

SENATE BILL No. 6

DIGEST OF INTRODUCED BILL

Citations Affected: IC 22-4.

Synopsis: Unemployment compensation waiting period. Eliminates the waiting period for unemployment benefits.

Effective: July 1, 2005.

Simpson

January 4, 2005, read first time and referred to Committee on Pensions and Labor.

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First Regular Session 114th General Assembly (2005)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2004 Regular Session of the General Assembly.

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SENATE BILL No. 6



A BILL FOR AN ACT to amend the Indiana Code concerning labor and safety.

Be it enacted by the General Assembly of the State of Indiana:

1 SECTION 1. IC 22-4-2-22 IS AMENDED TO READ AS
2 FOLLOWS [EFFECTIVE JULY 1, 2005]: Sec. 22. "Valid claim"
3 means a claim filed by an individual who has established qualifying
4 wage credits and who is totally, partially, or part-totally unemployed.
5 ~~Provided~~, No individual in a benefit period may file a valid claim for
6 a waiting period, **if applicable**, or benefit period rights with respect to
7 any period subsequent to the expiration of such benefit period.

8 SECTION 2. IC 22-4-2-29 IS AMENDED TO READ AS
9 FOLLOWS [EFFECTIVE JULY 1, 2005]: Sec. 29. "Insured
10 unemployment" means unemployment during a given week for which
11 waiting period credit, **if applicable**, or benefits are claimed under the
12 state employment security program, the unemployment compensation
13 for federal employees program, the unemployment compensation for
14 veterans program, or the railroad unemployment insurance program.

15 SECTION 3. IC 22-4-14-4 IS AMENDED TO READ AS
16 FOLLOWS [EFFECTIVE JULY 1, 2005]: Sec. 4. **(a) This subsection**
17 **applies before January 1, 2006.** As a condition precedent to the



1 payment of benefits to an individual with respect to any week, such
 2 individual shall be required to serve a waiting period of one (1) week
 3 in which ~~he the individual~~ has been totally, partially, or part-totally
 4 unemployed and with respect to which ~~he the individual~~ has received
 5 no benefits, but during which ~~he the individual~~ was eligible for
 6 benefits in all other respects and was not otherwise ineligible for
 7 benefits under any provisions of this article. Such waiting period shall
 8 be a week in the individual's benefit period and during such week such
 9 individual shall be physically and mentally able to work and available
 10 for work. ~~No~~ **An** individual in a benefit period may **not** file for waiting
 11 period or benefit period rights with respect to any subsequent period.
 12 ~~Provided,~~ However, ~~That~~ no waiting period shall be required as a
 13 prerequisite for drawing extended benefits.

14 **(b) This subsection applies after December 31, 2005. An**
 15 **individual in a benefit period may not file for benefit period rights**
 16 **for any subsequent period.**

17 SECTION 4. IC 22-4-15-1 IS AMENDED TO READ AS
 18 FOLLOWS [EFFECTIVE JULY 1, 2005]: Sec. 1. (a) With respect to
 19 benefit periods established on and after July 6, 1980, an individual who
 20 has voluntarily left the individual's most recent employment without
 21 good cause in connection with the work or who was discharged from
 22 the individual's most recent employment for just cause is ineligible for
 23 waiting period, **if applicable**, or benefit rights for the week in which
 24 the disqualifying separation occurred and until the individual has
 25 earned remuneration in employment equal to or exceeding the weekly
 26 benefit amount of the individual's claim in each of eight (8) weeks. If
 27 the qualification amount has not been earned at the expiration of an
 28 individual's benefit period, the unearned amount shall be carried
 29 forward to an extended benefit period or to the benefit period of a
 30 subsequent claim.

