

**LEGISLATIVE SERVICES AGENCY
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

200 W. Washington, Suite 301
Indianapolis, IN 46204
(317) 233-0696
<http://www.in.gov/legislative>

FISCAL IMPACT STATEMENT

LS 6866

BILL NUMBER: HB 1231

NOTE PREPARED: Jan 9, 2013

BILL AMENDED:

SUBJECT: Disability Antidiscrimination.

FIRST AUTHOR: Rep. Wesco

FIRST SPONSOR:

BILL STATUS: As Introduced

FUNDS AFFECTED: GENERAL
 DEDICATED
 FEDERAL

IMPACT: State & Local

Summary of Legislation: This bill extends antidiscrimination and civil rights statutes to include prohibiting discrimination based on disability.

Effective Date: July 1, 2013.

Explanation of State Expenditures: *Civil Rights Commission:* The bill adds disability to the types of discrimination claims undertaken by the state's Civil Rights Commission. The Civil Rights Commission may investigate discrimination claims, award back wages, and institute administrative changes within an offending entity. Expanding the jurisdiction of the Civil Rights Commission to include discrimination based on disability could increase the Commission's workload. The bill's impact on the Civil Rights Commission will depend on the number of cases initiated at the Commission.

If additional funds and resources are needed, they could be supplied through existing staff and resources currently being used in another program or with new appropriations. Ultimately, the source of funds and resources required to satisfy the requirements of this bill will depend on legislative and administrative actions.

Explanation of State Revenues: If extending antidiscrimination and civil rights statutes to include prohibiting discrimination based on disability results in additional court cases and more fines being collected, revenue to both the Common School Fund (from fines) and the state General Fund (from court fees) would increase. However, any additional revenue would likely be small.

Explanation of Local Expenditures:

Explanation of Local Revenues: If additional court actions occur and a guilty verdict is entered, local governments would receive revenue from court fees. However, any change in revenue would likely be small.

State Agencies Affected: All; Civil Rights Commission.

Local Agencies Affected: All; Trial courts, local law enforcement agencies.

Information Sources:

Fiscal Analyst: Jessica Harmon, 317-232-9854.