February 15, 2013

SENATE BILL No. 213

DIGEST OF SB 213 (Updated February 13, 2013 10:11 am - DI ck)

Citations Affected: IC 22-2.

Synopsis: Employee benefits. Provides that, unless federal or state law provides otherwise, a county, city, town, or township may not establish, mandate, or otherwise require an employer to provide to an employee (excluding an employee of the county, city, town, or township) who is employed within the jurisdiction of the county, city, town, or township: (1) a benefit; (2) a term of employment; (3) a working condition; or (4) an attendance or leave policy; that exceeds the requirements of federal or state law, rules, or regulations.

Effective: July 1, 2013.

Boots

January 7, 2013, read first time and referred to Committee on Rules and Legislative Procedure.
February 14, 2013, amended, reported favorably — Do Pass; reassigned to Committee on Pensions and Labor.

C o p y

February 15, 2013

First Regular Session 118th General Assembly (2013)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type.~~

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~*this style type*~~ reconciles conflicts between statutes enacted by the 2012 Regular Session of the General Assembly.

C o p y

SENATE BILL No. 213

A BILL FOR AN ACT to amend the Indiana Code concerning labor and safety.

Be it enacted by the General Assembly of the State of Indiana:

SECTION 1. IC 22-2-16 IS ADDED TO THE INDIANA CODE AS A **NEW** CHAPTER TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2013]:

Chapter 16. Employee Benefits

Sec. 1. This chapter does not apply to an employee of a unit.

Sec. 2. As used in this chapter, "unit" has the meaning set forth in IC 36-1-2-23.

Sec. 3. Unless federal or state law provides otherwise, a unit may not establish, mandate, or otherwise require an employer to provide to an employee who is employed within the jurisdiction of the unit:

(1) a benefit;

(2) a term of employment;

(3) a working condition; or

(4) an attendance or leave policy;

that exceeds the requirements of federal or state law, rules, or regulations.

COMMITTEE REPORT

Madam President: The Senate Committee on Rules and Legislative Procedure, to which was referred Senate Bill No. 213, has had the same under consideration and begs leave to report the same back to the Senate with the recommendation that said bill be AMENDED as follows:

Delete the title and insert the following:

A BILL FOR AN ACT to amend the Indiana Code concerning labor and safety.

Delete everything after the enacting clause and insert the following:

(SEE TEXT OF BILL)

and when so amended that said bill be reassigned to the Senate Committee on Pensions and Labor.

(Reference is to SB 213 as introduced.)

LONG, Chairperson

C o p y