31 (b) When it has been determined that an individual has been
 32 separated from employment under disqualifying conditions as outlined
 33 in this section, the maximum benefit amount of the individual's current
 34 claim, as initially determined, shall be reduced by twenty-five percent
 35 (25%). If twenty-five percent (25%) of the maximum benefit amount
 36 is not an even dollar amount, the amount of such reduction will be
 37 raised to the next higher even dollar amount. The maximum benefit
 38 amount may not be reduced by more than twenty-five percent (25%)
 39 during any benefit period or extended benefit period.

40 (c) The disqualifications provided in this section shall be subject to
 41 the following modifications:

42 (1) An individual shall not be subject to disqualification because

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of separation from the individual's employment if:

- (A) the individual left to accept with another employer previously secured permanent full-time work which offered reasonable expectation of continued covered employment and betterment of wages or working conditions, and thereafter was employed on said job;
- (B) having been simultaneously employed by two (2) employers, the individual leaves one (1) such employer voluntarily without good cause in connection with the work but remains in employment with the second employer with a reasonable expectation of continued employment; or
- (C) the individual left to accept recall made by a base period employer.

(2) An individual whose unemployment is the result of medically substantiated physical disability and who is involuntarily unemployed after having made reasonable efforts to maintain the employment relationship shall not be subject to disqualification under this section for such separation.

(3) An individual who left work to enter the armed forces of the United States shall not be subject to disqualification under this section for such leaving of work.

(4) An individual whose employment is terminated under the compulsory retirement provision of a collective bargaining agreement to which the employer is a party, or under any other plan, system, or program, public or private, providing for compulsory retirement and who is otherwise eligible shall not be deemed to have left the individual's work voluntarily without good cause in connection with the work. However, if such individual subsequently becomes reemployed and thereafter voluntarily leaves work without good cause in connection with the work, the individual shall be deemed ineligible as outlined in this section.

(5) An otherwise eligible individual shall not be denied benefits for any week because the individual is in training approved under Section 236(a)(1) of the Trade Act of 1974 (**19 U.S.C. 2101 et seq.**), nor shall the individual be denied benefits by reason of leaving work to enter such training, provided the work left is not suitable employment, or because of the application to any week in training of provisions in this law (or any applicable federal unemployment compensation law), relating to availability for work, active search for work, or refusal to accept work. For purposes of this subdivision, the term "suitable employment"

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1 means with respect to an individual, work of a substantially equal
2 or higher skill level than the individual's past adversely affected
3 employment (as defined for purposes of the Trade Act of 1974)
4 **(19 U.S.C. 2319)**, and wages for such work at not less than eighty
5 percent (80%) of the individual's average weekly wage as
6 determined for the purposes of the Trade Act of 1974 **(19 U.S.C.**
7 **2319)**.

8 (6) An individual is not subject to disqualification because of
9 separation from the individual's employment if:

- 10 (A) the employment was outside the individual's labor market;
- 11 (B) the individual left to accept previously secured full-time
- 12 work with an employer in the individual's labor market; and
- 13 (C) the individual actually became employed with the
- 14 employer in the individual's labor market.

15 (7) An individual who, but for the voluntary separation to move
16 to another labor market to join a spouse who had moved to that
17 labor market, shall not be disqualified for that voluntary
18 separation, if the individual is otherwise eligible for benefits.
19 Benefits paid to the spouse whose eligibility is established under
20 this subdivision shall not be charged against the employer from
21 whom the spouse voluntarily separated.

22 (8) An individual shall not be subject to disqualification if the
23 individual voluntarily left employment or was discharged due to
24 circumstances directly caused by domestic or family violence (as
25 defined in IC 31-9-2-42). An individual who may be entitled to
26 benefits based on this modification may apply to the office of the
27 attorney general under IC 5-26.5 to have an address designated by
28 the office of the attorney general to serve as the individual's
29 address for purposes of this article.

30 As used in this subsection, "labor market" means the area surrounding
31 an individual's permanent residence, outside which the individual
32 cannot reasonably commute on a daily basis. In determining whether
33 an individual can reasonably commute under this subdivision, the
34 department shall consider the nature of the individual's job.

