

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 157472	X2) MULTIPLE CONSTRUCTION A. BUILDING 00 B. WING _____		X3) DATE SURVEY COMPLETED 03/14/2013
NAME OF PROVIDER OR SUPPLIER ADDUS HEALTHCARE (INDIANA) INC			STREET ADDRESS, CITY, STATE, ZIP CODE 674 N 36TH ST LAFAYETTE, IN 47905		
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N000000	<p>This was a second revisit for an state home health relicensure survey conducted December 31, 2012, with the first revisit February 12, 2013.</p> <p>Facility provider number: 009467</p> <p>Survey date: March 14, 2013</p> <p>Medicaid vender number: 200928760FW</p> <p>Surveyor: Bridget Boston, RN, Public Health Nurse Surveyor</p> <p>Census: 12 Number of Skilled patients: 6 Number of Unskilled patients: 6</p> <p>During this survey, one deficiency was found corrected and two deficiencies were recited.</p> <p>Quality Review: Joyce Elder, MSN, BSN, RN March 18, 2013</p>	N000000			

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

Any deficiency statement ending with an asterisk (*) denotes a deficiency which the institution may be excused from correcting providing it is determined that other safeguards provide sufficient protection to the patients. (see instructions.) Except for nursing homes, the findings stated above are disclosable 90 days following the date of survey whether or not a plan of correction is provided. For nursing homes, the above findings and plans of correction are disclosable 14 days following the date these documents are made available to the facility. If deficiencies are cited, an approved plan of correction is requisite to continued program participation.

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N000596	<p>410 IAC 17-14-1(l)(A) Scope of Services Rule 14 Sec. 1(l) The home health agency shall be responsible for ensuring that, prior to patient contact, the individuals who furnish home health aide services on its behalf meet the requirements of this section as follows: (1) The home health aide shall: (A) have successfully completed a competency evaluation program that addresses each of the subjects listed in subsection (h) of this rule; and Based on interview and review of personnel files, clinical records, documents, and policy, the agency failed to ensure the home health aides that provided services on behalf of the agency had completed a competency evaluation that addressed all of the subject areas found at 410 IAC 17-14-1 Section 1(h) for 5 of 7 home health files reviewed with the potential to affect all the patients receiving home health aide services. (E, F, I, L, and M)</p> <p>The findings include:</p> <p>1. On 3/14/13 at 11:55 AM, the administrator indicated the aide competencies were to be conducted according to the regulations and he was not aware of how the competencies were conducted or the locations. He indicated he gave the contracted registered nurse a copy of the federal regulations, a list of staff names and contact information,</p>	N000596	<p>Administrator/Agency Director is responsible for maintaining the standard. Administrator/Agency Director has read and in-serviced Field Clinicians on policies, "Home Health Aide Services" 4.9.0, dated 6/4/2011, "Home Health Aide In-service Education" 4.10.0, dated 4/14/2011, "Home Health Aide Supervision" 4.11.0, dated 6/7/2011, and "Home Health Aide Competency" 4.12.0, dated 4/14/2011. Corrections have been made to procedures to comply with 42 CFR 484.36 and Indiana State Code 410 IAC 17-14-1 to ensure; the home health aide successfully completed a competency evaluation program of sufficient scope and addressed all of the required subjects areas listed at paragraphs (a)(1)(ii) through (xiii) of this section before the aide provided care, the home health aide successfully completed a competency evaluation program performed by a contracted registered nurse, the home health</p>	04/14/2013			

