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**FISCAL IMPACT STATEMENT**

**LS 6776**

**BILL NUMBER:** HB 1476

**NOTE PREPARED:** Feb 25, 2003

**BILL AMENDED:** Feb 24, 2003

**SUBJECT:** Confidentiality of Personnel Records.

**FIRST AUTHOR:** Rep. Kersey

**FIRST SPONSOR:** Sen. C. Meeks

**BILL STATUS:** As Passed - House

**FUNDS AFFECTED:**  GENERAL  
 DEDICATED  
 FEDERAL

**IMPACT:** State & Local

**Summary of Legislation:** (Amended) This bill provides that information in a personnel file of a public employee or an applicant for public employment concerning findings of fact and decisions: (1) upon which a final action has been taken; and (2) that result in the employee being disciplined or discharged by vote of the governing body of the public agency; must be made available for public inspection and copying. It allows the governing body of a public agency to give notice of a meeting to news media by facsimile transmission (fax) or electronic mail.

**Effective Date:** July 1, 2003.

**Explanation of State Expenditures:** (Revised) Current law provides that information in a public employee's personnel file concerning "disciplinary actions" in which the employee was "disciplined" or discharged are public records under the Open Door Law. The bill changes the criteria from "disciplinary actions" to "findings of fact and decisions upon" which the final action results in the employee being disciplined or discharged by vote of the governing body. The bill would probably have minimal impact on state agencies since the information is currently being collected.

The provision allowing a public agency to give notice of a meeting to news media by facsimile transmission (fax) or electronic mail instead of only using the United States mail could reduce the cost of the notices. The savings are probably minor.

**Explanation of State Revenues:**

**Explanation of Local Expenditures:** See *Explanation of State Expenditures*.

**Explanation of Local Revenues:**

**State Agencies Affected:**

**Local Agencies Affected:**

**Information Sources:**

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