35 (d) "Discharge for just cause" as used in this section is defined to
36 include but not be limited to:

- 37 (1) separation initiated by an employer for falsification of an
- 38 employment application to obtain employment through
- 39 subterfuge;
- 40 (2) knowing violation of a reasonable and uniformly enforced rule
- 41 of an employer;
- 42 (3) unsatisfactory attendance, if the individual cannot show good

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- 1 cause for absences or tardiness;
- 2 (4) damaging the employer's property through willful negligence;
- 3 (5) refusing to obey instructions;
- 4 (6) reporting to work under the influence of alcohol or drugs or
- 5 consuming alcohol or drugs on employer's premises during
- 6 working hours;
- 7 (7) conduct endangering safety of self or coworkers; or
- 8 (8) incarceration in jail following conviction of a misdemeanor or
- 9 felony by a court of competent jurisdiction or for any breach of
- 10 duty in connection with work which is reasonably owed an
- 11 employer by an employee.

12 (e) To verify that domestic or family violence has occurred, an
 13 individual who applies for benefits under subsection (c)(8) shall
 14 provide one (1) of the following:

- 15 (1) A report of a law enforcement agency (as defined in
- 16 IC 10-13-3-10).
- 17 (2) A protection order issued under IC 34-26-5.
- 18 (3) A foreign protection order (as defined in IC 34-6-2-48.5).
- 19 (4) An affidavit from a domestic violence service provider
- 20 verifying services provided to the individual by the domestic
- 21 violence service provider.

22 SECTION 5. IC 22-4-15-2 IS AMENDED TO READ AS
 23 FOLLOWS [EFFECTIVE JULY 1, 2005]: Sec. 2. (a) With respect to
 24 benefit periods established on and after July 3, 1977, an individual is
 25 ineligible for waiting period, **if applicable**, or benefit rights, or
 26 extended benefit rights, if the department finds that, being totally,
 27 partially, or part-totally unemployed at the time when the work offer is
 28 effective or when the individual is directed to apply for work, the
 29 individual fails without good cause:

- 30 (1) to apply for available, suitable work when directed by the
- 31 commissioner, the deputy, or an authorized representative of the
- 32 department of workforce development or the United States
- 33 training and employment service;
- 34 (2) to accept, at any time after the individual is notified of a
- 35 separation, suitable work when found for and offered to the
- 36 individual by the commissioner, the deputy, or an authorized
- 37 representative of the department of workforce development or the
- 38 United States training and employment service, or an employment
- 39 unit; or
- 40 (3) to return to the individual's customary self-employment when
- 41 directed by the commissioner or the deputy.

42 (b) With respect to benefit periods established on and after July 6,

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1 1980, the ineligibility shall continue for the week in which the failure
2 occurs and until the individual earns remuneration in employment
3 equal to or exceeding the weekly benefit amount of the individual's
4 claim in each of eight (8) weeks. If the qualification amount has not
5 been earned at the expiration of an individual's benefit period, the
6 unearned amount shall be carried forward to an extended benefit period
7 or to the benefit period of a subsequent claim.

8 (c) With respect to extended benefit periods established on and after
9 July 5, 1981, the ineligibility shall continue for the week in which the
10 failure occurs and until the individual earns remuneration in
11 employment equal to or exceeding the weekly benefit amount of the
12 individual's claim in each of four (4) weeks.

13 (d) If an individual failed to apply for or accept suitable work as
14 outlined in this section, the maximum benefit amount of the
15 individual's current claim, as initially determined, shall be reduced by
16 twenty-five percent (25%). If twenty-five percent (25%) of the
17 maximum benefit amount is not an even dollar amount, the amount of
18 such reduction shall be raised to the next higher even dollar amount.
19 The maximum benefit amount of the individual's current claim may not
20 be reduced by more than twenty-five percent (25%) during any benefit
21 period or extended benefit period.

