	IT OF DEFICIENCIES OF CORRECTION	X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER 15K107	l í	JILDING	onstruction 00	COMPL	DATE SURVEY DMPLETED B/07/2019	
	PROVIDER OR SUPPLIER		<u> </u>	9292 N	ADDRESS, CITY, STATE, ZIP COD MERIDIAN ST STE 211 APOLIS, IN 46260			
(X4) ID PREFIX TAG	(EACH DEFICIEN	STATEMENT OF DEFICIENCIE CY MUST BE PRECEDED BY FULL LSC IDENTIFYING INFORMATION		ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA' DEFICIENCY)	ΤE	(X5) COMPLETION DATE	
	This visit was for a State relicensure sur was a fully extended Survey Dates: Augu Fully Extended Sur Complaints: IN00260591 - unsul evidence	Federal recertification and rvey with two complaints. This d survey. Ist 5, 6,and 7, 2019 Ist 7,and	G 0	TAG	CROSS-REFERENCED TO THE APPROPRIA	TE		
	Active Skilled: 12 Active aide only: 35 BrightStar Healthca its own home health evaluation program beginning 8/07/201 systemic problem re of compliance with Participation: 42 CF Information; §484.6 performance improv of participation: Info	re is precluded from providing a aide training and competency for a period of 2 years 9. The cumulative effect of this esulted in the agency being out						

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

(X6) DATE

TITLE

Any defiencystatement ending with an asterisk (*) denotes a deficency which the institution may be excused from correcting providing it is determin other safegaurds provide sufficient protection to the patients. (see instructions.) Except for nursing homes, the findings stated above are disclosable following the date of survey whether or not a plan of correction is provided. For nursing homes, the above findings and plans of correction are disclo days following the date these documents are made available to the facility. If deficiencies are cited, an approved plan of correction is requisite to continued program participation.

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STATEMEN	T OF DEFICIENCIES	X1) PROVIDER/SUPPLIER/CLIA	(X2) M	ULTIPLE CO	ONSTRUCTION	(X3) DATE	SURVEY
AND PLAN	OF CORRECTION	IDENTIFICATION NUMBER	A. BU	JILDING	00	COMPL	LETED
		15K107	B. W	ING _		08/07/	/2019
				STREET A	ADDRESS, CITY, STATE, ZIP COD	<u> </u>	
NAME OF P	ROVIDER OR SUPPLIER	t .			MERIDIAN ST STE 211		
BRIGHTS	STAR HEALTHCAR	PF			APOLIS, IN 46260		
	717 (TTE/LETTIO/ (T				711 0210, 114 10200		T
(X4) ID		STATEMENT OF DEFICIENCIE		ID	PROVIDER'S PLAN OF CORRECTION		(X5)
PREFIX		CY MUST BE PRECEDED BY FULL		PREFIX	(EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA	.TE	COMPLETION
TAG		R LSC IDENTIFYING INFORMATION		TAG	DEFICIENCY)		DATE
		0 IAC 17. Refer to State Form					
	for additional State	findings.					
		1 . 10/4/40					
	Quality Review con	npleted 9/4/19					
C 0270							
G 0370							
Bldg. 00							
Diag. 00			G_0	270	Administrator will contact CMS	S to	09/20/2019
	Based on CMS Cast	per Report document review,	100	3/0	fix account by 9/20/19. 100%		09/20/2019
		w, and interview, the agency			current adult patients that rece		
		come Assessment Information			skilled services client records		
		vas reported / transmitted to the			be audited by 9/27/19 to ensur		
		t every 30 days after the			compliance with comprehensing		
		npleted for 2 of 2 active			assessments. The agency will		
		iewed of adult patients that			submit all OASIS data beginni		
	received skilled serv	-			10/4/19 after next visit comple	-	
		essments (G 372), failed to			for adult skilled home health	leu	
	_	ed OASIS data that reflected			patients. The Administrator an	nd	
		at the time of assessment			DON will be responsible for	u	
	_	to ensure all OASIS data			monitoring these client records	e to	
		ctually received by the state			ensure this deficiency is corre		
	for 1 of 1 agency (C				and does not recur.	olou	
	ior r or r agone) (c	5 5 7 6).			and does not recal.		
	The cumulative effe	ect of these systemic problems					
		cy's inability to electronically					
		as required. The agency was					
		ompliance with this condition,					
		porting OASIS Information.					
	•						
	The findings includ	e:					
	_						
	1. The CMS CASI	PER Outcome and Case Mix					
	Report dated 7/30/2	2019, with review of time					
	periods dated 01/01	/2017 through 12/31/2017,					
	01/01/2018 through	12/31/2018, and 01/01/2019					
	through 7/30/2019 f	failed to evidence the agency					
	submitted informati	on monthly and stated "No					
	Date Returned for S	Selected Criteria."					
			1				

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Event ID:

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	T OF DEFICIENCIES	X1) PROVIDER/SUPPLIER/CLIA	r /	LE CONSTRUCT	ΓΙΟΝ	(X3) DATE	
AND PLAN	OF CORRECTION	IDENTIFICATION NUMBER	A. BUILDI B. WING	1G <u>00</u>		COMPL	
		15K107				08/07/	2019
NAME OF P	PROVIDER OR SUPPLIER	8			, CITY, STATE, ZIP COD		
BRIGHTS	STAR HEALTHCAR	PE		92 N MERIDI DIANAPOLIS	IAN ST STE 211		
				- T			
(X4) ID		STATEMENT OF DEFICIENCIE	ID		PROVIDER'S PLAN OF CORRECTION H CORRECTIVE ACTION SHOULD BE		(X5)
PREFIX TAG	``	CY MUST BE PRECEDED BY FULL R LSC IDENTIFYING INFORMATION	PREF TA	CROSS-	B-REFERENCED TO THE APPROPRIA DEFICIENCY)	TE	COMPLETION DATE
1710		4:45 PM, the administrator	111				Ditte
		ncy had not submitted OASIS					
		or more, that their jHaven					
	account was not accepting their submissions and that they had worked with CMS in the past to correct and that their new electronic medical						
		ntime, which the agency was					
		ould have fixed the problem. the communication with					
		ts to correct the problem and					
	-	sion was requested at time of					
		er information was presented					
	for review by the agency by survey exit.						
		1, with start of care [SOC]					
		l most recent plans of care for					
	-	iods 5/10/2019 to 7/08/2019					
		06/2019 with orders for skilled					
	hours a week X 60	ours a day, 5 days a week 50					
	nours a week A oo t	uays.					
	4. Clinical record 2	2, with SOC 4/16/2016, included					
	most recent plans of	f care for the certification					
	periods 5/22/2019 to	o 7/20/2019 and 7/21/2019 to					
		ers for skilled nurse respite					
		of 24 hours per week, 105					
	hours per month per 18th birthday was 4	r caregiver needs. Patient 2's					
	18th birthday was 4	/13/2019.					
G 0418							
Bldg. 00							
			G 0418		ON will in-service the R		11/23/2019
		view and interview, the agency			Managers on 9/19/19 or		
		dated written notice of the responsibilities for 5 of 5			o furnish all home healt ts with written patient ric		
		th start of care was before		1 '	is with written patient no nentation updated effect	•	
	01/13/2018. [1, 2, 3				ry 13, 2018. RN Case		
		√ √ − − − − − − − − − − − − − − − − − −			gers will ensure all home	Э	
	Findings Include:			_	patients are educated a		

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DEPARTMENT OF HEALTH AND HUMAN SERVICES CENTERS FOR MEDICARE & MEDICAID SERVICES

PRINTED: 11/14/2019 FORM APPROVED OMB NO. 0938-039

STATEMEN	IT OF DEFICIENCIES	X1) PROVIDER/SUPPLIER/CLIA	(X2) M	ULTIPLE CO	ONSTRUCTION (X3) DATE S		SURVEY
AND PLAN	OF CORRECTION	IDENTIFICATION NUMBER	A. BU	JILDING	00	COMPL	ETED
		15K107	B. WI	NG		08/07/	2019
				GTD FFT A	ADDRESS CITY STATE ZID COD		
NAME OF F	PROVIDER OR SUPPLIEF	8			ADDRESS, CITY, STATE, ZIP COD MERIDIAN ST STE 211		
DDICUT							
ВКІВПІ	STAR HEALTHCAR	KE		INDIAN	APOLIS, IN 46260		
(X4) ID	SUMMARY	STATEMENT OF DEFICIENCIE		ID	PROVIDER'S PLAN OF CORRECTION		(X5)
PREFIX	(EACH DEFICIEN	CY MUST BE PRECEDED BY FULL		PREFIX	(EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA	TE	COMPLETION
TAG	REGULATORY OF	R LSC IDENTIFYING INFORMATION		TAG	DEFICIENCY)		DATE
					receive a copy of the patient ri	ights	
	 Clinical record 3 	, pediatric patient with start of			documentation by or at their n	ext	
	care [SOC] of 5/22/	17 and current certifiction			re-certification visit beginning		
	period of 7/09/2019	to 9/06/2019 with skilled nurse			9/23/19. RN Case Managers v	vill	
	services, failed to evidence the initialed/ signed				obtain signatures from patients	s to	
	written patient rights documentation updated				ensure receipt and understand	ding	
	effective January 13	3, 2018, indicating receipt of			of patient's rights documentati	-	
	-	ticipation in care, investigation			All home health patients will ha		
	of complaints, treat	ment or care, mistreatment,			the updated patient rights		
	neglect or abuse, do	ocumenting complaint			documentation by 11/23/19. T	he	
	resolution, protectir	ng patient during			DON will be responsible for		
	investigation, imme	ediate reporting of abuse.			monitoring these client records	s to	
					ensure this deficiency is corre		
	2. Clinical record 4	, pediatric patient with SOC of			and does not recur.		
	5/22/17 and current	certifiction period of 7/16/2019					
	to 9/13/2019 with s	killed nurse services, failed to					
	evidence the initial	ed/ signed written patient					
	rights documentation	on updated effective January					
	13, 2018, indicating	g receipt of rights including					
	participation in care	e, investigation of complaints,					
	treatment or care, m	nistreatment, neglect or abuse,					
	documenting compl	laint resolution, protecting					
	patient during inves	stigation, immediate reporting					
	of abuse.						
	Clinical record 6	6, with start of care of 02/03/2016					
	and current certifict	ion period of 7/24/2019 to					
	9/216/2019 with ore	ders for home health aide					
	services only, failed	to evidence the initialed/					
	signed written patie	nt rights documentation					
	updated effective Ja	nuary 13, 2018, indicating					
	receipt of rights inc	luding participation in care,					
	investigation of con	nplaints, treatment or care,					
	mistreatment, negle	ect or abuse, documenting					
	complaint resolution	n, protecting patient during					
	investigation, imme	ediate reporting of abuse.					
	4. Interview with E	Employee B on 08/06/2018 at					
	12:15 PM, she state	ed that patient rights					
	documentation was	provided electronically and					

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	NT OF DEFICIENCIES OF CORRECTION	X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER 15K107	(X2) MULTIPLE CO A. BUILDING B. WING	ONSTRUCTION 00	(X3) DATE SURVEY COMPLETED 08/07/2019
	PROVIDER OR SUPPLIE STAR HEALTHCAI		9292 N	ADDRESS, CITY, STATE, ZIP COD MERIDIAN ST STE 211 IAPOLIS, IN 46260	•
(X4) ID PREFIX TAG	(EACH DEFICIE) REGULATORY O	STATEMENT OF DEFICIENCIE NCY MUST BE PRECEDED BY FULL R LSC IDENTIFYING INFORMATION	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD E CROSS-REFERENCED TO THE APPROP DEFICIENCY)	COMPLETION
	understood that we patient rights was a evidence of the recand patient prefere by survey exit. 5. 5/31/2016, include the certification per and 7/09/2019 to 9 nurse services 10 has hours a week X 60 initialed/ signed we documentation upon 2018, indicating reparticipation in cartereatment or care, and the documenting compatient during investigation of abuse. 6. Clinical record most recent plans of periods 5/22/2019 9/19/2019 with ord services, maximum hours per month por 18th birthday was initialed/ signed we documentation upon 2018, indicating reparticipation in cartereatment or care, and documenting comparison in cartereatment or care, and documenting compari	itten evidence of receipt of no longer required. No reipt of electronic notification, nce, was provided for review Clinical record 1, with SOC d most recent plans of care for riods 5/10/2019 to 7/08/2019 //06/2019 with orders for skilled rours a day, 5 days a week 50 days, failed to evidence the ritten patient rights lated effective January 13, receipt of rights including re, investigation of complaints, mistreatment, neglect or abuse, plaint resolution, protecting restigation, immediate reporting reporting of 2, with SOC 4/16/2016, included of care for the certification to 7/20/2019 and 7/21/2019 to ders for skilled nurse respite to 10 f 24 hours per week, 105 recaregiver needs. Patient 2's 4/15/2019, failed to evidence the ritten patient rights lated effective January 13, receipt of rights including re, investigation of complaints, mistreatment, neglect or abuse, plaint resolution, protecting restigation, immediate reporting			
	410 -IAC - 17-12-2	3(a)(2)			
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NAME OF PROVIDER OR SUPPLIER BRIGHTSTAR HEALTHCARE (X4) ID SUMMARY STATEMENT OF DEFICIENCIE (EACH DEFICIENCY MUST BE PRECEDED BY FULL TAG (EACH DEFICIENCY MUST BE EASILY COMPLETED BY EACH COMPLETED BY
NAME OF PROVIDER OR SUPPLIER BRIGHTSTAR HEALTHCARE (X4) ID SUMMARY STATEMENT OF DEFICIENCIE (EACH DEFICIENCY MUST BE PRECEDED BY FULL TAG REGULATORY OR LSC IDENTIFYING INFORMATION Based on record review and interview, the agency failed to provide education on the risks and potential adverse outcomes, and failed to provide physician notification for refusal of treatment for 1 of 2 active records reviewed of pediatric patient received skilled nursing care and services. Clinical record review for patient #4 included Skilled Nursing Visit Notes dated 7/13/2019, 7/12/2019, 5/09/202019, 5/9/2019, 5/8/
BRIGHTSTAR HEALTHCARE (X4) ID SUMMARY STATEMENT OF DEFICIENCIE PREFIX (EACH DEFICIENCY MUST BE PRECEDED BY FULL TAG REGULATORY OR LSC IDENTIFYING NFORMATION TAG REGULATORY OR LSC IDENTIFYING NFORMATION TAG DEPICIENCY MUST BE PRECEDED BY FULL TAG REGULATORY OR LSC IDENTIFYING NFORMATION TAG REGULATORY OR LSC IDENTIFYING NFORMATION TAG DATE PROPERTY TAG DEPICIENCY DATE PROPERTY TAG DATE P
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CX4) ID SUMMARY STATEMENT OF DEFICIENCIE REGULATORY OR LSC IDENTIFYING INFORMATION PREFIX TAG REGULATORY OR LSC IDENTIFYING INFORMATION TAG PROVIDERS RLAN OF CORRECTION COMPLETION DATE PROFINE DEPLICINCY COMPLETION DATE DATE Based on record review and interview, the agency failed to provide education on the risks and potential adverse outcomes, and failed to provide ephysician notification for refusal of treatment for 1 of 2 active records reviewed of pediatric patient received skilled nursing care and services. Findings Include:
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Clinical record review for patient #4 included Skilled Nursing Visit Notes dated 7/13/2019, 7/12/2019, 6/18/2019, 5/24/2019, 5/17/2019, 5/24/2019, 5/09/202019, 5/8/2019, 5/6/2019, 5/3/2019, 5/1/2019, 4/28/2019, 4/27/2019 that the skilled nurse (SN) documented the patient refused vital signs. Page 2 of the Skilled Nursing Visit Notes, section titled "Physician Notification" was blank on each of the dates noted above. Additionally, there was no written documentation in the narrative indicating any education on the risks/potential adverse outcomes as well as no narrative documentation of communicating the
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7/12/2019, 6/18/2019, 5/24/2019, 5/17/2019, 5/24/2019, 5/09/202019, 5/8/2019, 5/6/2019, 5/3/2019, 5/1/2019, 4/28/2019, 4/27/2019 that the skilled nurse (SN) documented the patient refused vital signs. Page 2 of the Skilled Nursing Visit Notes, section titled "Physician Notification" was blank on each of the dates noted above. Additionally, there was no written documentation in the narrative indicating any education on the risks/potential adverse outcomes as well as no narrative documentation of communicating the
5/24/2019, 5/09/202019, 5/8/2019, 5/6/2019, 5/3/2019, 5/1/2019, 4/28/2019, 4/27/2019 that the skilled nurse (SN) documented the patient refused vital signs. Page 2 of the Skilled Nursing Visit Notes, section titled "Physician Notification" was blank on each of the dates noted above. Additionally, there was no written documentation in the narrative indicating any education on the risks/potential adverse outcomes as well as no narrative documentation of communicating the
5/3/2019, 5/1/2019, 4/28/2019, 4/27/2019 that the skilled nurse (SN) documented the patient refused vital signs. Page 2 of the Skilled Nursing Visit Notes, section titled "Physician Notification" was blank on each of the dates noted above. Additionally, there was no written documentation in the narrative indicating any education on the risks/potential adverse outcomes as well as no narrative documentation of communicating the
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Additionally, there was no written documentation in the narrative indicating any education on the risks/potential adverse outcomes as well as no narrative documentation of communicating the
in the narrative indicating any education on the risks/potential adverse outcomes as well as no narrative documentation of communicating the
risks/potential adverse outcomes as well as no narrative documentation of communicating the
refusals with the physician.
Employee interview conducted on 08/06/2019 at
12:15 PM, with employee A, registered nurse,
stated that the education and notification was not
currently happening, but would document the
information going forward.
G 0484
Bldg. 00
G 0484 The Administrator reviewed the $09/17/2019$
Based on document review, policy review, and complaint policy and process with
interview, the agency failed to ensure they the DON on 9/17/19. The agency
documented the investigation(s) and resolutions will investigate all complaints
of all complaints for 1 of 1 agency. made by a patient, a patient's
family or guardian, or a healthcare

