
HOUSE BILL No. 1203

DIGEST OF INTRODUCED BILL

Citations Affected: IC 22-6-5.

Synopsis: Employee representation campaigns. Provides that: (1) an individual's right to vote by secret ballot in; and (2) an employer's right to engage in a campaign in connection with; an election that is required or permitted by Indiana or federal law for the designation, authorization, or retention of employee representation is guaranteed, unless there is a conflict with the National Labor Relations Act or another federal law or regulation concerning labor relations or labor organizations. Provides that the results of an election that violates these rights are void.

Effective: July 1, 2011.

Ubelhor, Bacon, Torr, Foley

January 10, 2011, read first time and referred to Committee on Employment, Labor and Pensions.

C
o
p
y



First Regular Session 117th General Assembly (2011)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2010 Regular Session of the General Assembly.

C
O
P
Y

HOUSE BILL No. 1203



A BILL FOR AN ACT to amend the Indiana Code concerning labor and safety.

Be it enacted by the General Assembly of the State of Indiana:

1 SECTION 1. IC 22-6-5 IS ADDED TO THE INDIANA CODE AS
 2 A **NEW** CHAPTER TO READ AS FOLLOWS [EFFECTIVE JULY
 3 1, 2011]:
 4 **Chapter 5. Employee Representation Elections**
 5 **Sec. 1. (a) This chapter applies to any election that is required**
 6 **or permitted by Indiana or federal law for the designation,**
 7 **authorization, or retention of employee representation.**
 8 **(b) This chapter does not apply to the extent that it conflicts**
 9 **with:**
 10 **(1) the federal National Labor Relations Act (20 U.S.C. 151 et**
 11 **seq.); or**
 12 **(2) another federal law or regulation concerning labor**
 13 **relations or labor organizations.**
 14 **Sec. 2. The right of any individual to vote by secret ballot in an**
 15 **election is guaranteed.**
 16 **Sec. 3. The right of any employer to engage in a campaign in**
 17 **connection with an election is guaranteed.**



1 **Sec. 4. The results of an election that violates this chapter are**
2 **void.**

**C
o
p
y**

