

PREVAILED	Roll Call No. _____
FAILED	Ayes _____
WITHDRAWN	Noes _____
RULED OUT OF ORDER	

HOUSE MOTION _____

MR. SPEAKER:

I move that House Bill 1143 be amended to read as follows:

- 1 Page 12, between lines 33 and 34, begin a new paragraph and
- 2 insert:
- 3 SECTION 23. IC 20-7.5-1-6, AS AMENDED BY P.L.199-1995,
- 4 SECTION 1, IS AMENDED TO READ AS FOLLOWS: Sec. 6. (a)
- 5 School employees shall have the right to form, join, or assist employee
- 6 organizations, to participate in collective bargaining with school
- 7 employers through representatives of their own choosing, and to
- 8 engage in other activities, individually or in concert for the purpose of
- 9 establishing, maintaining, or improving salaries, wages, hours, salary
- 10 and wage related fringe benefits, and other matters as defined in
- 11 sections 4 and 5 of this chapter. A school employee may not be
- 12 required to join or financially support through the payment of fair share
- 13 fees, representation fees, professional fees, or other fees, a school
- 14 employee organization. **A school employee may not be required to**
- 15 **participate in collective bargaining. No collective bargaining**
- 16 **agreement may be negotiated or signed on behalf of a school**
- 17 **employee without first securing the written authorization to**
- 18 **bargain from the school employee.** A rule, regulation, or contract
- 19 provision requiring financial support from a school employee to a
- 20 school employee organization is void.
- 21 (b) School employers shall have the responsibility and authority
- 22 to manage and direct in behalf of the public the operations and
- 23 activities of the school corporation to the full extent authorized by law.
- 24 Such responsibility and activity shall include but not be limited to the
- 25 right of the school employer to:
- 26 (1) direct the work of its employees;
- 27 (2) establish policy through procedures established in sections 4

1 and 5 of this chapter;
2 (3) hire, promote, demote, transfer, assign, and retain employees
3 through procedures established in sections 4 and 5 of this
4 chapter;
5 (4) suspend or discharge its employees in accordance with
6 applicable law through procedures established in sections 4 and
7 5 of this chapter;
8 (5) maintain the efficiency of school operations;
9 (6) relieve its employees from duties because of lack of work or
10 other legitimate reason through procedures established in
11 sections 4 and 5 of this chapter; and
12 (7) take actions necessary to carry out the mission of the public
13 schools as provided by law.
14 Renumber all SECTIONS consecutively.
(Reference is to HB 1143 as printed January 16, 1998.)

Representative FOLEY