DEPARTMENT OF HEALTH AND HUMAN SERVICES CENTERS FOR MEDICARE & MEDICAID SERVICES

PRINTED: 11/14/2019 FORM APPROVED OMB NO. 0938-039

STATEMEN	T OF DEFICIENCIES	X1) PROVIDER/SUPPLIER/CLIA	(X2) M	ULTIPLE CO	ONSTRUCTION	(X3) DATE	SURVEY
AND PLAN	OF CORRECTION	IDENTIFICATION NUMBER	A. BU	JILDING	00	COMPL	LETED
		15K107	B. W	NG		08/07	/2019
				STREET A	ADDRESS, CITY, STATE, ZIP COD		
NAME OF P	ROVIDER OR SUPPLIER	R			MERIDIAN ST STE 211		
BRIGHTS	STAR HEALTHCAR	RE			APOLIS, IN 46260		
(X4) ID	SUMMARY	STATEMENT OF DEFICIENCIE		ID	PROVIDER'S PLAN OF CORRECTION		(X5)
PREFIX	*	CY MUST BE PRECEDED BY FULL		PREFIX	(EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA	TE	COMPLETION
TAG		LSC IDENTIFYING INFORMATION		TAG	DEFICIENCY)		DATE
	The findings includ	e:			provider regarding treatment of		
	TTI	'41 - 1 HG - 41 - 1 02 27 C			care furnished by the agency		
		citled "Section 02.26.C -			that the agency failed to furnis		
	Investigation of Abuse, Neglect, and Exploitation" was received on 8/07/2019 at 5:10				The agency will document the		
	-				receipt of the complaint and	40	
		tes, "The agency will			initiate an investigation within	IU	
		nts made by a patient, a guardian, or a healthcare			days. All components of the	od	
		treatment or care furnished by			investigation will be document		
		he agency failed to furnish			and the entire investigation an documentation will be complet		
		iment the receipt of the			within 30 days after the agenc		
	_	ate a complaint investigation			receives the complaint, unless	-	
	-	All components of the			agency has and documents		
	-	e documented and the entire			reasonable cause for the dela	v	
	-	ocumentation will be			The Administrator will audit the	-	
		0 days after receipt unless			complaint log monthly to ensu		
	_	documents reasonable cause			deficiency is corrected and wil		
	for the delay."				recur. This plan of correction		
	j				effect as of 9/17/19.		
	During the entrance	e conference on 8/5/2019 at 1			-		
	_	logs and investigations were					
	requested. The age	ncy complaint logs were					
	presented on 8/06/2	019 and 8/07/2019 contained					
	complaints and alle	gations dated from 11/06/2016					
	to 6/22/2018 and 3/	16/2017 to 6/27/2019					
		omplaint log failed to contain					
		identified the patients, an					
	investigation, and a	resolution of the complaints.					
	_	t on 8/06/2019 at 9 AM, the					
		[PCG] for patient 1 relayed that					
	_	nt with the agency regarding					
	_	y employee I, a registered					
		017. The PCG relayed that she /					
		d of the resolution of the					
	_	G relayed that employee I called					
		report that patient 1 had fallen					
		ghting" the nurse, was on the					
		nt and unclothes for one hour,					
i l	and declined bathin	σ	I				I

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	STATEMENT OF DEFICIENCIES X1) PROVIDER/SUPPLIER/CLIA X2) MULTIPLE CONSTR AND PLAN OF CORRECTION IDENTIFICATION NUMBER A. BUILDING <u>0</u> 15K107 B. WING		CONSTRUCTION 00	(X3) DATE SURVEY COMPLETED 08/07/2019	
	PROVIDER OR SUPPLIER		9292	Γ ADDRESS, CITY, STATE, ZIP COD N MERIDIAN ST STE 211 NAPOLIS, IN 46260	<u> </u>
(X4) ID PREFIX	(EACH DEFICIEN	STATEMENT OF DEFICIENCIE CY MUST BE PRECEDED BY FULL	ID PREFIX	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCE TO THE APPROPRIA DEFICIENCY)	(X5) COMPLETION
TAG	The complaint log f dated 9/01/2017 that filed a complaint ag An entry dated 10/1 for patient 1 met with requested employees patient's case. An entry dated 10/2 previous DON states for an ophthalmology Patient 1 with a bleed on 8/7/2019 at 5:35 indicated the previous Patient 1 and compladministrator indicated the states.	6/2017 documented the PCG th the previous DON and I be removed from the 0/2017, entered by the s that the PCG took Patient 1 gy exam and was informed that ed behind the eye. 5 PM, the administrator us DON met with family of eted the investigation, the atted the investigation should mentation regarding the solution.	TAG	DEFICIENCY	DATE
G 0536					
Bldg. 00	failed to ensure their between patients me medications listed control active patient record Findings include: 1. Review of clinic review of the medications.	riew and interview, the agency re were no discrepancies edication profile and the on the plan of care for 3 of 4 ds reviewed. (#3, #4, and #6). all record for patient #3 included ration profile dated 7/9/2019 for certification period	G 0536	The DON will in-service all nu staff by 9/27/19 on the need to review the medication profile a medications listed on the plan care to ensure patient records not have any discrepancies. A medication changes will be reported to the DON prior to administration. 100% of the cl records will be audited in the 60 days and 10% of all home health client records will be	o and of s do NII

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DEPARTMENT OF HEALTH AND HUMAN SERVICES CENTERS FOR MEDICARE & MEDICAID SERVICES

PRINTED: 11/14/2019 FORM APPROVED OMB NO. 0938-039

	IT OF DEFICIENCIES OF CORRECTION	X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER 15K107	JILDING	instruction 00	(X3) DATE (COMPL 08/07/	ETED
	PROVIDER OR SUPPLIER		9292 N	ADDRESS, CITY, STATE, ZIP COD MERIDIAN ST STE 211 APOLIS, IN 46260		
(X4) ID PREFIX TAG	(EACH DEFICIEN REGULATORY OF	STATEMENT OF DEFICIENCIE ICY MUST BE PRECEDED BY FULL R LSC IDENTIFYING INFORMATION	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA' DEFICIENCY)	ΓΕ	(X5) COMPLETION DATE
IAG	7/9/2019 through 9 discrepancies: (1) M Polyethylene Glyco g-tube whereas the Polyethylene Glyco Medication profile a dose or purpose w 2 ml via g-tube dail medication profile administration; (4) does not indicate a Medication profile oz. (ounces) via g-t the plan of care for oz. bolus via g-tube 2. Review of clinic review of the medicand the plan of care 7/16/2019 - 9/13/20 discrepancies: (1) dindicates 10.5 mg w plan of care indicate Medication profile g-tube daily and pla supplement via g-tudocumentation indito administer or the Medication profile crushed per g-tube states Tylenol 500 headache. There w the plan of care. 3. Clinical record 6 review of the plan of period of 7/24/2019	/6/2019 with the following Medication profile for ol states 8.5 gm 1/2 cap via plan of care indicates ol 8.5 gm in 4 oz water; (2) for Diazepam does not include whereas the plan of care states (y; (3) Flonase on the does not indicate a purpose for Pediasure on medication profile purpose for administration; (5) for Real Food Blend states 6 ube with no purpose whereas the Real Food Blend states 8	IAU	audited quarterly thereafter to ensure compliance with this standard. The DON will be responsible for monitoring thes corrective actions to ensure the this deficiency is corrected and will not recur.	at	DATE
		wing discrepancies: (1) for Voltaren Gel indicates to				

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	VT OF DEFICIENCIES OF CORRECTION	X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER 15K107	(X2) MULTIPLE (A. BUILDING B. WING	CONSTRUCTION 00	(X3) DATE SURVEY COMPLETED 08/07/2019
	PROVIDER OR SUPPLIER		9292 1	ADDRESS, CITY, STATE, ZIP COD N MERIDIAN ST STE 211 NAPOLIS, IN 46260	
(X4) ID PREFIX TAG	(EACH DEFICIEN	STATEMENT OF DEFICIENCIE CY MUST BE PRECEDED BY FULL LSC IDENTIFYING INFORMATION	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIAT DEFICIENCY)	(X5) COMPLETION DATE
	whereas the plan of topical gel every 4 l Medication profile discrepancy betwee hours. (2) Medicaticarvedilol, cholecal Norco, and Norvaso not include any of the An interview was complete interview, emploassessment information to the property working. Employed information was mid-4. An interview was 12:15 PM with emplooncurred that the interview that the interview that the interview was 12:15 PM with emplooncurred that the interview that the inte	ompleted on 8/7/2019 at 1:41 A and employee B. During oyee B explained that the tion should push the blan of care, but it was not at A concurred that the			
G 0546					
Bldg. 00	failed to complete the state of	view and interview, the agency the recertification within the tre the end of the 60-day d for 2 of 4 active records ed services [# 2 and 4] and 1 of viewed with home health only or patient #4 was completed on plan of care for periods	G 0546	The Agency revised the policy states all home health patients complete their recertification w the 5-day window before the ethe 60-day recertification periopatient will be discharged/transferred on 9/9/17 The DON has in-serviced the FC Case Managers on the need to complete the patient's recertification within the 5-day window before the end of the 60-day recertification period or	will ithin nd of d or 19. RN

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	IT OF DEFICIENCIES OF CORRECTION	X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER 15K107	(X2) MULTIPLE CO A. BUILDING B. WING	onstruction <u>00</u>	(X3) DATE SURVEY COMPLETED 08/07/2019
	PROVIDER OR SUPPLIER		9292 N	ADDRESS, CITY, STATE, ZIP COD I MERIDIAN ST STE 211 NAPOLIS, IN 46260	
(X4) ID PREFIX TAG	SUMMARY: (EACH DEFICIEN REGULATORY OR 5/17/2019 through recertification dates 9/13/2019. Plan of 7/16/2019 should h 7/11/2019 and 7/15, signed and dated 7/ Comprehensive Pec was completed on 7 Notification form, of "recertification visit nurse called to jury rescheduled for 7/10 Interview with emp should have sent so makes sure to get th (i.e. vacation). 2. Patient 2's clinic 8/5/19 at 1:52 p.m. were not limited to, respiratory distress. The "PHYSICIAN signed 5/20/19 by th indicated a "Missed recertification visit the missed visit was requested the visit th gets out on 5/24/19, indicated as to be th The "HOME HEAI PLAN OF TREAT period of 5/22/19 to on 6/5/19. The "MEDICATIO	STATEMENT OF DEFICIENCIE CY MUST BE PRECEDED BY FULL LLSC IDENTIFYING INFORMATION 7/15/2019 and the most current of 7/16/2019 through care for the period commencing have been completed between /2019. The plan of care was 16/2019. Static Nursing Assessment //16/2019. Physician lated 7/15/2019, documented of for client due 7/15 - scheduled duty on that date - 6/2019." Iloyee A, she stated that she meone else, but usually mem completed before being off all record was reviewed on The diagnoses included, but autistic disorder and chronic NOTIFICATION," dated and me nurse and physician, Visit Date" for the due 5/21/19. The reason for sindicated as the family we delayed until after school The completion week was me week of 5/28/19. TH CERTIFICATION AND MENT" with a certification to 7/20/19 was signed and N PROFILE" was signed and			vill ts icy ion me the
	dated on 3/27/19 an	d secondly, on 6/5/19.			

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	T OF DEFICIENCIES OF CORRECTION	XI) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER 15K107	(X2) MULTIPLE CO A. BUILDING B. WING	ONSTRUCTION 00	(X3) DATE SU COMPLE 08/07/2	TED
	ROVIDER OR SUPPLIER		9292 N	ADDRESS, CITY, STATE, ZIP COD MERIDIAN ST STE 211 IAPOLIS, IN 46260		
(X4) ID PREFIX TAG	(EACH DEFICIEN	STATEMENT OF DEFICIENCIE CY MUST BE PRECEDED BY FULL R LSC IDENTIFYING INFORMATION	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA DEFICIENCY)	NTE .	(X5) COMPLETION DATE
	The "RECERTIFIC ORDER" was dated	ATION OF CARE PHYSICIAN d on 6/5/19.				
	Director of Nursing liked to be present of wanted to wait until client focused on so the client did not had not discharged with 6/5/19 (the week affivisit date 15 days at assessment was due interview, the DON the assessment show more timely manned 3. Copies of plans of assessments for Clienthe administrator and start of care was 02 for review for the control of 42 hours permy the previous Did 10/09/2018. The Pocare summary whice colaborated with the member / caregiver scope of services, vof the certification processes with a control of 42 hours permy the previous Did 10/09/2018. The Pocare summary whice colaborated with the member / caregiver scope of services, vof the certification processes of the certification processes with a control of the cer	of care [POC] visit notes and ical record 8 was received from and reviewed on 8/07/2019. The 1/08/2018. The POC presented ertification period dated 4/2018 included orders for home 6 hours a day, 7 days a week, activities of daily living, for a reweek. The POC was signed recor of Nursing and dated OC included a resumption of hindicated the nurse ephysican and patient / family on 10/01/2018 to determine isit frequencies, and duration period. The resumption of care attent was admitted to the erbation of asthma and CHF illure] from 9/13/2018 to bab [rehabilitation] from 8/2018. Patient was futher 0/08/2018 to 10/10/2018 when be home hospice" and				
		. The record failed to				

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STATEMENT OF DEFICIENCIES X1) PROVIDER/SUPPLIER/CLIA AND PLAN OF CORRECTION IDENTIFICATION NUMBER 15K107		(X2) MULTIPLE CONSTRUCTION (X3) DATE SURVEY A. BUILDING 00 COMPLETED B. WING 08/07/2019				ETED	
	ROVIDER OR SUPPLIER			9292 N	DDRESS, CITY, STATE, ZIP COD MERIDIAN ST STE 211 APOLIS, IN 46260		
(X4) ID PREFIX	(EACH DEFICIEN	STATEMENT OF DEFICIENCIE CY MUST BE PRECEDED BY FULL		ID PREFIX	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRI	ATE	(X5) COMPLETION
TAG	evidence a recertific resumption of care adated 10/06/2018 to ON 8/7/2019 at 1: Of alternate administration computer, searching assessments for climing assessments assessment	cation assessment or a assessment in which the POC of 12/04/2018 was based. 25 PM, observation of the tor [AA] utilizing a lap top g for the requested dical record 8 noted that were included in a portable PDF] in which the AA did not contain a title that it notes were within the PDF. iple visits were scanned itent, the AA confirmed that mate administrator indicated the requessed ROC or a sment completed for the POC ance conference on 8/05/2019, dicated the agency was using a record [EMR] systems and have a method to provide the timent of health surveyor R program. Per the ADM, and need to be downloaded and and print the records sked if the agency would with access to each EMR are was that there were items are yield not wish to share with		TAG	CROSS-REFERENCED TO THE APPROPRI DEFICIENCY)	ATE	DATE
	410 -IAC - 17-14-1	(a)(1)(b)					

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STATEMENT OF DEFICIENCIES X1) PROVIDER/SUPPLIER/CLIA X2) MULTIPLE CONSTRUCTION X3) DATE SURVEY AND PLAN OF CORRECTION IDENTIFICATION NUMBER A. BUILDING COMPLETED 00 B. WING 08/07/2019 15K107 STREET ADDRESS, CITY, STATE, ZIP COD NAME OF PROVIDER OR SUPPLIER 9292 N MERIDIAN ST STE 211 **BRIGHTSTAR HEALTHCARE** INDIANAPOLIS. IN 46260 (X4) ID SUMMARY STATEMENT OF DEFICIENCIE ID (X5) PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE PREFIX PREFIX COMPLETION (EACH DEFICIENCY MUST BE PRECEDED BY FULL TAG REGULATORY OR LSC IDENTIFYING INFORMATION TAG DEFICIENCY) DATE G 0572 Bldg. 00 G 0572 The DON will in-service all nursing 11/23/2019 Based on observation, record review and staff by 9/27/19 on the need to interview, the skilled nurse failed to give a client's follow medication administration prescribed medication, Levothyroxine/ Synthroid, records/plan of care as signed by timely as ordered by the physician and to ensure the physician. The DON will the prescribed cranberry pills were given as in-service RN Case Managers on ordered by the physician for 1 of 2 home skilled 9/23/19 to ensure that each visits conducted with a gastrostomy tube (G-tube) patient receives an individualized (Patient 1) and the agency failed to include written plan of care that will be patient- specific measurable outcomes and goals reviewed with patient and left in on the plan of care for 2 of 4 [3 and 4] active the home. The POC will include records reviewed with orders for skilled nursing patient specific goals with services and 1 of 2 [6] active records reviewed measurable outcomes and be with orders for home health aide services only. based on the medical diagnosis, physician's orders, comprehensive Findings Include: assessment findings, and patients input. 100% of all charts will be 1. The "MEDICATION ORDERS AND audited for individualized ADMINISTRATION" policy was provided by the measurable outcomes and goals Administrator on 8/7/19 at 4:30 p.m. This current by 11/23/19, then 10% of all home policy indicated the following: "...6. Prior to health client records will be administration of any medication by any route, the audited quarterly thereafter to nurse will verify the following: ...* Medication is ensure compliance with this the correct dose, route and time...." standard. The DON will be responsible for monitoring these 2. Fall Risk Assessment for patient #4, dated corrective actions to ensure that 7/16/2019 indicated a score of 14 (high risk = 12 or this deficiency is corrected and above) and page 7 of 12 on the Comprehensive will not recur. Pediatric Nursing Assessment, under the heading "Safety" indicated fall prevention as a safety measure. The plan of care faile to evidence of individualized, patient-specific, measurable outcomes and goals for fall precautions on the plans of care. 3. Fall Risk Assessment for patient #3, dated 7/9/2019 indicated a score of 19 (high risk = 12 or