22 (e) In determining whether or not any such work is suitable for an
23 individual, the department shall consider:

- 24 (1) the degree of risk involved to such individual's health, safety,
25 and morals;
- 26 (2) the individual's physical fitness and prior training and
27 experience;
- 28 (3) the individual's length of unemployment and prospects for
29 securing local work in the individual's customary occupation; and
- 30 (4) the distance of the available work from the individual's
31 residence.

32 However, work under substantially the same terms and conditions
33 under which the individual was employed by a base period employer,
34 which is within the individual's prior training and experience and
35 physical capacity to perform, shall be considered to be suitable work
36 unless the claimant has made a bona fide change in residence which
37 makes such offered work unsuitable to the individual because of the
38 distance involved. For an individual who is subject to section 1(c)(8)
39 of this chapter, the determination of suitable work for the individual
40 must reasonably accommodate the individual's need to address the
41 physical, psychological, legal, and other effects of domestic or family
42 violence.

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1 (f) Notwithstanding any other provisions of this article, no work
 2 shall be considered suitable and benefits shall not be denied under this
 3 article to any otherwise eligible individual for refusing to accept new
 4 work under any of the following conditions:

5 (1) If the position offered is vacant due directly to a strike,
 6 lockout, or other labor dispute.

7 (2) If the remuneration, hours, or other conditions of the work
 8 offered are substantially less favorable to the individual than
 9 those prevailing for similar work in the locality.

10 (3) If as a condition of being employed the individual would be
 11 required to join a company union or to resign from or refrain from
 12 joining a bona fide labor organization.

13 (4) If as a condition of being employed the individual would be
 14 required to discontinue training into which the individual had
 15 entered with the approval of the department.

16 (g) Notwithstanding subsection (e), with respect to extended benefit
 17 periods established on and after July 5, 1981, "suitable work" means
 18 any work which is within an individual's capabilities. However, if the
 19 individual furnishes evidence satisfactory to the department that the
 20 individual's prospects for obtaining work in the individual's customary
 21 occupation within a reasonably short period are good, the
 22 determination of whether any work is suitable work shall be made as
 23 provided in subsection (e).

24 (h) With respect to extended benefit periods established on and after
 25 July 5, 1981, no work shall be considered suitable and extended
 26 benefits shall not be denied under this article to any otherwise eligible
 27 individual for refusing to accept new work under any of the following
 28 conditions:

29 (1) If the gross average weekly remuneration payable to the
 30 individual for the position would not exceed the sum of:

31 (A) the individual's average weekly benefit amount for the
 32 individual's benefit year; plus

33 (B) the amount (if any) of supplemental unemployment
 34 compensation benefits (as defined in Section 501(c)(17)(D) of
 35 the Internal Revenue Code) payable to the individual for such
 36 week.

37 (2) If the position was not offered to the individual in writing or
 38 was not listed with the department of workforce development.

39 (3) If such failure would not result in a denial of compensation
 40 under the provisions of this article to the extent that such
 41 provisions are not inconsistent with the applicable federal law.

42 (4) If the position pays wages less than the higher of:

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1 (A) the minimum wage provided by 29 U.S.C. 206(a)(1) (The
 2 Fair Labor Standards Act of 1938), without regard to any
 3 exemption; or
 4 (B) the state minimum wage (IC 22-2-2).

5 (i) The department of workforce development shall refer individuals
 6 eligible for extended benefits to any suitable work (as defined in
 7 subsection (g)) to which subsection (h) would not apply.

8 SECTION 6. IC 22-4-15-3 IS AMENDED TO READ AS
 9 FOLLOWS [EFFECTIVE JULY 1, 2005]: Sec. 3. (a) An individual
 10 shall be ineligible for waiting period, **if applicable**, or benefit rights for
 11 any week with respect to which ~~his~~ **the individual's** total or partial or
 12 part-total unemployment is due to a labor dispute at the factory,
 13 establishment, or other premises at which ~~he~~ **the individual** was last
 14 employed.

