2 Bankruptcy trustee (Repealed)
646 IAC 3-3-3 Common paymaster; designation (Expired)

#### 646 IAC 3-3-1 Employees of trustee (Repealed)

Sec. 1. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

#### 646 IAC 3-3-2 Bankruptcy trustee (Repealed)

Sec. 2. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

#### 646 IAC 3-3-3 Common paymaster; designation (Expired)

Sec. 3. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## Rule 4. Qualifying as an Employer

Four or more employees in one day (Expired)  646 IAC 3-4-3  Multiple employers (Expired)  646 IAC 3-4-4  Leased department (Repealed)  646 IAC 3-4-5  646 IAC 3-4-6  Mortgagee or assignee of rent (Repealed)  646 IAC 3-4-7  Continuing liability (Expired)  Voluntary election to qualify as employer (Expired)  646 IAC 3-4-9  Election to cover exempt services (Expired)  7 Transfer of all or part of business; division of experience balance (Voided)  646 IAC 3-4-11  "Professional employer organization" defined (Expired)	646 IAC 3-4-1	"Twenty weeks" qualification (Expired)
Leased department (Repealed)  646 IAC 3-4-5  646 IAC 3-4-5  646 IAC 3-4-6  646 IAC 3-4-7  646 IAC 3-4-8  646 IAC 3-4-8  646 IAC 3-4-9  646 IAC 3-4-9  646 IAC 3-4-10  Centinuing liability (Expired)  Voluntary election to qualify as employer (Expired)  Election to cover exempt services (Expired)  Transfer of all or part of business; division of experience balance (Voided)	646 IAC 3-4-2	Four or more employees in one day (Expired)
Property managers (Expired)  646 IAC 3-4-5  Mortgagee or assignee of rent (Repealed)  646 IAC 3-4-7  Continuing liability (Expired)  646 IAC 3-4-8  Voluntary election to qualify as employer (Expired)  646 IAC 3-4-9  Election to cover exempt services (Expired)  7 Transfer of all or part of business; division of experience balance (Voided)	646 IAC 3-4-3	Multiple employers (Expired)
Mortgagee or assignee of rent (Repealed)  646 IAC 3-4-7  646 IAC 3-4-8  Continuing liability (Expired)  Voluntary election to qualify as employer (Expired)  646 IAC 3-4-9  Election to cover exempt services (Expired)  Transfer of all or part of business; division of experience balance (Voided)	646 IAC 3-4-4	Leased department (Repealed)
Continuing liability (Expired)  646 IAC 3-4-8  Voluntary election to qualify as employer (Expired)  646 IAC 3-4-9  Election to cover exempt services (Expired)  Transfer of all or part of business; division of experience balance (Voided)	646 IAC 3-4-5	Property managers (Expired)
Voluntary election to qualify as employer (Expired)  646 IAC 3-4-9  Election to cover exempt services (Expired)  Transfer of all or part of business; division of experience balance (Voided)	646 IAC 3-4-6	Mortgagee or assignee of rent (Repealed)
646 IAC 3-4-9 Election to cover exempt services (Expired) 646 IAC 3-4-10 Transfer of all or part of business; division of experience balance (Voided)	646 IAC 3-4-7	Continuing liability (Expired)
646 IAC 3-4-10 Transfer of all or part of business; division of experience balance (Voided)	646 IAC 3-4-8	Voluntary election to qualify as employer (Expired)
	646 IAC 3-4-9	Election to cover exempt services (Expired)
646 IAC 3-4-11 "Professional employer organization" defined (Expired)	646 IAC 3-4-10	Transfer of all or part of business; division of experience balance (Voided)
	646 IAC 3-4-11	"Professional employer organization" defined (Expired)

## 646 IAC 3-4-1 "Twenty weeks" qualification (Expired)

Sec. 1. (Expired under IC 4-22-2.5, effective January 1, 2009.)

#### 646 IAC 3-4-2 Four or more employees in one day (Expired)

Sec. 2. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## 646 IAC 3-4-3 Multiple employers (Expired)

Sec. 3. (Expired under IC 4-22-2.5, effective January 1, 2009.)

#### 646 IAC 3-4-4 Leased department (Repealed)

Sec. 4. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

## 646 IAC 3-4-5 Property managers (Expired)

Sec. 5. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## 646 IAC 3-4-6 Mortgagee or assignee of rent (Repealed)

Sec. 6. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

## 646 IAC 3-4-7 Continuing liability (Expired)

Sec. 7. (Expired under IC 4-22-2.5, effective January 1, 2009.)

