

HOUSE BILL No. 1989

DIGEST OF INTRODUCED BILL

Citations Affected: IC 5-10-8.5.

Synopsis: Sick, personal, vacation days for health insurance. Entitles an employee of a state agency (other than an employee of a state educational institution, a state elected official's office, or the legislative and judicial branches of state government) who is not eligible for Medicare coverage to convert unused sick days, vacation days, and personal days that accrued before retirement for the payment of state sponsored health insurance coverage for the employee or the employee's spouse. Provides that if an employee retires after June 30, 1999, and before the state personnel department adopts rules to allow the conversion of sick days, vacation days, and personal days, the employee is entitled to compensation for all unused sick days, vacation days, and personal days accrued before retirement.

Effective: July 1, 1999.

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January 27, 1999, read first time and referred to Committee on Ways and Means.

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Introduced

First Regular Session 111th General Assembly (1999)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 1998 General Assembly.

HOUSE BILL No. 1989

A BILL FOR AN ACT to amend the Indiana Code concerning state and local administration.

Be it enacted by the General Assembly of the State of Indiana:

- 1 SECTION 1. IC 5-10-8.5 IS ADDED TO THE INDIANA CODE
2 AS A **NEW** CHAPTER TO READ AS FOLLOWS [EFFECTIVE
3 JULY 1, 1999]:
4 **Chapter 8.5. Supplemental Health Insurance Coverage**
5 **Sec. 1. This chapter applies to an employee of a state agency**
6 **who is:**
7 (1) **eligible for pension or disability benefits after June 30,**
8 **1999; and**
9 (2) **not eligible for Medicare coverage as prescribed by 42**
10 **U.S.C. 1395 et seq.**
11 **Sec. 2. As used in this chapter, "state agency" means an**
12 **authority, board, branch, commission, committee, department,**
13 **division, or other instrumentality of state government, but does not**
14 **include:**
15 (1) **a state educational institution (as defined in**
16 **IC 20-12-0.5-1);**
17 (2) **a state elected official's office; and**

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1 (3) the legislative and judicial branches of state government.

2 Sec. 3. An employee is entitled to convert accrued and unused
3 sick days, vacation days, and personal days to pay insurance
4 premiums for continuation of coverage under a state sponsored
5 health insurance program for the employee or the employee's
6 spouse.

7 Sec. 4. The state personnel department shall adopt rules under
8 IC 4-22-2 to implement this chapter.

9 Sec. 5. Within ninety (90) days after an employee's retirement
10 date, an employee who wishes to convert accrued and unused sick
11 days, vacation days, and personal days under section 3 of this
12 chapter must file a written request for insurance coverage and
13 request to convert under the rules adopted under this chapter.

14 SECTION 2. [EFFECTIVE JULY 1, 1999] (a) As used in this
15 SECTION, "employee" means an employee of a state agency who:

16 (1) is eligible for retirement or disability benefits after June
17 30, 1999; and

18 (2) is not eligible for Medicare coverage as prescribed by 42
19 U.S.C. 1395 et seq.

20 (b) As used in this SECTION, "state agency" means an
21 authority, board, branch, commission, committee, department,
22 division, or other instrumentality of state government, but does not
23 include:

24 (1) a state educational institution (as defined in
25 IC 20-12-0.5-1);

26 (2) a state elected official's office; and

27 (3) the legislative and judicial branches of state government.

28 (c) The state personnel department shall adopt rules under
29 IC 4-22-2 before July 1, 2000, to implement IC 5-10-8.5, as added
30 by this act.

31 (d) Notwithstanding IC 5-10-8.5, as added by this act, an
32 employee who retires:

33 (1) after June 30, 1999; and

34 (2) before the state personnel department adopts rules to
35 implement IC 5-10-8.5, as added by this act;

36 is entitled to be paid for all unused sick days, vacation days, and
37 personal days the employee accrued before retirement. The sick
38 days, vacation days, and personal days must be paid at the rate the
39 employee was paid on the date the employee retired.

40 (e) An employee who is paid for accrued and unused sick days,
41 vacation days, and personal days under subsection (d) is not
42 entitled to convert accrued and unused sick days, vacation days,

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1 **and personal days to pay for health insurance premiums under**
2 **IC 5-10-8.5, as added by this act.**
3 **(f) This SECTION expires July 1, 2001.**

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