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	<p>patient information, and the schedule of visits and the contracted nurse set up the time periods with the staff and patients / caregivers. He stated, "I stayed out of it." and "She was not my employee, I can't direct her." He then indicated he only had one patient that was transferred by Hoyer, patient # 3, and this patient did not take a tub or shower and indicated he thought patients 2 and 14 also were visited to complete the aide competencies and neither of these two were capable of getting into a tub.</p> <p>2. On 3/14/13 at 3:40 PM during a telephone interview, the contracted registered nurse indicated she completed some of the competencies in groups and she reviewed the personnel files. Skills in which the aides were previously evaluated as competent were not reevaluated. When asked specifically about the 5 staff listed on the document "Addus Healthcare (Indiana), Inc. Registered Nurse Advisor Documentation Record" dated 3/8/13 from 3 PM through 7 PM, she indicated she read the regulations and she had determined there was not a requirement for the individuals to complete the entire skill on their own during the competency testing to be competent, she stated, "I paired them up. One gave one half of the bath and the other gave the other half." She confirmed patient 3 was visited</p>		<p>aide successfully completed a competency evaluation program that was performed by a contracted registered nurse and a competency evaluation was completed on a patient or pseudo patient in the subject areas listed at paragraphs (a)(1) (iii), (ix), (x), and (xi) of this section, documentation evidenced the home health aide successfully completed a competency evaluation program. Administrator/Agency Director contracted, beginning 2/21/2013 with a Registered Nurse Consultant to provide home health aide training and competency to comply with 42 CFR 484.36 and Indiana State Code 410 IAC 17-14-1. The tasks are evaluated by written exam or after observation of the aide's performance of the tasks with a patient or pseudo patient. Addus Healthcare (Indiana), Inc. will achieved compliance with all standard level deficiencies cited by April 14th, 2013. Prior to March 14 th , 2013, all Home Health Aide personnel had taken and passed a written exam which covered all competency subject areas that are not required to be evaluated after observation with a patient. This written exam has been redesigned to clearly provide explanation and procedures as to what competency requirements are covered by the exam. All current personnel shall take this new</p>				

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	<p>during the competency evaluations and the staff performed care with this patient in pairs and and indicated, for safety, she paired up the staff while using the Hoyer lift.</p> <p>Clinical record # 3 evidenced the individuals performing aide services were performing those services independently in the patient's residence.</p> <p>3. The policy titled "Home Health Aide Competency Evaluation" with a revision date of 4/14/11 stated, "Evaluation of demonstrated personal care skills conducted on a patient will be conducted by a registered nurse and include: a. Reading and recording temperature, pulse, and respiration, b. Sponge, tub, shower bath, c. Nail and skin care, d. Oral hygiene, e. Toileting and elimination, f. Safe transfer techniques and ambulation, g. Basic infection control procedures, h. Normal range of motion and positioning. If the home health aide tests satisfactorily on all but one item on the competency evaluation, he / she will be considered to have successfully passed the exam. ... The special instructions provided and the evaluation of the aide's competence must be carefully documented, specifying the exact tasks the aide was evaluated as competent to perform."</p>		<p>exam by April 14 th , 2013 which shall demonstrate their competency in the subjects covered. The skills checklist has also been redesigned to clearly show each competency required and demonstrate the procedural steps for completing the competency skill. All current personnel shall complete this new skills checklist by April 14 th , 2013 which shall demonstrate and document their competency in all subjects required by 42 CFR 484.36 and Indiana State Code 410 IAC 17-14-1. The new forms, which are referenced by exhibit G211(4A), will be easier to read, document and demonstrate compliance in all required tasks as provisioned by 42 CFR 484.36 and Indiana State Code 410 IAC 17-14-1. These forms will be used immediately for all competency requirements and all current personnel will retake and pass the newly revised competency exam by April 14 th , 2013. Administrator/Agency Director and Registered Nurse Consultant will audit all of Home Health Aide personnel records to ensure that all Addus (Indiana) Personnel are within compliance as of April 14th, 2013. Administrator/Agency Director shall maintain records of Home Health Aide Training and Competency Program and ensure that Home Health Aides are active and in good standing on the state registry. See Exhibit</p>		

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	<p>4. The agency document titled "Addus Healthcare (Indiana), Inc. Registered Nurse Advisor Documentation Record" dated 3/8/13 evidenced employees E, F, G, H, and I were evaluated between the hours of 3 PM and 7 PM. The documentation evidenced during this time frame the consultant nurse evaluated the procedures used and safe techniques for 1) Employee E with one tub bath; 2) Employee F with one tub bath, one sponge bath, one bed bath, and one shower; and 3) Employee I with one bed bath, one tub bath, one shower, and one sponge bath for a total of 9 baths by 3 individuals in 4 hours and various other tasks with employees G and H. This is evidenced by the following:</p> <p>A. Personnel file E included a document titled "Home Health Aide / Nurse Aide Competency and Skill Observation Checklist" that evidenced employee E demonstrated and was evaluated by the consultant nurse on 3/8/13 for the following skills listed on the document: 1) Tub bath 2) Shampoo in bed, 3) Ambulation, and 4) Gait Belt. The file failed to evidence the individual was evaluated on her knowledge of emergencies and procedures, nutrition and fluid needs, medication assistance, body functioning, and reporting changes to the registered nurse.</p>		211(4A)		

