



Indiana Pro Bono Commission
 230 East Ohio Street, Suite 400
 Indianapolis, IN 46204

**COMBINED 2008 DISTRICT REPORT, 2010 PRO BONO GRANT APPLICATION,
 AND 2010 PLAN**

Pro Bono District 10

Program Name: District 10 Pro Bono Project, Inc.

Mailing Address: PO Box 8382, Bloomington, IN 47407

City: Bloomington, IN Zip: 47407

Phone: (812)339-3610 Fax: (812)339-3624

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Judicial Appointee: Mary Ellen Diekhoff

Plan Administrator: Diane J. Walker

Names of Counties served: 4

Number and Percentage of volunteer attorneys (as defined on page 3) who rendered pro bono service to at least one low-income client during the year or who accepted a pro bono case in 2008 per registered attorneys in district, i.e. the district's pro bono participation rate: 116 out of 391 or 30%

Please also provide pro bono participation rates by county, if available.

| <u>County</u> | <u>Registered Attorneys</u> | <u>Volunteer Attorneys</u> | <u>Participation Rate</u> |
|---------------|-----------------------------|----------------------------|---------------------------|
| Greene | 22 | 8 | 36% |
| Lawrence | 35 | 9 | 26% |
| Monroe | 318 | 98 | 31% |
| Owen | 16 | 1 | 6% |

Number of volunteer attorneys (as defined on page 3) who provided pro bono representation for at least 50 hours during 2008: 18

Number of potential clients requesting help in 2008 (limit this to actual intake done or sessions in which plan administrator or his/her delegate provided more than minimal assistance): 415 (64 carried over from 2007)

Number of potential clients who were actually provided with legal services (through volunteer attorney referral or assistance organized by the plan administrator) as a result of their request: 210 were closed in 2008. (Seventy-nine cases are still underway)

Please provide this information by county, if available. NA

Amount of grant received for 2009: \$140,000

Amount of grant (2009 & prior years) projected to be unused as of 12/31/09:0

Amount of grant requested for 2010: \$142,000

2010 PLAN SUMMARY

- 1. Please write a brief summary of the 2010 grant request. Please include information regarding your district's planned activities including committee meetings, training, attorney recognition, newspaper or magazine articles, marketing and promotion. The grant request should cover needs to be addressed, methods, target audience, anticipated outcomes, and how past difficulties will be addressed**

D10 has the following ways an attorney can volunteer for 2010:

- a) Attorneys can take D10 cases, foreclosure cases, Lawyers for Soldiers' cases, and tax cases screened by ILS-Bloomington's Low Income Taxpayer clinic and referred by D10.
- b) D10 works with three walk-in clinics for which lawyers provide advice and trouble-shooting. These clinics are El Centro Comunal's CLAP (Civil Legal Aid Project); Shalom Community Center's HELP clinic (Homeless Experiencing Legal Protection) and Lawyers in the Library (LITL).
- c) Lawyers take unbundled work, such as mediations, research, help with discovery or some other piece of a case. Shortly, this will include handling creditors' meetings in bankruptcy cases.

Our challenge is to keep the bar willing to help, and not overwhelm or exhaust our volunteers.

Programs: The most important way we do this is that we rarely place family law cases, except in cases of abuse or unconscionable injustice. There are attorneys who do nothing but family law, but few non-specialists want the emotional issues that even run-of-the-mill family law cases produce. Thus if at all possible we deal with these cases with pro se help, or through CLAP, HELP, or LITL. We also parcel out unbundled family law tasks, which keeps the stress low on our volunteers. There are still many other cases to place, including, guardianships, adoptions, consumer law or probate cases, most of which are lower stress. Please see the additional sheet for breakdown on cases placed and in-house help given.

CLAP and HELP target volunteers who are professors, semi-retired or other non-firm attorneys. These programs have a discrete time commitment that attorneys appreciate. We also have LITL, a new partnership whereby the PBA is at the Monroe County Public Library for three hours a week with law students trained to do forms for divorces, guardianships and collections. Judges love LITL, and we will recruit other attorneys for LITL shortly. The bar responds favorably to the idea that these clinics are preventative care, that is, advice or help to preempt litigation.

Trainings: Free CLEs create goodwill, so we will do at least two CLEs in 2010. We have promised a CLE on poverty law to the HELP and CLAP coordinators to drum up volunteers. D10 is also meeting with two informal task forces, one to address the lack of adult guardians, the other to address the shortage of GALs for children. D10 is interested in doing a guardianship program like VLP does; however, until IOLTA funding recovers, training is an immediate help D10 can provide.

Attorney recognition: D10 gives gourmet chocolate bars to clinic volunteers, and homemade cookies or flower to attorneys who take cases. We will have a second annual recognition reception at a local microbrewery with awards and free food and drink. Because we pitch for volunteers at most bar meetings, we have begun giving out "doorprizes." For example, when informational flyers are passed out at a bar meeting, four or five of those flyers are marked to win chocolate bars, or Starbucks cards, etc. It is \$20 or so a meeting, but worth it since attorneys find it fun.

Committee meetings: At our last board meeting, the board decided to take our board meetings on the road to surrounding counties, and invite the local bar. This was inspired partly because the poverty survey focus group in Bloomington was well-attended and people found it inspiring. We will do two board meetings a year, and invite feedback as to what motivates attorneys.

2008 REPORT OF VOLUNTEER ATTORNEY CASES IN DISTRICT 10

Please attach additional pages for each pro bono provider that receives IOLTA funding, whether directly or indirectly, in your district. See the sample additional pro bono provider page 3A. Please list one case per each line in the chart below. The information provided in this chart, and the charts immediately following, should be for the calendar year 2008 and not the fiscal year.

