City: **Indianapolis** County: **Marion** INDIANA

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on this project.

***Awarding Agency:*** ***Irvington Community High School***

***Project known as the:*** ***Irvington Community High School-Window replacement***
***Irvington Community High School- Roof Replacement***
***Irvington Community High School- School Renovation***

## A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work:

( X ) Commercial Building

## B. ( BT 12 ) WAGE RATES

| Classification | Class | Hourly Rate | Other Hourly Compensation |
|---|---|---|---|
| **Asbestos / Insulator Worker** | | | |
| Journeyman | Skilled | $27.83 | $11.54 |
| 4th Year Apprentice | Semiskilled | $20.25 | $7.48 |
| 3rd Year Apprentice | Semiskilled | $17.72 | $7.36 |
| 2nd Year Apprentice | Semiskilled | $15.19 | $7.34 |
| 1st Year Apprentice | Unskilled | $12.66 | $7.09 |
| **Abatement Worker** | | | |
| Journeyman | Skilled | $27.83 | $11.54 |
| | Semiskilled | N/A | N/A |
| | Unskilled | N/A | N/A |
| **Boilermaker** | | | |
| Journeyman | Skilled | $30.00 | $16.31 |
| 4th Year Apprentice | Semiskilled | $27.00 | $16.31 |
| 3rd Year Apprentice | Semiskilled | $24.00 | $16.31 |
| 2nd Year Apprentice | Semiskilled | $22.50 | $16.31 |
| 1st Year Apprentice | Unskilled | $21.00 | $16.31 |
| **Bricklayers** | | | |
| Journeyman | Skilled | $27.25 | $8.21 |
| 4th Year Apprentice | Semiskilled | $24.53 | $8.21 |
| 3rd Year Apprentice | Semiskilled | $20.44 | $8.21 |
| 2nd Year Apprentice | Semiskilled | $16.35 | $8.21 |
| 1st Year Apprentice | Unskilled | $13.63 | $8.21 |

| | | | |
|---|---|---|---|
| **Carpenters** | | | |
| Journeyman | Skilled | $25.77 | $8.58 |
| 4th Year Apprentice | Semiskilled | $23.19 | $8.35 |
| 3rd Year Apprentice | Semiskilled | $20.62 | $8.04 |
| 2nd Year Apprentice | Semiskilled | $18.04 | $7.74 |
| 1st Year Apprentice | Unskilled | $15.46 | $7.44 |
| **Cement Masons** | | | |
| Journeyman | Skilled | $22.15 | $9.48 |
| 4th Year Apprentice | Semiskilled | $21.04 | $9.48 |
| 3rd Year Apprentice | Semiskilled | $18.83 | $9.48 |
| 2nd Year Apprentice | Semiskilled | $16.61 | $9.48 |
| 1st Year Apprentice | Unskilled | $14.40 | $9.48 |
| **Drywall Finishers** | | | |
| Journeyman | Skilled | $22.39 | $8.87 |
| 4th Year Apprentice | Semiskilled | $17.90 | $8.09 |
| 3rd Year Apprentice | Semiskilled | $15.64 | $7.60 |
| 2nd Year Apprentice | Semiskilled | $13.39 | $7.31 |
| 1st Year Apprentice | Unskilled | $11.15 | $6.92 |
| **Automatic Tools (Ames)** | **Add $1.00 to the hourly rates** | | |
| **Drywall Installers** | | | |
| Journeyman | Skilled | $25.77 | $8.58 |
| 4th Year Apprentice | Semiskilled | $23.19 | $8.35 |
| 3rd Year Apprentice | Semiskilled | $20.62 | $8.04 |
| 2nd Year Apprentice | Semiskilled | $18.04 | $7.74 |
| 1st Year Apprentice | Unskilled | $15.46 | $7.44 |
| **Dynamite Men** | | | |
| | Skilled | $22.38 | $7.00 |
| | Semiskilled | N/A | N/A |
| | Unskilled | N/A | N/A |
| **Electricians** | | | |
| Journeyman | Skilled | $29.20 | $12.29 |
| 5th Year Apprentice | Semiskilled | $23.95 | $9.29 |
| 4th Year Apprentice | Semiskilled | $21.15 | $8.66 |
| 3rd Year Apprentice | Semiskilled | $18.35 | $8.04 |
| 2nd Year Apprentice | Semiskilled | $15.55 | $7.41 |
| 1st Year Apprentice | Unskilled | $12.40 | $6.27 |
| **Elevator Constructors** | | | |
| Journeyman | Skilled | $32.49 | $14.72 |
| 5th Year Apprentice | Semiskilled | $25.99 | $14.72 |
| 4th Year Apprentice | Semiskilled | $22.74 | $14.72 |
| 3rd Year Apprentice | Semiskilled | $21.12 | $14.72 |
| 2nd Year Apprentice | Semiskilled | $17.87 | $14.72 |
| 1st Year Apprentice | Unskilled | $16.24 | $14.72 |