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STATEMENT OF DEFICIENCIES X1) PROVIDER/SUPPLIER/CLIA		X2) MULTIPLE CONSTRUCTION (X3) DATE SURVEY				SURVEY	
AND PLAN	OF CORRECTION	IDENTIFICATION NUMBER	A. BU	A. BUILDING <u>00</u> COMPLETED			
		15K107	B. W	ING		08/07/2019	
		<u> </u>		STREET A	ADDRESS, CITY, STATE, ZIP COD		
NAME OF I	PROVIDER OR SUPPLIEF	8			MERIDIAN ST STE 211		
BRIGHTS	STAR HEALTHCAR	RE		INDIANAPOLIS, IN 46260			
(X4) ID	SUMMARY	STATEMENT OF DEFICIENCIE		ID	PROVIDER'S PLAN OF CORRECTION		(X5)
PREFIX	(EACH DEFICIEN	CY MUST BE PRECEDED BY FULL		PREFIX	(EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA	ATE	COMPLETION
TAG	REGULATORY OF	R LSC IDENTIFYING INFORMATION		TAG	DEFICIENCY)		DATE
	above) and page 7 of	of 12 on the Comprehensive					
	_	Assessment, under the heading					
		fall prevention as a safety					
		order dated 7/9/2019, states					
	_	be "free from falls." The plan					
		ence of individualized,					
		easurable outcomes and goals					
	for fall precautions	on the plans of care.					
	4. Review of clinic	al record #6 failed to evidence					
	of individualized, p	atient-specific, measurable					
	outcomes and goals	for chronic pain and for					
	nutrition risk as evi	denced by the following:					
	Record review of C	omprehensive Non-Skilled					
		tification period 5/25/2019					
	through 7/23/2019	indicated that the patient has					
	chronic pain with b	reakthrough pain greater than					
	3 times daily with v	vorsening pain upon					
	movement. Nutrit	ion assessment on the above					
	named assessment s	showed a risk score of 7 (6 or					
		Coordinate with physician,					
	· ·	vices professional or nurse					
	_	ve nutritional health.					
		l status and educate based on					1
	_	ew of plan of care for					
	•	does not include any HHA					
		rition or pain as well as there					
	_	sed for pain or nutrition.					
		re Plan, dated 01/18/2019					
		nration as well as assist with					
	_	ecautions for pain management					
	with the ambulation	n or any ADL's					
		ent for patient #6, dated					
		ed a score of 7 (high risk of 4 or					
		at risk for falling) and page 15					
	^	ive Non-Skilled Assessment					
	_	ntion strategies as a safety					
	measure. The plan	of care faile to evidence of					

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STATEMENT OF DEFICIENCIES X1) PROVIDER/SUPPLIER/CLIA AND PLAN OF CORRECTION IDENTIFICATION NUMBER 15K107		(X2) MULTIPLE CONSTRUCTION (X3) DATE SURVEY A. BUILDING 00 COMPLETED B. WING 08/07/2019				ETED	
	ROVIDER OR SUPPLIER			9292 N	NDDRESS, CITY, STATE, ZIP COD MERIDIAN ST STE 211 APOLIS, IN 46260		
(X4) ID PREFIX TAG	(EACH DEFICIEN	STATEMENT OF DEFICIENCIE CY MUST BE PRECEDED BY FULL R LSC IDENTIFYING INFORMATION		ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA' DEFICIENCY)	ΓE	(X5) COMPLETION DATE
	individualized, pati	ent-specific, measurable for fall precautions on the					
	8/7/2019. Employed and agreed that ther chronic pain on the explained the proce nutrition should incommunication wit other resources, but was missed. She ag (SN), during her mobe following up on education 5. An interview wire was conducted on 8 plans of care for the during the interview there were no patien outcomes and goals 6. On 8/6/19 from visit was conducted following was observed to pour 10 teaspoons) of CoQ cup. Next, the Leve (microgram) tablet liquid medication. drawn up into a syr along with the "Reathe client's G-tube (tube that is inserted where liquids and in No cranberry pills we present during this is not limited to, Syntine communication of the control of	th the physician or CICOA for with it just being aide care, it greed that the skilled nurse onthly supervisory visit, should this as well as providing th employee A and employee B w/6/2019 at 12:15 PM. The endove patients were reviewed and employee A stated that int-specific, measurable					

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	NT OF DEFICIENCIES OF CORRECTION	X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER 15K107	(X2) MULTIPLE CO A. BUILDING B. WING	ONSTRUCTION 00	(X3) DATE SURVEY COMPLETED 08/07/2019
	PROVIDER OR SUPPLIER		9292 N	ADDRESS, CITY, STATE, ZIP COI MERIDIAN ST STE 211 IAPOLIS, IN 46260	
(X4) ID PREFIX TAG	(EACH DEFICIEN REGULATORY OF	STATEMENT OF DEFICIENCIE CY MUST BE PRECEDED BY FULL LISC IDENTIFYING INFORMATION	ID PREFIX TAG	PROVIDER'S PLAN OF CORREC (EACH CORRECTIVE ACTION SHOI CROSS-REFERENCED TO THE APP DEFICIENCY)	TION (X5) ILD BE COMPLETION ROPRIATE DATE
	Cranberry tablets w	•			
	indicated Patient's I always given after to changed 3 to 4 mon medication change the Director of Nurse the change of medication administ office would need to the client's sister incommedication had not Patient1's clinical results a.m. The dialimited to, Cerebal hypothyroidism, un Review of the "HOCERTIFICATION certification period but were not limited CoQ liquid [As Premilliliters)/ daily in Levothyroxin 88 medication] daily in Cranberry oral tables. Review of the "Medindicated 1 medicate change indicated the had a dose increase this medication proinformation related "Levothyroxine foo The timing of meals and the change indicated "Levothyroxine foo The timing of meals and the change indicated "Levothyroxine foo The timing of meals and the change indicated "Levothyroxine foo The timing of meals and the change indicated "Levothyroxine foo The timing of meals and the change indicated "Levothyroxine foo The timing of meals and the change indicated "Levothyroxine foo The timing of meals and the change indicated "Levothyroxine foo The timing of meals and the change indicated "Levothyroxine foo The timing of meals and the change indicated "Levothyroxine foo The timing of meals and the change indicated "Levothyroxine foo The timing of meals and the change indicated "Levothyroxine foo The timing of meals and the change indicated "Levothyroxine foo The timing of meals and the change indicated "Levothyroxine foo The timing of meals and the change indicated the chang	specified visual loss.			
	I		I	1	

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STATEMENT OF DEFICIENCIES X1) PROVIDER/SUPPLIER/CLIA AND PLAN OF CORRECTION IDENTIFICATION NUMBER 15K107		(X2) MULTIPLE CONSTRUCTION (X3) DATE SURVET A. BUILDING 00 COMPLETED B. WING 08/07/2019			
	PROVIDER OR SUPPLIE STAR HEALTHCAI		9292 N	ADDRESS, CITY, STATE, ZIP COD MERIDIAN ST STE 211 IAPOLIS, IN 46260	
(X4) ID PREFIX TAG	(EACH DEFICIE REGULATORY O	STATEMENT OF DEFICIENCIE NCY MUST BE PRECEDED BY FULL R LSC IDENTIFYING INFORMATION	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPR DEFICIENCY)	(X5) COMPLETION DATE
	consistent schedule and relation to mea blood levels, which important to tell yo	wroxine should be taken on a se with regard to time of day alls to avoid large fluctuations in a may alter its effectsIt is our doctor about all other se, including vitamins and			
	following: Levoth discontinued on 5/ Directions were to empty stomach; Cranberry pill - 2 t	AR for May, 2019 indicated the yroxine 75 mcg was 9/19 and 88 mcg was started. give in the morning on an ablets by mouth or G-tube daily h no signature indicated as			
	following: Levoth indicated) 1 tab via instructions to give stomach was indic- day. Cranberry pil	AR for June, 2019 indicated the yroxine 75 mcg (only dosage a G-tube or by mouth daily with an in the morning on an empty ated and signed per nurse each 1 - 2 tablets by mouth or G-tube g with no signature indicated			
	following: Levoth mcg crossed out ar were to give in the Cranberry pill - 2 t	AR for July, 2019 indicated the yroxine was indicated with 75 and changed to 88. Directions morning on an empty stomach; ablets by mouth or G-tube daily the no signature indicated as			
	Administrator indi	p.m., during an interview the cated a medication change was through the family to the office.			

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DEPARTMENT OF HEALTH AND HUMAN SERVICES CENTERS FOR MEDICARE & MEDICAID SERVICES

PRINTED: 11/14/2019 FORM APPROVED OMB NO. 0938-039

STATEMENT OF DEFICIENCIES X1) PROVIDER/SUPPLIER/CLIA AND PLAN OF CORRECTION IDENTIFICATION NUMBER 15K107		(X2) MULTIPLE CO A. BUILDING B. WING	ONSTRUCTION 00	(X3) DATE SURVEY COMPLETED 08/07/2019
	PROVIDER OR SUPPLIER STAR HEALTHCARE	9292 N	ADDRESS, CITY, STATE, ZIP COD I MERIDIAN ST STE 211 NAPOLIS, IN 46260	
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIE (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRI, DEFICIENCY)	(X5) COMPLETION DATE
G 0574 Bldg. 00	Based on interview and record review, the agency failed to ensure to individualize a client's plan of care related to the time and route of a medication, the amount of fluid for G-tube flushes, and included potential long term goals and/ or discharge plans for 2 of 2 skilled patient records reviewed receiving skilled nursing services (#1 and 2) and failed to ensure that the individualized plan of care included all medications and matched the medication profile including dosage, type of medication, or frequency for 3 of 4 [3, 4, and 6] active patient records reviewed. Findings include: 1. The "NURSING PLAN OF CARE" policy was provided by the Administrator on 97/19 at 5:10 p.m. This current policy indicated the following: " The nursing plan of care must contain the following: *A Plan of care and appropriate patient identifying information*Medications, diet and activities*The discharge note" 2. Client 1's clinical record was reviewed on 8/6/19 at 10:15 a.m. The client's diagnoses included, but were not limited to, Cerebal Palsy, dysphagia, hypothyroidism, unspecified visual loss. The	G 0574	The DON will in-service the R Case Managers on 9/23/19 regarding the importance of accuracy of medications lister and g-tube flushes in both the Plan of care and on medication profile in chart. Elements that essential include dosage, type and frequency. 100% of the crecords will be audited in the 60 days and 10% of all home health client records will be audited quarterly thereafter to ensure compliance with this standard. The DON will be responsible for monitoring the corrective actions to ensure this deficiency is corrected ar will not recur.	d e e e e e e e e e e e e e e e e e e e
	"HOME HEALTH CERTIFICATION AND PLAN OF CARE" with the certification period of 7/9/19 to 9/6/19 included, but were not limited to, the following: Medications, included but were not limited to, "Levothyroxine 88 mcg (micrograms) (0.88 mg) (milligrams) oral tablet [As Prescribed by Physician] Miralax oral powder for reconstitution [As Prescribed by Physician]: -17 grams in 8 oz (ounces) water /every Monday,			

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	TOF DEFICIENCIES (X1) PROVIDER/SUPPLIER/CLIA OF CORRECTION IDENTIFICATION NUMBER 15K107	(X2) MULTIPLE CO A. BUILDING B. WING	onstruction 00	(X3) DATE SURVEY COMPLETED 08/07/2019
	PROVIDER OR SUPPLIER STAR HEALTHCARE	9292 N	ADDRESS, CITY, STATE, ZIP COD MERIDIAN ST STE 211 APOLIS, IN 46260	
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIE (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA DEFICIENCY)	(X5) COMPLETION DATE
TAG	Wednesday, Friday / via G-tube Skilled Nursing: - GASTROINTESTINAL: - SN (Skilled nursing) TO ADMINISTER _ Real Food blend FEEDING VIA G-tub 4 times daily PER MD (Medical Doctor) ORDERS. Flush per protocol/ orders 21 SN TO ADMINISTER MEDICATION AS ORDERED BY MD 22. Rehabilitation Potential/ Discharge Plans/ Goals: - (no information was indicated)" 3. Client 2's clinical record was reviewed on 8/5/19 at 1:52 p.m. The diagnoses included, but were not limited to, autistic disorder and chronic respiratory distress. The "HOME HEALTH CERTIFICATION AND PLAN OF CARE" with the certification period of 7/21/19 to 9/18/19 included, but were not limited to, the following: "Skilled Nursing: - GASTROINTESTINAL:- SN (Skilled nursing) FOR INSTRUCTION/ REINFORCEMENT OF ADMINISTRATION OF GASTROSTOMY FEEDINGS INCLUDING SAFETY MEASURES, TUBE PLACEMENT, CARE OF EQUIPMENT, AND PREPARATION OF FEEDINGS SN TO ADMINISTER ALL MEDICATIONS AS ORDERED AND TO FLUSH GT BEFORE AND AFTER MED ADMINISTRATION TO MAINTAIN PATENCY 22. Rehabilitation Potential/ Discharge Plans/ Goals: - (no information was indicated)"4. Review of clinical record for patient #3 included review of the medication profile dated 7/9/2019 and the plan of care for certification period 7/9/2019 through 9/6/2019 with the following discrepancies: (1) Medication profile for Polyethylene Glycol states 8.5 gm 1/2 cap via g-tube whereas the plan of care indicates Polyethylene Glycol 8.5 gm in 4 oz water; (2) Medication profile for Diazepam does not	TAG	DEPICIENCY	DATE
	include a dose or purpose whereas the plan of care states 2 ml via g-tube daily; (3) Flonase on the medication profile does not indicate a purpose			

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PRINTED: 11/14/2019 FORM APPROVED OMB NO. 0938-039

AND PLAN OF CORRECTION IDENTIFICATION NUMBER 15K107		A. BUILDI B. WING		00	COMPL 08/07/	ETED	
	ROVIDER OR SUPPLIER		92	92 N I	DDRESS, CITY, STATE, ZIP COD MERIDIAN ST STE 211 APOLIS, IN 46260		
(X4) ID PREFIX TAG	(EACH DEFICIEN	STATEMENT OF DEFICIENCIE CY MUST BE PRECEDED BY FULL R LSC IDENTIFYING INFORMATION	ID PREI TA		PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA' DEFICIENCY)	ΓE	(X5) COMPLETION DATE
	profile does not ind administration; (5) Food Blend states 6 no purpose whereas Food Blend states 8 5. Review of clinic	Medication profile for Real oz. (ounces) via g-tube with the plan of care for the Real oz. bolus via g-tube. al record for patient #4 included					
	and the plan of care 7/16/2019 - 9/13/20 discrepancies: (1) Mindicates 10.5 mg v plan of care indicate Medication profile g-tube daily and pla supplement via g-tudocumentation indicto administer or the Medication profile:	cation profile dated 7/16/2019 as, for certification period by with the following Medication profile for Diastat it is g-tube, PRN whereas the ed Diastat dose of 12.5 mg; (2) for vitamin B indicates per un of care indicates Vitamin B abbe daily. There was no cating what type of vitamin B dosage to administer; (3) for Tylenol states 500 mg prin for pain and plan of care					
	states Tylenol 500 r headache. There we the plan of care.	ng crushed per g-tub for as no frequency indicated on 5 was reviewed on 8/7/2019.					
	The plan of care for 7/24/2019 through 9 diagnosis codes, DM Measures, Nutrition Activities Permitted Orders for Disciplin Rehabilitation Poten	the certification period of 9/21/2019 was missing ME and Supplies, Safety and Requirements, Allergies, I, Mental Status, Prognosis, are ad Treatments, Intial/ Discharge Plans/ Goals, re and Date Signed, and a					
	7/24/2019 through 9 medication profile of	are for certification period 9/21/2019 and a review of the dated 07/22/2019 evidenced the acies: (1) Medication profile for					

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	PROVIDER OR SUPPLIER STAR HEALTHCAR		9292 N	ADDRESS, CITY, STATE, ZIP COD I MERIDIAN ST STE 211 IAPOLIS, IN 46260	
(X4) ID PREFIX TAG	(EACH DEFICIEN	STATEMENT OF DEFICIENCIE CY MUST BE PRECEDED BY FULL LSC IDENTIFYING INFORMATION	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA DEFICIENCY)	(X5) COMPLETION DATE
	Voltaren Gel indica times a daily for pai states Voltaren 1% (as needed). Medic strength and a discr versus every 4 hour aspirin, carvedilol, disinopril, Norco, ar care did not include An interview was cop.m. with employee the interview, emploassessment informa information to the pworking. Employee information was mi	tes to apply topically to skin, 2 in whereas the plan of care topical gel every 4 hours printation profile did evidence a sepancy between twice daily is. (2) Medication profile listed cholecaliferol, gabapentin, and Norvasc whereas the plan of any of these medications. Sompleted on 8/7/2019 at 1:41 A and employee B. During byee B explained that the tion should push the lan of care, but it was not be A concurred that the essing. Some conducted on 08/06/2019 at loyee A and B. Employee A information was missing/ did an of care versus the			
G 0580					
Bldg. 00	failed to administer physician for 1 of 4 orders for skilled nu Findings Include: Review of clinical r	riew and interview, the agency services as ordered by the active records reviewed with urse services.[4]	G 0580	The DON will in-service all nu staff by 9/27/19 on the need to review the physicians orders to ensure patient records are accurate and up to date at all times. DON educated all nurs staff to follow physician's order report a change required to the DON so an order can be requested. 100% of the clien	ing ers or e