Definitions

Case: A legal matter referred to and accepted by a pro bono attorney volunteer. This includes mediation and GAL services.

Volunteer Attorney: An attorney who has rendered pro bono service to at least one low-income client during the year or accepted a pro bono referral from the identified program. This does not include attorneys who are in the list of pro bono volunteers but who have never taken a case. The case numbers do not include cases screened, only cases actually referred to a pro bono attorney. This also includes an attorney who has worked solely on a pending pro bono case that was neither opened nor closed during the reporting year. Volunteer attorneys for modest means programs may be counted, as long as they are separately identified as such.

Case Type: Please use the abbreviations listed in Indiana Supreme Court Administrative Rule 8(B)(3) or any other defined abbreviation. Please be sure to include the mortgage foreclosure code of MF, if applicable.

Program Name (includes legal service provider, court, plan administrator, bar association, and other organizations or individuals): **District 10 Pro Bono Project**

IOLTA funding accounts for 99.999% of total pro bono provider budget. Please state the percentage of volunteers and cases which are attributable to IOLTA funding 100%. If this percentage is substantially more than the percentage of IOLTA funding, please explain.

| Volunteer Attorney Name | County of case | Was case pending at beginning of 2008? | Was case opened in 2008? | Was case closed in 2008? | Number of hours worked on case if closed in 2008 (include prior years' hours) | Case Type |
|-------------------------|------------------------|--|--------------------------|--------------------------|---|------------------------|
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| TOTAL: | <i>No total needed</i> | TOTAL: | TOTAL: | TOTAL: | TOTAL: | <i>No total needed</i> |

SEE ATTACHED

2008 REPORT

Please list your District’s 2008 activities—including committee meetings, training, attorney recognition, newspaper or magazine articles, marketing and promotion—in chronological order.

| <u>Date</u> | <u>Activity</u> |
|-------------|--|
| 1/2 | Moved into space three times larger than our old office |
| 1/10 | Meeting with Judge Robbins, Christie Popp and PBA |
| 1/21 | Talk To A Lawyer Today |
| 1/17-2/15 | Trained 5 new students, welcomed back 6 student volunteers. |
| 1/31 | Guardianship brainstorming session with D10, APS director, attorneys and probate judge |
| 2/5 | Meeting with Judge Robbins, ILS and D10 re collections defense solutions and forms |
| 2/13 | D10 staff attorney Christie Popp begins Latino Legal Referral Program, matching translators, with non-Spanish speaking attorneys. |
| 4/24 | D10 staff attorneys speak at ILS's consumer law roundtable to explain innovative strategy for collections defense |
| 4/25 | PBA at Pro bono conclave |
| 5/3-6/2 | Three meetings with new Shalom Community Center (SCC) legal coordinator, SCC's executive director, Jamie Andree and D10 to plan launch of HELP clinic, devise standard operating procedures |
| 5/16 | Launch of HELP clinic, PBA supervising when needed, continues every Friday. |
| 6/3 | Meeting with ILS's Steve Sharpe and D10 attorney Christie Popp to form and recruit for El Centro Comunal's Legal Assistance Project (CLAP) |
| 6/12 | PBA and SCC personnel pitched HELP to Monroe County Bar Association. |
| 7/29 | Focus group for survey on legal needs of the poor, 65 people attend, highest in state, including social service workers, librarians, judges, lawyers and legislators |
| 8/7 | Law student appreciation party |
| 9/22 | Pro Bono fair at law school |
| 10/2 | Guardianship task force meeting with new probate judge |
| 10/3 | PBA retreat |
| 10/5 | El Centro Comunal CLAP law student/translator training |
| 10/16 | Launch of El Centro Comunal Legal Assistance Program (CLAP) at library, run by Christie Popp, former D10 attorney, now at ILS. CLAP runs every other week |
| 11/22 | Bloomington Herald Times does feature article on HELP clinic |
| 12/3-12/17 | Meetings with Monroe County Public Library to plan Lawyers in the Library |
| 12/4 | Appreciation reception at Upland Brewery for attorneys |
| 12/11 | PBA gives first presentation in Legal Education series at the library, sponsored by SCC, open to the public, and televised by community access TV. Flyers created detailing all sources of free legal help to pass out at MCPL reference desks |
| 12/13 | Letter to editor of Herald Times outlines how legal help is expanding to meet needs of people in poverty, compliments D10 |
| 12/13 | Second annual grant to District 10 announced by the Monroe County Bar Association |
| 12/19 | Amazingly Interesting CLE for Attorneys with a Heart CLE replay |

2008 REPORT

Please provide a short summary of how the provision of pro bono service is coordinated in your district, including the intake process, the relationships of pro bono providers in the district, how referrals are made, and how reporting is done.

Financial intakes are done twice a week with a follow-up phone interview to get the details of the case. Within two weeks the applicant gets a decision letter saying: we will try to place your case with an attorney; we can help with pro se forms and advice, or we do not have the resources to help you. If D10 cannot place or help with the case, we suggest alternative agencies or websites. If we try to place, D10 calls attorneys until we find a volunteer. D10 then sends the client a letter telling him to contact his prospective attorney within ten (10) days, and includes a handout explaining how to be a good client. The attorney volunteer gets the file, a letter offering LexisNexis and law-student support, and a case completion report to be returned to D10 at the end of the case. Volunteers also get cookies or roses.

If pro se help is offered, the client makes an appointment with one of the staff attorneys, and law students do the paperwork.