| | | | |
|---|---|---|---|
| **Floor Layers** | | | |
| Journeyman | Skilled | $23.19 | $8.63 |
| 4th Year Apprentice | Semiskilled | $20.87 | $8.28 |
| 3rd Year Apprentice | Semiskilled | $18.55 | $7.92 |
| 2nd Year Apprentice | Semiskilled | $16.23 | $7.57 |
| 1st Year Apprentice | Unskilled | $12.75 | $6.86 |
| **Glaziers** | | | |
| Journeyman | Skilled | $23.43 | $9.28 |
| 4th Year Apprentice | Semiskilled | $18.75 | $9.28 |
| 3rd Year Apprentice | Semiskilled | $15.23 | $9.28 |
| 2nd Year Apprentice | Semiskilled | $12.89 | $9.28 |
| 1st Year Apprentice | Unskilled | $9.38 | $9.28 |
| **Iron Workers** | | | |
| Journeyman | Skilled | $23.10 | $14.69 |
| 4th Year Apprentice | Semiskilled | $20.79 | $14.69 |
| 3rd Year Apprentice | Semiskilled | $18.48 | $14.69 |
| 2nd Year Apprentice | Semiskilled | $16.17 | $14.69 |
| 1st Year Apprentice | Unskilled | $13.86 | $14.69 |
| **Laborers/Hod Carriers** | | | |
| **Laborers Asbestos Abatement** | Skilled | $21.68 | $7.03 |
| | Semiskilled | $21.18 | $7.03 |
| | Unskilled | $20.18 | $7.03 |
| **Millwrights** | | | |
| Journeyman | Skilled | $23.10 | $11.49 |
| 4th Year Apprentice | Semiskilled | $21.95 | $11.21 |
| 3rd Year Apprentice | Semiskilled | $19.64 | $10.64 |
| 2nd Year Apprentice | Semiskilled | $17.33 | $10.06 |
| 1st Year Apprentice | Unskilled | $15.02 | $9.50 |
| **Operating Engineers** | | | |
| **Class I** | | | |
| Journeyman | Skilled | $26.60 | $9.56 |
| 4th Year Apprentice | Semiskilled | $23.94 | $9.56 |
| 3rd Year Apprentice | Semiskilled | $22.61 | $9.56 |
| 2nd Year Apprentice | Semiskilled | $21.28 | $9.56 |
| 1st Year Apprentice | Unskilled | $19.95 | $9.56 |
| **Painters/Brush/Roll** | | | |
| Journeyman | Skilled | $22.39 | $8.87 |
| 4th Year Apprentice | Semiskilled | $17.90 | $8.09 |
| 3rd Year Apprentice | Semiskilled | $15.64 | $7.70 |
| 2nd Year Apprentice | Semiskilled | $13.39 | $7.31 |
| 1st Year Apprentice | Unskilled | $11.15 | $6.92 |

**Painters/Spray/Sandblast**

| | | | |
|---|---|---|---|
| Journeyman | Skilled | $23.39 | $8.87 |
| 4th Year Apprentice | Semiskilled | $20.02 | $8.09 |
| 3rd Year Apprentice | Semiskilled | $17.77 | $7.70 |
| 2nd Year Apprentice | Semiskilled | $14.52 | $7.31 |
| 1st Year Apprentice | Unskilled | $12.37 | $6.92 |

