# DEPARTMENT OF HEALTH AND HUMAN SERVICES

CENTERS FOR MEDICARE & MEDICAID SERVICES

FORM APPROVED

OMB NO. 0938-0391

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTIONS (X1) PROVIDER/SUPPLIER/CL IDENTIFICATION NUMBER:  201058750  NAME OF PROVIDER OR SUPPLIER		CLIA	(X2) MULTIPLE CONSTRUCTION (X3) DATE SURVE  A. BUILDING 07/27/2022  B. WING  STREET ADDRESS, CITY, STATE, ZIP CODE		VEY COMPLETED		
NEW HORIZONS	S HOME HEALTHCARE			703 W (	CHAPEL PIKE, MARION, IN, 469	52	
(X4) ID PREFIX TAG			ID PREF	ID PREFIX TAG PROVIDER'S PLAN OF CORRECTIVE ACTION SHOULD B REFERENCED TO THE APPROPRIA DEFICIENCY)		D BE CROSS -	(X5) COMPLETION DATE
N0000	a Home Health pro	State Re-licensure Survey of vider. 7/21, 7/25, 7/26, and	N0000				2022-08-25
G0000	State Re-licensure s	Federal Recertification and	G0000				2022-08-25

	T1: 1 C:	1	1	
	This deficiency report reflects State Findings cited in accordance with 410 IAC 17. Refer to State Form for additional State Findings.			
	During this Federal Recertification Survey, New Horizons Home Healthcare was found to be out of compliance with Conditions of Participation 42 CFR 484. 60 Care planning, coordination, and quality of care; 484. 65 Quality assessment/performance improvement; and 484.80: Home Health Aide Services.			
	Based on the Condition-level deficiencies during the July 27, 2022, survey, your HHA was subject to a partial or extended survey pursuant to section 1891(c)(2)(D) of the Social Security Act on July 21, 2022. Therefore, and pursuant to section 1891(a)(3)(D)(iii) of the Act, your agency is precluded from operating or being the site of a home health aide training, skills competency, and / or competency evaluation program for a period of two years beginning July 27, 2022, and continuing through July 26, 2024.			
G0446	Contact info Federal/State-funded entities  484.50(c)(10)(i,ii,iii,iv,v)  Be advised of the names, addresses, and telephone numbers of the following Federally-funded and state-funded entities that serve the area where the patient resides:	G0446	GO446 THE ADMINISTRATOR AND DIRECTOR OF NURSING HAVE REVIEWED FEDERAL, STATE AND AGENCY POLICY CONTACT INFOR FOR FEDERAL/STATE FUNDED ENTITIES 484.50(C) (10) (I, II, III, IV, V).BE ADVISED OF THE NAMES, ADDRESSES, AND TELEPHONE NUMBERS OF THE FOLLOWING FEDERALLY FUNDED AND STATE-FUNDED ENTITIES THAT SERVE THE AREA WHERE PATIENT RESIDES.	2022-08-19
	(i) Agency on Aging  (ii) Center for Independent Living  (iii) Protection and Advocacy Agency,  (iv) Aging and Disability Resource Center; and		CORRECTION MADE TO THE PATIENT ORIENTATION HANDBOOK UNDER YOUR RIGHTS AND RESPONSIBILITIES AS A HEALTH CARE CLIENT TO REFLECT QUALITY IMPROVEMENT ORGANIZATION –LIVANTA HELPLINE-1-888-524-9900 TTY: -1-888-985-8875 FAX: -1-855-236-2423. ADMINISTRATOR ANDDIRECTOR OF NURSING	