This year D10 helped with the launch of HELP and CLAP. The coordinators of these projects are funded by other organizations, but D10 provides malpractice insurance, recruiting help, attorney recognition and forms. Because HELP's legal coordinators are students, D10's staff attorney Debbie Kubley also attends every Friday clinic to ensure that at least one supervising attorney is there. D10 and HELP recruited a retired judge who is at the clinic most Fridays, and another attorney is recruited from the community every Friday. HELP is extremely popular, attracting anywhere from 7-23 clients per three-hour session, so three attorneys are kept busy.

CLAP is run by Christie Popp, who began CLAP with El Centro Comunal, the library and other social service support while she was working at D10. She continues to supervise CLAP now that she works for ILS and also has a loyal following of attorney volunteers.

Walk-in clinics do as much as possible for the client onsite, but all need to refer cases to D10 occasionally. ILS and the IU Law School clinics also refer clients to D10 (and vice versa) as do local social agencies. Referrals to D10 are also made by clerks' offices, court staff, and judges.

Reporting of pro bono hours is done two ways. Attorneys are asked to return case completion reports to D10 when the case is complete. Not everyone does this, so all pro bono hours are surveyed every June. A law student intern calls every attorney in the four-county area. This collects data not just on D10 cases, but on CASA cases, judicially appointed pro bono and self-directed work.

The pro bono survey gathers hours for this report, but it also affords attorneys recognition from the Supreme Court and Pro Bono Commission for everything they do; encourages all pro bono work whatever the source; and shows attorneys where their peers are involved. All of this serves to foster a local culture of pro bono commitment.

Please describe any special circumstances affecting your District's 2008 implementation of its plan.

D10 covers a community of activists, and if they see a social problem, they form an entity to handle it. This is how HELP and CLAP got started, and the adult guardianship task force began. D10 did not start these programs, but gave help everywhere we could. It is important to partner with these agencies so that we can utilize our common volunteer pool effectively and serve our common clientele efficiently. This local phenomenon is a great "special circumstance." It will continue to spawn programs, which give our attorneys a variety of ways to serve and give D10 increased visibility in the community.

| BUDGETS for 2008, 2009 and 2010 | | | | | |
|--|---------------------------------|--|--|--|---|
| Income Category | Final 2008 Income | 2009 Actual Income To 7/1_ | 2009 Budget | 2010 Budget | Difference between 2009 and 2010 |
| A. INCOME | | | | | |
| 1.IOLTA Grant Amount | 85,343.00 | 140,000.00 | 139,927.18 | 141,999.13 | 2,071.95 |
| 2. Previous year carryover | 6,563.12 | 8,383.18 | | | |
| Other Income: <i>Explain source in narrative.</i> | | | | | |
| 3. MCBA Grant | | 1,000.00 | | | |
| 4.Winter appeals letter | 675.00 | 1,800.00 | | | |
| 5. Total Income (sum of lines A1-A4) | \$92, 581.12 | \$151,183.18 | \$139,927.18 | \$141,999.13 | 2,071.95 |
| Expense Category | 2008 Actual Expenditures | 2009 Actual Expenditures to 7/1 | 2009 Budget | 2010 Budget | Difference between 2009 and 2010 |
| B. PERSONNEL EXPENDITURES | | | | | |
| 1. Plan Administrator Salary FICA Unemployment | 50,000.00 | 25,000.00 | 50,000.00 3,825.00 245.00 | 50,000.00 3,825.00 | 0 |
| 2. Paralegals (Salary & FICA) | | | | | 0 |
| 3.Support Staff Other – Please Explain Staff Attorney 3/4 time Salary, FICA and unemployment | 10,184.00 | 13,125.00* | 30,000.00 2,295.00 245.00 15,000.00 1,147.50 245.00 | 30,000.00 2,295.00 245.00 15,000.00 1,147.50 245.00 | 0 0 |
| Office manager, 15 hrs/week Salary, FICA, Unemployment | | | | | |
| 4. Employee Benefits | 4,800.00 | | | | |
| A. Insurance (WC, Health, Life) | | 2,399.96 | 13,289.68 | 15,504.63** | 2,214.95** |
| B. Retirement plans | | | 0 | | |
| C. Other-Please Explain | | | 0 | | |
| 5. Total Personnel expenditures (sum of lines B1-B4c) | \$64,984.00 | \$40,524.96* | 116,292.18 | \$118,507.13 | 2,214.95 |
| C. NON-PERSONNEL EXPENSES | | | | | |
| 1. Occupancy (include utilities) a. moving & furniture | 8,400.00 635.35 | 8,400.00 | 8,400.00 | 8,400.00 | 0 |
| 2. Equipment Rental repair | 20.00 | 0 65.00 | 0 | 0 | 0 |
| 3. Office Supplies a)furniture b)postage and supplies | a)333.87 b)1,536.49 | a)0 b)1,746.50 | a)0 b)1,535 | a) b)2,235 | a) 0 b) 700 |
| 4. Telephone | 2,682.70 | 1,327.25 | 2,343.00 | 2,700 | 357.00 |
| 5. Travel Advanced for EJC travel | 413.49 | 512.86 1,000.00*** | 600.00 | 600.00 | 0 |
| 6. Training/Conferences | 0 | 0 | 0 | 0 | 0 |
| 7. Library/Info. Technology | 0 | | 0 | 0 | 0 |
| 8. Malpractice Insurance/D&O a) premises insurance | 2,608.63 a)361.00 | 2,608.63 | 2,700.00 a) 450.00 | 2,700.00 500.00 | 0 50 |

