

**LEGISLATIVE SERVICES AGENCY
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FISCAL IMPACT STATEMENT

LS 6321

BILL NUMBER: HB 1100

NOTE PREPARED: Dec 16, 2011

BILL AMENDED:

SUBJECT: Continuation of Wages When Serving as a Juror.

FIRST AUTHOR: Rep. Stevenson

BILL STATUS: As Introduced

FIRST SPONSOR:

FUNDS AFFECTED: **GENERAL**
 DEDICATED
 FEDERAL

IMPACT: Local

Summary of Legislation: The bill requires an employer to continue the wages or salary of an employee who has been summoned for jury service. It provides that an employer may require an employee whose wages or salary has been continued by the employer because of jury service to reimburse the employer for the amount that was paid to the employee by the county, city, or town for jury service.

The bill allows an action to be filed in court by an employee who is due wages or salary from an employer for the time spent away from employment for jury service, and allows additional liquidated damages and reasonable attorney's fees to be awarded by the court.

The bill also provides that: (1) an employee of a governmental entity who accepts property from a governmental entity; or (2) a public servant who permits the payment of property to an employee of a governmental entity; for jury service does not commit ghost employment.

Effective Date: July 1, 2012.

Explanation of State Expenditures: There should be no fiscal impact on the state, because jury duty is considered paid leave for state employees.

Explanation of State Revenues:

Explanation of Local Expenditures: Local impact would depend on if local units provide paid leave for jury duty.

Explanation of Local Revenues:

State Agencies Affected:

Local Agencies Affected: Local units.

Information Sources:

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