

**LEGISLATIVE SERVICES AGENCY
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

301 State House
(317) 232-9855

FISCAL IMPACT STATEMENT

LS 7963

BILL NUMBER: SB 578

DATE PREPARED: Apr 27, 1999

BILL AMENDED: Apr 26, 1999

SUBJECT: Administrative appointments and employee vacancies.

FISCAL ANALYST: Mark Bucherl

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FUNDS AFFECTED: **GENERAL**
 DEDICATED
 FEDERAL

IMPACT: Local

Summary of Legislation: (CCR Amended) (A) This bill allows a sheriff in a county with a population of more than 50,000 to establish temporary administrative ranks and positions and appoint and remove county officers to the temporary positions without the approval of the sheriff's merit board. It provides that a county officer appointed to a temporary position must have served as a county officer in the county for at least five years before appointment. It provides that a county officer appointed to a temporary administrative position maintains the officer's rank, grade, or position. It also requires a sheriff in a county with a population of more than 50,000 to establish written rules and regulations governing the discipline of county police officers with the approval of the merit board.

(B) This bill establishes seniority rules to be followed when a sheriff reduces the number of employees or fills vacancies after a reduction in force.

Effective Date: July 1, 1999.

Explanation of State Expenditures:

Explanation of State Revenues:

Explanation of Local Expenditures: (Revised) (A) This provision would allow sheriffs in 24 counties to make certain administrative appointments, if they have also served as police officers in that county for five or more years. Any changes in salary and benefit provisions applied to temporary ranks or positions would have to be either: (1) within current budgetary allowances approved by the county fiscal body; or (2) newly approved by the county fiscal body.

(B) This provision will give county sheriffs the same consideration as municipal law enforcement officers for layoff procedures. It removes the discretion in choosing who to lay off due to financial conditions. It also

requires that those laid off last be rehired first.

Since this provision requires a department to rehire those with the most seniority first, slightly higher salary and pension expenses may occur than if lower seniority personnel could be rehired first. There is no record of county sheriff layoffs in the last fifteen years.

Explanation of Local Revenues:

State Agencies Affected:

Local Agencies Affected: Twenty-four sheriffs' departments whose counties have a population of more than 50,000, including: Marion, Lake, Allen, St Joseph, Vanderburgh, Elkhart, Madison, Tippecanoe, Porter, Delaware, Monroe, Hamilton, Laporte, Vigo, Johnson, Clark, Howard, Hendricks, Grant, Wayne, Kosciusko, Floyd, Bartholomew, and Morgan.

Information Sources: John Catey, Mike Slinger, Indiana Sheriff's Association.