| | | | | | |
|---|--|---|--|--|--|
| 9. Dues & Fees a) ISBA b) Supreme Court c) IN business report | 230.00 105.00 7.00 | | a) 460.00 b) 210.00 c) 7.00 | a) 460.00 b) 210.00 c) 7.00 | a)0 b)0 c)0 |
| 10. Marketing & promotion a) envelopes b) CLE expense | 114.00 | a) 0 b) 639.00 | a) 112.00 b) 1,000 | a) 112 b)1,000 | a)0 b)0 |
| 11. Attorney recognition | 1,248.00 | 844.50 | 2,500.00 | 2,500 | 0 |
| 12. Litigation expenses | 0 | 0 | 0 | 0 | 0 |
| 13. Equipment Acquisition | 63.59 | 0 | 0 | 0 | 0 |
| 14. Contract Services | 0 | 0 | 0 | 0 | 0 |
| 15. Grants to other pro bono providers | 0 | 1,500.00 | 0 | 0 | 0 |
| 16. Other-Please Explain a) postage and mail box b)out of office copying c)moving expenses d)Kemps and bankruptcy sof | a) 69.40 b) 0 c)385.42 d) 0 | a) 540.00 b) 0 c)0 d) 3,041.00 | a)1,000 b) 0 c) 0 d)2,318 | a) 1,000 b) 0 c) 0 d) 1,068 | a)0 b)0 c)0 d)(1,250) |
| 17. Total Non-Personnel Expenditures (sum of lines C1-C-17) | 19,213.94 | 22,224.74 | 23,635.00 | 23,492.00 | (143.00) |
| D. TOTAL EXPENDITURES (sum of B5 & C18) | 84,197.94 | 62,749.70 | 139,927.18 | 141,999.13 | 2,071.99 |
| E. ENDING FUND BALANCE (A4 less D) | 8,383.18 | 88,433.48 | 0 | 0 | 0 |

2010 Budget Narrative

Please provide descriptions of the following line items in the foregoing budget chart, by item number, in the space provided. Please explain any other budget entries that are not self-explanatory, including other sources of income and any significant deviation in requests from previous years.

Lines (B) (1), (2), (3), (4) Please indicate the number of hours per week for each personnel position, rate of pay, and all employee benefits.

| | | | |
|-----------------------|-----------------------|-----------------|---|
| PBA | 40+ hours/week | \$50,000 | \$5,000 Health Savings Account +health ins. |
| Staff attorney | 30 hours/week | \$30,000 | \$5,000 Health Savings Account + health ins. |
| Office mgr | 15 hours/week | \$15,000 | no benefits |

Line (C) (1) Please describe the occupancy cost in terms of square footage, utilities or other amenities and indicate whether the occupancy cost is above or below the market rate for that space.

The rent is \$700/mo, representing a \$50 discount from the market price. Utilities and parking are included, but cleaning is not.

* We are significantly under-budget on personnel costs for 2009. Please see the supplemental page for explanation.

** The 2009 budget was calculated to cover insurance costs for only 29-year-old Christie Popp. However, Christie left, and the new staff attorney, Debbie Kubley, is 58 and has one child to cover. That explains the increase in health insurance premiums from 2009 to 2010.

***This will be reimbursed by IPBC.

Supplemental page: 415 cases were processed or initiated by D10 in 2008.

64 client files were carried over into 2008. Of these carry-overs, 26 cases were placed. Twenty-one (21) cases were given in-house pro se help. Two (2) of these cases were carried over into 2009. Fifteen cases (15) were rejected as unplaceable or the clients withdrew.* (26 + 21 + 2+15 = 64)

351 cases were opened in 2009. Sixty-one (61) cases were placed with attorneys. One hundred and two cases (102) were helped by the students and D10 attorneys. One hundred eleven (111) cases were rejected or the clients withdrew.* Seventy-seven (77) cases were carried into 2009. (61 + 102 +111 +77 =351)

*Clients withdraw for a variety of reasons even though we offer them help. They find help elsewhere, the situation resolves itself, or the problem recedes as other issues in their lives take precedence.

The Fred Gregory Memorial Award: Fred Gregory, the 2007 winner of the Randall T. Shepard award, and a one-man social agency, died March 29, 2009. At Judge Viola Taliaferro's suggestion, Fred's widow asked for donations to be made to D10 in lieu of flowers, so that an annual award could be made to attorneys who best embody Fred's values and work ethic. To date, we have received \$5,650. People donated in memory of Fred with the understanding it would be set apart from D10 operating funds. D10's board has not made a decision how to best use this money, but it will be proposed that Fred's widow and Judge Taliaferro head a committee to determine investment of this money and criteria for recipients.

2010. There are four reasons we are under budget for personnel costs in 2009:

- 1) There have been delays in getting a payroll system so that insurance, health savings accounts (HSAs), unemployment and FICA have not yet been set up. The PBA and staff attorney continued to be paid for the first half of 2009 as independent contractors, with only the PBA getting a supplement to pay for health insurance. The staff attorney did not have health insurance. This will change in July 2009, when FICA, unemployment, HSAs and health insurance will go into place as budgeted.
- 2) The new staff attorney, Deborah Kubley, did not begin until the end of January, which was also a slight savings.
- 3) The law school began paying two law students to be here 30 hours a week. We tried these students instead of an office manager, but it is not working out. Law students are best used for legal work, and we need someone who is expert at filing, data entry and office administration. We have two candidates in mind and hope to hire one for the budgeted costs in July 2009.
- 4) The Monroe County Bar Association has decided two years in a row to give us a \$1,000 annual grant. Also, there are several attorneys and community members who make a habit of donating to D10 every year, having started the habit in 2004-2006 when we did an annual appeal letter.

