Adopted	Rejected

COMMITTEE REPORT

YES: 11
NO: 0

MR. SPEAKER:

Your Committee on **Labor and Employment**, to which was referred Senate Bill 190, has had the same under consideration and begs leave to report the same back to the House with the recommendation that said bill **be amended** as follows:

Page 1, between the enacting clause and line 1, begin a new paragraph and insert:

"SECTION 1. IC 4-23-30.2-3.5 IS ADDED TO THE INDIANA CODE AS A **NEW** SECTION TO READ AS FOLLOWS [EFFECTIVE UPON PASSAGE]: **Sec. 3.5. (a) As used in this chapter, "minority operated nonprofit organization" refers to an organization that is:**

(1) qualified as tax exempt under Section 501(c)(3) of the Internal Revenue Code; and

(2) led or controlled by one (1) or more persons who are members of a minority group.

(b) A minority operated nonprofit organization may be a faith based organization.

SECTION 2. IC 4-23-30.2-11, AS ADDED BY P.L.173-2009, SECTION 1, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE

UPON PASSAGE]: Sec. 11. **(a)** The board has the following duties:

(1) Oversee the implementation of the recommendations made by the commission on disproportionality in youth services, including the ongoing review and evaluation of recommended programs, practices, and procedures described in the report as mandated by P.L.234-2007.

(2) Suggest policy, program, and legislative changes related to services provided to members of a vulnerable population to accomplish the following:

(A) Enhance the quality of and access to services with positive outcomes for vulnerable populations.

(B) Reduce disproportionality of young persons of color in youth services by changing or eliminating policies that contribute to poor outcomes for young persons of color.

(3) Oversee and coordinate the review, evaluation, and development of consistent statewide standards for the use of risk and needs assessment tools that are culturally sensitive and promote objectivity in decision making at service delivery points in systems serving members of a vulnerable population.

(4) Work collaboratively within and across state and local agencies to create a central data warehouse to serve as a statewide system for standardized, disaggregated, race specific data collection that has rapid accessibility and accountability measures for comparative use across service systems and geographic areas. The data system should include the following:

(A) Establishing measures to ensure the collection of consistent information to allow comparative racial and age data that are program based and outcome oriented.

(B) Recommending consistent, standardized reporting measurements.

(C) Working with agency participants to develop implementation plans that achieve consistency in:

(i) data collection;

(ii) program development and evaluation;

(iii) staff training; and

(iv) annual reporting.

(5) Work collaboratively within and across state and local agencies and programs to achieve consistent statewide standards

for mandatory, ongoing cultural competency training and professional practice standards for government employees, school personnel, service providers, and professionals in systems serving members of a vulnerable population.

(6) Work collaboratively within and across state and local agencies and programs to develop and monitor a strategic plan to recruit and retain diverse professionals and staff level employees throughout all service delivery systems. The strategic plan developed must include provisions to ensure that bilingual training is available.

(7) Work collaboratively within and across state and local agencies to identify existing and to recommend new early intervention and preventive programming services for members of a vulnerable population. Intervention and preventive programming should be sensitive to race and should include culturally sensitive, evidence based programming or measures involving the following:

(A) Strength based approaches to engage and promote positive outcomes.

(B) Community based, wraparound services.

(C) Educational advocacy and support services.

(D) School based referrals to mental health care.

(E) Programming that supports collaborative relationships among community, faith based, private, and public organizations.

(F) Home based prevention services in the child welfare system.

(G) Transitional services for foster youth.

(H) Child and family teams for youth in system care.

(I) Other early intervention and preventive programming services.

(8) Work with local officials and the Indiana criminal justice institute to develop local juvenile justice councils and support the development of strategies to reduce disproportionality and disparity at the county level.

(9) Suggest policy development and fiscal planning efforts to achieve blended or braided funding for services delivered to members of a vulnerable population.

(10) Monitor and support ongoing implementation of agency efforts to reduce disproportionality and enhance quality of services to members of a vulnerable population.

~~(11) Report plans and progress to the governor, the legislative council, and the public at least semiannually. A report to the legislative council under this subdivision must be in an electronic format under IC 5-14-6.~~

~~(12)~~ **(11)** Coordinate program review and fiscal planning by participant agencies.

~~(13)~~ **(12)** Direct service delivery providers to collect and report disaggregated data based on race and ethnicity by geographic and program areas.

(13) Review and determine the number of contracts with minority operated nonprofit organizations by state agencies that are represented by board members described in section 9 of this chapter.

(14) Develop a plan to increase the number of contracts with minority operated nonprofit organizations by:

(A) consulting with at least three (3) current minority operated nonprofit organizations regarding the implementation of increasing the number of minority operated nonprofit organizations serving vulnerable populations;

(B) recruiting and cultivating minority operated nonprofit organizations to provide services to vulnerable populations;

(C) identifying challenges that minority operated nonprofit organizations face in contracting with state agencies; and

(D) including in the quarterly reports described in section 9(d) of this chapter:

(i) the number of minority operated nonprofit agencies that the agencies represented by board members described in section 9 of this chapter have contracted with in the previous year;

(ii) the number of minority operated nonprofit organizations that the entities represented by board members described in section 9 of this chapter recruited and cultivated under clause (B) in the previous year; and

1 **(iii) a list of minority operated nonprofit organizations**
2 **that the entities represented by board members**
3 **described in section 9 of this chapter potentially could**
4 **recruit and cultivate under clause (B).**
5 **(b) The board shall begin making recommendations regarding**
6 **the duties described in subsection (a)(13) and (a)(14) by September**
7 **30, 2010.**".
8 Page 2, line 41, after "employee" insert "**lawfully**".
9 Page 4, after line 34, begin a new paragraph and insert:
10 "SECTION 4. **An emergency is declared for this act.**".
11 Renumber all SECTIONS consecutively.
(Reference is to SB 190 as reprinted January 20, 2010.)

and when so amended that said bill do pass.

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Representative Niezgodski