#### 646 IAC 3-4-8 Voluntary election to qualify as employer (Expired)

Sec. 8. (Expired under IC 4-22-2.5, effective January 1, 2009.)

#### 646 IAC 3-4-9 Election to cover exempt services (Expired)

Sec. 9. (Expired under IC 4-22-2.5, effective January 1, 2009.)

### 646 IAC 3-4-10 Transfer of all or part of business; division of experience balance (Voided)

Sec. 10. (Voided by P.L.98-2005, SECTION 10, effective July 1, 2005.)

## 646 IAC 3-4-11 "Professional employer organization" defined (Expired)

Sec. 11. (Expired under IC 4-22-2.5, effective January 1, 2011.)

## Rule 5. Qualifying as an Employee

<u>646 IAC 3-5-1</u> Corporate officers and directors (Expired)

646 IAC 3-5-2 Caddies (Repealed)

646 IAC 3-5-3 Truckers and draymen (Expired)
646 IAC 3-5-4 Factory demonstrators (Repealed)

## 646 IAC 3-5-1 Corporate officers and directors (Expired)

Sec. 1. (Expired under IC 4-22-2.5, effective January 1, 2011.)

#### 646 IAC 3-5-2 Caddies (Repealed)

Sec. 2. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

## 646 IAC 3-5-3 Truckers and draymen (Expired)

Sec. 3. (Expired under IC 4-22-2.5, effective January 1, 2009.)

#### 646 IAC 3-5-4 Factory demonstrators (Repealed)

Sec. 4. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

## Rule 6. Employment and Residence; State Banks; Minors; Extra Workers; Church Employment; Governmental Entity Defined; Crew Leader Defined

<u>646 IAC 3-6-1</u> Location of employment (Expired) <u>646 IAC 3-6-2</u> Reciprocal agreements (Repealed)

646 IAC 3-6-3
Child or spouse employed in family business (Repealed)
646 IAC 3-6-4
Extra workers for Saturdays or rush periods (Expired)
Churches and religious organizations (Repealed)

## 646 IAC 3-6-1 Location of employment (Expired)

Sec. 1. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## 646 IAC 3-6-2 Reciprocal agreements (Repealed)

Sec. 2. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

#### 646 IAC 3-6-3 Child or spouse employed in family business (Repealed)

Sec. 3. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

#### 646 IAC 3-6-4 Extra workers for Saturdays or rush periods (Expired)

Sec. 4. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## 646 IAC 3-6-5 Churches and religious organizations (Repealed)

Sec. 5. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

## Rule 7. Exempt Employers and Employees

Agricultural labor; exempt services (Repealed)
Domestic service; exempt services (Repealed)
Services not in the course of a trade or business (Expired)
Railroad employees (Repealed)
Maritime service; definitions (Repealed)
Federal income tax exempt organizations; exempt services (Repealed)
Insurance agents and solicitors (Repealed)
Newspaper delivery (Repealed)
Partially exempt services (Repealed)
Institutionalized persons (Expired)

#### 646 IAC 3-7-1 Agricultural labor; exempt services (Repealed)

Sec. 1. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

#### 646 IAC 3-7-2 Domestic service; exempt services (Repealed)

Sec. 2. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

#### 646 IAC 3-7-3 Services not in the course of a trade or business (Expired)

Sec. 3. (Expired under IC 4-22-2.5, effective January 1, 2009.)