We would like to use the savings to do CLEs for both poverty law and guardianship law. Also, D10 eventually hopes to copy VLP's guardianship program. Until IOLTA funding makes this possible, we would like to use our savings for a public information campaign via our partnership with the Monroe County Library, in order to encourage people to get advance directives and powers of attorney. We plan to do this by creating literature to be passed out by the bookmobile and the library's homebound program. The Monroe County Prosecutor's office produced a limited run of DVDs explaining why powers of attorney were important, but their funding only allowed for 300 to be produced. It would be useful to order more of those

Such savings would help in persuading attorneys to volunteer for bankruptcy creditors' meetings. Attorneys are more likely to attend if we can reimburse them for their mileage to federal court. Lastly, because we are requesting more money in 2010 to cover higher costs of insurance for the staff attorney, and the savings were realized partly because she went five months in 2009 without health insurance, it makes sense to use the 2009 savings for the 2010 insurance costs.

| | Volunteer Attorney Name | County | Was case pending at beg. of 2008? | Was case opened in 2008? | Was case closed in 2008? | # hours spent on case | Case Type |
|---|-------------------------|----------|-----------------------------------|--------------------------|--------------------------|-----------------------|--------------|
| * | Abplanalp, Marc | Monroe | yes | no | no | 0 | DR |
| * | Abplanalp, Marc | Monroe | yes | no | yes | 7 | DR |
| * | Abplanalp, Marc | Monroe | yes | no | yes | 6 | PO |
| * | Abplanalp, Marc | Monroe | yes | no | yes | 7.1 | CHINS |
| * | Abplanalp, Marc | Morgan | no | no | no | 1 | JP |
| * | Abshire, Marvin | Greene | | yes | yes | 1.6 | EU |
| * | Allen, Alicia | Monroe | | yes | no | 0 | DR |
| * | Allen, Alicia | Monroe | | yes | no | 0 | DR |
| * | Andrews, William | Monroe | | yes | yes | 35.3 | JP |
| * | Andrews, William | Monroe | | yes | no | 0 | JP~ |
| * | Andrews, William | Monroe | | yes | yes | 7.8 | GU~ |
| * | Andrews, William | Monroe | yes | no | yes | 48.7 | DR~ |
| * | Andrews, William | Monroe | yes | no | yes | 4.3 | PO |
| * | Andrews, William | Monroe | | yes | yes | 1.3 | EP |
| * | Ankrom, Jeffrey | Monroe | | yes | no | 0 | IP~ |
| * | Applegate, Amy | Monroe | | yes | yes | 5 | MED |
| * | Applegate, Amy | Monroe | | yes | yes | 5 | MED |
| * | Applegate, Amy | Monroe | | yes | yes | 5 | MED |
| * | Applegate, Amy | Monroe | | yes | yes | 5 | MED |
| * | Applegate, Amy | Monroe | | yes | yes | 5 | MED |
| * | Applegate, Amy | Monroe | | yes | yes | 5 | MED |
| * | Applegate, Amy | Monroe | | yes | yes | 5 | MED |
| * | Applegate, Amy | Monroe | | yes | yes | 5 | MED |
| * | Ardery, Samuel | Monroe | | yes, 4 | yes, 4 | 15 | MEDs |
| * | Barnhart, Frank | Monroe | | | | 144 | GA |
| * | Batalon, Carrie | Monroe | | yes | yes | 20 | DR*~ |
| * | Batalon, Carrie | Monroe | | yes | yes | 12 | PO |
| * | Beggs, William | Monroe | yes | yes | no | 8 | NP* |
| * | Brennan, Mark | Monroe | | yes, 5 | yes, 5 | 77 | RE |
| * | Brown, Darla | Monroe | | yes, 3 | yes, 3 | 21.8 | DR~ |
| * | Browning, Roiann | Lawrence | | yes | yes | 25 | DR*~ |
| * | Bullman, Gregory | Monroe | | yes | yes | 1.8 | LLT~ |
| * | Bullman, Gregory | Monroe | | yes | yes | 9 | GU~ |
| * | Bullman, Gregory | Owen | | yes | no | | GU~ |
| * | Bunger, Tom | Monroe | | yes | yes | 3 | UNK |
| * | Bunger, Tom | Monroe | | yes, 8 | yes, 8 | 69.5 | GU,NP,RE,EST |
| * | Carmin, Michael | Monroe | | yes, 3 | yes, 2 | 3.5 | CC, EP, RE |
| * | Carter, Sarah | Monroe | | yes | no | 0 | DR~ |
| * | Cutshall, Lara | Monroe | | 2 | 2 | 1.1 | UNK |
| * | Davidson, Pamela Jones | Monroe | | no | no | 100 | EP |
| * | Densford, Thomas | Monroe | | yes | yes | 2 | LLT~ |
| * | Densford, Thomas | Monroe | | yes | no | | ES~ |

