

PREVAILED	Roll Call No. _____
FAILED	Ayes _____
WITHDRAWN	Noes _____
RULED OUT OF ORDER	

HOUSE MOTION _____

MR. SPEAKER:

I move that House Bill 1345 be amended to read as follows:

- 1 Page 3, after line 17, begin a new paragraph and insert:
- 2 "SECTION 3. IC 22-5-6 IS ADDED TO THE INDIANA CODE AS
- 3 A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE JULY
- 4 1, 2002]:
- 5 **Chapter 6. Termination of Employment Relationship**
- 6 **Sec. 1. As used in this chapter, "discharge for just cause" has**
- 7 **the meaning set forth in IC 22-4-15-1(d).**
- 8 **Sec. 2. This chapter applies to employees discharged from**
- 9 **employment after June 30, 2003.**
- 10 **Sec. 3. The common law doctrine of employment at will in the**
- 11 **state is hereby abrogated.**
- 12 **Sec. 4. An employee may only be discharged for just cause.**
- 13 **Sec. 5. An employee discharged in violation of this chapter may**
- 14 **institute a civil action against the employee's former employer.**
(Reference is to HB 1345 as printed January 23, 2002.)

Representative Crawford