

COMMITTEE REPORT

MADAM PRESIDENT:

The Senate Committee on Education and Career Development, to which was referred Senate Bill No. 1, has had the same under consideration and begs leave to report the same back to the Senate with the recommendation that said bill be AMENDED as follows:

- 1 Page 5, line 20, delete "Not".
- 2 Page 5, delete lines 21 through 24, begin a new line blocked left,
- 3 and insert:
- 4 **"At least fifty percent (50%) of a charter school's teachers must**
- 5 **hold a license under subdivision (1) or be in the process of**
- 6 **obtaining a license under subdivision (2), unless the charter school**
- 7 **requests and the state board approves a waiver for a lower**
- 8 **percentage."**
- 9 Page 6, delete lines 5 through 42.
- 10 Page 7, delete lines 1 through 21.
- 11 Page 7, line 35, delete "a" and insert "**an individual**".
- 12 Page 13, line 35, delete "IC 20-28-7," and insert "**IC 20-28-7 and**
- 13 **in consultation with the superintendent,**".
- 14 Page 13, line 37, delete "administrators," and insert "**administrative**
- 15 **staff,**".
- 16 Page 15, delete lines 10 through 22.
- 17 Page 16, line 6, delete "7" and insert "**5**".
- 18 Page 16, line 36, delete "7" and insert "**5**".
- 19 Page 16, line 42, after "area" insert "**or a related field**".
- 20 Page 22, delete lines 22 through 39.

- 1 Page 25, line 3, strike "Substantial inability to perform teaching
2 duties," and insert "**Incompetence,**".
- 3 Page 26, line 10, delete "A" and insert "**Increases or increments in**
4 **a**".
- 5 Page 26, line 14, delete "salary, raise," and insert "**increase**".
- 6 Page 26, line 21, delete "Whether the teacher is rated effective or
7 highly effective,".
- 8 Page 26, delete line 22.
- 9 Page 26, line 23, delete "based on the" and insert "**The**".
- 10 Page 26, between lines 31 and 32, begin a new paragraph and insert:
11 "**(e) A teacher who does not receive a raise or increment under**
12 **subsection (d) may file a request for a private conference with the**
13 **principal not later than five (5) days after receiving notice that the**
14 **teacher did not receive a raise or increment. The teacher is entitled**
15 **to a private conference with the principal. If the teacher files a**
16 **request with the school corporation for an additional private**
17 **conference not later than five (5) days after the initial private**
18 **conference with the principal, the teacher is entitled to an**
19 **additional private conference with the superintendent.**".
- 20 Page 26, line 32, delete "(e)" and insert "**(f)**".
- 21 Page 26, between lines 34 and 35, begin a new paragraph and insert:
22 "**(g) Each school corporation shall submit its local salary**
23 **schedule to the department. The department shall publish the local**
24 **salary schedules on the department's Internet web site.**".
- 25 Page 26, line 35, delete "(f)" and insert "**(h)**".
- 26 Page 26, line 35, after "accounts" insert "**or the department**".
- 27 Page 26, line 40, after "accounts" insert "**or the department**".
- 28 Page 28, line 12, delete "Upon the request of a certificated employee
29 being evaluated,".
- 30 Page 28, line 13, delete "the" and insert "**The**".
- 31 Page 28, line 13, after "certificated" insert "**employee.**".
- 32 Page 28, delete line 14.
- 33 Page 28, line 15, delete "authority" and insert "**authority, for a**
34 **school corporation that does not have a superintendent,**".
- 35 Page 28, line 27, after "(90)" insert "**school**".
- 36 Page 28, between lines 35 and 36, begin a new paragraph and insert:
37 "**(c) A teacher who receives a rating of ineffective may file a**
38 **request for a private conference with the principal not later than**

1 **five (5) days after receiving notice that the teacher received a**
2 **rating of ineffective. The teacher is entitled to a private conference**
3 **with the principal. If the teacher files a request with the school**
4 **corporation for an additional private conference not later than five**
5 **(5) days after the initial private conference with the principal, the**
6 **teacher is entitled to an additional private conference with the**
7 **superintendent."**

8 Page 29, line 10, delete "enure" and insert "**ensure**".

9 Page 29, line 15, delete "The state board may, at any time before,
10 on, or after July 1,".

11 Page 29, delete lines 16 through 17.

12 Page 29, line 21, after "chapter." insert "**A school corporation that**
13 **modifies the model plan or develops its own plan shall submit the**
14 **plan to the department to ensure the plan meets the criteria**
15 **developed under this chapter. Each school corporation shall submit**
16 **its staff performance evaluation plan to the department. The**
17 **department shall publish the staff performance evaluation plans on**
18 **the department's Internet web site."**

19 Page 29, line 29, delete "publish" and insert "**report**".

20 Page 29, line 29, delete "by:" and insert "**to the state board for:**".

21 Page 29, line 30, after "(1)" insert "**the aggregate of**".

- 1 Page 29, line 32, after "(2)" insert "**the aggregate of**".
- 2 Page 30, line 38, after "IC 20-28-2-5;" insert "IC 20-28-5-11;".
- 3 Renumber all SECTIONS consecutively.
(Reference is to SB 1 as introduced.)

and when so amended that said bill do pass.

Committee Vote: Yeas 7, Nays 2.

Kruse

Chairperson