| | | | | | | | |
|---|----------------------|----------|-----|--------|--------|------|------------------|
| * | Dilts, Jeremy | Monroe | | yes | yes | 3.8 | CC~ |
| * | Emery, Steven | Monroe | | yes | yes | 2.5 | RE~ |
| * | Emery, Steven | Monroe | | yes | yes | 2.7 | LLT |
| * | Evans, Stacey | Monroe | | yes, 6 | yes, 6 | 75 | DR, CC, BK, 2 RE |
| * | Farnsworth, Lisa | Monroe | | yes, 5 | yes, 4 | | 2 IM 2 NO 1IRS |
| * | Ferguson, Stephen | Monroe | | yes | yes | 56.2 | NP |
| * | Ferguson, Stephen | Monroe | | yes | yes | 5.4 | GA |
| * | Ferguson, Theodore | Monroe | | yes | yes | 28 | NP |
| * | Ferguson, Theodore | Monroe | | yes | yes | 0.8 | RE |
| * | Francis, Donnie | Monroe | | | | 30 | UNK |
| * | Freitag, Paige | Monroe | | yes, 3 | yes, 1 | 20 | APP, EU, INS |
| * | Frisbie, Margaret | Monroe | | yes, 3 | yes, 3 | 15.8 | EP~NP |
| * | Givens, Cortney | Greene | | yes | yes | 5 | CC~ |
| * | Gjerdigen, Kendra | Monroe | | yes | yes | 25 | DR*~ |
| * | Graham, Roy | Monroe | | yes | no | 0 | DR~ |
| * | Graham, Roy | Monroe | | yes | yes | 20 | SC*~ |
| * | Greene, Betsy | Monroe | | yes | yes | 5 | SC~ |
| * | Gregory, H. Michelle | Monroe | | | | 8 | DR GA |
| * | Haller, Lyndsay | Monroe | | yes | yes | 4 | BK |
| * | Haller, Lyndsay | Owen | | yes | yes | 15 | BK*~ |
| * | Hamstra, Cynthia | Monroe | | yes | yes | 10.7 | RE~ |
| * | Hamstra, Cynthia | Monroe | | yes | yes | 19.6 | UNK |
| * | Hartman, Marilyn | Greene | | | | 52 | GU |
| * | Hartman, Marilyn | Greene | | | | 82 | MUN |
| * | Harvey, Holly | Monroe | | yes, 7 | yes, 7 | 49.1 | DR |
| * | Hedges, Steven | Monroe | | | | 576 | IRS |
| * | Hedges, Steven | Monroe | | | | 48 | DR GA |
| * | Hedges, Steven | Monroe | | | | 48 | BK GA |
| * | Henderson, Donald | Lawrence | | | | 25 | NP |
| * | Hensler, Pamela | Monroe | | yes, 2 | yes, 2 | 3 | VA, ER, EP |
| * | Herthel, Debra | Lawrence | | yes, 6 | yes, 6 | 20 | DR, AD |
| * | Herthel, Nick | Lawrence | | yes, 3 | yes, 3 | 15 | RE, DR, BK |
| * | Hoffman, Douglas | Monroe | | yes | yes | 1 | GU*~ |
| * | Hunter, David | Monroe | | yes | yes | 4 | PO |
| * | Hunter, David | Monroe | | yes | yes | 10 | DR*~ |
| * | Hunter, David | Monroe | | yes | no | | DR |
| * | Huntington, John | Monroe | | yes | yes | 4 | EU |
| * | Huntington, John | Monroe | | yes | yes | 4 | EU |
| * | Huntington, John | Monroe | | yes | yes | 4 | EU |
| * | Huntington, John | Monroe | | yes | yes | 4 | EU |
| * | Huntington, John | Monroe | | yes | yes | 4 | EU |
| * | Jacobs, Steve | Monroe | | yes | 0 | 0 | SSI~ |
| * | Jerrels, Joby | Monroe | | yes | yes | 30 | APP*~ |
| * | Kirk, Beth | Monroe | | yes | yes | 5 | EMP*~ |
| * | Kirk, Beth | Monroe | | yes | yes | 4 | CASA |
| * | Kubley, Debie | Monroe | | yes | yes | 0.5 | DR |
| * | Kubley, Debie | Monroe | yes | no | yes | 6.5 | PO |