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STATEMENT OF DEFICIENCIES X1) PROVIDER/SUPPLIER/CLIA AND PLAN OF CORRECTION IDENTIFICATION NUMBER 15K107		(X2) MULTIPLE CO A. BUILDING B. WING	ONSTRUCTION 00	(X3) DATE SURVEY COMPLETED 08/07/2019	
	PROVIDER OR SUPPLIER		9292 N	ADDRESS, CITY, STATE, ZIP COD I MERIDIAN ST STE 211 IAPOLIS, IN 46260	
(X4) ID PREFIX TAG	(EACH DEFICIEN	STATEMENT OF DEFICIENCIE CY MUST BE PRECEDED BY FULL . LSC IDENTIFYING INFORMATION	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA DEFICIENCY)	(X5) COMPLETION DATE
G 0602	certification period which indicated unc 225 mg daily am - 2 Review of medicati indicated Lamotrigi twice daily with a strecord did not inclu for the medication of An interview with E 8/6/2019 at 12:15 P came from the more	5/17/2019 through 7/15/2019, der "Medications" Lamotrigine 250 mg daily pm. on profile dated 5/14/2019 ne 250 mg crushed per g-tube, tart date of 1/24/2019. Clinical de an updated physician order change. Employee A was conducted on M. She stated that the order and going forward, they will ysician first going forward and		records will be audited in the 160 days and 10% of all home health client records will be audited quarterly thereafter to ensure compliance with this standard. The DON will be responsible for monitoring the corrective actions to ensure the this deficiency is corrected an will not recur.	sse nat
Bldg. 00	failed to provide ph of treatment for 1 or reviewed with order Findings Include: Clinical record revie Skilled Nursing Vis 7/12/2019, 6/18/201 5/24/2019, 5/09/202 5/3/2019, 5/1/2019, skilled nurse (SN) of vital signs. Page 2 of the Skille titled "Physician No	riew and interview, the agency ysician notification for refusal f 2 active pediatric records as for skilled nurse services.[4] ew for patient #4 included it Notes dated 7/13/2019, 9, 5/24/2019, 5/17/2019, 2019, 5/8/2019, 5/6/2019, 4/28/2019, 4/27/2019 that the documented the patient refused d Nursing Visit Notes, section of tification" was blank on each pove. Additionally, there was	G 0602	The DON will in-service all nu staff by 9/27/19 on the need to educate the patient on the risks/potential adverse outcome and notify the physician and Dof refusal of treatment. 10% of home health client records will audited quarterly to ensure compliance with this standard. The DON will be responsible monitoring these corrective actions to ensure that this deficiency is corrected and will recur.	nes DON f all Il be

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STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		X1) PROVIDER/SUPPLIER/CLIA	ľ í		ONSTRUCTION	(X3) DATE S	
AND PLAN (OF CORRECTION	IDENTIFICATION NUMBER 15K107	A. BUILDING 00 COMPLETED B. WING 08/07/2019				
				STREET	ADDRESS, CITY, STATE, ZIP COD	00/01/	
NAME OF P	ROVIDER OR SUPPLIER				MERIDIAN ST STE 211		
BRIGHTS	STAR HEALTHCAR	E	INDIANAPOLIS, IN 46260				
(X4) ID		STATEMENT OF DEFICIENCIE		ID	PROVIDER'S PLAN OF CORRECTION	ION (X5)	
PREFIX TAG	· ·	CY MUST BE PRECEDED BY FULL LSC IDENTIFYING INFORMATION		PREFIX (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)		TE	COMPLETION DATE
TAU	no written documen indicating any educa adverse outcomes as documentation of co with the physician. Employee interview 12:15 PM, with empleducation and notification in the company of th	tation in the narrative ation on the risks/potential s well as no narrative ommunicating the refusals conducted on 08/06/2019 at ployee A, she stated that the cation is not currently document the information		TAG			BAIL
G 0606							
Bldg. 00	failed to ensure pating patient safety were or records reviewed with services only.[6] Findings include: Record review for profere for certificate 9/21/2019 indicate the knee amputee and Review of plan of construction of the same and the		G 0	606	The DON will in-service the RI Case Managers on 9/23/19 or agency's policy 2.21 and feder guidelines to complete a supervisory visit at least every days, and to observe and asserved aide during provision of care at least every 60 days. 100% of supervisory visit documentation will be audited in the next 60 or and 10% of all home health cliprecords will be audited quarter ensure compliance with this standard. The Administrator at DON will be responsible for monitoring these client records ensure this deficiency is correct and does not recur.	a the ral 30 ess t the an days ent rly to	09/23/2019
	through 7/23/2019 to Perform/ Assist w noted malfunctions	r certification period 5/25/2019 indicated under heading "HHA vith: # 12. "Report any of DME as needed." The ditionally states "Slide board					

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STATEMENT OF DEFICIENCIES X1) PROVIDER/SUPPLIER/CLIA		X1) PROVIDER/SUPPLIER/CLIA	(X2) MULTIPLE CONSTRUCTION			(X3) DATE SURVEY	
AND PLAN	OF CORRECTION	IDENTIFICATION NUMBER	A. BU	JILDING	00	COMPL	ETED
		15K107	B. W	ING	_	08/07/2019	
NAME OF I	DROWIDER OF CLIRIC IEI		_	STREET A	ADDRESS, CITY, STATE, ZIP COD		
NAME OF I	PROVIDER OR SUPPLIEF				MERIDIAN ST STE 211		
BRIGHT	STAR HEALTHCAR	RE		INDIAN.	APOLIS, IN 46260		
(X4) ID		STATEMENT OF DEFICIENCIE		ID	PROVIDER'S PLAN OF CORRECTION		(X5)
PREFIX	*	ICY MUST BE PRECEDED BY FULL		PREFIX	(EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA DEFICIENCY)	TE	COMPLETION
TAG	and wheelchair both	R LSC IDENTIFYING INFORMATION		TAG	DEFICIENCY (DATE
	and wheelchair both	ii require repair.					
	Review of Comprel	hensive Non-Skilled					
	_	05/21/2019 indicated on page					
	19 the patient needed transfer equipment board						
	~	age 20 indicated "(1) DME					
	equipment assessed for obvious signs of						
	malfunction; and (2) No obvious signs of						
	malfunction noted.'	"					
	HHA Supervisors	Visit Form, dated 06/20/2019,					
	section entitled "Home Safety Assessment: Assessment of Client Transfer Process" was						
		ype of Transfer Observed"					
		ank. "Safe Transfer					
		Client/ Caregiver/ or Aide					
		ated the patient remained in					
		ughout the visit. No					
	documentation in th	ne notes of instructions. The					
	DME section stated	l "No presence of any obvious					
	equipment malfunc	tion."					
	The plan of care for	r certification period 03/26/2019					
	_	indicate under heading "HHA					
	_	with: #12. Report any noted					
		ME as needed. The 60-day					
		lide board and wheelchair both					
	require repair."						
	Review of Compre	hensive Non-Skilled					
	_	03/24/2019 indicated on page					
	· ·	quipment assessed or obvious					
	` '	n and (2) No obvious signs of					
	malfunction noted.'	. ,					
	Davious of the IIII	A Supervisory Visit Form dated					
		etion entitled "Home Safety					
		ssment of Client Transfer					
		as well as "Type of Transfer					
		was also blank. "Safe Transfer					

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i ´		X2) MULTIPLE CONSTRUCTION (X3) DATE SURVEY					
AND PLAN	OF CORRECTION	IDENTIFICATION NUMBER	A. BUILDING <u>00</u> COMPLE				
	15K107		B. W	ING		08/07	/2019
NAME OF P	DROWIDED OF CHIRD TER		-	STREET A	ADDRESS, CITY, STATE, ZIP COD		
NAME OF P	PROVIDER OR SUPPLIEF				MERIDIAN ST STE 211		
	STAR HEALTHCAR	RE		<u> </u>	APOLIS, IN 46260		
(X4) ID		STATEMENT OF DEFICIENCIE		ID	PROVIDER'S PLAN OF CORRECTION		(X5)
PREFIX TAG		ICY MUST BE PRECEDED BY FULL		PREFIX	(EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA DEFICIENCY)	TE	COMPLETION
TAG		R LSC IDENTIFYING INFORMATION Client/ Caregiver/ or Aide		TAG	DEI IOLENO I I		DATE
		ated that the patient remained					
		roughout the visit. The record					
		ocumentation in the notes for					
		OME section stated "Yes,					
	presence of any obv	vious equipment malfunction."					
	If marked yes, expl	ain malfunction section stated					
	"Slide board still ne	eeds to be repaired/ replaced."					
	HHA Supervisory V	Visit Form, dated 04/25/2019,					
		ome Safety Assessment:					
	Assessment of Clie	nt Transfer Process" was					
	blank as well as "T	ype of Transfer Observed"					
	section was also bla	nnk. "Safe Transfer					
		Client/Caregiver/or Aide					
		ates that the patient remained					
		roughout the visit. The record					
		ocumentation in the notes for					
		OME section stated "Yes,					
		vious equipment malfunction",					
		ain malfunction section states					
	"Silde board still ne	eeds to be repaired/replaced."					
	The plan of care for	certification period 01/25/2019					
	_	indicates under heading "HHA					
		with: #12. Report any noted					
		ME as needed." The 60-day					
	· ·	ide board and wheelchair both					
	require repair."						
	Review of Comprel	hensive Non-Skilled					
	Assessment, dated (03/24/2019 indicated on page					
		quipment assessed or obvious					
		n and (2) No obvious signs of					
	malfunction noted.'	1					
	HHA Supervisory V	Visit Form, dated 03/24/2019,					
		ome Safety Assessment:					
		nt Transfer Process" was					
	blank as well as "Ty	ype of Transfer Observed"					

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VT OF DEFICIENCIES OF CORRECTION	X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER 15K107	(X2) MULTIPLE CO A. BUILDING B. WING	ONSTRUCTION 00	(X3) DATE SURVEY COMPLETED 08/07/2019
PROVIDER OR SUPPLIER		9292 N	ADDRESS, CITY, STATE, ZIP COD MERIDIAN ST STE 211 IAPOLIS, IN 46260	
STAR HEALTHCAR SUMMARY: (EACH DEFICIEN REGULATORY OR section was also bla Instructions for the include:" section sta in the wheelchair th failed to evidence d instructions. The D presence of any obv If marked yes, expla "Slide board still ne HHA Supervisory V The DME section st obvious equipment explain malfunction still needs to be report Review of the HHA 12/24/2018, The DM presence of any obv If marked yes, expla "Slide board still ne An interview was co PM with employee B explained that CI repair / replacement at their mercy." Em that the slide board being used, but coul	STATEMENT OF DEFICIENCIE CY MUST BE PRECEDED BY FULL LISC IDENTIFYING INFORMATION INK. "Safe Transfer Client/ Caregiver/ or Aide Inted that the patient remained Inted that the patient remained Intercord ocumentation in the notes for INTERCORD ME section stated "Yes, Inious equipment malfunction." In malfunction section states In malfunction section sec	9292 N	MERIDIAN ST STE 211	COMPLETION
that the DME section Note form should he the issues with the e inquired on the issue were no obvious material employee A stated ' a box." Surveyor as	on on the HHA Supervisory ave included an explanation of equipment. When surveyor e of checking off that there alfunctions, if there were, 'Sometimes people just check sked to review notes of th CICOA, but did not receive			
l		ĺ	1	

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		X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER 15K107	(X2) MULTIPLE CONSTRUCTION A. BUILDING B. WING			(X3) DATE SURVEY COMPLETED 08/07/2019	
		13/(10)	B. WI	_	ADDRESS, CITY, STATE, ZIP COD	00/07/	2019
	PROVIDER OR SUPPLIEF STAR HEALTHCAF			9292 N	I MERIDIAN ST STE 211 NAPOLIS, IN 46260		
(X4) ID	SUMMARY	STATEMENT OF DEFICIENCIE		ID	PROVIDER'S PLAN OF CORRECTION		(X5)
PREFIX		CY MUST BE PRECEDED BY FULL		PREFIX	(EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA DEFICIENCY)	TE	COMPLETION
TAG	410 -IAC 17-12-2(1	R LSC IDENTIFYING INFORMATION	+	TAG	DEFICIENCY		DATE
	410 -IAC 17-12-2(I	1)					
G 0612							
DI-I 00							
Bldg. 00	interview, the agendand caregiver with care for 1 of 2 hom. Findings include: A home observation 8:25 AM at the resitime, Patient documes show that the most 11/1/2018 through Handwritten in its part through 2/2019. An interview was computed by the pure of care was a rolling and care with the same and care was a rolling and care with the same and care was a rolling and care with the same and care was a rolling and care with the same are same and care was a rolling and care with the same are same and care with the same are same and care with the same are same are same and care with the same are sam	on, record review, and by failed to provide the patient a copy of the current plan of the observations.[3] In was completed on 8/6/2019 at the dence of Patient 3. At such the nentation was reviewed to recent plan of care was dated 1/9/2019 and it was whited out. To blace noted period 1/2019 Onducted on 8/6/2019 at 11:15 the A, employee B and employee A and B explained that the plan and document and they were told the enceded to be in the home.	G 04	512	The DON will in-service the RI Case Managers on 9/23/19 or need to furnish a current and accurate POC to the patient a caregiver by or at the patient's next visit. RN Case Managers ensure all home health patient receive a copy of their POC by at their next re-certification or supervisory visit beginning 9/23/19. All home health patie will have the updated POC by 11/23/19. 10% of all home head client records will be audited quarterly to ensure compliance with this standard. The DON to be responsible for monitoring RN Case Managers paperwore ensure this deficiency is correcand does not recur.	n the nd s s will ts y or nts alth e will the k to	11/23/2019
G 0616							
Bldg. 00	interview, the agent written information 1 of 2 home observing Findings include: A home observation	on, record review, and cy failed to provide current for medication instructions for ations of skilled nurse care. [3] n was conducted on 8/6/2019 esidence of Patient 3. During	G 00	616	The DON will in-service all RN Case Managers on 9/23/19 or need to furnish a current and accurate POC and medication administration record to the caregivers. The DON will in-service all nursing staff by 9/27/19 on the need to follow patient's current and accurate	the	10/04/2019

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NAME OF PROVIDER OR SUPPLIER BIGHTSTAR HEALTHCARE (X4) ID PREFIX (EACH DEFICIENCY MUST BE PRECEDED BY FULL TAG REGULATORY OR LSC IDENTIFYING INFORMATION DATE) the observation, the home folder was found filed away in the second drawer of a file tote cabinet and was reviewed to include the most current medication profile dated 5/22/2017. The patients clinical record was reviewed and evidenced the most current medication profile was dated 7/9/2019. During interview on 8/6/2019 at 8:25 AM, employee I stated that she has administered medications for this patient all the time and she knew the medications by heart. The employee stated that she would go to the office every Monday to turn in paperwork, get supplies, and any documentation for the patient. An interview was conducted on 8/6/2019 at 11:15 AM, with employee A, employee B and employee F. Employee A indicated that she agreed with the discrepancy. Additionally, employee A stated		T OF DEFICIENCIES	X1) PROVIDER/SUPPLIER/CLIA			(X3) DATE SURVEY
NAME OF PROVIDER OR SUPPLIER BRIGHTSTAR HEALTHCARE (X4) ID SUMMARY STATEMENT OF DEFICIENCIE (EACH DEFICIENCY MUST BE PRECEDED BY FULL TAG REGULATORY OR LSC IDENTIFYING INFORMATION TAG REGularion profile dated 5/2/22017. The patients clinical record was reviewed to include the most current medication profile dated 5/2/22017. The patients clinical record was reviewed and evidenced the most current medications for this patient all the time and she knew the medications by heart. The employee stated that she would go to the office every Monday to turn in paperwork, get supplies, and any documentation for the patient. An interview was conducted on 8/6/2019 at 11:15 AM, with employee A, employee B and employee F. Employee A indicated that she agreed with the discrepancy. Additionally, employee A stated	AND PLAN (OF CORRECTION	IDENTIFICATION NUMBER	A. BUILDING	00	COMPLETED
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F. Employee A indicated that she agreed with the discrepancy. Additionally, employee A stated		An interview was co	onducted on 8/6/2019 at 11:15			
discrepancy. Additionally, employee A stated		AM, with employee	e A, employee B and employee			
		F. Employee A ind	icated that she agreed with the			
that employee I giving medications from memory						
was a problem that she had with another RN as		-				
well in the past, but she would re-educate this		-				
employee as well. She indicated that the process			-			
was supposed to include the use of the employee						
table since the most current profile was there and not in the home.			current prome was there and			
not in the nome.		not in the nome.				
G 0640	G 0640					
Bldg. 00	Bldg. 00					
Based on agency document review and interview, $G\ 0640$ The Administrator and DON will $10/11/2019$				G 0640	The Administrator and DON v	vill 10/11/2019
the agency failed to ensure the quality assurance review and revise the quality					1	
program was capable of showing measurable assurance program and the			_			
improvement and measured, analyzed and tracked agency's current policy by					1	
quality assurance indicators, including adverse 10/11/19. Quarterly QAPI						. 44b
patient events, and other aspects of performance meetings will occur, beginning 4th		•				•
that enable the agency to assess processes of care, HHA services, and operations (G 642); quarter of 2019. All data will be reviewed, and an action plan		_	-		1 · ·	e
care, HHA services, and operations (G 642); failed to ensure the quality assurance program reviewed, and an action plan established for all issues			-		•	