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	<p>B. Personnel file F included a document titled "Home Health Aide / Nurse Aide Competency and Skill Observation Checklist" that evidenced employee F demonstrated and was evaluated by the consultant nurse on 3/8/13 for the following skills listed on the document: 1) Temperature, 2) Pulse and respiration, 3) Blood pressure, 4) Bed bath, 5) Sponge Bath, 6) Tub bath, 7) Shower, 8) Shampoo in bed, 9) Shampoo - Sink or tub, 10) Nail and skin care, 11) Oral hygiene, 12) Toileting and elimination, 13) Safe transfer techniques, 14) Ambulation, 15) Range of Motion Exercises, 16) Positioning, 17) Make Occupied Bed, 18) Hoyer, 19) Gait Belt, 20) Body Mechanics, 21) Ted hose, and 22) Hearing aide.</p> <p>The file also included a document titled "Supplemental Clinical / Progress Note" dated 3/8/13 which included narrative summary notes written by the consultant nurse regarding the competency conducted. The file failed to evidence the individual was evaluated on her knowledge of emergencies and procedures, nutrition and fluid needs, medication assistance, body functioning, and reporting changes to the registered nurse.</p>			
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	<p>C. Personnel file I included a document titled "Home Health Aide / Nurse Aide Competency and Skill Observation Checklist" that evidenced employee I demonstrated and was evaluated by the consultant nurse on 3/8/13 for the following skills listed on the document: 1) Bed bath, 2) Sponge Bath, 3) Tub bath, 4) Shower, 5) Shampoo in bed, 6) Shampoo - Sink or tub, 7) Nail and skin care, 8) Oral hygiene, 9) Toileting and elimination, 10) Safe transfer techniques, 11) Ambulation, 12) Range of Motion Exercises, 13) Positioning, 14) Make Occupied Bed, 15) Hoyer, 16) Gait Belt, and 17) Body Mechanics.</p> <p>The file also included a document titled "Supplemental Clinical / Progress Note" dated 3/8/13 which included narrative summary notes written by the consultant nurse regarding the competency conducted. The summary stated, "Shower, tub bath et [and] partial baths given during patient care sessions." The file failed to evidence the individual was evaluated on her knowledge of emergencies and procedures, nutrition and fluid needs, medication assistance, body functioning, and reporting changes to the registered nurse.</p> <p>5. The agency document titled "Addus</p>				

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	<p>Healthcare (Indiana), Inc. Registered Nurse Advisor Documentation Record" dated 3/9/13 evidenced employees L and M were evaluated between the hours of 8:30 AM through 10:30 AM and 10:45 AM through 12:45 PM. The documentation evidenced that during these two time frames, the consultant nurse evaluated the procedures used and safe techniques for 1) Employee L with one tub bath, one bed bath, and one shower; a shampoo in the bed and a shampoo in the sink or tub; and 2) Employee M with one bed bath, one tub bath, one shower; and one sponge bath for a total of 8 baths by 2 individuals in 4 hours. This is evidenced by the following:</p> <p>A. Personnel file L included a document titled "Home Health Aide / Nurse Aide Competency and Skill Observation Checklist" that evidenced employee L demonstrated and was evaluated by the consultant nurse on 3/9/13 for the following skills listed on the document: Temperature, 2) Pulse and respiration, 3) Blood Pressure, 4)) Bed bath, 5) Tub bath, 6) Shower, 7) Shampoo in bed, 8) Shampoo - Sink or tub, 9) Nail and skin care, 10) Ambulation, 11) Range of Motion Exercises, 12) Make Occupied Bed, 13) Gait Belt, and 14) Brace application.</p>						

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	<p>File L also included a document titled "Supplemental Clinical / Progress Note" dated 3/9/13 which included narrative summary notes written by the consultant nurse regarding the competency conducted. The summary stated, "Shower, partial bath completed." The file failed to evidence the individual was evaluated on her knowledge of emergencies and procedures, nutrition and fluid needs, medication assistance, body functioning, and reporting changes to the registered nurse.</p> <p>B. Personnel file M included a document titled "Home Health Aide / Nurse Aide Competency and Skill Observation Checklist" that evidenced employee M demonstrated and was evaluated by the consultant nurse on 3/9/13 for the following skills listed on the document: 1) Temperature, 2) Pulse and respiration, 3) Blood pressure, 4) Bed bath, 5) Sponge Bath, 6) Tub bath, 7) Shower, 8) Shampoo in bed, 9) Shampoo - Sink or tub, 10) Nail and skin care, 11) Oral hygiene, 12) Toileting and elimination, 13) Safe transfer techniques, 14) Ambulation, 15) Range of Motion Exercises, 16) Positioning, 17) Make Occupied Bed, 18) Hoyer, 19) Gait Belt, 20) Body Mechanics, 21) Brace application, 22) Hearing aide, 23) TED</p>				

