



January 30, 2006

## SENATE BILL No. 55

DIGEST OF SB 55 (Updated January 26, 2006 12:28 pm - DI 44)

**Citations Affected:** IC 36-8; noncode.

**Synopsis:** Public safety deferred retirement option plan. Extends the expiration date for the public safety deferred retirement option plan (DROP) from December 31, 2007, to December 31, 2011. Provides that the death benefits for an employee beneficiary of a county retirement plan established by the sheriff's department who dies in the line of duty are calculated under the provisions of the county's retirement plan as if the employee beneficiary had never entered a DROP, if: (1) the employee beneficiary dies in the line of duty before payment of the employee beneficiary's monthly pension amount begins; and (2) the calculation of a death benefit under the provisions of a county's retirement plan depends upon whether an employee beneficiary dies in the line of duty or other than in the line of duty. (The introduced version of this bill was prepared by the pension management oversight commission.)

**Effective:** January 1, 2006 (retroactive); July 1, 2006.

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### Harrison, Kenley

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January 9, 2006, read first time and referred to Committee on Pensions and Labor.  
January 19, 2006, reported favorably — Do Pass. Reassigned to Senate Committee on Appropriations.  
January 30, 2006, amended, reported favorably — Do Pass.

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SB 55—LS 6057/DI 102+



January 30, 2006

Second Regular Session 114th General Assembly (2006)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2005 Regular Session of the General Assembly.

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## SENATE BILL No. 55

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A BILL FOR AN ACT to amend the Indiana Code concerning pensions.

*Be it enacted by the General Assembly of the State of Indiana:*

- 1 SECTION 1. IC 36-8-8.5-14 IS AMENDED TO READ AS  
2 FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 14. A member who  
3 enters the DROP established by this chapter shall exit the DROP at the  
4 earliest of:  
5 (1) the member's DROP retirement date;  
6 (2) thirty-six (36) months after the member's DROP entry date;  
7 (3) the mandatory retirement age applicable to the member, if  
8 any; or  
9 (4) December 31, ~~2007~~ **2011**.
- 10 SECTION 2. IC 36-8-10-12.2, AS ADDED BY P.L.97-2005,  
11 SECTION 1, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE  
12 JANUARY 1, 2006 (RETROACTIVE)]: Sec. 12.2. (a) This section  
13 applies to a county that adopts a deferred retirement option plan as part  
14 of its retirement plan under this chapter.  
15 (b) As used in this section, "DROP" refers to a deferred retirement  
16 option plan established under this section.  
17 (c) As used in this section, "DROP frozen benefit" refers to a

SB 55—LS 6057/DI 102+



1 monthly pension benefit calculated under the provisions of a retirement  
 2 plan established under this chapter based on the employee  
 3 beneficiary's:  
 4 (1) salary; and  
 5 (2) years of service;  
 6 on the date the employee beneficiary enters the DROP.  
 7 (d) As used in this section, "maximum years of service" refers to the  
 8 maximum number of years of service included in the monthly pension  
 9 benefit calculation under a department's retirement plan.  
 10 (e) An employee beneficiary who:  
 11 (1) is not yet credited with the maximum number of years of  
 12 service; and  
 13 (2) is eligible to receive an unreduced benefit immediately upon  
 14 termination of employment;  
 15 may elect to enter a DROP. The employee beneficiary's election is  
 16 irrevocable.  
 17 (f) The employee beneficiary exits a DROP on the earliest of the  
 18 following:  
 19 (1) The date that the employee beneficiary is credited with the  
 20 maximum years of service under the retirement plan.  
 21 (2) The employee beneficiary's retirement date.  
 22 (3) The date any required benefit begins.  
 23 (g) The retirement benefit paid to the employee beneficiary who  
 24 participated in a DROP consists of:  
 25 (1) the DROP frozen benefit; plus  
 26 (2) an additional amount, paid as the employee beneficiary elects  
 27 under subsection (h), determined in STEP THREE of the  
 28 following formula:  
 29 STEP ONE: Multiply:  
 30 (A) the DROP frozen benefit; by  
 31 (B) the number of months the employee beneficiary  
 32 participated in the DROP.  
 33 STEP TWO: Multiply the product determined in STEP ONE by  
 34 an interest rate that does not exceed three percent (3%) annually.  
 35 STEP THREE: Add the product determined under STEP ONE  
 36 and the product determined under STEP TWO.  
 37 (h) The employee beneficiary shall elect, at the employee  
 38 beneficiary's retirement, to receive the additional amount calculated  
 39 under subsection (g)(2) in one (1) of the following ways:  
 40 (1) A lump sum.  
 41 (2) An actuarially equivalent increase in the monthly pension  
 42 benefit payable to the employee beneficiary.

