

SENATE BILL No. 331

DIGEST OF INTRODUCED BILL

Citations Affected: IC 10-11-2-13; IC 14-9-8-28.

Synopsis: State police and DNR enforcement officer salary matrix. Provides that the salary matrix based on rank and years of services that is established for state police employees must include 15 increments above the basic salary. Provides that the salary matrix based on rank and years of services that is established for law enforcement officers of the department of natural resources (DNR) must include 15 increments above the basic salary. Provides that the highest salary set for a rank of state police employees must be equivalent to the average of the highest salaries paid to police employees of equivalent rank in Illinois, Michigan, Kentucky, and Ohio. (By law, based on rank and years of service, the salaries of DNR law enforcement officers must be equal to the salaries of state police employees.) Appropriates to the state police department and the DNR an amount sufficient to fund each department's salary matrix for one year, with 50% to be appropriated from the state general fund and 50% to be appropriated from the motor vehicle highway account.

Effective: July 1, 2005.

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January 11, 2005, read first time and referred to Committee on Pensions and Labor.

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First Regular Session 114th General Assembly (2005)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2004 Regular Session of the General Assembly.

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SENATE BILL No. 331



A BILL FOR AN ACT to amend the Indiana Code concerning public safety and to make an appropriation.

Be it enacted by the General Assembly of the State of Indiana:

1 SECTION 1. IC 10-11-2-13 IS AMENDED TO READ AS
2 FOLLOWS [EFFECTIVE JULY 1, 2005]: Sec. 13. (a) The board shall
3 categorize salaries of police employees within each rank based upon
4 the rank held and the number of years of service in the department
5 through the ~~tenth~~ **fifteenth** year. The salary ranges the board assigns to
6 each rank shall be divided into a base salary and ~~ten~~ **(+10) fifteen (15)**
7 increments above the base salary, with:
8 (1) the base salary in the rank paid to a person with less than one
9 (1) year of service in the department; and
10 (2) the highest salary in the rank paid to a person with at least ~~ten~~
11 **(+10) fifteen (15)** years of service in the department.
12 (b) For purposes of creating the salary matrix prescribed by this
13 section, the board may not approve salary ranges for any rank that are
14 less than the salary ranges effective for that rank on January 1, ~~1995~~
15 **2005**.
16 (c) The salary matrix prescribed by this section shall be reviewed
17 and approved by the budget agency before implementation.



1 SECTION 2. IC 14-9-8-28 IS AMENDED TO READ AS
 2 FOLLOWS [EFFECTIVE JULY 1, 2005]: Sec. 28. (a) The natural
 3 resources commission shall categorize salaries of enforcement officers
 4 within each rank based upon the rank held and the number of years of
 5 service in the department through the ~~ten~~ **fifteenth** year. The salary
 6 ranges that the commission assigns to each rank shall be divided into
 7 a base salary and ~~ten~~ **(10) fifteen (15)** increments above the base salary
 8 with:

- 9 (1) the base salary in the rank paid to a person with less than one
 10 (1) year of service in the department; and
 11 (2) the highest salary in the rank paid to a person with at least ~~ten~~
 12 **(10) fifteen (15)** years of service in the department.

13 (b) For purposes of creating the salary matrix prescribed by this
 14 section, the natural resources commission may not approve salary
 15 ranges for any rank that are less than the salary ranges effective for that
 16 rank on January 1, ~~1995~~ **2005**.

17 (c) The salary matrix prescribed by this section shall be reviewed
 18 and approved by the state budget agency before implementation.

19 (d) The salaries for law enforcement officers of the law enforcement
 20 division of the department must be equal to the salaries of police
 21 employees of the state police department under IC 10-11-2-13, based
 22 upon years of service in the department and rank held.

23 ~~(e) The money needed to fund the salaries resulting from the matrix~~
 24 ~~prescribed by this section shall come from the appropriation from the~~
 25 ~~professional and technical equity fund.~~

26 ~~(f)~~ **(e)** The requirement of subsection (d) does not affect:

- 27 (1) any rights or liabilities accrued; or
 28 (2) any proceedings begun;

29 on or before June 30, ~~1999~~ **2005**. Those rights, liabilities, and
 30 proceedings continue and shall be imposed and enforced under prior
 31 civil law and procedure as if the requirement of subsection (d) had not
 32 been enacted.

33 SECTION 3. [EFFECTIVE JULY 1, 2005] **(a) As used in this**
 34 **SECTION, "contiguous states" refers to Illinois, Kentucky, Ohio,**
 35 **and Michigan.**

36 **(b) To create the salary matrix prescribed by IC 10-11-2-13, as**
 37 **amended by this act, the highest salary of the pay range for each**
 38 **rank of police employee within the state police department may not**
 39 **be less than the amount determined under STEP THREE of the**
 40 **following formula:**

41 **STEP ONE: For each rank of police employee within the**
 42 **department, determine the highest salary paid, as of January**

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1 **1, 2005, to the police employees of equivalent rank in each of**
 2 **the contiguous states.**
 3 **STEP TWO: For each rank of police employee within the**
 4 **department, add the four (4) salaries determined under STEP**
 5 **ONE.**
 6 **STEP THREE: Divide the sum determined under STEP TWO**
 7 **for each rank of police employee within the department by**
 8 **four (4).**
 9 **(c) This SECTION expires July 1, 2006.**
 10 SECTION 4. [EFFECTIVE JULY 1, 2005] **(a) There is**
 11 **appropriated to the state police department and the department of**
 12 **natural resources from the state general fund and the motor**
 13 **vehicle highway account established under IC 8-14-1, in**
 14 **accordance with subsection (b), an amount sufficient to implement**
 15 **IC 10-11-2-13 and IC 14-9-8-28, both as amended by this act, for**
 16 **the fiscal year beginning July 1, 2005, and ending June 30, 2006.**
 17 **(b) Fifty percent (50%) of the amount appropriated under**
 18 **subsection (a) shall be paid from the state general fund, and fifty**
 19 **percent (50%) of the amount appropriated under subsection (a)**
 20 **shall be paid from the motor vehicle highway account established**
 21 **under IC 8-14-1.**
 22 **(c) This SECTION expires July 1, 2006.**

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