

PREVAILED	Roll Call No. _____
FAILED	Ayes _____
WITHDRAWN	Noes _____
RULED OUT OF ORDER	

HOUSE MOTION _____

MR. SPEAKER:

I move that Engrossed Senate Bill 575 be amended to read as follows:

- 1 Page 9, between lines 5 and 6, begin a new line block indented and
- 2 insert:
- 3 **"(4) Procedures to ensure compliance with the Family and**
- 4 **Medical Leave Act of 1993 (29 U.S.C. 2601 et seq.).**
- 5 **(5) Harassment policies.**
- 6 **(6) Environmental work conditions, including the mediation**
- 7 **of possible health hazards and known carcinogens.**
- 8 **(7) Progressive discipline procedures and termination policies.**
- 9 **(8) Grievance procedures.**
- 10 **(9) Bereavement leave.**
- 11 **(10) Absence or leave to care for the health and welfare of a**
- 12 **child.**
- 13 **(11) Procedures to request a reasonable accommodation**
- 14 **under the Americans with Disabilities Act (42 U.S.C. 12181 et**
- 15 **seq.).**
- 16 **(12) Break times and procedures.**
- 17 **(13) Policies for determining excused and unexcused absences**
- 18 **due to illness.**
- 19 **(14) Employee assistance programs."**
- 20 Page 10, line 19, delete "except" and insert "**except:**
- 21 **(A)**".
- 22 Page 10, line 20, delete "law." and insert "**law; and**
- 23 **(B) environmental work conditions, including the**
- 24 **mediation of possible health hazards and known**

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carcinogens."
(Reference is to ESB 575 as printed April 8, 2011.)

Representative Pelath