15 (b) This section shall not apply to an individual if: ~~he~~

16 (1) **the individual** has terminated ~~his~~ **the individual's**
 17 employment, or ~~his~~ **the individual's** employment has been
 18 terminated, with the employer involved in the labor dispute; ~~or if~~
 19 (2) the labor dispute which caused ~~his~~ **the individual's**
 20 unemployment has terminated and any period necessary to resume
 21 normal activities at ~~his~~ **the individual's** place of employment has
 22 elapsed; or if
 23 (3) all of the following conditions exist: ~~He~~

24 (A) **The individual** is not participating in or financing or
 25 directly interested in the labor dispute which caused ~~his~~ **the**
 26 **individual's** unemployment. ~~and he~~

27 (B) **The individual** does not belong to a grade or class of
 28 workers of which, immediately before the commencement of
 29 ~~his~~ **the individual's** unemployment, there were members
 30 employed at the same premises as ~~he~~; **the individual**, any of
 31 whom are participating in or financing or directly interested in
 32 the dispute. ~~and he~~

33 (C) **The individual** has not voluntarily stopped working, other
 34 than at the direction of ~~his~~ **the individual's** employer, in
 35 sympathy with employees in some other establishment or
 36 factory in which a labor dispute is in progress.

37 (c) If in any case separate branches of work which are commonly
 38 conducted as separate businesses in separate premises are conducted
 39 in separate departments of the same premises, each such department
 40 shall, for the purpose of this section, be deemed to be a separate
 41 factory, establishment, or other premises.

42 (d) Upon request of any claimant or employer involved in an issue

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1 arising under this section, the deputy shall, and in any other case the
 2 deputy may, refer claims of individuals with respect to whom there is
 3 an issue of the application of this section to an administrative law judge
 4 who shall make the initial determination with respect thereto, in
 5 accordance with the procedure in IC 22-4-17-3.

6 (e) Notwithstanding any other provisions of this article, an
 7 individual shall not be ineligible for waiting period, **if applicable**, or
 8 benefit rights under this section solely by reason of ~~his~~ **the individual's**
 9 failure or refusal to apply for or to accept recall to work or
 10 reemployment with an employer during the continuance of a labor
 11 dispute at the factory, establishment, or other premises of the employer,
 12 if the individual's last separation from the employer occurred prior to
 13 the start of the labor dispute and was permanent or for an indefinite
 14 period.

15 SECTION 7. IC 22-4-15-4 IS AMENDED TO READ AS
 16 FOLLOWS [EFFECTIVE JULY 1, 2005]: Sec. 4: (a) An individual
 17 shall be ineligible for waiting period, **if applicable**, or benefit rights for
 18 any week with respect to which the individual receives, is receiving, or
 19 has received payments equal to or exceeding ~~his~~ **the individual's**
 20 weekly benefit amount in the form of:

21 (1) deductible income as defined and applied in IC 22-4-5-1 and
 22 IC 22-4-5-2; or

23 (2) any pension, retirement, or annuity payments, under any plan
 24 of an employer whereby the employer contributes a portion or all
 25 of the money. This disqualification shall apply only if some or all
 26 of the benefits otherwise payable are chargeable to the experience
 27 or reimbursable account of such employer, or would have been
 28 chargeable except for the application of this chapter. For ~~the~~
 29 purposes of this subdivision, ~~(2)~~; federal old age, survivors, and
 30 disability insurance benefits are not considered payments under
 31 a plan of an employer whereby the employer maintains the plan
 32 or contributes a portion or all of the money to the extent required
 33 by federal law.

34 (b) If the payments described in subsection (a) are less than ~~his~~ **the**
 35 **individual's** weekly benefit amount, an otherwise eligible individual
 36 ~~shall~~ **is not be** ineligible and shall be entitled to receive for such week
 37 benefits reduced by the amount of such payments.