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(v) Q	Quality Improvement Organization.		HAVE INSERVICED ALL NURSING STAFF AS OF 8-19-2022 PM THE CORRECTION.	
inte ens the tele	sed on record review and erview, the agency failed to sure it provided all patients with correct name, address, and ephone number of the QIO		A REVISED ADDITION HAS BEEN MAILED TO ACTIVE CLIENTS AND THE ADMISSION BOOKLET HAS BEEN UPDATED FOR ALL FUTURE ADMISSIONS.	
Org ben	ganization that manages all neficiary complaints and quality care reviews) for 1 of 1 agency.		THE ADMINISTRATOR OR DESIGNEE WILL BE RESPONSIBLE FOR ENSURING ALL INFORMATION IN THECLIENT ADMISSION HANDBOOK STAYS UP TO DATE FORTH GOING. THIS DEFICIENCY HAS BEEN	
Revie Patie & th fede serve Qual	rew of an undated agency document titled ents Rights & Responsibilities indicated ne client has the right to be advised of erally funded & state funded entities that e the area where the client resides & lity Improvement Organization &. The ument failed to evidence the correct QIO		CORRECTED AND IS COMPLIANT WITH STATE AND FEDERAL REGULATIONS AND COMPANY POLICY.	
nam	ing an interview on 07/20/2022 at 3:50PM, n asked what QIO the agency works with,			
just t	administrator indicated that information is for Medicare agencies. The administrator Id not evidence documents that the rmation was provided.			
	A can no longer meet the patient's needs  50(d)(1)	G0454	GO454 THE ADMINISTRATOR AND DIRECTOR OF NURSING HAVE REVIEWED FEDERAL, STATE AND AGENCY POLICY 484.50(D)(1). THE TRANSFER OR DISCHARGE IS NECESSARY FOR THE PATIENT'S WELFARE BECAUSE THE HHA AND THE PHYSICIAN OR ALLOWED PRACTITIONER WHO IS RESPONSIBLE FOR	2022-08-19
patie phys resp agre	transfer or discharge is necessary for the ent's welfare because the HHA and the sician or allowed practitioner, who is consible for the home health plan of care that the HHA can no longer meet the ent's needs, based on the patient's acuity.		THE HOME HEALTH PLAN OF CARE AGREE THAT THE HHA CAN NOT LONGER MEET THE PATIENTS NEEDS BASED ON THE PATIENT'S ACUITY.	
The trans	HHA must arrange a safe and appropriate sfer to other care entities when the needs	nt ID: 4F0B1-H1	POLICY C-500 CLIENT DISCHARGE PROCESS  Facility ID: 012691 continuat	ion sheet Page 3

of the patient exceed the HHA's capabilities;

Based on record review and interview, the agency failed to ensure discharged patients were informed when the agency could no longer meet their needs and failed to ensure all discharged patients were assisted with identifying entities in their geographic area who could meet their needs for 2 of 2 discharged clinical records reviewed (Patients #1 and 5).

# Findings include:

1. Review of an undated agency policy C-500, copyright Briggs Corporation, Home Care Operational Guidelines, titled Client Discharge Process indicated & client s need for continuing care to meet physical & needs are identified and clients are told in a timely manner of the need to plan for discharge or transfer to another & organization & clients are informed of the reason for discharge and anticipated needs for services after discharge & a discharge plan shall be developed that is documented in writing and includes all written/verbal instructions regarding the client s ongoing care needs and available resources provided to the client and family & if there are unmet needs and the agency is no longer able to meet those needs, documentation will demonstrate that appropriate notice was given (verbal and written) &.

Review of an addendum to policy C-500, titled Client Discharge Process dated 01/25/2017 indicated the patient and the patients legal representative must being {sic} notified 15 days before services are stopped ...."

2. Review of an undated agency policy C-360,

HAS BEEN UPDATED TO REFLECT THAT APPROPRIATE DISCHARGE PROCESS IS CONDUCTED TO ENSURE DEFICENCIES DO NOT OCCUR FORTH GOING.

ALL NURSING STAFF WERE INSERVICED ON APPROPRIATE DISCHARGE PROCESS AND TO SEND ACERTIFIED LETTER TO PATIENT/FAMILY OR HEALTH CARE REPRESENTATIVE, HOLD A CARE COORDINATION CONFERENCE IN PERSON OR VIA PHONE WITH PATIENT/FAMILY OR HEALTH CARE REPRESENTATIVE. ATTEMPT TO STAFF PATIENT THROUGH THE END OF THE DISCHARGE DATE, NOTIFY THE PHYSICIAN OF CHANGE IN FREQUENCY AND DURATION OF SERVICES. PROVIDE PATIENT WITH A LIST OF AGENCIES IN THE SERIVCE AREA. DEVELOP A WRITTEN DISCHARGE PLAN THAT WILL ACCOMPANY THE CERTIFIED LETTER TO THE PATIENT.