#### 646 IAC 3-7-4 Railroad employees (Repealed)

Sec. 4. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

#### 646 IAC 3-7-5 Maritime service; definitions (Repealed)

Sec. 5. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

## 646 IAC 3-7-6 Federal income tax exempt organizations; exempt services (Repealed)

Sec. 6. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

#### 646 IAC 3-7-7 Insurance agents and solicitors (Repealed)

Sec. 7. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

## 646 IAC 3-7-8 Newspaper delivery (Repealed)

Sec. 8. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

## 646 IAC 3-7-9 Partially exempt services (Repealed)

Sec. 9. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

#### 646 IAC 3-7-10 Institutionalized persons (Expired)

Sec. 10. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## Rule 8. Wages

646 IAC 3-8-1	Taxable wage base (Repealed)
646 IAC 3-8-2	Certain exclusions from wage calculations (Repealed)
646 IAC 3-8-3	Vacation or leave of absence pay (Repealed)
646 IAC 3-8-4	Wages in lieu of notice or termination allowances (Expired)
646 IAC 3-8-5	"Idle time" payments (Repealed)
646 IAC 3-8-6	Disability awards (Repealed)
646 IAC 3-8-7	Pensions excluded (Repealed)
646 IAC 3-8-8	Employee discounts on purchases (Expired)
646 IAC 3-8-9	Tips and gratuities (Repealed)
646 IAC 3-8-10	Prizes and bonuses (Repealed)
646 IAC 3-8-11	Promissory notes (Repealed)
646 IAC 3-8-12	Payments to partners (Repealed)
646 IAC 3-8-13	Federal insurance contributions tax (Repealed)
646 IAC 3-8-14	Traveling expenses; commission drawing accounts (Repealed)
646 IAC 3-8-15	Back pay awards by national labor relations board (Repealed)

#### 646 IAC 3-8-1 Taxable wage base (Repealed)

Sec. 1. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

#### 646 IAC 3-8-2 Certain exclusions from wage calculations (Repealed)

Sec. 2. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

#### 646 IAC 3-8-3 Vacation or leave of absence pay (Repealed)

Sec. 3. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

## 646 IAC 3-8-4 Wages in lieu of notice or termination allowances (Expired)

Sec. 4. (Expired under IC 4-22-2.5, effective January 1, 2009.)

#### 646 IAC 3-8-5 "Idle time" payments (Repealed)

Sec. 5. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

#### 646 IAC 3-8-6 Disability awards (Repealed)

Sec. 6. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

#### 646 IAC 3-8-7 Pensions excluded (Repealed)

Sec. 7. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

#### 646 IAC 3-8-8 Employee discounts on purchases (Expired)

Sec. 8. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## 646 IAC 3-8-9 Tips and gratuities (Repealed)

Sec. 9. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

## 646 IAC 3-8-10 Prizes and bonuses (Repealed)

Sec. 10. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: <u>20110525-IR-646100464FRA</u>)

#### 646 IAC 3-8-11 Promissory notes (Repealed)

Sec. 11. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

#### 646 IAC 3-8-12 Payments to partners (Repealed)

Sec. 12. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

#### 646 IAC 3-8-13 Federal insurance contributions tax (Repealed)

Sec. 13. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

#### 646 IAC 3-8-14 Traveling expenses; commission drawing accounts (Repealed)

Sec. 14. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

#### 646 IAC 3-8-15 Back pay awards by national labor relations board (Repealed)

Sec. 15. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

## Rule 9. Wages Subject to Contributions; Experience Ratings; Reimbursable Employers; Governmental Employers

646 IAC 3-9-1Wages subject to contribution; constructive payment (Expired)646 IAC 3-9-2Commissions on installment payments (Repealed)646 IAC 3-9-3Voluntary payments to secure lower contribution rate (Expired)646 IAC 3-9-4Successor employers; contribution rate (Expired)646 IAC 3-9-5Reimbursable employers; payments in lieu of contributions (Repealed)646 IAC 3-9-6Election of payments in lieu of contributions; time for filing (Expired)646 IAC 3-9-7Governmental contribution rates (Repealed)

## 646 IAC 3-9-1 Wages subject to contribution; constructive payment (Expired)

Sec. 1. (Expired under IC 4-22-2.5, effective January 1, 2009.)

#### 646 IAC 3-9-2 Commissions on installment payments (Repealed)

Sec. 2. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

## 646 IAC 3-9-3 Voluntary payments to secure lower contribution rate (Expired)

Sec. 3. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## 646 IAC 3-9-4 Successor employers; contribution rate (Expired)

Sec. 4. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## 646 IAC 3-9-5 Reimbursable employers; payments in lieu of contributions (Repealed)

Sec. 5. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

## 646 IAC 3-9-6 Election of payments in lieu of contributions; time for filing (Expired)

Sec. 6. (Expired under IC 4-22-2.5, effective January 1, 2009.)