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DEPARTMENT OF HEALTH AND HUMAN SERVICES CENTERS FOR MEDICARE & MEDICAID SERVICES

PRINTED: 11/14/2019 FORM APPROVED OMB NO. 0938-039

	NT OF DEFICIENCIES OF CORRECTION	X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER 15K107	r í	ILDING	instruction 00	(X3) DATE (COMPL 08/07/	ETED
	PROVIDER OR SUPPLIER			9292 N	NDDRESS, CITY, STATE, ZIP COD MERIDIAN ST STE 211 APOLIS, IN 46260		
(X4) ID PREFIX TAG	(EACH DEFICIEN	STATEMENT OF DEFICIENCIE ICY MUST BE PRECEDED BY FULL R LSC IDENTIFYING INFORMATION		ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA' DEFICIENCY)	TE	(X5) COMPLETION DATE
140	utilized quality indiderived from OASI monitor the effective and quality of care improvement (G 6- assurance program activities (G 646); assurance program volume, or problem to ensure the quality considered the incide of problems (see G quality assurance program or potentially threat patient (G 652); faimprovement activities events, analyzed the preventive actions aimed at performed and were actions aimed at performed in the homensure the governous the ongoing quality for 1 of 1 agency. The cumulative efforms after environment for participation: 484: Assessment / Performation 1 of 1 agency shall developed and even agency shall developed as performations.	cator data, including measures S and other relevant data, to veness and safety of services and identify opportunities for 44); failed to ensure the quality must include program failed to ensure the quality focused on high risk, high a prone areas (see G 648); failed y assurance program dence, prevalence and severity 650); failed to ensure the rogram led to an immediate lentified problem that directly ten the health and safety of ided to ensure performance ties tracked adverse patient eir causes, and implemented (G 654); failed to ensure rformance improvement sustained (G 658); and failed hing body was involved with assurance program (G 660) eet of these systemic problems the health agency's inability to an of quality health care in a for the condition of 65 Condition: Quality rmance Improvement.		TAU	identified. Education and corrections will be established from the findings. Home Health and PSA lines of business will separated for quality purposes. The Administrator and DON was responsible for monitoring the client records quarterly to ensuthis deficiency is corrected and does not recur.	h be :. ill be se ure	DATE

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STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER 15K107	(X2) MULTIPLE C A. BUILDING B. WING	ONSTRUCTION 00	(X3) DATE SURVEY COMPLETED 08/07/2019
	PROVIDER OR SUPPLIEI		9292 N	ADDRESS, CITY, STATE, ZIP COD I MERIDIAN ST STE 211 NAPOLIS, IN 46260	1
(X4) ID PREFIX		STATEMENT OF DEFICIENCIE NCY MUST BE PRECEDED BY FULL	ID PREFIX	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPR	
TAG	REGULATORY OF	R LSC IDENTIFYING INFORMATION	TAG	DEFICIENCY)	DATE
	the performance of needed.	clinical and other processes as			
	8/07/2019 at 2:30 F QAPI failed to be d agency and failed to collected objective	tion/ book was reviewed on PM with the administrator. The delineated from their PSA o evidence a program, which data, that was measured, and in failed to evidence any PIP as ollowing:			
	book, was reviewed	ints that were in the QAPI d. The administrator indicated ne complaints would be in the ecords.			
	was no evidence of responded that the	vere reviewed and that there Ta follow up. The administrator registered nurse should have assess and did not.			
	administrator as the discharge summari- discharged in 2019 agencies discharge that they their other Personal Service A out of the same offi	tion identified by the e agency QAPI, was multiple es of patients that were and were not listed on the list. The administrator relayed r agency's information, a gency located and operated ice, was also included in the that they did not separate the mation.			
	the management tea complaints and inci- administrator relay- occured in an area, determine a trend a improvement proje	v, the administrator indicated am met weekly to review idents and look for trends. The ed that if 5 episodes / incidents then the agency would nd initiate a performance ct [PIP]. When asked what s collecting, the administrator			

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	IT OF DEFICIENCIES OF CORRECTION	PRRECTION IDENTIFICATION NUMBER A. BUILDING <u>00</u> COMPLE		(X3) DATE SURVEY COMPLETED 08/07/2019	
	ROVIDER OR SUPPLIER		9292	T ADDRESS, CITY, STATE, ZIP COD N MERIDIAN ST STE 211 ANAPOLIS, IN 46260	
(X4) ID PREFIX TAG	(EACH DEFICIEN REGULATORY OR	STATEMENT OF DEFICIENCIE CY MUST BE PRECEDED BY FULL LSC IDENTIFYING INFORMATION	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPR DEFICIENCY)	(X5) COMPLETION DATE
	asked about the log of 25 complaints da administrator confir not up to date. Whe agency program and was the agency gath responded that the a	s passed to them, for example a			
G 0680					
Bldg. 00	interview, the home standard infection conduction and glipatient care (See Goactive infection concoordinated agency surveillance, identified and investigation of diseases and incorpagencies QAPI (quaperformance improvement). The cumulative effective in the home ensure the provision safe environment for	externent) program (See G684). The sect of these systemic problems to health agency's inability to an of quality health care in a current representation of Condition of participation:	G 0680	The Administrator and DON review the infection control program regulation and the agency's current policy by 10/4/19. The Administrator at DON will ensure the agency program for the surveillance, identification, prevention, cor and investigation of infectious communicable diseases specto care and services provided the home setting by 10/11/19 agency will observe and eval services from all disciplines to identify sources or causative factors of infection, track patt and trends of infections; and establish a corrective plan for infection control if needed and monitor the effectiveness of the corrective plan. All data will be reviewed in Quarterly Quality meetings with plan of action in	and has a atrol s and cific d in 0. The tuate o terns r d the

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	T OF DEFICIENCIES OF CORRECTION	XI) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER 15K107	(X2) MULTIPLE CONSTRUCTION A. BUILDING B. WING		(X3) DATE SURVEY COMPLETED 08/07/2019	
	ROVIDER OR SUPPLIER		9292	r address, city, state, zip cod N MERIDIAN ST STE 211 NAPOLIS, IN 46260		
(X4) ID PREFIX TAG	(EACH DEFICIEN	STATEMENT OF DEFICIENCIE CY MUST BE PRECEDED BY FULL LSC IDENTIFYING INFORMATION	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRI DEFICIENCY)	(X5) COMPLETION DATE	
				follow-up. The Administrator DON will be responsible for monitoring these client record ensure this deficiency is correand does not recur.	s to	
G 0682						
Bldg. 00	review, the agency infection control pra and glove use were for 1 of 2 home visit care. (Patient 1) Findings include: The "Infection Cont Administrator on 8/ policy included the prevent infection and between clients andc. Limiting the sp with procedures and devices and supplie and Procedure. Pol line of defense in in 2. When To Wash: whenever:* after gloves does not repl hygiene Hands sh before preparing or a. Proper hand w*rub your hands v 15 - 20 seconds* *dry your hands with the series of the serie	on, interview and record failed to ensure standard actices related to handwashing followed during patient care ts observed of skilled nurse arol Plan" was provided by the 6/19 at 1:45 p.m. This current following: "Goals: a. To d cross-contamination staff. aread of infections associated a use of medical equipment, as "Hand Hygiene Policy icy Hand washing is the first fection control Procedure Hands should be washed a glove removal. *Wearing ace the need for hand abould also be washed: * eating food 3. How To Wash rashing with soap and water: igorously together for at least *rinse well under running water th a disposable paper towel. bur elbow to turn off the faucet	G 0682	The DON and RN Case Manawill in-service all staff on infect prevention and the standard precautions identified by the Gand HICPAC by 9/27/19. Handwashing observation will incorporated into supervisory at a minimum of every 60 day and documented on a supervisit form. 100% of the supervisit documentation will be au in the next 60 days and 10% home health client records with audited quarterly to ensure compliance with this standard. The DON and RN Case Manawill be responsible for monito these client records to ensure deficiency is corrected and do not recur.	ction CDC I be visits s isory risory dited of all II be . agers ring this	

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	NT OF DEFICIENCIES OF CORRECTION	XI) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER 15K107	(X2) MULTIPLE CO A. BUILDING B. WING	ONSTRUCTION 00	(X3) DATE SURVEY COMPLETED 08/07/2019	
	PROVIDER OR SUPPLIER		9292 N	ADDRESS, CITY, STATE, ZIP COD I MERIDIAN ST STE 211 IAPOLIS, IN 46260		
(X4) ID PREFIX TAG	(EACH DEFICIEN	STATEMENT OF DEFICIENCIE CY MUST BE PRECEDED BY FULL LISC IDENTIFYING INFORMATION	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA DEFICIENCY)	(X5) COMPLET DATE	TION
	Caregiver underst hygiene practices. putting on gloves. removalWashed assisting client with performed and glov recommended by Crequired by OSHA's Standard. Criteria Client with toileting Standard Precaution Precautions apply to Gloves are to be we fluids, secretions, econtaminated items between tasks and patient after contact contain a high cone microorganisms" On 8/6/19 from 8:2 was conducted at the following was obse Client 1 sitting at the preparation for Cliemedications. Empleseconds, held the paties right index and paper towels, and the paper towel. Next, coffee with milk oblarge cup inserting a Client, who began to donning a pair of gle client's medications crushing 1 pill and medication, follower.	as Policy stated, "4. Standard of the following:b. Gloves - form when touching blood, body excretions and other Gloves shall be changed for occdures on the same a with material that may sentration of				

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	T OF DEFICIENCIES OF CORRECTION	X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER	(X2) MULT A. BUILI		NSTRUCTION 00	(X3) DATE COMPL	
		15K107	B. WING			08/07/	2019
	PROVIDER OR SUPPLIER		9	292 N	DDRESS, CITY, STATE, ZIP COD MERIDIAN ST STE 211 APOLIS, IN 46260		
(X4) ID PREFIX TAG	(EACH DEFICIEN	STATEMENT OF DEFICIENCIE CY MUST BE PRECEDED BY FULL LSC IDENTIFYING INFORMATION	PR	D EFIX 'AG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA' DEFICIENCY)	TE	(X5) COMPLETION DATE
	flush. After complete administration and to removed his gloves, syringe and plunger. This equipment was basket used to store equipment. Then, Ethe second trip to the urinated, Employee toilet paper to wipe gloves Employee G and assisted the clie assisted to handwas gloves, Employee Cher hands as she was handwashing or hard. During an interview handwashing should giving medication. 30 seconds with soadry thoroughly. Glo	eting the medication tube feeding, Employee G prinsed out the cup, tube, rused during the feeding. Is then placed on the top of the her medications and Employee G handwashed. On the bathroom after Client 1 had G with gloved hands used her rectal area. With the same buttoned the client's pants that to the sink where she was h. After removing these G assisted Client 1 by holding liked to the sitting room. No hadgel use was observed. The Employee G indicated to be before meals and before Handwashing should be 15 to hap and water, and one should haves should be used before hontact with any secretions.					
G 0684							
Bldg. 00	failed to have an act to maintain a coordi for the surveillance, control, and investig communicable disea information into the	riew and interview, the agency tive infection control program inated agency-wide program identification, prevention, gation of infections and ases and incorporated the agencies QAPI (quality rmance improvement)	G 068	4	The Administrator and DON w review the infection control program regulation and the agency's current policy by 10/4/19. The Administrator an DON will incorporate all aspect infection control program into the quarterly QAPI data review an provide action plans, follow-up and education as indicated for	d ts of the d	10/04/2019

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		ſ		(X3) DATE SURVEY			
AND PLAN	OF CORRECTION	IDENTIFICATION NUMBER		JILDING	00	COMPLI	
		15K107	B. W	ING		08/07/	2019
NAME OF P	ROVIDER OR SUPPLIER		•	9292 N	ADDRESS, CITY, STATE, ZIP COD MERIDIAN ST STE 211		
BRIGHTS	STAR HEALTHCAR	E		INDIAN	IAPOLIS, IN 46260		
(X4) ID	SUMMARY S	STATEMENT OF DEFICIENCIE		ID	PROVIDER'S PLAN OF CORRECTION		(X5)
PREFIX	(EACH DEFICIEN	CY MUST BE PRECEDED BY FULL		PREFIX	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA' DEFICIENCY)	TE	COMPLETION
TAG	REGULATORY OR	LSC IDENTIFYING INFORMATION		TAG			DATE
	administrator indica weekly to review co- look for trends. The episodes / incidents agency determines a performance improv- asked what data the administrator respon- it." The QAPI infor- infection control or asked directly what if any infection prev- completed in the fie	on 8/07/2019 at 2:30 PM, the sted the management team met omplaints and incidents and e administrator relayed that if 5 occur in an area, then the a trend and initiates a vement project [PIP]. When agency was collecting, the nded same and that they "log rmation failed to evidence an prevention program. When was the agency's program and vention or observation was ld, the administrator			identified issues. The Administrator and DON will be responsible for monitoring this program to ensure this deficiel is corrected and does not recu	ncy	
	responded that the a	gency was logging s passed to them, for example					
	an antibiotic order of	-					
G 0726							
Bldg. 00	failed to ensure the evaluated during a srecord reviewed rec from a LPN (Licens Findings include: The agency policy the SUPERVISION OF LPN'S," dated May Administrator on 8/policy indicated the	riew and interview, the agency LPN's performance was supervisory visit for 1 of 1 eiving skilled nurse services and Practical Nurse). (Patient 2) ritled, "CLINICAL" HOME CARE AIDES AND 2013, was provided by the 7/19 at 5:10 p.m. This current following: "2Supervisory be done every sixty (60) days	G 0	726	The Administrator in-serviced DON and RN Case Manager of 9/17/19 on clinical supervision LPNs. The DON or RN Case Manager will evaluate the LPN performance in the provision of services, treatments, patient education, communication with supervisor, and data collection patient at least every 60 days during a supervisory visit. 100 the supervisory visit documentation will be audited 60 days, starting 9/23/19, and 10% of all home health client	on of Is of h n on % of	09/17/2019

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STATEMENT OF DEFICIENCIES XI) PROVIDER/SUPPLIER/CLIA AND PLAN OF CORRECTION IDENTIFICATION NUMBER 15K107		(X2) MULTIPLE CO A. BUILDING B. WING	ONSTRUCTION 00	(X3) DATE SURVEY COMPLETED 08/07/2019	
	PROVIDER OR SUPPLIER		9292 N	ADDRESS, CITY, STATE, ZIP COD I MERIDIAN ST STE 211 NAPOLIS, IN 46260	
(X4) ID PREFIX TAG	(EACH DEFICIEN	STATEMENT OF DEFICIENCIE CY MUST BE PRECEDED BY FULL LSC IDENTIFYING INFORMATION	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE OF T	(X5) COMPLETION DATE
	establish if needs ar Patient 2's clinical r at 1:52 p.m. The di limited to, autistic of distress. The "HOME HEAL PLAN OF CARE", 7/21/19 to 9/18/19 i to, the following: ". GASTROINTESTI SN (Skilled nursing INSTRUCTION/RI ADMINISTRATIO FEEDINGS INCLU TUBE PLACEMEN AND PREPARATI ADMINISTER AL. ORDERED AND T (GASTROSTOMY MED ADMINISTR PATENCY" The DON (Director "Supervisory Visit" visit indicated the n Vocational Nurse). included, but was n	e being met" ecord was reviewed on 8/5/19 agnoses included, but were not lisorder and chronic respiratory TH CERTIFICATION AND with the certification period of neluded, but were not limited Skilled Nursing:- NAL:-) FOR EINFORCEMENT OF N OF GASTROSTOMY UDING SAFETY MEASURES, NT, CARE OF EQUIPMENT, ON OF FEEDINGS SN TO L MEDICATIONS AS		thereafter to ensure complian with this standard. The DON of the responsible for monitoring these corrective actions to enthat this deficiency is corrected and will not recur.	ce will sure
	12. Demonstrates expertise. 13. Folloi.e. proper hand hyg	ablished Plan of Treatment? competent skills and ows infection control measures, giene/handwashing, proper er cleaning of reusable and after use."			
	employee A, indica	.m., during an interview, ted during the 7/19/19 e had interviewed the patient's			