THE DIRECTOR OF NURSING WILL REVIEW ALL UPCOMING DISCHARGES WEEKLY X 1 YEAR TO ENSURE THIS DEFICIENCY DOES NOT OCCUR FORTH GOING AND THE APPROPRIATE DISCHARGE PROCESS IS CONDUCTED TO ENSURE PATIENT SAFETY.

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Operational Guidelines, titled Coordination of Client Services indicated & when clients have needs that require on-going services or cannot be met by the agency, a discharge care conference shall be conducted & the conference will & develop a discharge plan & the discharge plan shall include written/verbal instruction regarding ongoing care needs and information about resources available &.

- 3. Review of an undated agency document titled Patients Rights & Responsibilities indicated & the agency may only transfer or discharge the client from the agency if & the transfer or discharge is necessary for the client s welfare because the agency and the physician who is responsible for the home health plan of care agree that the agency can no longer meet the client s needs, based on the client's acuity & the agency must arrange a safe, prompt, and appropriate transfer to other care entities when the needs of the patient exceed the agency s capabilities &.
- 4. Record review for Patient #1, start of care 01/25/2018 and discharge date 03/11/2022, contained a plan of care for certification period 03/05/2022-05/03/2022 with primary diagnosis of quadriplegia (paralysis of all 4 limbs) that indicated & HHA (home health aide) 4-6 hours/day, 1-2 visits/day, 5-7 days/wk (week) &.

A. Review of an agency document titled Recertification, Comprehensive Assessment signed and dated by assistant director of nursing on 03/03/2022, indicated & discharge plans & no anticipated d/c (discharge) &.

B. Review of an agency document titled Case Conference dated 03/09/2022 and signed by

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director of nursing, assistant director of nursing, and scheduler, indicated & patient and family member were notified that staff member that routinely provides care will be unavailable due to an emergency. We are attempting to locate additional staff &.

C. Review of an agency document titled Physician s Orders dated 03/11/2022 and signed by assistant director of nursing, indicated & D/C form home health service per request &.

D. Review of an agency document titled Discharge Summary dated 03/11/2022 and signed by the assistant director of nursing, indicated & pt. (patient) will be receiving services with other agency starting 3/11/22 & last home visit date 03/10/2022 & indicate reason and date & discharge date: 03/11/2022 & per pt request & written instructions given to patient/caregiver (no response selected) & verbal instructions given to patient/family member with v/u (verbal understanding) &.

5. Review of a document titled Complaint Form dated 03/11/2022 and received by director of nursing indicated & description of the complaint & on 03/09/2022 patient and family member were notified that staff member that routinely provides care will be unavailable due to an emergency, we are attempting to locate additional staff. Offered to assist with finding another agency to provide services, family member declined assistance & resolution of the complaint & on 03/11/2022 patient notified agency will be receiving services from another agency and requested discharge & was the person making the complaint satisfied with the resolution &yes &.

- 6. During a phone interview with Patient #1 on 07/20/2022 at 2:15PM, Patient #1 relayed they did not request the discharge and did not go willingly, that the agency told him / her they had to be discharged due to staffing. When asked, Patient #3 relayed the agency did not assist them to find another home health service, and indicated & Other A helped me. I paid out of pocket until last week when I got a different service that is covered by my insurance &.
- 7. During an interview on 07/20/2022 at 3:50PM, when asked for evidence of agency communication with patient regarding the discharge and the discharge notice provided to patient, the assistant director of nursing indicated the agency used a 30-day notice form and relayed had a conversation with patient s family member regarding other area agencies. The clinical record failed to evidence documentation of communication with patient regarding their discharge, assistance to find other provider of care, and failed to evidence a discharge notice form.
- 8. During a phone interview on 07/21/2022 at 3:10PM, when asked about the discharge for Patient #1, Other A indicated had spoken with Patient who relayed that the home health aide who provided services was off of work due to surgery and Patient #1 understood the home health aide would return to work and provide some hours to Patient but couldn t work all of them, so the agency told Patient #1 their services would be discontinued.
- 9. Record review for Patient #5, start of care 01/26/2018 and discharge 02/09/2022, contained a plan of care for certification period 01/04/2022-03/04/2022 with primary diagnosis of chronic pain that indicated &

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HHA (home health aide) 2-4 hours/day, 1-2 visits/day, 5-7 days/wk (week) &.