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	<p>hose, and 24) Electric shaver.</p> <p>The file also included a document titled "Supplemental Clinical / Progress Note" dated 3/9/13 which included narrative summary notes written by the consultant nurse regarding the competency conducted. The summary stated, "Tub Shower et[and] given, nail care and pericare given. ... Remaining competency review completed. ... Hoyer lift used."</p>						

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N000598	<p>410 IAC 17-14-1(l)(2) Scope of Services Rule 14 Sec. 1(l)(2) The home health agency shall maintain documentation which demonstrates that the requirements of this subsection and subsection (h) of this rule were met.</p> <p>Based on interview and review of personnel files, clinical records, documents, and policy, the agency failed to ensure documentation evidenced home health aides successfully completed a competency evaluation program prior to patient contact for 5 of 7 home health aide files reviewed with the potential to affect all the patients of the agency. (E, F, I, L, and M)</p> <p>The findings include:</p> <p>1. On 3/14/13 at 11:55 AM, the administrator indicated the aide competencies were to be conducted according to the regulations and he was not aware of how the competencies were conducted or the locations. He indicated he gave the contracted registered nurse a copy of the federal regulations, a list of staff names and contact information, patient information, and the schedule of visits and the contracted nurse set up the time periods with the staff and patients / caregivers. He stated, "I stayed out of it." and "She was not my employee, I can't direct her." He then indicated he only had</p>	N000598	<p>Administrator/Agency Director is responsible for maintaining the standard. Administrator/Agency Director has read and in-serviced Field Clinicians on policies, "Home Health Aide Services" 4.9.0, dated 6/4/2011, "Home Health Aide In-service Education" 4.10.0, dated 4/14/2011, "Home Health Aide Supervision" 4.11.0, dated 6/7/2011, and "Home Health Aide Competency" 4.12.0, dated 4/14/2011. Corrections have been made to procedures to comply with 42 CFR 484.36 and Indiana State Code 410 IAC 17-14-1 to ensure; the home health aide successfully completed a competency evaluation program of sufficient scope and addressed all of the required subjects areas listed at paragraphs (a)(1)(ii) through (xiii) of this section before the aide provided care, the home health aide successfully completed a competency evaluation program performed by a contracted registered nurse, the home health aide successfully completed a competency evaluation program that was performed by a contracted registered nurse and a competency evaluation was completed on a patient or pseudo</p>	04/14/2013			

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	<p>one patient that was transferred by Hoyer, patient # 3, and this patient did not take a tub or shower and indicated he thought patients 2 and 14 also were visited to complete the aide competencies and neither of these two were capable of getting into a tub.</p> <p>2. On 3/14/13 at 3:40 PM during a telephone interview, the contracted registered nurse indicated she completed some of the competencies in groups and she reviewed the personnel files. Skills in which the aides were previously evaluated as competent were not reevaluated. When asked specifically about the 5 staff listed on the document "Addus Healthcare (Indiana), Inc. Registered Nurse Advisor Documentation Record" dated 3/8/13 from 3 PM through 7 PM, she indicated she read the regulations and she had determined there was not a requirement for the individuals to complete the entire skill on their own during the competency testing to be competent, she stated, "I paired them up. One gave one half of the bath and the other gave the other half." She confirmed patient 3 was visited during the competency evaluations and the staff performed care with this patient in pairs and and indicated, for safety, she paired up the staff while using the Hoyer lift.</p>		<p>patient in the subject areas listed at paragraphs (a)(1) (iii), (ix), (x), and (xi) of this section, documentation evidenced the home health aide successfully completed a competency evaluation program. Administrator/Agency Director contracted, beginning 2/21/2013 with a Registered Nurse Consultant to provide home health aide training and competency to comply with 42 CFR 484.36 and Indiana State Code 410 IAC 17-14-1. The tasks are evaluated by written exam or after observation of the aide's performance of the tasks with a patient or pseudo patient. Addus Healthcare (Indiana), Inc. will achieved compliance with all standard level deficiencies cited by April 14th, 2013. Prior to March 14 th , 2013, all Home Health Aide personnel had taken and passed a written exam which covered all competency subject areas that are not required to be evaluated after observation with a patient. This written exam has been redesigned to clearly provide explanation and procedures as to what competency requirements are covered by the exam. All current personnel shall take this new exam by April 14 th , 2013 which shall demonstrate their competency in the subjects covered. The skills checklist has also been redesigned to clearly show each competency required</p>		

