

HOUSE BILL No. 1167

DIGEST OF INTRODUCED BILL

Citations Affected: IC 21-38-3-13.

Synopsis: Consideration of minorities for coaching positions. Requires a state educational institution, when hiring an individual to fill the position of head coach of an intercollegiate athletic team or athletic director, to interview minority candidates for the position.

Effective: July 1, 2012.

Crawford

January 9, 2012, read first time and referred to Committee on Education.

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Second Regular Session 117th General Assembly (2012)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2011 Regular Session of the General Assembly.

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HOUSE BILL No. 1167



A BILL FOR AN ACT to amend the Indiana Code concerning education.

Be it enacted by the General Assembly of the State of Indiana:

1 SECTION 1. IC 21-38-3-13 IS ADDED TO THE INDIANA CODE
2 AS A **NEW** SECTION TO READ AS FOLLOWS [EFFECTIVE JULY
3 1, 2012]: **Sec. 13. (a) As used in this section, "minority candidate"**
4 **refers to an individual identified as any of the following:**
5 (1) **Black or African-American.**
6 (2) **Hispanic or Latino.**
7 (3) **Asian.**
8 (4) **American Indian.**
9 (5) **Alaska Native.**
10 (6) **Native Hawaiian and other Pacific Islander.**
11 (b) **After June 30, 2012, a state educational institution, when**
12 **hiring an individual to fill the position of:**
13 (1) **head coach of one (1) of the state educational institution's**
14 **intercollegiate athletic teams; or**
15 (2) **athletic director of the state educational institution;**
16 **shall interview at least one (1) qualified minority candidate unless**
17 **the institution is unable to identify any qualified minority**



1 candidate who is willing to interview for the position referred to in
2 subdivision (1) or (2).

3 (c) It is an affirmative defense to a claim of violating this section
4 that the state educational institution, in good faith, was unable to
5 identify any qualified minority candidate who was willing to
6 interview for the position referred to in subsection (b)(1) or (b)(2).

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