

# SENATE BILL No. 409

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## DIGEST OF INTRODUCED BILL

**Citations Affected:** IC 10-1-1-4.5.

**Synopsis:** State police salary matrix. Increases the number of increments in the state police salary matrix from 10 to 15. Provides that the top salary of the pay range for each rank of police employee within the state police department may not be less than the average of the top salary paid to state police officers of equivalent rank in the four states that surround Indiana. Appropriates money from the state general fund and the motor vehicle highway account to pay for salary increases that result from changes in the matrix.

**Effective:** July 1, 1998.

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January 13, 1998, read first time and referred to Committee on Pensions and Labor.

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Introduced

Second Regular Session 110th General Assembly (1998)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 1997 General Assembly.

## SENATE BILL No. 409

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A BILL FOR AN ACT to amend the Indiana Code concerning state police, civil defense, and military affairs and to make an appropriation.

*Be it enacted by the General Assembly of the State of Indiana:*

1 SECTION 1. IC 10-1-1-4.5, AS ADDED BY P.L.104-1995,  
2 SECTION 2, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE  
3 JULY 1, 1998]: Sec. 4.5. (a) The state police board shall categorize  
4 salaries of police employees within each rank based upon the rank held  
5 and the number of years of service in the department through the ~~tenth~~  
6 **fifteenth** year. The salary ranges that the board assigns to each rank  
7 shall be divided into a base salary and ~~ten (10)~~ **fifteen (15)** increments  
8 above the base salary with:  
9 (1) the base salary in the rank paid to a person with less than one  
10 (1) year of service in the department; and  
11 (2) the highest salary in the rank paid to a person with at least ~~ten~~  
12 **(10) fifteen (15)** years of service in the department.  
13 (b) For purposes of creating the salary matrix prescribed by this  
14 section, the state police board may not approve salary ranges for any  
15 rank that are less than the salary ranges effective for that rank on  
16 January 1, 1995.

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1 (c) The salary matrix prescribed by this section shall be reviewed  
2 and approved by the state budget agency before implementation.

3 (d) For purposes of this subsection, "contiguous states" refers  
4 to Illinois, Kentucky, Ohio, and Michigan. To create the salary  
5 matrix under this section that is effective after June 30, 1998, the  
6 top salary of the pay range for each rank of police employee within  
7 the department may not be less than the salary determined under  
8 STEP THREE of the following formula:

9 STEP ONE: Determine for each rank of police employee  
10 within the department the highest salary paid, as of January  
11 1, 1998, to the police employees of equivalent rank in each of  
12 the contiguous states.

13 STEP TWO: For each rank of police employee within the  
14 department add the four (4) salaries determined under STEP  
15 ONE.

16 STEP THREE: Divide the sum determined under STEP ONE  
17 for each rank of police employee within the department by  
18 four (4).

19 SECTION 2. [EFFECTIVE JULY 1, 1998] (a) There is  
20 appropriated to the state police department from the state general  
21 fund and the motor vehicle highway account an amount sufficient  
22 to implement IC 10-1-1-4.5, as amended by this act, for the year  
23 beginning July 1, 1998, and ending June 30, 1999.

24 (b) Fifty percent (50%) of the amount appropriated under  
25 subsection (a) shall be paid from the state general fund and fifty  
26 percent (50%) of the amount appropriated under subsection (a)  
27 shall be paid from the motor vehicle highway account.

28 (c) This SECTION expires July 1, 1999.

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