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STATEMENT OF DEFICIENCIES X1) PROVIDER/SUPPLIER/CLIA AND PLAN OF CORRECTION IDENTIFICATION NUMBER		(X2) MULTIPLE CONSTRUCTION (X3) DATE SU A. BUILDING 00 COMPLE					
		15K107	B. WI	NG		08/07/	2019
	ROVIDER OR SUPPLIER			9292 N	ADDRESS, CITY, STATE, ZIP COD MERIDIAN ST STE 211 APOLIS, IN 46260		
(X4) ID PREFIX		STATEMENT OF DEFICIENCIE CY MUST BE PRECEDED BY FULL		ID PREFIX	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIAT	TF.	(X5) COMPLETION
TAG		LSC IDENTIFYING INFORMATION		TAG	DEFICIENCY)	DEFICIENCY)	
	did not observe the a procedures as the pa video game and indi the supervisory visit observation of the L nursing task. Emplo						
	110 1110 17 17 10	*)(*)(*)					
G 0802							
Bldg. 00	failed to ensure the assigned to administ closed records revies services. (#7). The findings include The agency's undate Supervision of Homstated, "The agency Aide services under of a registered nurse are indicated, ordere compliance with state The clinical record 18/06/2019 for review 11/10/2016. The plate 7/15/2018 included and orders for home hours per day, 7 day	iew and interview, the agency home health aides were not ter medications for 1 of 2 wed that received only aide e: ed policy titled Clinical are Care Aides and LPN's shall provide Home Care the direction and supervision when personal care services and by the physician, and in the and federal regulations. " for patient #7 was received on w. The start of care date was an of care dated 5/17/2018 to diagnosis of Alzheimer disease the heath aide [HHA] services 8 was a week to provide care while ept, mobility by mechanical	G 0	802	The DON will in-service all RN Case Managers and home her aide staff by 9/27/19 on their scope of practice. The RN Cas Managers will provide direction and supervision for all persona care services indicated, ordere by the physician, and maintain compliance with state and fede guidelines. 10% of all home her client records will be audited quarterly to ensure compliance with this standard. The RN Cas Managers and DON will be responsible for monitoring these corrective actions to ensure that this deficiency is corrected and will not recur.	alth se al al al ed eral ealth se se	09/27/2019

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STATEMENT OF DEFICIENCIES X1) PROVIDER/SUPPLIER/CLIA		(X2) MULTIPLE CONSTRUCTION (X3) DATE SURVEY			SURVEY		
AND PLAN	OF CORRECTION	IDENTIFICATION NUMBER	A. BU	JILDING	00	COMPL	ETED
		15K107	B. W	ING		08/07/	2019
				STREET A	ADDRESS, CITY, STATE, ZIP COD		
NAME OF F	ROVIDER OR SUPPLIER	8			MERIDIAN ST STE 211		
BRIGHTS	STAR HEALTHCAR	RE			APOLIS, IN 46260		
(X4) ID	CHMMADV	STATEMENT OF DEFICIENCIE	1	ID			(X5)
PREFIX		ICY MUST BE PRECEDED BY FULL		PREFIX	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE		COMPLETION
TAG	`	R LSC IDENTIFYING INFORMATION		TAG	CROSS-REFERENCED TO THE APPROPRIATE		DATE
IAG		ated, "Client requires max		IAG			DAIL
	-	for all activities of daily living,					
	-	pare meals, or be left alone at					
		res care 24 hours a day." An					
		titled "Additional Client					
		under daily routine, "Meds					
		h and put in applesauce or					
	with shake."						
	The comprehensive assessment dated 5/15/2018,						
	completed by employee C, documented that						
	Patient 7 with diagnosis of Alzheimer, oriented "X						
	1" - not specified, dysphagia, missing teeth - does						
	not specify if there were any teeth, hard of hearing						
	_	tting dependent edema was					
	_	ver extremities and buttocks,					
	-	n, ate a regular diet					
		ture, nutrition screen					
	-	scored at a 7 which indicated					
		e C documented on the					
		following the nutrition					
		sked for Risk intervention and					
		and education provided.					
		nented that gross motor skills					
		ue to Patient not able to					
		nd weakness in upper and					
	-	weak hand grips," and					
	-	resent at wrists and elbows of					
	assist with activities	reason for home health was to					
	assist with activities	s of daily fiving.					
	The home health aid	de documentation was					
		019 and evidenced 8 home					
		ed care from 5/18/2018 until					
	-	2018, employees J, K, L, M, N,					
	_	documented they provided					
	assistance with "sel	* *					
		loyee J documented assistance					
	_	ation of medications on May 21					
		ine 3, 7, 9, and 14, 2018.					
	1		1				l

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	IT OF DEFICIENCIES OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER 15K107	î í	JILDING	nstruction <u>00</u>	(X3) DATE COMPI 08/07/	ETED
	ROVIDER OR SUPPLIER			9292 N I	DDRESS, CITY, STATE, ZIP COD MERIDIAN ST STE 211 APOLIS, IN 46260		
(X4) ID PREFIX TAG	(EACH DEFICIEN REGULATORY OF	STATEMENT OF DEFICIENCIE CY MUST BE PRECEDED BY FULL R LSC IDENTIFYING INFORMATION mented assistance with self		ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BI CROSS-REFERENCED TO THE APPROPE DEFICIENCY)	IATE	(X5) COMPLETION DATE
	administration of m 2018. Employee L self administration 23, 26, 27, 30, and documented assista medications on Jun Employee N docum administration of m Employee O docum administration of m Employee P docum administration of m Employee P docum administration of m Employee C, regist interviewed on 8/07 C that the documen Preferences" was a the family and the oprimary care giver 17 out and that the aiper the Client Prefet the patient was bed required oral suction administrator [ADM relayed that the doc Client Preferences" record, that the doc the family, to be us communicate with the aides are not to	documented assistance with of medications on May 19, 20, June 01, 2018. Employee M new with self administration of et 4, 5, 8, and 13, 2018. In the dications on June 6, 2018. In the dications on June 6, 2018. In the dications on June 11, 2018. In the dications on June 11, 2018. In the dications on May 18, 2018. In the dications of the dications on May 18, 2018. In the dications of the dications on May 18, 2018. In the dications of the dications on May 18, 2018. In the dications of the dications on May 18, 2018. In the dications of the dications					
G 0814							'
Bldg. 00							

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STATEMENT OF DEFICIENCIES (X1) PROVIDER/SUPPLIER/CLIA AND PLAN OF CORRECTION (IDENTIFICATION NUMBER) 15K107		ľ í	ILDING	NSTRUCTION 00		SURVEY LETED 7/2019	
	PROVIDER OR SUPPLIER			9292 N	ADDRESS, CITY, STATE, ZIP COD MERIDIAN ST STE 211 APOLIS, IN 46260		
(X4) ID PREFIX TAG	(EACH DEFICIEN	STATEMENT OF DEFICIENCIE ICY MUST BE PRECEDED BY FULL R LSC IDENTIFYING INFORMATION		ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTIO (EACH CORRECTIVE ACTION SHOULD CROSS-REFERENCED TO THE APPROF DEFICIENCY)	N BE PRIATE	(X5) COMPLETION DATE
	failed to ensure the supervisory visit at observe and assess provision of care for reviewed who receive services. (#7). The findings included the services under of a registered nurse are indicated, order compliance with state at least every 60 dates at least every 60 d	ed policy titled Clinical me Care Aides and LPN's r shall provide Home Care r the direction and supervision e when personal care services ed by the physician, and in ate and federal regulations de client will have a and the aide must be present	G 08	314	The DON will in-service the Case Managers on 9/23/19 agency's policy 2.21 and fe guidelines to complete a supervisory visit at least evidays, and to observe and a home health aide during proof care at least every 60 da 100% of the supervisory visit documentation will be audit 60 days and 10% of all home health client records will be audited quarterly thereafter ensure compliance with this standard. The Administrato and RN Case Managers will responsible for monitoring the client records to ensure this deficiency is corrected and not recur.	on the deral ery 30 ssess ovision ys. sit ed for ne to s r, DON, II be hese	09/23/2019

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	IT OF DEFICIENCIES OF CORRECTION	X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER 15K107	A. BUII	(X2) MULTIPLE CONSTRUCTION A. BUILDING B. WING		(X3) DATE SURVEY COMPLETED 08/07/2019	
	PROVIDER OR SUPPLIER			9292 N I	DDRESS, CITY, STATE, ZIP COD MERIDIAN ST STE 211 APOLIS, IN 46260		
(X4) ID PREFIX TAG	(EACH DEFICIEN	STATEMENT OF DEFICIENCIE ICY MUST BE PRECEDED BY FULL R LSC IDENTIFYING INFORMATION	P	ID REFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIAT DEFICIENCY)	ΓE	(X5) COMPLETION DATE
		e left alone at any time urs a day." Discharge date was					
	dated 4/12/2018 an The supervisory vis documentation that the supervisory visi	tide spervisory visit notes were d 6/12/2018, by employee C. sit dated 6/12/2018 included an aide was present during t. The visit note failed to vation of the aide performing de services.					
	previous certification 7/15/2018] were received with time in a 8/06/2019, from the The aide visits were program called San any aide was present	of the aide visits for the on period [5/17/2019 to quested. Eight pages of aide and out were received on a administrator, and reviewed. The logged in the agency's trax. The log failed to evidence at in the home on 6/12/2018 as nurse note dated 6/12/2018.					
	indicated there wer	8/06/2018 at 2:10 PM, the ADM e no documentation of aide bund between April 12 and					
	manager for Patient interviewed. Review dated 4/12/2018, 5/employee C. She rethe patient's home of and where it was do health aide services observed during the C indicated there windicated she did no care to Patient 7.	2:25 AM, register nurse case 2:7, Employee C was wed the supervision visit notes 15/2018, and 6/12/2018 with elayed that she tried to get to every 30 days. When asked if ocumented that the home cordered and rendered, were esupervisory visit, employee as no documentation and ot observe the aides render mployee C relayed that Patient e and that the aides did not do					

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STATEMENT OF DEFICIENCIES XI) PROVIDER/SUPPLIER/CLIA AND PLAN OF CORRECTION IDENTIFICATION NUMBER 15K107		(X2) MULTIPLE CO A. BUILDING B. WING	(X3) DATE SURVEY COMPLETED 08/07/2019		
	ROVIDER OR SUPPLIER		9292 N	ADDRESS, CITY, STATE, ZIP COD I MERIDIAN ST STE 211 NAPOLIS, IN 46260	
(X4) ID PREFIX TAG	(EACH DEFICIEN REGULATORY OR	STATEMENT OF DEFICIENCIE CY MUST BE PRECEDED BY FULL LSC IDENTIFYING INFORMATION nt, she described patient 7 as	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA DEFICIENCY)	(X5) COMPLETION DATE
G 0948	bed bound, non -ver required oral suction	bal, pocketed foods, and ning.			
0 0340					
G 0966	ensure Surveys wer access to electronic the State Operations 1 agency. Findings include: During the entrance administrator indica electronic medical ragency did not have Indiana State Deparaccess to either EM documentation wou then the agency wor requested. When as provide a computer program, the responsin the EMR's that the state surveyors. On 8/06/2019 at 3:3 the agency still did.	the Administrator failed to be provided unrestrictive patient records persuant to some Manual Appendix B for 1 of a conference on 8/05/2019, the sted the agency was using 2 secord [EMR] systems and the sea method to provide the truent of health surveyor R program. Per the ADM, lid need to be downloaded and suid print the records sked if the agency would with access to each EMR asse was that there were items stey did not wish to share with a conference on 8/05/2019, the steep did not wish to share with the so PM, the administrator relayed not have a method to provide sinical records to the state	G 0948	At the time of survey, we were moving from paper and sched software to EMR system. Onl 30% of our patients were on the new system, and only 50% of documentation for the 30% colobe viewed in the new EMR system surveyors arrived. Durin survey, we used several cases paper printing years of docum from our cloud storage server, scheduling software, and new EMR system in order to meet surveyors requests. We have cancelled the EMR system upgrade for this year in order to ensure all regulations are met 60 days by using our paper ar scheduling software. After the survey conducted on 8/7/19, BrightStar felt it was best to reto paper charting until we are to find an EMR system that me the needs of agency, the COP guidelines, and the surveyor's requirements. The surveyor's requirements. The surveyors whave unrestricted access to all paper charts as always.	uling y ne the uld stem g s of ents the to in nd sturn able eets will
Bldg. 00			G 0966	The DON will in-service all RN	09/23/2019

STATEMEN	T OF DEFICIENCIES	X1) PROVIDER/SUPPLIER/CLIA	(X2) M	ULTIPLE CO	ONSTRUCTION	(X3) DATE	SURVEY
AND PLAN	OF CORRECTION	IDENTIFICATION NUMBER	A. BU	JILDING	00	COMPL	ETED
		15K107	B. W	ING		08/07/	/2019
		<u> </u>	<u> </u>	CTDEET A	ADDRESS CITY STATE ZID COD	<u> </u>	
NAME OF P	PROVIDER OR SUPPLIEF	8			ADDRESS, CITY, STATE, ZIP COD		
ррісцта	STAD HEALTHOAD				MERIDIAN ST STE 211		
BRIGHTS	STAR HEALTHCAR	<u> </u>		INDIAN	APOLIS, IN 46260		
(X4) ID	SUMMARY	STATEMENT OF DEFICIENCIE		ID	PROVIDER'S PLAN OF CORRECTION		(X5)
PREFIX	(EACH DEFICIEN	CY MUST BE PRECEDED BY FULL		PREFIX	(EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA	TE	COMPLETION
TAG	REGULATORY OF	R LSC IDENTIFYING INFORMATION		TAG	DEFICIENCY)		DATE
	Based on observation	on, interview and record			Case Managers on the need t	0	
	review, the facility	failed to assess patient's			properly document change in		
	behavior, which we	ere identified during 2 case			condition and coordinate care	with	
	conferences, with modifications and/or				other providers to ensure patie	ent	
	interventions to address a patient's response of				needs are met by 9/23/19. Ca	re	
	noise verbalization instead of the use of words for				Coordination form will be		
	1 of 2 skilled home visits conducted. (Patient 1)				completed for documentation	and	
					a case conference will held at	а	
	Findings include:				minimum of every 60 days to		
					ensure information is exchang	ed,	
		3 a.m. to 9:40 a.m., a home visit			pertinent facts are communica	ıted,	
	was conducted at patient 1's home. The following				and goals are evaluated. The		
	was observed: As Patient 1 was sitting at the				agency will ensure all patients	are	
	· ·	vas continually vocal with			assessed according to state		
	-	es. Her sister, who was sitting			guidelines and when a change	e in	
		g on her computer, told the			condition or incident occurs.		
		with instructions to use words			Weekly case conferences will	be	
		ontinued to be verbal with			held to review coordination of	care	
	-	imployee G gave the patient			for patients seen and for patie	nts	
		instructed the patient to use			with urgent needs. Care plans	will	
		ark." As Employee G			be updates as changes		
		e and administer the patient's			occur. 10% of all home health		
		be feeding, she continued to			client records will be audited		
	•	c corrections to use words by			quarterly to ensure compliance	е	
		at this home visit. During an			with this standard per agency		
	_	s sister indicated they were			policy. The Administrator and		
		havior corrected to remind			DON will be responsible for		
	patient 1 to use wo	rds and not to "bark."			monitoring these corrective		
					actions to ensure that this		
		record was reviewed on 8/6/19			deficiency is corrected and wil	l not	
		patient's diagnoses included,			recur.		
		d to, Cerebal Palsy, dysphagia,			/p>		
		specified visual loss. The					
		d to evidence an assessment of					
	_	or with modifications and/ or					
	interventions as evi	denced by the following:					
		ERENCE/ COORDINATION OF					
		19, signed by the Director of					
	Nursing and the pat	tient's sister indicated the	1				

STATEMEN	NT OF DEFICIENCIES	X1) PROVIDER/SUPPLIER/CLIA	(X2) M	ULTIPLE CC	ONSTRUCTION	(X3) DATE SURVEY	
AND PLAN	OF CORRECTION	IDENTIFICATION NUMBER	A. BU	JILDING	00	COMPL	LETED
		15K107	B. W	ING		08/07	/2019
				STREET A	ADDRESS, CITY, STATE, ZIP COD		
NAME OF I	PROVIDER OR SUPPLIE	R			MERIDIAN ST STE 211		
BRIGHT	STAR HEALTHCAF	RE			APOLIS, IN 46260		
DICIOITI	-	<u> </u>		II (DI) (I (, ii OLIO, iii 40200		
(X4) ID	SUMMARY	STATEMENT OF DEFICIENCIE		ID	PROVIDER'S PLAN OF CORRECTION		(X5)
PREFIX	1	NCY MUST BE PRECEDED BY FULL		PREFIX	(EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA	ATE .	COMPLETION
TAG		R LSC IDENTIFYING INFORMATION		TAG	DEFICIENCY)		DATE
	_	re discussed: Recertification					
		to the Plan of Care and					
	"moving forward;" and Other - "Behavior mod						
		nsistency." The goals set for					
		included, but were not limited					
		ter input for behavior mod.					
		illed interventions established					
	_	tube feedings and meds as					
	_	ssments and follow up with the					
		es, and care conference. No					
	specific behavior interventions were identified.						
	The "CASE CONE	ERENCE/COORDINATION OF					
	CARE," dated 7/5/19, signed by the Director of						
		tient's sister indicated the					
		re discussed: Coordination of					
	_	d behavior mod to future care					
		discuss (discussions);" the					
		oort - "no change to the Plan of					
	_	"frequent urinary tract					
		astrointestinal illness." No					
		rmation/interventions were					
		s set for identified concerns					
	_	not limited to, to add in					
		behavior mod. The skilled/					
		ntions established to reach					
		edings and meds as ordered,					
		and follow up with the					
		es, and care conference. No					
	1	nterventions were identified.					
	1						
	The "HOME HEAD	LTH CERTIFICATION AND					
	PLAN OF CARE"	with the certification period of					
		dicated no information related					
	to the behavior mo	d model initiated.					
	TI WILLIAM TO THE CO	THE CERTIFICATION AND					
		LTH CERTIFICATION AND					
		with the certification period of					
		ndicated the following: "60					
	DAY SUMMARY	: On 5/8/19, the RN Case					