**Paperhangers**

| | | | |
|---|---|---|---|
| Journeyman | Skilled | $22.39 | $8.87 |
| 4th Year Apprentice | Semiskilled | $19.02 | $8.09 |
| 3rd Year Apprentice | Semiskilled | $16.77 | $7.70 |
| 2nd Year Apprentice | Semiskilled | $14.52 | $7.31 |
| 1st Year Apprentice | Unskilled | $12.27 | $6.92 |

**Pipe fitters & Steamfitters**

| | | | |
|---|---|---|---|
| Journeyman | Skilled | $28.47 | $11.97 |
| 5th Year Apprentice | Semiskilled | $21.35 | $8.22 |
| 4th Year Apprentice | Semiskilled | $18.51 | $8.22 |
| 3rd Year Apprentice | Semiskilled | $15.66 | $8.22 |
| 2nd Year Apprentice | Semiskilled | $14.24 | $8.22 |
| 1st Year Apprentice | Unskilled | $12.81 | $8.22 |

**Plasters**

| | | | |
|---|---|---|---|
| Journeyman | Skilled | $23.48 | $9.54 |
| 4th Year Apprentice | Semiskilled | $21.13 | $9.54 |
| 3rd Year Apprentice | Semiskilled | $17.61 | $9.54 |
| 2nd Year Apprentice | Semiskilled | $15.26 | $9.54 |
| 1st Year Apprentice | Unskilled | $11.74 | $9.54 |

**Plumbers**

| | | | |
|---|---|---|---|
| Journeyman | Skilled | $28.47 | $11.97 |
| 5th Year Apprentice | Semiskilled | $21.35 | $8.22 |
| 4th Year Apprentice | Semiskilled | $18.51 | $8.22 |
| 3rd Year Apprentice | Semiskilled | $15.66 | $8.22 |
| 2nd Year Apprentice | Semiskilled | $14.24 | $8.22 |
| 1st Year Apprentice | Unskilled | $12.81 | $8.22 |

**Pointer/Caulker/Cleaners**

| | | | |
|---|---|---|---|
| Journeyman | Skilled | $27.25 | $8.21 |
| 4th Year Apprentice | Semiskilled | $24.53 | $8.21 |
| 3rd Year Apprentice | Semiskilled | $20.44 | $8.21 |
| 2nd Year Apprentice | Semiskilled | $16.35 | $8.21 |
| 1st Year Apprentice | Unskilled | $13.63 | $8.21 |

**Roofers**

| | | | |
|---|---|---|---|
| Journeyman | Skilled | $22.03 | $7.85 |
| 4th Year Apprentice | Semiskilled | $19.83 | $5.25 |
| 3rd Year Apprentice | Semiskilled | $15.52 | $5.25 |
| 2nd Year Apprentice | Semiskilled | $13.22 | $3.75 |
| 1st Year Apprentice | Unskilled | $11.02 | $2.35 |

**Sheet Metal Workers**

| | | | |
|---|---|---|---|
| Journeyman | Skilled | $26.44 | $14.08 |
| 5th Year Apprentice | Semiskilled | $21.15 | $13.39 |
| 4th Year Apprentice | Semiskilled | $18.51 | $13.10 |
| 3rd Year Apprentice | Semiskilled | $17.19 | $12.95 |
| 2nd Year Apprentice | Semiskilled | $15.86 | $12.81 |
| 1st Year Apprentice | Unskilled | $13.22 | $12.51 |

**Sound and Communication Workers**

| | | | |
|---|---|---|---|
| Journeyman | Skilled | $22.65 | $9.14 |
| 3rd Year Apprentice | Semiskilled | $19.25 | $8.99 |
| 2nd Year Apprentice | Semiskilled | $14.70 | $8.78 |
| 1st Year Apprentice | Unskilled | $12.45 | $6.26 |

