

SALARY

Police employees receive a salary based on their current rank and total number of whole years of service as an Indiana State Police officer as provided by the current salary matrix:

Trooper Trainee	\$1,417 bi-weekly
Probationary Trooper	\$38,444 annually
Trooper (1 year)	\$40,100 annually
Trooper (2 year)	\$41,132 annually
Trooper (3 year)	\$42,164 annually
Trooper (4 year)	\$43,199 annually
Trooper (5 year)	\$44,850 annually
Trooper (6 year)	\$45,848 annually
Trooper (7 year)	\$46,348 annually
Trooper (8 year)	\$47,398 annually
Trooper (9 year)	\$48,448 annually
Trooper (10 year)	\$49,499 annually
Trooper (11 year)	\$50,549 annually
Trooper (12 year)	\$51,600 annually
Trooper (13 year)	\$52,650 annually
Trooper (14 year)	\$53,698 annually
Trooper (15 year)	\$54,748 annually
Trooper (16 year)	\$55,799 annually
Trooper (17 year)	\$56,849 annually
Trooper (18 year)	\$57,899 annually
Trooper (19 year)	\$58,950 annually
Trooper (20 year)	\$60,008 annually

INDIANA STATE POLICE

PHONE NUMBERS

Lowell (13)1-800-552-8917
Lafayette (14)1-800-382-7537
Peru (16)1-800-382-0689
Toll Road (21)	.. 1-800-421-4912
Fort Wayne (22)	...1-800-552-0976
Bremen (24)1-800-552-2959
Bloomington (33)	..1-800-423-1286
Jasper (34)1-800-742-7475
Evansville (35)1-800-852-3970
Versailles (42)1-800-566-6704
Sellersburg (45)	...1-800-872-6743
Pendleton (51)1-800-527-4752
Indianapolis (52)	..1-800-582-8440
Putnamville (53)	...1-800-225-8576

PIO/11-11

INDIANA STATE POLICE

Human Resources Division
IGCN - Room 340N
100 North Senate Avenue
Indianapolis, IN 46204-2259
(317) 232-8277
1-800-622-4995 (Indiana Only)

An Equal Employment / Affirmative Action
employer in compliance with the provisions of
the Americans with Disabilities Act.

Indiana State Police



POLICE

BENEFIT

PACKAGE

www.in.gov/isp

The Indiana State Police Department is an Equal Employment Opportunity Employer that recognizes the value of its employees. As a result, a benefit package is provided that is in addition to your basic salary. These benefits are provided in order to make your career with the department a rewarding and personally satisfying part of your life.

WORKING CONDITIONS

As a police employee, your work week is based on a 42.5 working hours.

Uniform, ordnance, automotive, and other equipment is furnished.

Job security is always important. The Indiana State Police has never, in over 75 years, had to lay off or furlough a sworn employee and does not foresee any change in this policy.

MEDICAL COVERAGE

(OPTIONAL)

A hospitalization and major medical plan is available to each employee. If family coverage is desired, the employee may choose the family plan at an increased premium. The state pays approximately 80% of the cost of health coverage as a form of additional compensation.

In addition to medical, hospitalization and vision coverage, the department offers a dental plan.

LIFE INSURANCE

The State of Indiana will provide you with a \$14,500 life insurance policy. Additional voluntary coverage in the amount of \$60,000 for natural death and \$149,000 for accidental death is available at a nominal fee. The additional coverage includes a disability plan which coordinates with the pension plan.

VACATION DAYS

Years of Employment	Days Earned
0 - 4	12
5 - 9	15
10 - 19	20
20	25

SICK DAYS

Sick days are accrued at a rate of one sick day for every two months worked. These days may be carried over each year.

Vacation and sick days are accrued on the anniversary date of your employment.

PERSONAL DAYS

An employee will accrue one personal leave day for every four months of employment on their anniversary date.

PAID HOLIDAYS

State employees have between twelve and fourteen paid holidays each year.

RETIREMENT

As a member of the department, you are automatically enrolled in the Indiana State Police Pension Fund. You will contribute 6% of your salary to the fund. You may retire from the department with full pension benefits after 25 years of service. Additional benefits may be earned for longer periods of service.

DEFERRED COMPENSATION

As an employee, you may elect to defer a portion of your salary to a savings plan, which has met specific criteria and is approved by the state. This plan will save you substantial amounts in income taxes during your years of employment with the state, and provide you with additional funds during your retirement.