

# The Jury Selection Process

The Nuts and Bolts of the Jury System in Indiana

Your Moderators:

Judge Frances Gull, Allen County Superior Court  
Chair, Jury Committee

Martin Goldman, Lake County Court Administrator

# The Agenda

- Payment Issues
- Juror Employment/Unemployment Issues
- Juror Electronics
- Juror Orientation
- Handling Juror Concerns and Questions
- Court Security
- Record Retention and Access to Juror Information
- Questions

# Issue - Juror Payment

- How Much?

- \$15 for appearance, \$40 per day in trial (can be increased by local ordinance)
- Mileage – currently .44 per mile (as of 5/1/11)

- How Often?

- Weekly? Daily? Bi-Weekly?

- Accuracy of Address and Name

- To insure prompt payment – double check addresses
- Problems with INCITE Pool???

# Issue – Juror Employment

- **The Bad News for Jurors**
  - Employers in Indiana are not required to pay a person's salary while serving jury duty.
- **The Good News for Jurors**
  - State law prohibits an employer from subjecting an employee to penalties due to jury service.
  - Some employers policies **DO** allow for the payment of a juror's salary – make sure jurors are aware of their employers specific policy.
- **Juror Responsibility**
  - Inform jurors of the importance of communicating with employers once a summons is received.

# Issue – Juror Employment Cont.

- The Rules
  - Jury Rule 7 permits deferral for up to one (1) year for undue hardship, extreme inconvenience, or public necessity.
- Who Decides - Deferred or Not Deferred?
  - The Judges may appoint personnel to aid in jury administration.
- The Self-Employed Issue – Doctors, Dentists and Veterinarians - too important to serve? Uhhh....no.
- The Unemployed – why not pick on them?

# Issue – Juror Electronics

- What have been the problems?
  - Phones ringing, beeping, chiming during testimony
  - Jurors tweeting, texting during evidence
  - Jurors seeking additional information via the internet during deliberation
- What has your court done to address the problems?
  - Lake County has banned all juror electronics in court

# Issue – Juror Orientation

- Mandatory per Jury Rule 11
- Must include Orientation Video
- Who handles your personal orientation?
  - Judge?
  - Jury Administrator?
- Frequent Questions answered during Orientation
  - How did I get here? How much will I be paid? Is that your real hair? How long will I be here? Do these pants make me look fat? Can I get proof of appearance? Are those donuts for me? Where's the Lady's Room?

# Questions, Questions, Questions

- Our response to juror questions sets the tone for their stay with us. Our treatment of our guests sets their mood for their entire stay.
- Treat each question as if it's the first time you've heard it. Remember, this may be the only experience this person **EVER** has with the court system...make it a positive one.
- Be understanding of their confusion and treat **EVERY** person the way you would wish to be treated and finally.....
- **SMILE!!!** People can hear it in your voice and your attitude can put an apprehensive juror at ease.

# Issue - Security

- Use of Bailiffs vs. Sheriff's Court Security
- Emergency Planning – A must...be prepared for the unexpected.
- Juror Safety Concerns – not only in Criminal Cases
  - Use of Juror Names in Open Court and on the record
  - Special Parking Areas
  - Locking down the courtroom and leading jurors to cars after verdict is presented.

# Issue – Record Retention and Access to Jury/Juror Information

- Presenter: Tom Jones

# Your Questions.....

Thank you for your attendance  
today and for the outstanding  
work you do to make our court  
system the best in the  
country!!!