**Sprinkler Fitters**

| | | | |
|---|---|---|---|
| Journeyman | Skilled | $31.29 | $11.40 |
| 5th Year Apprentice | Semiskilled | $26.60 | $11.40 |
| 4th Year Apprentice | Semiskilled | $23.47 | $11.40 |
| 3rd Year Apprentice | Semiskilled | $20.34 | $11.40 |
| 2nd Year Apprentice | Semiskilled | $17.21 | $7.05 |
| 1st Year Apprentice | Unskilled | $15.65 | $6.01 |

**Stone Masons**

| | | | |
|---|---|---|---|
| Journeyman | Skilled | $27.25 | $8.21 |
| 4th Year Apprentice | Semiskilled | $24.53 | $8.21 |
| 3rd Year Apprentice | Semiskilled | $20.44 | $8.21 |
| 2nd Year Apprentice | Semiskilled | $16.35 | $8.21 |
| 1st Year Apprentice | Unskilled | $13.63 | $8.21 |

**Teamsters**
**3 ton & Under**

| | | | |
|---|---|---|---|
| | Skilled | $21.61 | $7.13 |
| | Semiskilled | N/A | N/A |
| | Unskilled | N/A | N/A |

**Tandem**
(over 15 ton single)

| | | | |
|---|---|---|---|
| | Skilled | $22.61 | $7.13 |
| | Semiskilled | N/A | N/A |
| | Unskilled | N/A | N/A |

| | | | |
|---|---|---|---|
| **Tri-axle** | | | |
| | Skilled | $22.71 | $7.13 |
| | Semiskilled | N/A | N/A |
| | Unskilled | N/A | N/A |
| **Semi-low Boy** | | | |
| (tandem) | Skilled | $22.71 | $7.13 |
| | Semiskilled | N/A | N/A |
| | Unskilled | N/A | N/A |
| **Technical Engineers** | | | |
| | Skilled | $22.76 | $7.00 |
| | Semiskilled | N/A | N/A |
| | Unskilled | N/A | N/A |
| **Tile, Marble Setters** | | | |
| Journeyman | Skilled | $25.57 | $7.61 |
| 3rd Year Apprentice | Semiskilled | $24.81 | $7.61 |
| 2nd Year Apprentice | Semiskilled | $22.06 | $7.61 |
| 1st Year Apprentice | Semiskilled | $17.92 | $7.61 |
| 45% Apprentice | Unskilled | $12.41 | $7.61 |
| **Terrazzo Workers** | | | |
| Journeyman | Skilled | $28.11 | $7.71 |
| 3rd Year Apprentice | Semiskilled | $25.30 | $7.71 |
| 2nd Year Apprentice | Semiskilled | $22.49 | $7.71 |
| 1st Year Apprentice | Semiskilled | $18.27 | $7.71 |
| 45% Apprentice | Unskilled | $12.65 | $7.71 |
| **Tile & Marble Helpers/Finishers** | | | |
| | Skilled | $19.03 | $4.45 |
| | Semiskilled | $17.18 | $4.45 |
| | Unskilled | $11.40 | $4.45 |
| **Terrazzo Helpers/Finishers** | | | |
| | Skilled | $20.89 | $4.45 |
| | Semiskilled | $18.19 | $4.45 |
| | Unskilled | $11.40 | $4.45 |
| **Chemical Workers** | | | |
| | Skilled | $19.97 | $3.40 |
| | Semiskilled | $17.97 | $3.40 |
| | Unskilled | $9.98 | $3.40 |

**Truck Mechanics**

| | | |
|---|---|---|
| Skilled | $22.36 | $7.13 |
| Semiskilled | N/A | N/A |
| Unskilled | N/A | N/A |

The hourly rates combined with hourly fringe rates as set forth by the committee are the minimum wages rates to be paid and shall not prevent a contractor from paying a higher wage rate.

## C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

## D. APPRENTICES

**Apprentices** are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

## E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

## F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above-cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

## G. SIGNATURES OF APPOINTEES

Appointee named by the Indiana State AFL-CIO

Industry Appointee named by Awarding Agency

Appointee named by the Governor of Indiana

6/8/06

Taxpayer Appointee named by the Awarding Agency

Taxpayer Appointee named by the County Legislative Body

June 8TH, 2006

Date