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# HOUSE BILL No. 1063

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## DIGEST OF INTRODUCED BILL

**Citations Affected:** IC 20-8.1-4-11.

**Synopsis:** Employment certificates for minors. Provides that an officer may issue two employment certificates to a student if: (1) the total number of hours per week that the student works does not exceed the maximum allowed by law; and (2) each employment certificate states the maximum number of hours per week the student may work at the location for which the employment certificate is issued.

**Effective:** July 1, 2004.

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January 13, 2004, read first time and referred to Committee on Labor and Employment.

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Second Regular Session 113th General Assembly (2004)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2003 Regular Session of the General Assembly.

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# HOUSE BILL No. 1063



A BILL FOR AN ACT to amend the Indiana Code concerning education.

*Be it enacted by the General Assembly of the State of Indiana:*

- 1 SECTION 1. IC 20-8.1-4-11 IS AMENDED TO READ AS
- 2 FOLLOWS [EFFECTIVE JULY 1, 2004]: Sec. 11. ~~Proof of~~
- 3 **Prospective Employment:** (a) As proof of prospective employment, the
- 4 issuing officer shall require a written statement signed by the person for
- 5 whom the child is to work, setting forth the nature of work which the
- 6 child is to perform.
- 7 (b) When a child's employment terminates, the employer shall
- 8 immediately notify the issuing officer in writing of the termination and
- 9 the date on which it occurred. This notice shall be on a blank form
- 10 attached to the child's employment certificate.
- 11 (c) It is unlawful for an issuing officer to issue a subsequent
- 12 certificate until ~~he~~ **the issuing officer** has:
- 13 (1) received a termination notice from the current employer; ~~or~~
- 14 (2) otherwise determined that the child's employment has
- 15 terminated; ~~or~~
- 16 **(3) amended an existing employment certificate to change the**
- 17 **hours the child may work so that when the hours are added to**



1           **the hours specified by a second, subsequent certificate, the**  
2           **child's total work hours are limited as provided in this**  
3           **chapter.**  
4           (d) An employment certificate may be used at not more than two (2)  
5           locations within the same enterprise if the enterprise complies with the  
6           hour restrictions prescribed in section 20 of this chapter.  
7           (e) **An issuing officer may issue two (2) employment certificates**  
8           **to a child allowing the child to work for two (2) different employers**  
9           **if:**  
10           **(1) each certificate indicates on its face the number of hours**  
11           **the child is permitted to work for the employer to whom the**  
12           **certificate is presented; and**  
13           **(2) the sum of the hours stated on both certificates does not**  
14           **exceed the limitation on hours of work provided in this**  
15           **chapter.**

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