

HOUSE BILL No. 1282

DIGEST OF INTRODUCED BILL

Citations Affected: IC 21-38-3-13.

Synopsis: Consideration of minorities for coaching positions. Requires state educational institutions to interview minority candidates for coaching and athletic director positions.

Effective: July 1, 2011.

Crawford

January 12, 2011, read first time and referred to Committee on Education.

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First Regular Session 117th General Assembly (2011)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2010 Regular Session of the General Assembly.

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HOUSE BILL No. 1282



A BILL FOR AN ACT to amend the Indiana Code concerning education.

Be it enacted by the General Assembly of the State of Indiana:

1 SECTION 1. IC 21-38-3-13 IS ADDED TO THE INDIANA CODE
2 AS A **NEW** SECTION TO READ AS FOLLOWS [EFFECTIVE JULY
3 1, 2011]: **Sec. 13. (a) As used in this section, "minority" means an**
4 **individual identified as any of the following:**
5 (1) **Black or African-American.**
6 (2) **Hispanic or Latino.**
7 (3) **Asian.**
8 (4) **American Indian.**
9 (5) **Alaska Native.**
10 (6) **Native Hawaiian and other Pacific Islander.**
11 (b) **After June 30, 2011, each state educational institution shall**
12 **interview at least one (1) or more qualified minority applicants**
13 **when hiring a head coach of one (1) of the institution's**
14 **intercollegiate athletic teams or the institution's athletic director**
15 **unless the institution is unable to identify a qualified minority**
16 **applicant who is willing to interview for the position of head coach**
17 **or athletic director.**



1 (c) It is an affirmative defense to a claim of a violation of this
2 section that the state educational institution, in good faith, was
3 unable to identify a qualified minority applicant who was willing
4 to interview for a position of head coach of one (1) of the
5 institution's intercollegiate athletic teams or the institution's
6 athletic director.

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