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1 (3) A combination of (1) and (2).  
2 (i) The cost of living payment determined under section 23 of this  
3 chapter does not apply to the additional amount calculated under  
4 subsection (g)(2). No cost of living payment is applied to a DROP  
5 frozen benefit while the employee beneficiary is participating in a  
6 DROP.

7 (j) If an employee beneficiary becomes disabled:  
8 (1) in the line of duty; or  
9 (2) other than in the line of duty;  
10 benefits for the employee beneficiary are calculated as if the employee  
11 beneficiary had never entered the DROP.

12 (k) **Except as provided in subsection (m)**, if, before the employee  
13 beneficiary's monthly pension benefit begins, an employee beneficiary  
14 dies, in the line of duty or other than in the line of duty, death benefits  
15 are payable as follows:

16 (1) The benefit under subsection (g)(2) is paid in a lump sum to  
17 the employee beneficiary's surviving spouse. If there is no  
18 surviving spouse, the lump sum must be divided equally among  
19 the employee beneficiary's surviving children. If there are no  
20 surviving children, the lump sum is paid to the employee  
21 beneficiary's parents. If there are no surviving parents, the lump  
22 sum is paid to the employee beneficiary's estate.

23 (2) A benefit is paid on the DROP frozen benefit under the terms  
24 of the county's retirement plan.

25 (l) A DROP under this section must be designed to be actuarially  
26 cost neutral to the county's retirement plan.

27 **(m) This subsection applies if:**  
28 **(1) an employee beneficiary dies in the line of duty before**  
29 **payment of the employee beneficiary's monthly pension**  
30 **benefit begins; and**  
31 **(2) the calculation of a death benefit under the provisions of**  
32 **the county's retirement plan depends upon whether an**  
33 **employee beneficiary dies in the line of duty or other than in**  
34 **the line of duty.**

35 **Death benefits for an employee beneficiary who dies in the line of**  
36 **duty are calculated under the provisions of the county's retirement**  
37 **plan as if the employee beneficiary had never entered the DROP**  
38 **and shall be adjusted as necessary to ensure compliance with**  
39 **subsection (l).**

40 SECTION 3. IC 36-8-8.5-1 IS REPEALED [EFFECTIVE JULY 1,  
41 2006].

42 SECTION 4. [EFFECTIVE JANUARY 1, 2006 (RETROACTIVE)]

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1 **IC 36-8-10-12.2, as amended by this act, applies to an employee**  
2 **beneficiary of a county retirement plan established under**  
3 **IC 36-8-10-12 who dies in the line of duty after December 31, 2005.**  
4 **SECTION 5. An emergency is declared for this act.**

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COMMITTEE REPORT

Madam President: The Senate Committee on Pensions and Labor, to which was referred Senate Bill No. 55, has had the same under consideration and begs leave to report the same back to the Senate with the recommendation that said bill DO PASS and be reassigned to the Senate Committee on Appropriations.

(Reference is made to Senate Bill 55 as introduced.)

HARRISON, Chairperson

Committee Vote: Yeas 9, Nays 0.

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SENATE MOTION

Madam President: I move that Senator Kenley be added as second author of Senate Bill 55.

HARRISON

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COMMITTEE REPORT

Madam President: The Senate Committee on Appropriations, to which was referred Senate Bill No. 55, has had the same under consideration and begs leave to report the same back to the Senate with the recommendation that said bill be AMENDED as follows:

Page 1, line 6, delete "or".

Page 1, line 7, delete "." and insert ";".

Page 1, reset in roman line 8.

Page 1, line 9, reset in roman "(4) December 31,".

Page 1, line 9, after "2007." insert "**2011.**".

Page 1, between lines 9 and 10, begin a new paragraph and insert: "SECTION 2. IC 36-8-10-12.2, AS ADDED BY P.L.97-2005, SECTION 1, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JANUARY 1, 2006 (RETROACTIVE)]: Sec. 12.2. (a) This section applies to a county that adopts a deferred retirement option plan as part of its retirement plan under this chapter.

