



Introduced Version

HOUSE RESOLUTION No. _____

Introduced by: **Alderman, Atterholt, Ayres,
Becker, Behning, Bosma, Brown T, Buck, Budak,
Buell, Burton, Cherry, Dillon, Duncan, Espich,
Fesko, Foley, Friend, Frizzell, Goeglein, Hoffman,
Kruse, Linder, Lutz J, Mangus, Mannweiler,
McClain, Mock, Munson, Murphy, Pond,
Richardson, Ripley, Ruppel, Saunders, Scholer,
Smith M, Steele, Thompson, Torr, Turner, Ulmer,
Whetstone, Wolkins, Young D, Young M, Yount**

A HOUSE RESOLUTION Urging the Indiana General Assembly to Study Discrimination in Employment and Wage Differentials Affecting Women in Indiana.

Whereas, The Indiana General Assembly recognizes that many women in Indiana have raised serious concerns about discrimination in employment, alleging that wage differentials exist between women and men and between minorities and nonminorities;



Whereas, Concerns have been raised that federal and state laws may not be adequate to fully support fairness and equity in the workplace;

Whereas, The Indiana General Assembly stands firmly in support of nondiscrimination and fairness, believing that wages earned should be based on work output, not gender or race;

Whereas, The contribution of women and minorities has been a positive influence on the Indiana economy, and it is the will of the Indiana House of Representatives that this influence not be diminished in any way; and

Whereas, It is essential that the Indiana General Assembly fully assess the concerns of women and minorities regarding discrimination in the workplace, so that meaningful legislation may be crafted to adequately resolve problems, while not creating additional problems with cumbersome bureaucracy; THEREFORE,

*Be it resolved by the House of Representatives of the
General Assembly of the State of Indiana:*

SECTION 1. That the legislative council is urged to establish an interim study committee to investigate all aspects of wage and employment discrimination in Indiana, including the status of women in the workplace, the status of minorities in the workplace, geographic disparities, comparison with surrounding states, how wage and employment discrimination affects mental and physical health, and related matters.

SECTION 2. That the committee, if established, shall operate under the direction of the legislative council, and that the committee shall issue a fact-finding report when directed to do so by the council.