A. Review of unsigned agency documents titled Missed Visits , for dates 01/28/2022, 01/29/2022, 01/30/2022, 01/31/2022, 02/01/2022, 2/02/2022, 02/03/2022, 02/04/2022, 02/05/2022, 02/06/2022, 02/07/2022, 02/08/2022 and 02/09/2022, with fax confirmation date of 03/07/2022, indicated & this is to notify that based on your order visit frequency; a home visit & was not made & for the following reason & aide (HHA) & no staff &.

- B. Review of an agency document titled Case Conference dated 01/26/2022 and signed by director of nursing and assistant director of nursing, indicated & discussed staffing and notified patient of discharge date effective 02/09/2022 due to staff availability & offered to locate another agency to provide services & patient declined &.
- C. Review of an agency document titled Discharge Summary dated 02/09/2022 and signed by the assistant director of nursing, indicated & pt given 14 day notice of discharge 01/26/2022 & staff unable to cont (continue) to provide care & no other staff available & D/C on 02/09/2022 & last home visit date 01/27/2022 & condition at discharge & refused d/c visit & discharge planning & DC d (discharged) & written instructions given to patient/caregiver (yes or no not selected) & verbal &.
- D. Review of an untitled document, dated 01/26/2022 and signed by director of nursing and assistant director of nursing, indicated &

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day notice of discharge & services will end on 02/09/2022 & patient signature & sent to patient &.

- 10. During a phone interview with Patient #5 on 07/25/2022 at 12:00PM, when asked if the agency offered to arrange home health services with another agency, Patient #5 indicated no, that he/she contacted Other B and was provided with a list of home health agencies and it took several weeks to find a home health agency that accepted their insurance. Patient #5 indicated they did not receive documentation by mail or in hand regarding a notice of discharge; Patient relayed they received a phone call from the scheduler that they were being discharged.
- 11. During a phone interview with Other C on 07/25/2022 at 1:49PM, when asked for the reason of resignation from the agency, Other C indicated when Patient #5 left the agency there were no hours of work available. Other C relayed they resigned on 03/10/2022.
- 12. During an interview on 07/25/2022 at 2:45PM, the director of nursing indicated the agency should mail discharge notices by certified mail, but this does not always happen. No further information was provided by the agency by survey exit.
- 13. During an interview on 07/26/2022 at 3:00PM, when asked for documentation of aide care services were provided to Patient #5 from 01/28/2022 through 02/09/2022, and discharged on 02/09/2022, the director of nursing indicated the patient s home health aide resigned and the agency did not have any staff available to provide aide services in the area in which Patient #5 resided. No further