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STATEMEN	STATEMENT OF DEFICIENCIES X1) PROVIDER/SUPPLIER/CLIA		(X2) MULTIPLE CONSTRUCTION (X3) DATE SURVE			SURVEY	
AND PLAN	OF CORRECTION	IDENTIFICATION NUMBER	A. BU	JILDING	00	COMPL	
		15K107	B. WI	NG		08/07	/2019
	ROVIDER OR SUPPLIER			9292 N	ADDRESS, CITY, STATE, ZIP COD MERIDIAN ST STE 211 APOLIS, IN 46260		
(X4) ID	SHMMADV	STATEMENT OF DEFICIENCIE	Ι	ID			(X5)
PREFIX		CY MUST BE PRECEDED BY FULL		PREFIX	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE		COMPLETION
TAG	*	LISC IDENTIFYING INFORMATION		TAG	CROSS-REFERENCED TO THE APPROPRIA DEFICIENCY)	TE	DATE
-	Manager collaborat	ed with patient, skilled nurse termine the scope of services,		-			
	visit frequencies, ar	•					
	_	d of 05/10/2019 through					
	_	y would like caregivers to be					
	-	avior mod model they have					
		scuss at upcoming care					
	conference and edu	cate staff" No further					
	information was inc	licated related to patient 1's					
	behavior.						
	On 8/7/19 at 1:00 p	.m., during an interview the					
	_	ated the patient was to be					
		Therapy. This information was					
	requested.						
	_	.m., when inquired, no further					
	information was rec Therapy referral.	eeived in regards to the Speech					
G 0984							
Bldg. 00							
			G 0	984	DON will provide individual		11/23/2019
		on, record review, and			in-service with the RN noted to		
	interview, the agence	-			review orders and standards of	DΤ	
	gastrostomy tube (C	anner to prevent complications			care by 9/27/19. Follow-up	DNI	
		of 2 skilled home visits with			observation of these skills by I noted will be performed by DC		
		tube feeding (patient 1) and			and documented within 30 day		
		skilled nurse medication			The DON will also in-service a		
		provided in accordance with			nursing staff on g-tube	•••	
		al standards of practice for 1			feedings/medication administr	ation	
		ions of a skiled nurse (patient			per agency policy by 11/23/19		
	3).				The DON will be responsible f monitoring these corrective		
	Findings include:				actions to ensure that this deficiency is corrected and wil	l not	
	1. The "Administra	tion of Enteral Feedings,			recur.		
		nostomy Tube" policy was	1				

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STATEMENT OF DEFICIENCIES X1) PROVIDER/SUPPLIER/CLIA AND PLAN OF CORRECTION IDENTIFICATION NUMBER 15K107		(X2) MULTIPLE CO A. BUILDING B. WING	ONSTRUCTION 00	(X3) DATE SURVEY COMPLETED 08/07/2019	
	PROVIDER OR SUPPLIER		9292 N	ADDRESS, CITY, STATE, ZIP COD MERIDIAN ST STE 211 IAPOLIS, IN 46260	
(X4) ID PREFIX TAG	(EACH DEFICIEN	STATEMENT OF DEFICIENCIE CY MUST BE PRECEDED BY FULL LSC IDENTIFYING INFORMATION	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD B CROSS-REFERENCED TO THE APPROPI DEFICIENCY)	
	p.m. This current p "Gastric feeding by safe to administer p normal Procedure Feeding Syringe: tube and fill with fo above patients head emptying gradually and administer the p formula" 2. On 8/6/19 from a visit was conducted following was obse In preparation of pa crushed Levothyrox the liquid CoQ med amount of water wa tube feeding. After nurse, vented patien tube), the tip of a 60 was attached to the plunger patient 1's r through the G-tube "Real Food" tube fe flush. No gravity w medications or tube During an interview his orientation, the p pushed in utilizing Employee G indicat The patient's sister i gravity used in the p feedings had taken i by gravity.	tient 1's medications, the cine medication was added to ication. Next, an unmeasured as added to the "Real Food" Employee G,, registered at 1's G-tube (gastrostomy) occ (cubic centimeters) syringe G-tube. With the syringe medications were pushed followed with the diluted reding, and then, the water was utilized to administer the			

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STATEMENT OF DEFICIENCIES X1) PROVIDER/SUPPLIER/CLIA AND PLAN OF CORRECTION IDENTIFICATION NUMBER 15K107		(X2) MULTIPLE CO A. BUILDING B. WING	(X3) DATE SURVEY COMPLETED 08/07/2019			
	ROVIDER OR SUPPLIER		9292 N	ADDRESS, CITY, STATE, ZIP COD MERIDIAN ST STE 211 IAPOLIS, IN 46260		
(X4) ID PREFIX TAG	(EACH DEFICIEN REGULATORY OR	STATEMENT OF DEFICIENCIE CY MUST BE PRECEDED BY FULL LSC IDENTIFYING INFORMATION indicated gravity should be	ID PREFIX TAG	PROVIDERS PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE		
	used to administer a unless the feeding v she had not observe being administered. 3. A home observa 8/6/2019 at 8:25 AM employee I, a regist medications to patie	a resident's tube feeding was too thick. She indicated d patient 1's tube feeding tion was conducted on M. During the observation, ered nurse, administered ent #3 without any medication on Administration Record				
	8:25 AM, she stated medications all the the medications by					
	AM, with employee F. Employee A ind discrepancy. Addit that employee I give was a problem that well in the past, but employee as well. Such was supposed to income the control of the cont	enducted on 8/6/2019 at 11:15 e A, employee B and employee icated that she agreed with the ionally, employee A stated ing medications from memory she had with another RN as she will re-educate this She indicated that the process clude the use of the employee current profile is there and				
G 1012						
Bldg. 00	failed to ensure that physician orders for	riew and interview, the agency the clinical record included 1 of 2 active pediatric records rs for skilled nurse services. (3)	G 1012	The DON and RN Case Manareviewed the policy for Physic Orders on 9/19/19. All orders include findings of their assessments, including the le	ian	

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STATEMENT OF DEFICIENCIES X1) PROVIDER/SUPPLIER/CLIA AND PLAN OF CORRECTION IDENTIFICATION NUMBER 15K107		MBER A. B	(X2) MULTIPLE CONSTRUCTION A. BUILDING B. WING		(X3) DATE SURVEY COMPLETED 08/07/2019		
	ROVIDER OR SUPPLIER STAR HEALTHCARE		STREET ADDRESS, CITY, STATE, ZIP COD 9292 N MERIDIAN ST STE 211 INDIANAPOLIS, IN 46260				
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFI (EACH DEFICIENCY MUST BE PRECED REGULATORY OR LSC IDENTIFYING IN	DED BY FULL	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIAT DEFICIENCY)	(X5) COMPLET DATE	ΓΙΟΝ	
	Findings Include: Review of clinical record #3, included a plan of care established by the physician for the certification periods 7/9/2019 through 9/6/2019. Page 2 of 3, section entitled "Skin Integrity" stated "keep area around G-tube clean and dry, change per MD order." Clinical record failed to evidence a specific and detailed physician order for changing the G-tube or the area around the G-tube. Interview with Employee A was conducted on 8/6/2019 at 11:15 AM, she stated that there was not a physician order on the chart as mom changed, provided site care, responded that it should be documented on the plan of care, and would be going forward. 410 -IAC - 17-15-1(a)(1)-(7)			of assistance required, equipmeded, and person responsible for services required will be designated. 100% of the client records will be audited for completeness and continuity ophysician orders in the next 60 days and 10% of all home hear client records will be audited quarterly thereafter to ensure compliance with this standard. The DON will be responsible for monitoring these corrective actions to ensure that this deficiency is corrected and will recur.	f Ith		
G 1022							
Bldg. 00	Based on record review and interview, failed to ensure a discharge summary we submitted to the primary care physician discharge for 1 of 2 closed records revier received only aide services. (#7). The findings include: The clinical record for patient #7 was re 8/06/2019 for review. The start of care 11/10/2016. The plan of care dated 5/17/15/2018 included diagnosis of Alzhei and orders for home heath aide [HHA] hours per day, 7 days a week to provide	the agency //as n at ewed, who ecceived on date was 7/2018 to mer disease services 8	1022	The DON will in-service all RN Case Managers on 9/23/19 on need to properly document the discharge of a patient. A discharge summary will be ser the primary care physician with 5 business days of the patient discharge. 10% of all home he client records will be audited quarterly to ensure compliance with this standard. The DON who is that this deficiency is corrected and will not recur.	at to nin s alth e ill	.019	

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STATEMENT OF DEFICIENCIES X1) PROVIDER/SUPPLIER/CLIA AND PLAN OF CORRECTION IDENTIFICATION NUMBER 15K107		A. BU	(X2) MULTIPLE CONSTRUCTION A. BUILDING B. WING			(X3) DATE SURVEY COMPLETED 08/07/2019		
	PROVIDER OR SUPPLIER		STREET ADDRESS, CITY, STATE, ZIP COD 9292 N MERIDIAN ST STE 211 INDIANAPOLIS, IN 46260					
(X4) ID PREFIX TAG	(EACH DEFICIEN	STATEMENT OF DEFICIENCIE CY MUST BE PRECEDED BY FULL LSC IDENTIFYING INFORMATION		ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA' DEFICIENCY)	TE	(X5) COMPLETION DATE	
	primary caregiver slept, mobility by mechanical lift, a hoyer, and stated, "Client requires max [maximum] assist for all activities of daily living, cannot transfer, prepare meals, or be left alone at any time requires care 24 hours a day." An undated document titled "Additional Client Preferences" stated under daily routine, "Meds [Medication] - crush and put in applesauce or with shake." The record failed to evidence a physican order to discharge from home health services nor documentation of a transfer of care to the hospice. Patient 7 died on 6/28/2018. On August 7, 2019 at 4 PM, the administrator indicated the patient was admitted to the hospice and did not return to the agency.							
G 1024 Bldg. 00								
	failed to ensure the records were compl active clinical recorfailed to ensure that authenticated for 1 with orders for only (patient 6). Findings include: 1. Patient 1's clinical 8/6/19 at 10:15 a.m. included, but were not recorded.	and record review, the agency documentation in the clinical ete and accurate for 1 of 6 ds reviewed (patient #1) and clinical records were of 2 active records reviewed home health aide services all record was reviewed on The patient's diagnoses not limited to, Cerebal Palsy, roidism, unspecified visual	G 1	024	Administrator and DON review the policy 9/17/19 and will in-service the RN Case Managand all nursing staff on clinical record standards by 9/27/19. A entries will be legible, clear, complete, and appropriately authenticated with title that is dated and timed. Agency will a 100% within 60 days and contithis process until all nursing stare in compliance. 10% of all home health client records will audited quarterly thereafter to ensure compliance with this standard. The DON will be responsible for monitoring these corrective actions to ensure the	gers All audit inue aff be	09/27/2019	

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STATEMENT OF DEFICIENCIES X1) PROVIDER/SUPPLIER/CLIA AND PLAN OF CORRECTION IDENTIFICATION NUMBER 15K107		A. BU	(X2) MULTIPLE CONSTRUCTION A. BUILDING B. WING		(X3) DATE SURVEY COMPLETED 08/07/2019		
NAME OF F	PROVIDER OR SUPPLIE	3			ADDRESS, CITY, STATE, ZIP COD MERIDIAN ST STE 211		
BRIGHTS	BRIGHTSTAR HEALTHCARE			INDIAN	APOLIS, IN 46260		
(X4) ID PREFIX	(EACH DEFICIEN	STATEMENT OF DEFICIENCIE ICY MUST BE PRECEDED BY FULL DESCRIPTION OF THE PROPERTY OF THE PRO		ID PREFIX	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA	TE	(X5) COMPLETION
PREFIX TAG	REGULATORY OF The "HOME HEAD PLAN OF CARE" 5/10/19 to 7/8/19, it to "Flexeril and Sul The "HOME HEAD PLAN OF CARE" 7/9/19 to 9/6/19, in "Flexeril (muscle reserved Keflex lass infection "with no form the "Care Summar received Keflex lass infection "with no form the dated 7/1, 7/6, 7/21, 7/24, 7/27, and Visit Note" photocolor of "Time Out" for "Time O	R LSC IDENTIFYING INFORMATION LTH CERTIFICATION AND with the certification period of indicated patient 1 was allergic lifa (antibiotic)." LTH CERTIFICATION AND with the certification period of dicated patient 1 was allergic to elaxant), Keflex (antibiotic)." y" indicated the patient had t month for a urinary tract further issue." 7/7, 7/10, 7/11, 7/12, 7/15, 7/20, d 7/28/2019 "Skilled Nursing opies did not include the "Time for the skilled nursing visits. In nursing visits the "SKILLED ROGRESS NOTES" indicated an m.) arrival date with no other review evidenced the HHA forms for dates of 05/21/2019, /24/2019 does indicate that the r these visits, but there was no HH aide for any of the above the plan of care of Patient 6, for 07/24/2019 through 9/21/2019, clinician's signature nor the l's signature. conducted on 08/07/2019 with exployee B. Employee A documents should have been natures were missing.		PREFIX TAG	(EACH CORRECTIVE ACTION SHOULD BE		COMPLETION DATE
	.101110 17 13 1(a	Λ' /					

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AND PLAN OF CORRECTION X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER 15K107		l í	JILDING	NSTRUCTION 00	(X3) DATE COMPI 08/07		
	PROVIDER OR SUPPLIER		-	9292 N	DDRESS, CITY, STATE, ZIP COD MERIDIAN ST STE 211	-	
BRIGHTSTAR HEALTHCARE				INDIAN	APOLIS, IN 46260		
(X4) ID	SUMMARY	STATEMENT OF DEFICIENCIE		ID	PROVIDER'S PLAN OF CORRECTIO	N	(X5)
PREFIX	*	CY MUST BE PRECEDED BY FULL		PREFIX	(EACH CORRECTIVE ACTION SHOULD) CROSS-REFERENCED TO THE APPROF DEFICIENCY)	BE RIATE	COMPLETION
TAG	REGULATORY OF	R LSC IDENTIFYING INFORMATION		TAG	DEFICIENCY)		DATE
N 0000							
Bldg. 00							
ыад. 00	This was a state re- with two complaint	licensure home health survey s.	N 0	000			
	Survey Dates: Augu	ust 5, 6,and 7, 2019					
	Complaints:						
	evidence IN00288278 - unsu	bstantiated, lack of sufficient bstantiated, unsubstantiated, ridence, patient not found on usus					
	Facility #: IN01144 Medicaid Vendor # Provider #: 15K107	: 201171470					
	Admission Census:	13					
	Total Active Censu Active Skilled: 02 Active aide only: 3:						
N 0462	410 IAC 17-12-1(h Home health ager	•					'
Bldg. 00	administration/ma Rule 12 Sec. 1(h) have direct patien physical examinat practitioner no mo (180) days before has direct patient examination shall ensure that the en	-					

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STATEMENT OF DEFICIENCIES X1) PROVIDER/SUPPLIER/CLIA AND PLAN OF CORRECTION IDENTIFICATION NUMBER 15K107		A. BU	(X2) MULTIPLE CONSTRUCTION A. BUILDING B. WING		(X3) DATE SURVEY COMPLETED 08/07/2019		
BRIGHTS	ROVIDER OR SUPPLIER	RE .	STREET ADDRESS, CITY, STATE, ZIP COD 9292 N MERIDIAN ST STE 211 INDIANAPOLIS, IN 46260				
(X4) ID PREFIX TAG	(EACH DEFICIEN	STATEMENT OF DEFICIENCIE CY MUST BE PRECEDED BY FULL LISC IDENTIFYING INFORMATION		ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIAT DEFICIENCY)	ΓE	(X5) COMPLETION DATE
	failed to ensure each direct patient contact by a physician or not than 180 days before patient contact for 1 director of nursing. The findings include The personnel record hire 3/20/2019 and 04/01/19, failed to esufficient scope to espread infections or file evidenced a lett March 27, 2019, who pinion can wor physical exam was a Reviewed findigs we 8/07/2019 at 4:25 P	rd of Employee A with date of first patient contact date evidence a physical exam of ensure the employee will not communicable disease. The er from a physician, dated nich stated, "In my medical rk with no restrictions last 5/03/2018."	N 04	462	The Administrator will in-service HR staff on 9/23/19 on the need ensure all new employees must have a physical exam of suffice scope to ensure the employee will not spread infections or communicable disease no more than 180 days prior to first paticontact. As of 9/23/19, HR Manager will review all new hird documentation after completio orientation to ensure each employee record contains a physical exam of sufficient scono more than 180 days prior to first patient contact. All charts were audited by 10/4/19. All employees found without adec physicals or proper documenta will be removed until the deficities corrected. In addition, 10% of employee records per agency policy will be audited quarterly ensure this deficiency is correct and will not recur. Administrat will be responsible for monitorithese corrective actions.	ed to st ient s re dent re n of ppe of all to cted or	09/23/2019
N 0464 Bldg. 00	shall ensure that a members, persons the agency, and c patient contact are and documentatio (1) Any person wi tuberculosis or a r	ncy nagement The home health agency all employees, staff s providing care on behalf of ontractors having direct e evaluated for tuberculosis					

