

**LEGISLATIVE SERVICES AGENCY
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

301 State House
(317) 232-9855

FISCAL IMPACT STATEMENT

LS 7895

BILL NUMBER: HB 1928

DATE PREPARED: Jan 21, 1999

BILL AMENDED:

SUBJECT: School corporation employees worker's compensation benefits.

FISCAL ANALYST: Brian Tabor

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FUNDS AFFECTED: **GENERAL**
 DEDICATED
 FEDERAL

IMPACT: Local

Summary of Legislation: This bill provides that an individual employed by a school corporation who performs secondary casual employment during the hours that the employee is not scheduled to work for the school corporation is not included in the definition of employee for worker's compensation purposes. It also provides for continuation of health care benefits when a teacher or employee of a school corporation has exhausted health care benefits under worker's compensation.

Effective Date: July 1, 1999.

Explanation of State Expenditures:

Explanation of State Revenues:

Explanation of Local Expenditures: This bill clarifies that a school employee who performs secondary casual employment (such as housepainting, landscaping, etc.) during time away from work is not considered to be an employee under worker's compensation law. This provision would not have a fiscal impact.

The bill would require group coverage policies for school corporations to cover secondary casual employment in their health plan. It would also requires a health insurer issuing a policy to a school corporation to continue payment of benefits for accident and sickness when a covered members worker's compensation coverage has expired. These provisions may increase the total benefits paid by health insurers, which could subsequently increase the cost of obtaining polices for school corporations.

Explanation of Local Revenues:

State Agencies Affected:

Local Agencies Affected: School corporations.

Information Sources: Katrina Clingerman, Policy Analyst, Worker's Compensation Board, (317) 233-3384.