	information was provided by the agency by survey exit.			
N0458	Home health agency administration/management	N0458	N0458 THE ADMINISTRATOR AND DIRECTOR OF NURSING HAVE REVIEWED FEDERAL, STATE AND AGENCY POLICY 410 IAC 17-12-1(F) PERSONNEL PRACTICES FOR EMPLOYEES SHALL BE SUPPORTED BY	2022-08-19
	A10 IAC 17-12-1(f)  Rule 12 Sec. 1(f) Personnel practices for employees shall be supported by written policies. All employees caring for patients in		WRITTEN POLICIES. ALL EMPLOYEES CARING FOR PATIENTS IN INDIANA SHALL BE SUBJECT TO INDIANA LICENSURE, CERTIFICATION OR REGISTRATION REQUIRED TO PERFORM RESPECTIVE SERVICE.	
	policies. All employees caring for patients in Indiana shall be subject to Indiana licensure, certification, or registration required to perform the respective service. Personnel records of employees who deliver home health services shall be kept current and shall include documentation of orientation to the job, including the following:  (1) Receipt of job description.		THE HUMAN RESOURCE DIRECTOR AND ADMINISTRATOR HAVE REVIEWED ALL ACTIVE PERSONNEL FILES AND UPDATED ALL EMPLOYEE RECORDS TO REFLECT CURRENT POSITIONS HELD WITHIN THE AGENCY. THIS DEFICIENCY HAS BEEN CORRECTED AS OF 8-19-2022 AND IS COMPLIANT WITH STATE AND FEDERAL REGULATIONS AND COMPANY POLICY.	
(3) to IC (4) regis	<ul><li>(3) A copy of limited criminal history pursuant to IC 16-27-2.</li><li>(4) A copy of current license, certification, or registration.</li><li>(5) Annual performance evaluations.</li></ul>		THE ADMINISTRATOR HAS INSERVICED ALL ADMINISTRATIVE STAFF AND HR DIRECTOR ON ENSURING EMPLOYEE FILES REFLECT CURRENT POSITION AND TO MAINTAIN COMPLIANCE OF STATE AND FEDERAL REGULATIONS AND COMPANY POLICY.	
	Based on record review and interview, the home health agency failed to follow their own policy to include a current job description in 1 of 3 personnel files reviewed of a home health aide [HHA] with date of hire on or after March 01, 2021 (HHA #4) and failed to ensure the personnel file of the supervising nurse included a current job description in 1 of 1 personnel file reviewed of the supervising nurse (Administrative Staff (AS) #2).		THE ADMINISTRATOR OR DESIGNEE WILL AUDIT 10% OF EMPLOYEE FILES MONTLY X 1 YEAR TO ENSURE NO FURHTER DEFICIENCIES OCCUR.	

			T	-
	Findings include:  1. An undated agency policy D-180, copyright Briggs Corporation, Home Care Operational Guidelines, titled Personnel Records indicated, but not limited to, Purpose: to provide a mechanism for maintaining accurate, complete, and current personnel information & &The personnel record for an employee will include & updated job descriptions &.  2. Employee record review of HHA #4 on 07/26/2022 failed to evidence a job description for any of the employee's positions as HHA, attendant care, or homemaker.			
	<ul> <li>3. During an interview on 07/26/2022 at 11:05AM, AS #4 was unable to locate HHA #4 s job descriptions in HHA #4 s personnel file.</li> <li>4. Employee record review of AS #2 on 07/27/2022 failed to evidence a job description for the employee s current position as director of nursing (DON.)</li> </ul>			
	5. During an interview on 07/27/2022 at 11:33AM, AS #4 was unable to locate a job description for AS #2 s current position as Director of Nursing in AS #2 s personnel file.			
G0570	Care planning, coordination, quality of care 484.60	G0570	G0570 THE ADMINISTRATOR AND DIRECTOR OF NURSING HAVE REVIEWED FEDERAL, STATE AND AGENCY POLICY 484.60 CARE PLANNING, COORDINATION OF SERVICES AND QUALITY OF CARE.	2022-08-19
	Condition of participation: Care planning, coordination of services, and quality of care.  Patients are accepted for treatment on the reasonable expectation that an HHA can meet the patient's medical, nursing, rehabilitative, and social needs in his or her place of residence. Each patient must receive an		ALL ACTIVE CHARTS HAVE BEEN REVIEWED AND DEFICIENCIES CORRECTED. A CHECK LIST WAS CREATED TO ENSURE ALL REQUIRED PLAN OF CARE INFORMATION IS DOCUMENTED ACCURATELY AND IS CONDUCTED TO ENSURE PATIENT SAFETY.	

individualized written plan of care, including any revisions or additions. The individualized plan of care must specify the care and services necessary to meet the patient-specific needs as identified in the comprehensive assessment, including identification of the responsible discipline(s), and the measurable outcomes that the HHA anticipates will occur as a result of implementing and coordinating the plan of care. The individualized plan of care must also specify the patient and caregiver education and training. Services must be furnished in accordance with accepted standards of practice.

Based on observation, record review, and interview, the home health agency failed to evidence the Plan of Care included all durable medical equipment (See G574); failed to ensure all patient care orders, including verbal orders, were incorporated into the plan of care (See G576); failed to ensure the physician orders for home health aide visits were carried out (See G578); failed to ensure all services were provided as ordered by a physician (See G580); and failed to ensure all patients were provided with the name and contact information of the home health agency clinical manager (director of nursing) (See G622).