(b) As used in this section, "DROP" refers to a deferred retirement option plan established under this section.

(c) As used in this section, "DROP frozen benefit" refers to a monthly pension benefit calculated under the provisions of a retirement



plan established under this chapter based on the employee beneficiary's:

- (1) salary; and
- (2) years of service;

on the date the employee beneficiary enters the DROP.

(d) As used in this section, "maximum years of service" refers to the maximum number of years of service included in the monthly pension benefit calculation under a department's retirement plan.

(e) An employee beneficiary who:

- (1) is not yet credited with the maximum number of years of service; and
- (2) is eligible to receive an unreduced benefit immediately upon termination of employment;

may elect to enter a DROP. The employee beneficiary's election is irrevocable.

(f) The employee beneficiary exits a DROP on the earliest of the following:

- (1) The date that the employee beneficiary is credited with the maximum years of service under the retirement plan.
- (2) The employee beneficiary's retirement date.
- (3) The date any required benefit begins.

(g) The retirement benefit paid to the employee beneficiary who participated in a DROP consists of:

- (1) the DROP frozen benefit; plus
- (2) an additional amount, paid as the employee beneficiary elects under subsection (h), determined in STEP THREE of the following formula:

STEP ONE: Multiply:

- (A) the DROP frozen benefit; by
- (B) the number of months the employee beneficiary participated in the DROP.

STEP TWO: Multiply the product determined in STEP ONE by an interest rate that does not exceed three percent (3%) annually.

STEP THREE: Add the product determined under STEP ONE and the product determined under STEP TWO.

(h) The employee beneficiary shall elect, at the employee beneficiary's retirement, to receive the additional amount calculated under subsection (g)(2) in one (1) of the following ways:

- (1) A lump sum.
- (2) An actuarially equivalent increase in the monthly pension benefit payable to the employee beneficiary.
- (3) A combination of (1) and (2).

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(i) The cost of living payment determined under section 23 of this chapter does not apply to the additional amount calculated under subsection (g)(2). No cost of living payment is applied to a DROP frozen benefit while the employee beneficiary is participating in a DROP.

(j) If an employee beneficiary becomes disabled:

- (1) in the line of duty; or
- (2) other than in the line of duty;

benefits for the employee beneficiary are calculated as if the employee beneficiary had never entered the DROP.

(k) **Except as provided in subsection (m)**, if, before the employee beneficiary's monthly pension benefit begins, an employee beneficiary dies, in the line of duty or other than in the line of duty, death benefits are payable as follows:

- (1) The benefit under subsection (g)(2) is paid in a lump sum to the employee beneficiary's surviving spouse. If there is no surviving spouse, the lump sum must be divided equally among the employee beneficiary's surviving children. If there are no surviving children, the lump sum is paid to the employee beneficiary's parents. If there are no surviving parents, the lump sum is paid to the employee beneficiary's estate.
- (2) A benefit is paid on the DROP frozen benefit under the terms of the county's retirement plan.

(l) A DROP under this section must be designed to be actuarially cost neutral to the county's retirement plan.

**(m) This subsection applies if:**

- (1) an employee beneficiary dies in the line of duty before payment of the employee beneficiary's monthly pension benefit begins; and**
- (2) the calculation of a death benefit under the provisions of the county's retirement plan depends upon whether an employee beneficiary dies in the line of duty or other than in the line of duty.**

**Death benefits for an employee beneficiary who dies in the line of duty are calculated under the provisions of the county's retirement plan as if the employee beneficiary had never entered the DROP and shall be adjusted as necessary to ensure compliance with subsection (l)."**

Page 1, after line 11, begin a new paragraph and insert:

**"SECTION 4. [EFFECTIVE JANUARY 1, 2006 (RETROACTIVE)] IC 36-8-10-12.2, as amended by this act, applies to an employee beneficiary of a county retirement plan established**

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**under IC 36-8-10-12 who dies in the line of duty after December 31, 2005.**

**SECTION 5. An emergency is declared for this act."**

Renumber all SECTIONS consecutively.

and when so amended that said bill do pass.

(Reference is to SB 55 as introduced.)

MEEKS, Chairperson

Committee Vote: Yeas 7, Nays 0.

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