

**LEGISLATIVE SERVICES AGENCY
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

301 State House
(317) 232-9855

FISCAL IMPACT STATEMENT

LS 7689

BILL NUMBER: HB 1828

DATE PREPARED: Mar 3, 1999

BILL AMENDED: Mar 1, 1999

SUBJECT: State employee labor matters.

FISCAL ANALYST: Susan Preble

PHONE NUMBER: 232-9867

**FUNDS AFFECTED: X GENERAL
DEDICATED
FEDERAL**

IMPACT: State

Summary of Legislation: (Amended) This bill has the following provisions:

- (1) Eliminates retention points as criteria for layoff and rehiring for state merit and non-merit employees;
- (2) Requires the state to compute military preference and length of service for determination of reduction in force for state employees;
- (3) Eliminates the requirement that retention points be computed to determine the order of layoff within each county;
- (4) Allows a state employee who is subject to layoff to displace another state employee with lower seniority within the same county, if the employee has higher seniority than the employee being displaced;
- (5) Allows a state employee who has been laid off to have reemployment rights in any location within the state.

Effective Date: Upon passage; July 1, 1999.

Explanation of State Expenditures: (Revised) This bill eliminates retention points in favor of an employee's seniority. Provision (1) of this bill will save administrative costs associated with the time required to calculate retention points for state merit employees (retention points are normally not calculated for non-merit employees).

Explanation of State Revenues:

Explanation of Local Expenditures:

Explanation of Local Revenues:

State Agencies Affected: State Personnel Department

Local Agencies Affected:

Information Sources: Keith Beesley, State Personnel Department, (317) 232-3062.