

# SENATE MOTION

**MADAM PRESIDENT:**

**I move** that Senate Bill 201 be amended to read as follows:

- 1           Page 3, after line 1, begin a new paragraph and insert:  
2           "SECTION 3. IC 36-12-7-12 IS ADDED TO THE INDIANA CODE  
3           AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY  
4           1, 2011]: **Sec. 12. (a) A library board may provide severance pay to  
5           a library employee who is involuntarily separated from  
6           employment with the library.**  
7           **(b) A library board may provide severance pay to a library  
8           employee who is voluntarily separated from employment with the  
9           library if the library board makes the following findings in a public  
10          meeting:**  
11          **(1) The library is subject to financial difficulties and revenue  
12          shortfall.**  
13          **(2) The library:**  
14               **(A) will not hire an individual to perform the duties of the  
15               employee separating from employment at the same or  
16               comparable compensation and benefits for at least one (1)  
17               year after the date the employee separates from  
18               employment with the library;**  
19               **(B) will hire a permanent or temporary employee for less  
20               compensation and benefits to perform the duties of the  
21               employee separating from employment; or  
22               (C) will satisfy both the conditions in clauses (A) and (B).**  
23          **(3) The library will pay the separating employee a stated  
24          amount of severance pay.**  
25          **(4) The library will reduce its expenditures by:**  
26               **(A) paying the severance pay stated under subdivision (3)  
27               to the employee separating from employment; and  
28               (B) fulfilling one (1) or more of the conditions set forth in  
29               subdivision (2).**  
30          SECTION 4. IC 36-12-7-13 IS ADDED TO THE INDIANA CODE

1 AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY  
2 1, 2011]: **Sec. 13. A library board may appropriate funds necessary  
3 to provide membership of:**  
4 **(1) the public library; and**  
5 **(2) library employees;**  
6 **in local, state, and national associations of a civic, an educational,**  
7 **a professional, or a governmental nature that have as their purpose**  
8 **the betterment and improvement of library operations."**

9 Renumber all SECTIONS consecutively.  
(Reference is to SB 201 as printed January 21, 2011.)

---

Senator GARD