#### 646 IAC 3-9-7 Governmental contribution rates (Repealed)

Sec. 7. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

## Rule 10. Employee Benefits; Payroll and Employment Records; Employer Responsibility; Employment Security Act

646 IAC 3-10-1	Payroll and employment records (Expired)
646 IAC 3-10-2	Eligibility information reports; retroactive payment reports; notice of layoffs or labor
	disputes (Expired)
646 IAC 3-10-3	Registration for work; waiver of requirement (Expired)
646 IAC 3-10-4	Waiting period (Expired)
646 IAC 3-10-5	Availability for work; weekly reporting (Expired)
646 IAC 3-10-6	Week defined (Expired)
646 IAC 3-10-7	Partial unemployment; filing of claim (Expired)
646 IAC 3-10-8	Loss of wage credits; forfeiture of benefit rights (Expired)
646 IAC 3-10-9	Warrants (Expired)

```
646 IAC 3-10-10
                                  Confidentiality of payroll records (Expired)
646 IAC 3-10-11
                                  Wages in lieu of termination notice, allowance, or accrued vacation pay (Expired)
646 IAC 3-10-12
                                  Leave of absence (Repealed)
646 IAC 3-10-13
                                  Benefits due deceased claimants; payment to estate or heirs (Expired)
646 IAC 3-10-14
                                  Social Security; identification of employees (Repealed)
646 IAC 3-10-15
                                  Payments through public employment offices (Expired)
646 IAC 3-10-16
                                  Minimum weekly benefits (Repealed)
646 IAC 3-10-17
                                  Failure to inform claimant of suitable work offers; effect on benefits (Expired)
646 IAC 3-10-18
                                  Effort to secure full-time work by claimant (Expired)
646 IAC 3-10-19
                                  Notice to employer by department (Expired)
646 IAC 3-10-20
                                  Vocational training course attendance (Expired)
646 IAC 3-10-21
                                  Employment in more than one department of single employer (Expired)
646 IAC 3-10-22
                                  Employment during more than one period with single employer (Expired)
646 IAC 3-10-23
                                  Cancellation or withdrawal of claim (Repealed)
```

## 646 IAC 3-10-1 Payroll and employment records (Expired)

Sec. 1. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## 646 IAC 3-10-2 Eligibility information reports; retroactive payment reports; notice of layoffs or labor disputes (Expired)

Sec. 2. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## 646 IAC 3-10-3 Registration for work; waiver of requirement (Expired)

Sec. 3. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## 646 IAC 3-10-4 Waiting period (Expired)

Sec. 4. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## 646 IAC 3-10-5 Availability for work; weekly reporting (Expired)

Sec. 5. (Expired under IC 4-22-2.5, effective January 1, 2009.)

#### 646 IAC 3-10-6 Week defined (Expired)

Sec. 6. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## 646 IAC 3-10-7 Partial unemployment; filing of claim (Expired)

Sec. 7. (Expired under IC 4-22-2.5, effective January 1, 2009.)

#### 646 IAC 3-10-8 Loss of wage credits; forfeiture of benefit rights (Expired)

Sec. 8. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## 646 IAC 3-10-9 Warrants (Expired)

Sec. 9. (Expired under IC 4-22-2.5, effective January 1, 2009.)

#### 646 IAC 3-10-10 Confidentiality of payroll records (Expired)

Sec. 10. (Expired under IC 4-22-2.5, effective January 1, 2009.)

#### 646 IAC 3-10-11 Wages in lieu of termination notice, allowance, or accrued vacation pay (Expired)

Sec. 11. (Expired under IC 4-22-2.5, effective January 1, 2009.)

#### 646 IAC 3-10-12 Leave of absence (Repealed)

Sec. 12. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: <u>20110525-IR-646100464FRA</u>)

## 646 IAC 3-10-13 Benefits due deceased claimants; payment to estate or heirs (Expired)

Sec. 13. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## 646 IAC 3-10-14 Social Security; identification of employees (Repealed)

Sec. 14. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: <u>20110525-IR-646100464FRA</u>)

#### 646 IAC 3-10-15 Payments through public employment offices (Expired)

Sec. 15. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## 646 IAC 3-10-16 Minimum weekly benefits (Repealed)

Sec. 16. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

## 646 IAC 3-10-17 Failure to inform claimant of suitable work offers; effect on benefits (Expired)

Sec. 17. (Expired under IC 4-22-2.5, effective January 1, 2009.)

#### 646 IAC 3-10-18 Effort to secure full-time work by claimant (Expired)

Sec. 18. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## 646 IAC 3-10-19 Notice to employer by department (Expired)

Sec. 19. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## 646 IAC 3-10-20 Vocational training course attendance (Expired)

Sec. 20. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## 646 IAC 3-10-21 Employment in more than one department of single employer (Expired)

Sec. 21. (Expired under IC 4-22-2.5, effective January 1, 2009.)

#### 646 IAC 3-10-22 Employment during more than one period with single employer (Expired)

Sec. 22. (Expired under IC 4-22-2.5, effective January 1, 2009.)