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	<p>Clinical record # 3 evidenced the individuals performing aide services were performing those services independently in the patient's residence.</p> <p>3. The policy titled "Home Health Aide Competency Evaluation" with a revision date of 4/14/11 stated, "Evaluation of demonstrated personal care skills conducted on a patient will be conducted by a registered nurse and include: a. Reading and recording temperature, pulse, and respiration, b. Sponge, tub, shower bath, c. Nail and skin care, d. Oral hygiene, e. Toileting and elimination, f. Safe transfer techniques and ambulation, g. Basic infection control procedures, h. Normal range of motion and positioning. If the home health aide tests satisfactorily on all but one item on the competency evaluation, he / she will be considered to have successfully passed the exam. ... The special instructions provided and the evaluation of the aide's competence must be carefully documented, specifying the exact tasks the aide was evaluated as competent to perform."</p> <p>4. The agency document titled "Addus Healthcare (Indiana), Inc. Registered Nurse Advisor Documentation Record" dated 3/8/13 evidenced employees E, F, G, H, and I were evaluated between the hours of 3 PM and 7 PM. The</p>		<p>and demonstrate the procedural steps for completing the competency skill. All current personnel shall complete this new skills checklist by April 14 th , 2013 which shall demonstrate and document their competency in all subjects required by 42 CFR 484.36 and Indiana State Code 410 IAC 17-14-1. The new forms, which are referenced by exhibit G211(4A), will be easier to read, document and demonstrate compliance in all required tasks as provisioned by 42 CFR 484.36 and Indiana State Code 410 IAC 17-14-1. These forms will be used immediately for all competency requirements and all current personnel will retake and pass the newly revised competency exam by April 14 th , 2013. Administrator/Agency Director and Registered Nurse Consultant will audit all of Home Health Aide personnel records to ensure that all Addus (Indiana) Personnel are within compliance as of April 14th, 2013. Administrator/Agency Director shall maintain records of Home Health Aide Training and Competency Program and ensure that Home Health Aides are active and in good standing on the state registry. See Exhibit 211(4A)</p>		

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	<p>documentation evidenced during this time frame the consultant nurse evaluated the procedures used and safe techniques for 1) Employee E with one tub bath; 2) Employee F with one tub bath, one sponge bath, one bed bath, and one shower; and 3) Employee I with one bed bath, one tub bath, one shower, and one sponge bath for a total of 9 baths by 3 individuals in 4 hours and various other tasks with employees G and H. This is evidenced by the following:</p> <p>A. Personnel file E included a document titled "Home Health Aide / Nurse Aide Competency and Skill Observation Checklist" that evidenced employee E demonstrated and was evaluated by the consultant nurse on 3/8/13 for the following skills listed on the document: 1) Tub bath 2) Shampoo in bed, 3) Ambulation, and 4) Gait Belt. The file failed to evidence the individual was evaluated on her knowledge of emergencies and procedures, nutrition and fluid needs, medication assistance, body functioning, and reporting changes to the registered nurse.</p> <p>B. Personnel file F included a document titled "Home Health Aide / Nurse Aide Competency and Skill Observation Checklist" that evidenced employee F demonstrated and was</p>			

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	<p>evaluated by the consultant nurse on 3/8/13 for the following skills listed on the document: 1) Temperature, 2) Pulse and respiration, 3) Blood pressure, 4) Bed bath, 5) Sponge Bath, 6) Tub bath, 7) Shower, 8) Shampoo in bed, 9) Shampoo - Sink or tub, 10) Nail and skin care, 11) Oral hygiene, 12) Toileting and elimination, 13) Safe transfer techniques, 14) Ambulation, 15) Range of Motion Exercises, 16) Positioning, 17) Make Occupied Bed, 18) Hoyer, 19) Gait Belt, 20) Body Mechanics, 21) Ted hose, and 22) Hearing aide.</p> <p>The file also included a document titled "Supplemental Clinical / Progress Note" dated 3/8/13 which included narrative summary notes written by the consultant nurse regarding the competency conducted. The file failed to evidence the individual was evaluated on her knowledge of emergencies and procedures, nutrition and fluid needs, medication assistance, body functioning, and reporting changes to the registered nurse.</p> <p>C. Personnel file I included a document titled "Home Health Aide / Nurse Aide Competency and Skill Observation Checklist" that evidenced employee I demonstrated and was evaluated by the consultant nurse on</p>			