| | | | | | | | |
|---|---------------------|----------|-----|---------|---------|--------|--------------------|
| * | Kubley, Debie | Monroe | yes | no | yes | 25.9 | DR~ |
| * | Lahn, Seth | Monroe | | yes, 9 | yes, 9 | 50 | PO |
| * | Lamb, Carl | Monroe | | yes | 0 | 0 | CHINS~ |
| * | Lauer, Gregory | Monroe | | yes | yes | 3.5 | LLT |
| * | Lauer, Gregory | Monroe | | yes | yes | 3.5 | LLT |
| * | Liell, Katharine | Monroe | | yes | yes | 50 | APP |
| * | Liell, Katharine | Monroe | | yes | yes | 25 | DR |
| * | Liptak, Ed | Monroe | | yes | yes | 18.1 | AD~ |
| * | Loftman, Guy | Monroe | | yes | yes | 213 | ELE |
| * | Loftman, Guy | Monroe | | yes | yes | 2 | NP |
| * | Loftman, Guy | Monroe | | yes | yes | 25 | NP |
| * | Loftman, Guy | Monroe | | yes | yes | 18 | NP |
| * | Mann, Robert | Monroe | | | | 50 | UNK |
| * | Manns, Alphonso | Monroe | | yes | yes | 15 | BK*~ |
| * | Manns, Alphonso | Monroe | | yes | no | | GAL~ |
| * | McAuley, Jason | Monroe | | yes | yes | 4 | CON*~ |
| * | McCrea, Aaron | Monroe | | yes | 0 | 0 | GAL~ |
| * | McGillivray, James | Monroe | 4 | yes, 33 | yes, 35 | 110 | 21 DR, CS, JP |
| * | McGlasson, Thomas | Monroe | | yes, 7 | yes, 7 | 70 | VA |
| * | McNeil, Michael | Monroe | | yes, 6 | yes, 6 | 24 | EP |
| * | McPhearson, Colleen | Monroe | | yes, 3 | yes, 3 | 30 | EMP*~ |
| * | McSoley, Darlene | Lawrence | | yes, 48 | yes, 48 | 244.06 | CHINS |
| * | Merkel, Jessica | Monroe | | yes, 7 | yes, 7 | 9.4 | NP~ EU~DR~ |
| * | Miller, Alyce | Monroe | | | | 50 | NP |
| * | Minger, Tammy | Monroe | | yes | yes | 12 | CASA |
| * | Minger, Tammy | Monroe | | yes | yes | 12.4 | CASA |
| * | Mullis, William | Lawrence | | | | 52 | GA |
| * | Nelson, Susan | Monroe | | yes | no | 0 | GAL |
| * | Niehoff, Ben | Monroe | | yes | yes | 10 | GU*~ |
| * | Niehoff, Ben | Monroe | | yes | yes | 18 | JP~ |
| * | Niehoff, Ben | Monroe | | yes | yes | 12 | DR |
| * | Niehoff, Ben | Monroe | | yes | yes | 1.9 | CC |
| * | O'Connor, Joseph | Monroe | | yes, 3 | yes, 3 | 30.4 | DR JP |
| * | Orenstein, Aviva | Monroe | | yes | yes | 20 | DR JP |
| * | Orenstein, Aviva | Monroe | | yes | yes | 30 | DR JP |
| * | Orenstein, Aviva | Monroe | | yes | yes | 30 | DR JP |
| * | Paddock, Mona | Greene | | yes, 18 | yes, 17 | 158 | DR, CHINS, CS, GAL |
| * | Parker, Angela | Monroe | | yes | yes | 5 | NP*~ |
| * | Pelic, Mary Anne | Monroe | | yes, 4 | yes, 4 | 29.9 | GU~ DR |
| * | Popp, Christie | Monroe | | yes | yes | 50 | IM~ |
| * | Popp, Christie | Monroe | | yes | no | 15 | IM~ |
| * | Popp, Christie | Monroe | | yes | no | 30 | IM~ |
| * | Popp, Christie | Monroe | | yes | yes | 10 | DR*~ |
| * | Popp, Christie | Monroe | | yes | yes | 4 | CC*~ |
| * | Popp, Christie | Monroe | | yes | yes | 25 | CC*~ |
| * | Reagan, Kara | Monroe | | yes | no | | CHINS~ |
| * | Reagan, Kara | Monroe | | yes | yes6 | | PO |

| | | | | | | | |
|---|---------------------|----------|--------|--------|--------|-------|-------------------|
| * | Richards, John | Monroe | | yes, 2 | yes, 2 | 41.7 | NP, EP |
| * | Riester, Jim | Greene | | yes, 7 | yes, 5 | 23 | DR, GU, RE |
| * | | | | | | | |
| * | Rowe, John | Greene | | yes, 3 | yes, 3 | 6.6 | CC*~ |
| * | Shonk, Timothy | Greene | | | | 100 | GA |
| * | Singleton, Earl | Monroe | yes | no | yes | 1 | DR |
| * | Singleton, Earl | Monroe | yes | no | yes | 48 | EMP |
| * | Singleton, Earl | Monroe | yes | no | yes | 10 | DR |
| * | Singleton, Earl | Monroe | yes | no | no | 0 | DR |
| * | Singleton, Earl | Monroe | | yes | yes | 20 | GU |
| * | Singleton, Earl | Monroe | yes | no | yes | 5 | DR |
| * | Singleton, Earl | Monroe | yes | no | yes | 10 | DR |
| * | Singleton, Earl | Monroe | yes | no | yes | 5 | JP |
| * | Singleton, Earl | Monroe | yes | no | yes | 5 | DR |
| * | Singleton, Earl | Monroe | yes | no | yes | 10 | CS |
| * | Singleton, Earl | Monroe | yes | no | yes | 15 | DR |
| * | Singleton, Earl | Monroe | yes | no | yes | 15 | DR |
| * | Singleton, Earl | Monroe | yes | no | yes | 20 | DR |
| * | Singleton, Earl | Monroe | | yes | yes | 10 | GU |
| * | Singleton, Earl | Monroe | yes | no | yes | 20 | DR |
| * | Singleton, Earl | Monroe | | yes | yes | 10 | DR |
| * | Singleton, Earl | Monroe | | yes | yes | 10 | MI |
| * | Singleton, Earl | Monroe | | yes | yes | 2 | GU |
| * | Singleton, Earl | Monroe | | yes | yes | 2 | MI~ |
| * | Singleton, Earl | Monroe | | no | yes | 50 | GU |
| * | Singleton, Earl | Monroe | | no | yes | 20 | DR |
| * | Singleton, Earl | Monroe | | yes | yes | 5 | DR |
| * | Singleton, Earl | Monroe | | yes | yes | 20 | JP |
| * | Singleton, Earl | Owen | | yes | yes | 4 | CS |
| * | Slotegraaf, Eric | Monroe | | | | 100 | UNK |
| * | Spalding, Will | Owen | | yes | yes | 10 | GU*~ |
| * | Spalding, Will | Owen | | yes | yes | 6 | PO |
| * | Stafford, Catherine | Monroe | | yes | yes | 6 | PO |
| * | Steele, Brent | Lawrence | | yes, 3 | yes, 2 | 16.45 | SC, DR, JP |
| * | Steele, Byron | Lawrence | | yes, 4 | yes, 4 | 25.5 | NP, DR, JP |
| * | Steigerwald, Anne | Monroe | | yes | yes | 3.1 | EP~ |
| * | Strueh, Karen | Greene | | yes,10 | yes, 9 | 20 | 3 DR~, EU, GU, RE |
| * | Sturgeon, Suzanne | Monroe | 2 | no | no | 15 | GU~, GA |
| * | Tanford, Alex | Monroe | | yes | yes | 200 | CIV LIB |
| * | Tanford, Alex | Monroe | | yes | yes | 30 | CC |
| * | Taylor, Vince | Monroe | | yes | no | 0 | BK~ |
| * | Turner, Fred | Monroe | | yes | yes | 5 | DR~ |
| * | Walker, Diane | Monroe | yes, 2 | no | yes, 2 | 6 | CC~ |
| * | Walker, Diane | Lawrence | yes | no | yes | 15 | SS~ |
| * | Walker, Diane | Monroe | yes | no | yes | 4 | CC ~ |
| * | Walker, Diane | Monroe | yes | no | yes | 10 | LLT~ |
| * | Walker, Diane | Monroe | yes | no | yes | 4 | DR~ |