#### 646 IAC 3-10-23 Cancellation or withdrawal of claim (Repealed)

Sec. 23. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: <u>20110525-IR-646100464FRA</u>)

## Rule 11. Interstate Benefit Payment Plan (Repealed)

(Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

## Rule 12. Appellate Procedure

646 IAC 3-12-1	Request for hearing before administrative law judge; statement of contention; notice
	of hearing (Expired)
646 IAC 3-12-2	Disqualification of administrative law judge (Repealed)
646 IAC 3-12-3	Conduct of hearings before administrative law judge (Expired)
646 IAC 3-12-4	Continuances (Expired)
646 IAC 3-12-5	Withdrawal from appeal; reinstatement petition (Expired)
646 IAC 3-12-6	Decision of administrative law judge (Expired)
646 IAC 3-12-7	Request for appeal to review board (Expired)
646 IAC 3-12-8	Conduct of hearing before review board (Repealed)
646 IAC 3-12-9	Decision of review board (Expired)
646 IAC 3-12-10	Witnesses; subpoena; fees; limitation (Expired)
646 IAC 3-12-11	Representation before administrative law judge or review board (Expired)
646 IAC 3-12-12	Records of decisions (Repealed)
646 IAC 3-12-13	Pleadings; forms (Expired)
646 IAC 3-12-14	Cause number; subsequent pleadings (Expired)
646 IAC 3-12-15	Service of notice (Expired)
646 IAC 3-12-16	Depositions; translations (Expired)
646 IAC 3-12-17	Docket; order book (Expired)
646 IAC 3-12-18	Convening review board; quorum; amendment of rules of procedure (Expired)
646 IAC 3-12-19	Recording hearings; transcripts (Repealed)
646 IAC 3-12-20	Transfer of hearing to unemployment insurance board (Expired)
646 IAC 3-12-21	Telephone hearings (Expired)
646 IAC 3-12-22	Job training and counseling (Expired)

#### 646 IAC 3-12-1 Request for hearing before administrative law judge; statement of contention; notice of hearing (Expired)

Sec. 1. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## 646 IAC 3-12-2 Disqualification of administrative law judge (Repealed)

Sec. 2. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

#### 646 IAC 3-12-3 Conduct of hearings before administrative law judge (Expired)

Sec. 3. (Expired under IC 4-22-2.5, effective January 1, 2009.)

#### 646 IAC 3-12-4 Continuances (Expired)

```
Sec. 4. (Expired under IC 4-22-2.5, effective January 1, 2009.)
646 IAC 3-12-5 Withdrawal from appeal; reinstatement petition (Expired)
        Sec. 5. (Expired under IC 4-22-2.5, effective January 1, 2009.)
646 IAC 3-12-6 Decision of administrative law judge (Expired)
        Sec. 6. (Expired under IC 4-22-2.5, effective January 1, 2009.)
646 IAC 3-12-7 Request for appeal to review board (Expired)
        Sec. 7. (Expired under IC 4-22-2.5, effective January 1, 2009.)
646 IAC 3-12-8 Conduct of hearing before review board (Repealed)
        Sec. 8. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)
646 IAC 3-12-9 Decision of review board (Expired)
        Sec. 9. (Expired under IC 4-22-2.5, effective January 1, 2009.)
646 IAC 3-12-10 Witnesses; subpoena; fees; limitation (Expired)
        Sec. 10. (Expired under IC 4-22-2.5, effective January 1, 2009.)
646 IAC 3-12-11 Representation before administrative law judge or review board (Expired)
        Sec. 11. (Expired under IC 4-22-2.5, effective January 1, 2009.)
646 IAC 3-12-12 Records of decisions (Repealed)
        Sec. 12. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-
646100464FRA)
646 IAC 3-12-13 Pleadings; forms (Expired)
        Sec. 13. (Expired under IC 4-22-2.5, effective January 1, 2009.)
646 IAC 3-12-14 Cause number; subsequent pleadings (Expired)
        Sec. 14. (Expired under IC 4-22-2.5, effective January 1, 2009.)
646 IAC 3-12-15 Service of notice (Expired)
        Sec. 15. (Expired under IC 4-22-2.5, effective January 1, 2009.)
```

646 IAC 3-12-16 Depositions; translations (Expired)

Sec. 16. (Expired under IC 4-22-2.5, effective January 1, 2009.)

#### 646 IAC 3-12-17 Docket; order book (Expired)

Sec. 17. (Expired under IC 4-22-2.5, effective January 1, 2009.)

#### 646 IAC 3-12-18 Convening review board; quorum; amendment of rules of procedure (Expired)

Sec. 18. (Expired under IC 4-22-2.5, effective January 1, 2009.)