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	<p>3/8/13 for the following skills listed on the document: 1) Bed bath, 2) Sponge Bath, 3) Tub bath, 4) Shower, 5) Shampoo in bed, 6) Shampoo - Sink or tub, 7) Nail and skin care, 8) Oral hygiene, 9) Toileting and elimination, 10) Safe transfer techniques, 11) Ambulation, 12) Range of Motion Exercises, 13) Positioning, 14) Make Occupied Bed, 15) Hoyer, 16) Gait Belt, and 17) Body Mechanics.</p> <p>The file also included a document titled "Supplemental Clinical / Progress Note" dated 3/8/13 which included narrative summary notes written by the consultant nurse regarding the competency conducted. The summary stated, "Shower, tub bath et [and] partial baths given during patient care sessions." The file failed to evidence the individual was evaluated on her knowledge of emergencies and procedures, nutrition and fluid needs, medication assistance, body functioning, and reporting changes to the registered nurse.</p> <p>5. The agency document titled "Addus Healthcare (Indiana), Inc. Registered Nurse Advisor Documentation Record" dated 3/9/13 evidenced employees L and M were evaluated between the hours of 8:30 AM through 10:30 AM and 10:45 AM through 12:45 PM. The</p>						

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	<p>documentation evidenced that during these two time frames, the consultant nurse evaluated the procedures used and safe techniques for 1) Employee L with one tub bath, one bed bath, and one shower; a shampoo in the bed and a shampoo in the sink or tub; and 2) Employee M with one bed bath, one tub bath, one shower; and one sponge bath for a total of 8 baths by 2 individuals in 4 hours. This is evidenced by the following:</p> <p>A. Personnel file L included a document titled "Home Health Aide / Nurse Aide Competency and Skill Observation Checklist" that evidenced employee L demonstrated and was evaluated by the consultant nurse on 3/9/13 for the following skills listed on the document: Temperature, 2) Pulse and respiration, 3) Blood Pressure, 4)) Bed bath, 5) Tub bath, 6) Shower, 7) Shampoo in bed, 8) Shampoo - Sink or tub, 9) Nail and skin care, 10) Ambulation, 11) Range of Motion Exercises, 12) Make Occupied Bed, 13) Gait Belt, and 14) Brace application.</p> <p>File L also included a document titled "Supplemental Clinical / Progress Note" dated 3/9/13 which included narrative summary notes written by the consultant nurse regarding the competency</p>			

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	<p>conducted. The summary stated, "Shower, partial bath completed." The file failed to evidence the individual was evaluated on her knowledge of emergencies and procedures, nutrition and fluid needs, medication assistance, body functioning, and reporting changes to the registered nurse.</p> <p>B. Personnel file M included a document titled "Home Health Aide / Nurse Aide Competency and Skill Observation Checklist" that evidenced employee M demonstrated and was evaluated by the consultant nurse on 3/9/13 for the following skills listed on the document: 1) Temperature, 2) Pulse and respiration, 3) Blood pressure, 4) Bed bath, 5) Sponge Bath, 6) Tub bath, 7) Shower, 8) Shampoo in bed, 9) Shampoo - Sink or tub, 10) Nail and skin care, 11) Oral hygiene, 12) Toileting and elimination, 13) Safe transfer techniques, 14) Ambulation, 15) Range of Motion Exercises, 16) Positioning, 17) Make Occupied Bed, 18) Hoyer, 19) Gait Belt, 20) Body Mechanics, 21) Brace application, 22) Hearing aide, 23) TED hose, and 24) Electric shaver.</p> <p>The file also included a document titled "Supplemental Clinical / Progress Note" dated 3/9/13 which included narrative summary notes written by the</p>						

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	consultant nurse regarding the competency conducted. The summary stated, "Tub Shower et[and] given, nail care and pericare given. ... Remaining competency review completed. ... Hoyer lift used."			