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	IT OF DEFICIENCIES OF CORRECTION	XI) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER 15K107	l í	JILDING	NSTRUCTION 00	(X3) DATE COMPL 08/07/	ETED	
	PROVIDER OR SUPPLIEF		STREET ADDRESS, CITY, STATE, ZIP COD 9292 N MERIDIAN ST STE 211 INDIANAPOLIS, IN 46260					
(X4) ID PREFIX	(EACH DEFICIEN	STATEMENT OF DEFICIENCIE ICY MUST BE PRECEDED BY FULL			PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRI	ATE	(X5) COMPLETION	
TAG	using the Mantoux quantiferon-TB as has documentation has been applied previous twelve (1 was negative. (2) The second s skin test using the administered one the first tuberculin administered. (3) Any person w (A) a documented (i) history of tube (ii) previously postuberculosis; or (iii) completion of tor (B) newly positive skin test; must have one (1 exclude a diagnos (4) After baseline screening must: (A) be completed (B) include, at an test using the Man quantiferon-TB as was subject to sull (5) Any person has tuberculosis evalue (A) work in the hor (B) provide direct unless approved to showing that any	R LSC IDENTIFYING INFORMATION IX method or a ISSAY unless the individual IN that a tuberculin skin test IA tany time during the IA months and the result Itep of a two-step tuberculin IX Mantoux method must be IA months and the result IX method or a IX method is a test in test was IX method is a test in test was IX method is a test in test was IX method or a		TAG	CROSS-REFERENCED TO THE APPROPRIA	ME.	DATE	
	1 ' ' -	re finding on a tuberculosis						

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IT OF DEFICIENCIES OF CORRECTION	XI) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER 15K107	A. BU	JILDING	ONSTRUCTION 00	(X3) DATE COMPL 08/07 /	ETED
		STREET ADDRESS, CITY, STATE, ZIP COD 9292 N MERIDIAN ST STE 211 INDIANAPOLIS, IN 46260				
(EACH DEFICIEN REGULATORY OF	CY MUST BE PRECEDED BY FULL LISC IDENTIFYING INFORMATION		ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIAL DEFICIENCY)	TE	(X5) COMPLETION DATE
months. Based on record revial failed to ensure that direct patient contact tuberculosis evaluate two-step test (TST) negative TST durin chest x-ray with documents are to the findings included. The findings included the personnel record to the personnel record to the personnel record to the findings included. The personnel record to the findings included to the personnel record to the findings included to the findin	view and interview, the agency the clinical manager, who had et, had documentation of a tion which includes a baseline or documentation of a g the past 12 months, or a cumentation of no active nical manager record reviewed e: If the director of nursing, first patient contact date evidence a negative record of est x-ray since date of hire ed findigs with the administrator 5 PM who relayed that us employer used only the risk is was what the human ed as the baseline screening. If PM, the administrator stated to ask the director of nursing tation of a negative TST chest x-ray. The Director of he had only completed annual th her previous employer and nor a recent chest x-ray.	N 0	464	HR staff on 9/23/19 the need to ensure all new employees multiple have a tuberculosis evaluation which includes a baseline two-step test (TST) or documentation of a negative Touring the past 12 months, or chest x-ray with documentation no active disease prior to patic contact. As of 9/23/19, HR Manager will review all new hidocumentation after completion orientation to ensure each employee record contains a tuberculosis evaluation which includes a baseline two-step to (TST) or documentation of a negative TST during the past months, or a chest x-ray with documentation of no active disease, prior to first patient contact. All charts were audited by 10/4/19. All employees four without adequate or proper documentation will be remove until the deficiency is corrected addition, 10% of all employee records per agency policy will audited quarterly to ensure this deficiency is corrected and will recur. Administrator will be	o st	09/23/2019
Patient Rights						
	ROVIDER OR SUPPLIER STAR HEALTHCAF SUMMARY (EACH DEFICIEN REGULATORY OF examination within months. Based on record rev failed to ensure that direct patient contact tuberculosis evaluat two-step test (TST) negative TST durin chest x-ray with dod disease in 1 of 1 cli (Employee A). The findings includ The personnel record Employee A with fi 04/01/19, failed to a TST testing, or che 3/20/2019. Reviewe on 8/07/2019 at 4:2 employee A previou assessment and that resource director us On 8-07-2019 at 7: that she had forgot if she had documen screen history or a a Nursing indicated s risk assessments wi did not have a TST	STAR HEALTHCARE SUMMARY STATEMENT OF DEFICIENCIE (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION) examination within the previous twelve (12) months. Based on record review and interview, the agency failed to ensure that the clinical manager, who had direct patient contact, had documentation of a tuberculosis evaluation which includes a baseline two-step test (TST) or documentation of a negative TST during the past 12 months, or a chest x-ray with documentation of no active disease in 1 of 1 clinical manager record reviewed (Employee A). The findings include: The personnel record of the director of nursing, Employee A with first patient contact date 04/01/19, failed to evidence a negative record of TST testing, or chest x-ray since date of hire 3/20/2019. Reviewed findigs with the administrator on 8/07/2019 at 4:25 PM who relayed that employee A previous employer used only the risk assessment and that was what the human resource director used as the baseline screening. On 8-07-2019 at 7:15 PM, the administrator stated that she had forgot to ask the director of nursing if she had documentation of a negative TST screen history or a chest x-ray. The Director of Nursing indicated she had only completed annual risk assessments with her previous employer and did not have a TST nor a recent chest x-ray.	ROVIDER OR SUPPLIER STAR HEALTHCARE SUMMARY STATEMENT OF DEFICIENCIE (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION examination within the previous twelve (12) months. Based on record review and interview, the agency failed to ensure that the clinical manager, who had direct patient contact, had documentation of a tuberculosis evaluation which includes a baseline two-step test (TST) or documentation of no active disease in 1 of 1 clinical manager record reviewed (Employee A). The findings include: The personnel record of the director of nursing, Employee A with first patient contact date 04/01/19, failed to evidence a negative record of TST testing, or chest x-ray since date of hire 3/20/2019. Reviewed findigs with the administrator on 8/07/2019 at 4:25 PM who relayed that employee A previous employer used only the risk assessment and that was what the human resource director used as the baseline screening. On 8-07-2019 at 7:15 PM, the administrator stated that she had forgot to ask the director of nursing if she had documentation of a negative TST screen history or a chest x-ray. The Director of Nursing indicated she had only completed annual risk assessments with her previous employer and did not have a TST nor a recent chest x-ray.	ROVIDER OR SUPPLIER STAR HEALTHCARE SUMMAY STATEMENT OF DEFICIENCIE (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION examination within the previous twelve (12) months. Based on record review and interview, the agency failed to ensure that the clinical manager, who had direct patient contact, had documentation of a tuberculosis evaluation which includes a baseline two-step test (TST) or documentation of a negative TST during the past 12 months, or a chest x-ray with documentation of no active disease in 1 of 1 clinical manager record reviewed (Employee A). The findings include: The personnel record of the director of nursing, Employee A with first patient contact date 04/01/19, failed to evidence a negative record of TST testing, or chest x-ray since date of hire 3/20/2019. Reviewed findigs with the administrator on 8/07/2019 at 4:25 PM who relayed that employee A previous employer used only the risk assessment and that was what the human resource director used as the baseline screening. On 8-07-2019 at 7:15 PM, the administrator stated that she had forgot to ask the director of nursing if she had documentation of a negative TST screen history or a chest x-ray. The Director of Nursing indicated she had only completed annual risk assessments with her previous employer and did not have a TST nor a recent chest x-ray.	ROVIDER OR SUPPLIER STAR HEALTHCARE SUMMARY STATEMENT OF DEFICIENCIE (EACH DEFICIENCY MUST BE PRECEDED BY PULL. REGULATORY OR IN ST IDENTIFYING INFORMATION examination within the previous twelve (12) months. N 0464 The Administrator will in-servic HR staff on 9/23/19 the need to ensure all new employees must contact, had documentation of a tuberculosis evaluation which includes a baseline two-step test (TST) or documentation of a negative TST during the past 12 months, or a chest x-ray with documentation of no active disease in 1 of 1 clinical manager record reviewed (Employee A) with first patient contact date 04/01/19, failed to evidence a negative record of TST testing, or chest x-ray since date of hire 3/20/2019 at 4:25 PM who relayed that employee A previous employer used only the risk assessment and that was what the human resource director used as the baseline screening. On 8-07-2019 at 7:15 PM, the administrator stated that she had drogot to ask the director of nursing if she had documentation of a negative TST ceren history or a chest x-ray. The Director of Nursing indicated she had only completed annual risk assessments with her previous employer and did not have a TST nor a recent chest x-ray. Deficiency is corrected and will recur. Administrator will be responsible for monitoring the corrective actions.	ROYLDER OR SUPPLIER SUMMARY STATEMENT OF DEPICIENCIE (EACH DEFICIENCY MUST BE PRECEDED BY FILL REGULATORY OR LSC IDENTIFYING INFORMATION examination within the previous twelve (12) monoths. Based on record review and interview, the agency failed to ensure that the clinical manager, who had direct patient contact, had documentation of a negative TST during the past 12 months, or a chest x-ray with documentation of no active disease in 1 of 1 clinical manager record reviewed (Employee A) with first patient contact date 64/01/19, failed to evidence a negative record of TST testing, or chest x-ray since date of hire 32/02/019, Reviewed findigs with the administrator on 8/07/2019 at 4:25 PM who relayed that employee A previous employer used only the risk assessment and that was what the human resource director used as the baseline screening. On 8-07-2019 at 7:15 PM, the administrator of Nursing indicated she had forgot to ask the director of nursing if she had documentation of a negative TST screen history or a chest x-ray. The Director of Nursing indicated she had only completed annual risk hased forgot to ask the director of nursing indicated she had only completed annual risk assessments with her previous employer and did not have a TST nor a recent chest x-ray. 410 IAC 17-12-3(e) Patient ROYLORD REPROVEMENT STATE, ZIP COD 9202 N MERIDIAN ST STE 211 INDIANAPOLIS, IN 46260 STREET ADDRESS, CITY, STATE, ZIP COD 9222 N MERIDIAN ST STE 211 INDIANAPOLIS, IN 46260 IN MERIDIAN ST STE 211 INDIANAPOR CORDAN STORD SEARCH COMESTICATE AND CODE STATE AND CODE STATE STORM SEARCH COMESTICATE AND CODE STATE S

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	T OF DEFICIENCIES OF CORRECTION	X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER 15K107		JILDING	onstruction 00	(X3) DATE COMPL 08/07 /	ETED
BRIGHTS	ROVIDER OR SUPPLIER			9292 N	ADDRESS, CITY, STATE, ZIP COD MERIDIAN ST STE 211 APOLIS, IN 46260		
(X4) ID PREFIX TAG	(EACH DEFICIEN	STATEMENT OF DEFICIENCIE CY MUST BE PRECEDED BY FULL LSC IDENTIFYING INFORMATION		ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA DEFICIENCY)	TE	(X5) COMPLETION DATE
	and distribute writt patient, in advance on advance direct of applicable state agency may furnisinformation to a patient, as long furnished before of the most current Indiana state law reupdated 11/01/2018 of the agency for 1. The findings include The administrator produments in a red conference on 8/05/previous version of Directives, dated Juriterview with Emp PM, she stated that electronically and unevidence of the recease and patient preference was provided for readministrator products and patient preference and patien	review and interview, the railed to ensure a description description of the applicable garding Advanced Directives, as, was provided to all patients of 1 agency. e: rovided the agency admission folder following the entrance (2019. The packet included the the Indiana Advance	N 0	518	The DON will in-service the RI Case Managers on 9/19/19 or need to furnish and educate a home health patients with the most current description of the applicable Indiana state law regarding Advanced Directives updated 11/01/2018, and obta patient/POA signature of recei and understanding. RN Case Managers will ensure all home health patients understand and receive a copy of the Advance Directives by or at their next re-certification visit beginning 9/23/19. All home health patie will have the updated Advance Directives by 11/23/19. The Directives by 11/23/19. The Directives client records to ensure deficiency is corrected and do not recur.	the III s s, in pt d od onts ed ON ing this	11/23/2019

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	IT OF DEFICIENCIES OF CORRECTION	XI) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER 15K107	ì í	JILDING	onstruction 00	(X3) DATE COMPL 08/07 /	ETED	
	PROVIDER OR SUPPLIER		STREET ADDRESS, CITY, STATE, ZIP COD 9292 N MERIDIAN ST STE 211 INDIANAPOLIS, IN 46260					
(X4) ID PREFIX TAG	(EACH DEFICIEN REGULATORY OR	STATEMENT OF DEFICIENCIE CY MUST BE PRECEDED BY FULL LSC IDENTIFYING INFORMATION		ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA DEFICIENCY)	TE	(X5) COMPLETION DATE	
N 0606 Bldg. 00	Health Aide Task L Medication Lists, an included information Control, medication and management of 410 IAC 17-14-1(INT) Scope of Services Rule 14 Sec. 1(INT) therapist in therapist in therapist in therapist in therapist in the initial visit to the make a supervision (30) days, either wis present or abset assess relationship whether goals are Based on document agency failed to ension a supervisory visit a observe and assess provision of care for reviewed who receive services. (#7). The findings included The agency's undate Supervision of Hon stated, "The agency Aide services under	ist, Physican Orders, and Admission Packet which in and education on Infection in management, patient rights, it care within the agency. A registered nurse, or yonly cases, shall make ne patient's residence and ry visit at least every thirty when the home health aide int, to observe the care, to ps, and to determine being met. The review and interview, the nure the registered nurse made at least every 30 days, to each aide during the interview only home health aide.	N 0	TAG	The DON will in-service the RI Case Managers on 9/23/19 or agency's policy 2.21 and fede guidelines to complete a supervisory visit at least every days, and to observe and asse aide during provision of care a least every 60 days. 100% of supervisory visit documentation will be audited in the next 60 cand 10% of all home health clirecords will be audited quarter ensure compliance with this standard. The Administrator a DON will be responsible for monitoring these client records	N the ral 30 ess t the en lays ent ely to	DATE 09/23/2019	
	are indicated, ordered by the physician, and in compliance with state and federal regulations The home health aide client will have a supervisory visit every 30 days."				ensure this deficiency is correand does not recur.	cted		
	8/06/2019 for review	for patient #7 was received on w from the administrator sion referral, dated 11/10/2016,						

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	AND PLAN OF CORRECTION IDENTIFICATION NUMBER 15K107		A. BUILDING B. WING	00	COMPLETED 08/07/2019
NAME OF P	ROVIDER OR SUPPLIER			ADDRESS, CITY, STATE, ZIP COD MERIDIAN ST STE 211	
BRIGHTS	STAR HEALTHCAR	E		APOLIS, IN 46260	
(X4) ID		STATEMENT OF DEFICIENCIE	ID	PROVIDER'S PLAN OF CORRECTION	(X5)
PREFIX TAG	`	CY MUST BE PRECEDED BY FULL LISC IDENTIFYING INFORMATION	PREFIX TAG	(EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIA DEFICIENCY)	COMPLETION DATE
TAG		tion of services, "All ADL's	TAG		DATE
	•	iving] choking precautions."			
	-	s 11/10/2016. The plans of			
	care [POC] dated 3/	18/2019 to 5/16/2018 and			
	5/17/2018 to 7/15/2	018 included diagnosis of			
		polyarthritis, hypertension,			
		ncy. Each POC included			
		th aide [HHA] services 8			
		s a week, to provide care giver slept, mobility by			
		oyer, and stated, "Client			
		mum] assist for all activities of			
	daily living, cannot transfer, prepare meals, or				
	be left alone at any time requires care 24 hours				
	a day." Discharge date was 6/14/2018.				
		sits notes were dated			
		8, and 6/12/2018 by employee			
	C.				
	In an interview on 8	3/06/2018 at 2:10 PM, the			
	Administrator indica	-			
		de supervisory visits found			
	between April 12 ar	-			
	0.007/0010	25.436			
		:25 AM, registered nurse case			
	manager for Patient	ved the supervision visit notes			
		d 5/15/2018 with employee C.			
		e tried to get to the patient's			
	home every 30 days				
N 9999					
Bldg. 00					
2.09.00			N 9999	BrightStar Healthcare was	08/07/2019
	Based on interview,	the agency failed to evidence	1.,,,,,	following our policy on drug	00/07/2019
		licy and proceedure to		screening at the time of the	
		liana State requirement,		survey. After further review, o	ur
	*	Code 16-27-2.5, effective		policy met Indiana Code	
	7/01/2017 for 1 of 1	agency.		16-27-2.5. BrightStar has a	

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	IT OF DEFICIENCIES OF CORRECTION	XI) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER 15K107	(X2) MULTIPLE CO A. BUILDING B. WING	ONSTRUCTION 00	(X3) DATE COMPL 08/07/	LETED
	PROVIDER OR SUPPLIER		9292 N	ADDRESS, CITY, STATE, ZIP COD I MERIDIAN ST STE 211 IAPOLIS, IN 46260		
(X4) ID	SUMMARY	STATEMENT OF DEFICIENCIE	ID	PROVIDER'S PLAN OF CORRECTION		(X5)
PREFIX	(EACH DEFICIEN	CY MUST BE PRECEDED BY FULL	PREFIX	(EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRI		COMPLETION
TAG	REGULATORY OF	R LSC IDENTIFYING INFORMATION	TAG	DEFICIENCY)		DATE
	that the agency was	ed: 85 PM, the administrator relayed not aware of the requirement ens pursuant to Indian Code		written drug testing policy that distributed and acknowledged all employees during orientation. All BrightStar employees are screened upon hire and also there is suspicion that an employee is engaged in the ill use of a controlled substance.	d by ion. drug if	

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