#### 646 IAC 3-12-19 Recording hearings; transcripts (Repealed)

Sec. 19. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: <u>20110525-IR-646100464FRA</u>)

## 646 IAC 3-12-20 Transfer of hearing to unemployment insurance board (Expired)

Sec. 20. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## 646 IAC 3-12-21 Telephone hearings (Expired)

Sec. 21. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## 646 IAC 3-12-22 Job training and counseling (Expired)

Sec. 22. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## **Rule 13. Reciprocal Arrangements**

646 IAC 3-13-1	Reciprocal coverage of multistate workers (Expired)
646 IAC 3-13-2	Definitions (Repealed)
646 IAC 3-13-3	Submission and approval of coverage elections under the interstate reciprocal
	coverage arrangement (Repealed)
646 IAC 3-13-4	Effective period of elections (Repealed)
646 IAC 3-13-5	Reports and notices by the electing unit (Repealed)
646 IAC 3-13-6	Approval of reciprocal coverage elections (Repealed)

#### 646 IAC 3-13-1 Reciprocal coverage of multistate workers (Expired)

Sec. 1. (Expired under IC 4-22-2.5, effective January 1, 2009.)

#### 646 IAC 3-13-2 Definitions (Repealed)

Sec. 2. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

## 646 IAC 3-13-3 Submission and approval of coverage elections under the interstate reciprocal coverage arrangement (Repealed)

Sec. 3. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

#### 646 IAC 3-13-4 Effective period of elections (Repealed)

Sec. 4. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

#### 646 IAC 3-13-5 Reports and notices by the electing unit (Repealed)

Sec. 5. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

#### 646 IAC 3-13-6 Approval of reciprocal coverage elections (Repealed)

Sec. 6. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

## Rule 14. Liability Referee Hearings (Expired)

(Expired under IC 4-22-2.5, effective January 1, 2009.)

## Rule 15. Seasonal Employment

646 IAC 3-15-1	Seasonal employer; determination by department (Expired)
646 IAC 3-15-2	Seasonal employer; appeal to department (Expired)
646 IAC 3-15-3	Seasonal employer; portion of business considered seasonal (Expired)
646 IAC 3-15-4	Seasonal workers; definition; requirements (Expired)
646 IAC 3-15-5	Seasonal workers; notification to employee of employment limitations (Repealed)
646 IAC 3-15-6	Seasonal employer; seasonal determination; effective date (Expired)
646 IAC 3-15-7	Seasonal employer; reporting wages (Expired)
646 IAC 3-15-8	Claims for benefits; filing period (Expired)
646 IAC 3-15-9	Seasonal operations; loss of seasonal status (Expired)
646 IAC 3-15-10	Reinstatement of seasonal status (Expired)

#### 646 IAC 3-15-1 Seasonal employer; determination by department (Expired)

```
Sec. 1. (Expired under IC 4-22-2.5, effective January 1, 2009.)
```

#### 646 IAC 3-15-2 Seasonal employer; appeal to department (Expired)

Sec. 2. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## 646 IAC 3-15-3 Seasonal employer; portion of business considered seasonal (Expired)

Sec. 3. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## 646 IAC 3-15-4 Seasonal workers; definition; requirements (Expired)

Sec. 4. (Expired under IC 4-22-2.5, effective January 1, 2009.)

#### 646 IAC 3-15-5 Seasonal workers; notification to employee of employment limitations (Repealed)

Sec. 5. (Repealed by Department of Workforce Development; filed Apr 26, 2011, 11:23 a.m.: 20110525-IR-646100464FRA)

#### 646 IAC 3-15-6 Seasonal employer; seasonal determination; effective date (Expired)

Sec. 6. (Expired under IC 4-22-2.5, effective January 1, 2009.)

#### 646 IAC 3-15-7 Seasonal employer; reporting wages (Expired)

Sec. 7. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## INDIANA EMPLOYMENT SECURITY ACT; ADMINISTRATION

## 646 IAC 3-15-8 Claims for benefits; filing period (Expired)

Sec. 8. (Expired under <u>IC 4-22-2.5</u>, effective January 1, 2009.)

## 646 IAC 3-15-9 Seasonal operations; loss of seasonal status (Expired)

Sec. 9. (Expired under IC 4-22-2.5, effective January 1, 2009.)

## 646 IAC 3-15-10 Reinstatement of seasonal status (Expired)

Sec. 10. (Expired under IC 4-22-2.5, effective January 1, 2009.)

\*