

# HOUSE BILL No. 1854

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## DIGEST OF INTRODUCED BILL

**Citations Affected:** IC 20-8.1-4-11; IC 20-8.1-4-15.

**Synopsis:** Work permits for children. Provides that an issuing officer may issue two employment certificates to a child if: (1) the total number of hours per week that the child works does not exceed the maximum allowed by law; and (2) each employment certificate states the maximum number of hours per week the child may work at the location for which the employment certificate is issued.

**Effective:** July 1, 1999.

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January 26, 1999, read first time and referred to Committee on Labor and Employment.

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First Regular Session 111th General Assembly (1999)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 1998 General Assembly.

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## HOUSE BILL No. 1854



A BILL FOR AN ACT to amend the Indiana Code concerning education.

*Be it enacted by the General Assembly of the State of Indiana:*

- 1 SECTION 1. IC 20-8.1-4-11 IS AMENDED TO READ AS
- 2 FOLLOWS [EFFECTIVE JULY 1, 1999]: Sec. 11. ~~Proof of~~
- 3 ~~Prospective Employment.~~ (a) As proof of prospective employment, the
- 4 issuing officer shall require a written statement signed by the person for
- 5 whom the child is to work, setting forth the nature of work which the
- 6 child is to perform.
- 7 (b) When a child's employment terminates, the employer shall
- 8 immediately notify the issuing officer in writing of the termination and
- 9 the date on which it occurred. This notice shall be on a blank form
- 10 attached to the child's employment certificate.
- 11 (c) It is unlawful for an issuing officer to issue a subsequent
- 12 certificate until he has:
- 13 (1) received a termination notice from the current employer; ~~or~~
- 14 (2) otherwise determined that the child's employment has
- 15 terminated; ~~or~~
- 16 (3) **amended an existing certificate to change the hours the**
- 17 **child may work so that when the hours are added to the hours**



1           **specified by a second, subsequent certificate, the child's total**  
2           **work hours are limited as provided in this chapter.**

3           (d) An employment certificate may be used at not more than two (2)  
4           locations within the same enterprise if the enterprise complies with the  
5           hour restrictions prescribed in section 20 of this chapter.

6           **(e) An issuing officer may issue two (2) employment certificates**  
7           **to a child allowing the child to work for two (2) different employers**  
8           **if:**

9                   **(1) each certificate indicates on its face the number of hours**  
10                   **that the child is permitted to work for the employer to whom**  
11                   **the certificate is presented; and**

12                   **(2) the sum of the hours stated on both certificates does not**  
13                   **exceed the limitations on hours of work prescribed by this**  
14                   **chapter.**

15           SECTION 2. IC 20-8.1-4-15 IS AMENDED TO READ AS  
16           FOLLOWS [EFFECTIVE JULY 1, 1999]: Sec. 15. ~~Employment~~  
17           ~~Certificate; Contents.~~ Each employment certificate shall:

18                   (1) set forth:

19                           (A) the full name and the date and place of birth of the child;

20                           (B) the name and address of the child's parents;

21                           (C) the name and address of the employer;

22                           **(D) the maximum number of hours per week that the child**  
23                           **is authorized to work for the employer; and**

24                           (E) the nature of the work which the child is to perform; ~~It~~  
25                           **shall and**

26                   (2) certify that the child has:

27                           (A) appeared before the issuing officer; and ~~that he has~~

28                           (B) submitted the proof of age and prospective employment as  
29                           required under this chapter.

30           The issuing officer may require the presence of the child's parents  
31           before issuing the certificate.

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