| | | | | | | | |
|---|--|----------|-----|--------|--------|---------|------------|
| * | Walker, Diane | Monroe | yes | no | yes | 3 | MI~ |
| * | Walker, Diane | Monroe | yes | no | yes | 25 | DR~ |
| * | Walker, Diane | Greene | yes | no | yes | 6 | GU~ |
| * | Walker, Diane | Lawrence | no | yes | yes | 30 | DR~ |
| * | Walker, Diane | Monroe | no | yes | yes | 4 | CC~ |
| * | Walker, Diane | Monroe | no | yes | yes | 4 | CC~ |
| * | Walker, Diane | Owen | no | yes | yes | 10 | MI~ |
| * | Watts, Paul | Monroe | | yes | yes | 15 | DR*~ |
| * | Weng, Carwina | Monroe | | yes | yes | 1 | MEDCD |
| * | Weng, Carwina | Monroe | | yes, 4 | yes, 4 | 1 | PO, SSI/DS |
| * | Whitlatch, James | Monroe | | yes | yes | 1 | CASA*~ |
| | *TOTAL: | | | | | 3716.81 | |
| | | | | | | | |
| | ~Case referred by District 10 Pro Bono Project | | | | | | |
| | *Hours imputed as an industry standard | | | | | | |

| Volunteer Attorney Name | County | Type of Activity | Number of Hours |
|--------------------------|--------|---|-----------------|
| Abplanalp, Marc | Monroe | Shalom HELP clinic | 9 |
| Allen, D. Michael | Monroe | Shalom HELP clinic | 1.5 |
| Anderson, Lisa | Monroe | Shalom HELP clinic | 4.5 |
| Andree, Jamie | Monroe | Focus group | 5 |
| Andree, Jamie | Monroe | Shalom HELP clinic | 3 |
| Bernens, Patricia | Monroe | Shalom HELP clinic | 2.6 |
| Bradford, Marsha | Monroe | Shalom HELP clinic | 3 |
| Bridges, Douglas | judge | Shalom HELP clinic | 6 |
| Bunger, Tom | Monroe | Shalom HELP clinic | 3 |
| Cure, Elizabeth | Monroe | Shalom HELP clinic | 3 |
| Dieknoff, Mary Ellen | Monroe | D10 supervising | 10 |
| Drummy, Brian | Monroe | Shalom HELP clinic | 1.5 |
| Emery, Steve | Monroe | Shalom HELP clinic | 1.5 |
| Engler, Mike | Monroe | Shalom HELP clinic | 3 |
| Freitag, Paige | Monroe | Shalom HELP clinic | 3 |
| Frohman, Thomas | Monroe | TTALT | 3 |
| Frohman, Thomas | Monroe | Shalom HELP clinic | 3 |
| Galvin, Stephen | judge | Focus group | 3 |
| Ginger, Laura | Monroe | Shalom HELP clinic | 3 |
| Haller, Lindsey | Monroe | Shalom HELP clinic | 2.7 |
| Halloran, Kevin | Monroe | Shalom HELP clinic | 1.5 |
| Harper, Teresa | Monroe | Focus group | 3 |
| Haseman, Christine | Monroe | Focus group | 3 |
| Haughton, Valeri | Monroe | Focus group | 3 |
| Hensler, Pamela | Monroe | Shalom HELP clinic | 6 |
| Hill, Francie | judge | Focus group | 3 |
| Hoff, Michael | judge | Focus group | 3 |
| Huerta, Michael | Monroe | El Centro Communal legal clinic | 14 |
| Johnson-Hurtado, Belinda | Monroe | Shalom HELP clinic | 3.5 |
| Kirk, Beth | Monroe | Shalom HELP clinic | 6 |
| Lewis, Megan | Monroe | Shalom HELP clinic | 3 |
| Manns, Alphonso | Monroe | TTALT | 2 |
| Merkel, Jessica | Monroe | Shalom HELP clinic | 3 |
| Pelic, MaryAnne | Monroe | Shalom HELP clinic | 1.5 |
| Plummer, Dustin | Monroe | Shalom HELP clinic | 3 |
| Reagan, Kara | Monroe | TTALT | 2 |
| Robbins, Michael | Monroe | D10 supervising | 15 |
| Runnels, Mary | Monroe | we the people youth legal education | 30 |
| Sharpe, Steve | Monroe | limited activity, starting latino help desk | 10 |
| Siefers, Jerry | Monroe | Shalom HELP clinic | 3 |
| Spalding, Will | Owen | Focus group | 3 |
| Stafford, Catherine | Monroe | Shalom HELP clinic | 3 |
| Walker, Diane | Monroe | Shalom HELP clinic | 21 |
| Wenzler, Marcy | Monroe | TTALT | 2 |
| Whitlatch, Jim | Monroe | Shalom HELP clinic | 4.5 |

| | | | |
|--|--|--------|-------|
| | | | |
| | | TOTAL: | 212.8 |