38 (c) This section does not preclude an individual from delaying a
 39 claim to pension, retirement, or annuity payments until the individual
 40 has received the benefits to which the individual would otherwise be
 41 eligible under this chapter. Weekly benefits received before the date
 42 the individual elects to retire shall not be reduced by any pension,

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retirement, or annuity payments received on or after the date the individual elects to retire.

SECTION 8. IC 22-4-15-5 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2005]: Sec. 5. Except as provided in IC ~~1971~~, 22-4-22, an individual ~~shall be~~ **is** ineligible for waiting period, **if applicable**, or benefit rights for any week with respect to which or a part of which ~~he~~ **the individual** receives, is receiving, has received, or is seeking unemployment benefits under an unemployment compensation law of another state or of the United States. ~~Provided, that~~ **However**, this disqualification shall not apply if the appropriate agency of such other state or of the United States finally determines that ~~he~~ **the individual** is not entitled to such employment benefits, including benefits to federal civilian employees **under 5 U.S.C. 8501 et seq.** and ex-servicemen ~~pursuant to 5 U.S.C. Chapter 85:~~ **under 5 U.S.C. 8521 et seq.**

SECTION 9. IC 22-4-16-1 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2005]: Sec. 1. Notwithstanding any other provisions of this article, if an individual knowingly fails to disclose amounts earned during any week in ~~his~~ **the individual's** waiting period, **if applicable**, benefit period, or extended benefit period with respect to which benefit rights or extended benefit rights are claimed, or knowingly fails to disclose or has falsified as to any fact ~~which that~~ **that** would have disqualified ~~him~~ **the individual** or rendered ~~him~~ **the individual** ineligible for benefits or extended benefits or would have reduced ~~his~~ **the individual's** benefit rights or extended benefit rights during such a week, all of ~~his~~ **the individual's** wage credits established prior to the week of the falsification or failure to disclose shall be ~~cancelled;~~ **canceled**, and any benefits or extended benefits ~~which that~~ **that** might otherwise have become payable to ~~him~~ **the individual** and any benefit rights or extended benefit rights based upon those wage credits shall be forfeited.

SECTION 10. IC 22-4-17-2 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2005]: Sec. 2. (a) When an individual files an initial claim, the department shall promptly make a determination of the individual's status as an insured worker in a form prescribed by the board. A written notice of the determination of insured status shall be furnished to the individual promptly. Each such determination shall be based on and include a written statement showing the amount of wages paid to the individual for insured work by each employer during the individual's base period and shall include a finding as to whether such wages meet the requirements for the individual to be an insured worker, and, if so, the week ending date of

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1 the first week of the individual's benefit period, the individual's weekly
 2 benefit amount, and the maximum amount of benefits that may be paid
 3 to the individual for weeks of unemployment in the individual's benefit
 4 period. For the individual who is not insured, the notice shall include
 5 the reason for the determination. Unless the individual, within ten (10)
 6 days after such determination was mailed to the individual's last known
 7 address, or otherwise delivered to the individual, asks a hearing thereon
 8 before an administrative law judge, such determination shall be final
 9 and benefits shall be paid or denied in accordance therewith.

10 (b) Except as provided in subsection (i), the department shall
 11 promptly furnish each employer in the base period whose experience
 12 or reimbursable account is potentially chargeable with benefits to be
 13 paid to such individual with a notice in writing of the employer's
 14 benefit liability. Such notice shall contain the date, the name and Social
 15 Security account number of the individual, the ending date of the
 16 individual's base period, and the week ending date of the first week of
 17 the individual's benefit period. Such notice shall further contain
 18 information as to the proportion of benefits chargeable to the
 19 employer's experience or reimbursable account in ratio to the earnings
 20 of such individual from such employer. Unless the employer, within ten
 21 (10) days after such notice of benefit liability was mailed to the
 22 employer's last known address, or otherwise delivered to the employer,
 23 asks a hearing thereon before an administrative law judge, such
 24 determination shall be final and benefits paid shall be charged in
 25 accordance therewith.

26 (c) An employing unit, including an employer, having knowledge
 27 of any facts which may affect an individual's eligibility or right to
 28 waiting period credits, **if applicable**, or benefits, shall notify the
 29 department of such facts within ten (10) days after the mailing of notice
 30 that a former employee has filed an initial or additional claim for
 31 benefits on a form prescribed by the board.

32 (d) In addition to the foregoing determination of insured status by
 33 the department, the deputy shall, throughout the benefit period,
 34 determine the claimant's eligibility with respect to each week for which
 35 the claimant claims waiting period credit, **if applicable**, or benefit
 36 rights, the validity of the claimant's claim therefor, and the cause for
 37 which the claimant left the claimant's work, or may refer such claim to
 38 an administrative law judge who shall make the initial determination
 39 with respect thereto in accordance with the procedure in ~~IC 22-4-17-3~~
 40 **section 3 of this chapter**.

41 (e) In cases where the claimant's benefit eligibility or
 42 disqualification is disputed, the department shall promptly notify the

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1 claimant and the employer or employers directly involved or connected
 2 with the issue raised as to the validity of such claim, the eligibility of
 3 the claimant for waiting period credit, **if applicable**, or benefits, or the
 4 imposition of a disqualification period or penalty, or the denial thereof,
 5 and of the cause for which the claimant left the claimant's work, of such
 6 determination and the reasons thereof. Except as otherwise hereinafter
 7 provided in this subsection regarding parties located in Alaska, Hawaii,
 8 and Puerto Rico, unless the claimant or such employer, within ten (10)
 9 days after such notification was mailed to the claimant's or the
 10 employer's last known address, or otherwise delivered to the claimant
 11 or the employer, asks a hearing before an administrative law judge
 12 thereon, such decision shall be final and benefits shall be paid or
 13 denied in accordance therewith. With respect to notice of disputed
 14 administrative determination or decision mailed or otherwise delivered
 15 to the claimant or employer either of whom is located in Alaska,
 16 Hawaii, or Puerto Rico, unless such claimant or employer, within
 17 fifteen (15) days after such notification was mailed to the claimant's or
 18 employer's last known address or otherwise delivered to the claimant
 19 or employer, asks a hearing before an administrative law judge thereon,
 20 such decision shall be final and benefits shall be paid or denied in
 21 accordance therewith. If such hearing is desired, the request therefor
 22 shall be filed with the commissioner in writing within the prescribed
 23 periods as above set forth in this subsection and shall be in such form
 24 as the board may prescribe. In the event a hearing is requested by an
 25 employer or the department after it has been administratively
 26 determined that benefits should be allowed to a claimant, entitled
 27 benefits shall continue to be paid to said claimant unless said
 28 administrative determination has been reversed by a due process
 29 hearing. Benefits with respect to any week not in dispute shall be paid
 30 promptly regardless of any appeal.

31 (f) A person may not participate on behalf of the department in any
 32 case in which the person is an interested party.

33 (g) Solely on the ground of obvious administrative error appearing
 34 on the face of an original determination, and within the benefit year of
 35 the affected claims, the commissioner, or a representative authorized
 36 by the commissioner to act in the commissioner's behalf, may
 37 reconsider and direct the deputy to revise the original determination so
 38 as to correct the obvious error appearing therein. Time for filing an
 39 appeal and requesting a hearing before an administrative law judge
 40 regarding the determinations handed down pursuant to this subsection
 41 shall begin on the date following the date of revision of the original
 42 determination and shall be filed with the commissioner in writing

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1 within the prescribed periods as above set forth in subsection (c).
2 (h) Notice to the employer and the claimant that the determination
3 of the department is final if a hearing is not requested shall be
4 prominently displayed on the notice of the determination which is sent
5 to the employer and the claimant.
6 (i) If an allegation of the applicability of IC 22-4-15-1(c)(8) is made
7 by the individual at the time of the claim for benefits, the department
8 shall not notify the employer that a claim for benefits has been made.

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