The cumulative effect of these systemic problems resulted in the home health agency s inability to ensure the provision of quality health care for the Conditions of Participation 42 CFR 484.60 Care planning, coordination, and quality of care.

THE DIRECTOR OF NURSING HAS INSERVICED ALL NURSING STAFF ON CHECKLIST TO ENSURE ALL REQUIRED INFORMATION IS OBTAINED ON THE PLAN OF CARE. THE DIRECTOR OF NURSING WILL REVIEW EVERY PLAN OF CARE AFTER COMPLETION AND INITIAL REVIEWED BEFORE BEING SENT FOR PHYSICIAN SIGNATURE.

THIS CORRECTION WILL BE CONDUCTED FORTH GOING.

ALL DISCREPICIENCESWILL BE CORRECTED IMMEDIATELY AND REVIEWED QUARTELY IN QAPI. EDUCATION AND INSERVICES WILL BE PROVIDED BY THE DIRECTOR OF NURSING BASED ON DISCREPICIENCES IN CHART AND PLAN OF CARE REVIEW.

G0574 Plan of care must include the following

G0574

G0574 THE ADMINISTRATOR AND DIRECTOR OF NURSING HAVE REVIEWED FEDERAL, STATE AND

AGENCY POLICY 484.60 (A)(2) (I-XVI) PLAN OF CARE MUST INCLUDE THE FOLLOWING:

All pertinent diagnoses, The patient's mental, psychosocial, cognitive status, & Description of scheduled visits, Patient's measures to protect against injury, Services to be provided along with frequency & Description of scheduled visits, Patient's

484.60(a)(2)(i-xvi)

The individualized plan of care must include the following:

(i) All pertinent diagnoses;

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- (ii) The patient's mental, psychosocial, and cognitive status;
- (iii) The types of services, supplies, and equipment required;
- (iv) The frequency and duration of visits to be made;
- (v) Prognosis;
- (vi) Rehabilitation potential;
- (vii) Functional limitations;
- (viii) Activities permitted;
- (ix) Nutritional requirements;
- (x) All medications and treatments:
- (xi) Safety measures to protect against injury;
- (xii) A description of the patient's risk for emergency department visits and hospital re-admission, and all necessary interventions to address the underlying risk factors.
- (xiii) Patient and caregiver education and training to facilitate timely discharge;
- (xiv) Patient-specific interventions and education; measurable outcomes and goals identified by the HHA and the patient;
- (xv) Information related to any advanced directives; and
- (xvi) Any additional items the HHA or physician or allowed practitioner may choose to include.

Based on observation, record review, and interview, the home health agency failed to include in the Plan of Care (POC) all durable medical equipment (DME) for 2 of 5 active patient records reviewed (Patient #4 and 6).

#### Findings include:

1. An undated agency policy copyright Briggs Corporation, Home Care Operational Guidelines, C-580 titled Plan of Care, indicated but was not limited to "&The Plan of Care prognosis, A list of medications including the name, dosage, strength, route and frequency of administration, as well as all treatments, Documentation of the patient's nutritional status & amp; rehabilitation potential, Documentation of the patient's functional limitations and activities permitted,

The patient's risk of ED visits/rehospitalizations along with measures & D visits/rehospitalizations along with measures & D visits/rehospitalizations to address the risk factors, Patient/caregiver education to facilitate timely discharge, Patient-specific interventions/education, measurable outcomes/goals & D visits prognosis, Patient specific Advanced Directive guidance, Orders from all relevant physicians involved in the patient's care and who provide MD orders directly r/t home health services, All orders are recorded on the POC including verbal orders.

ALL DEFICIENT CHARTS CITED ON SURVEY WERE CORRECTED TO REFLECT ALL ACCURATE INFORMATION OBTAINED FROM THE COMPREHENSIVE ASSESSMENTS/OASIS. ORDERS WERE OBTAINED TO REFLECT THE APPROPRIATE DME.

ALL ACTIVE CHARTS HAVE BEEN REVIEWED AND DEFICIENCIES CORRECTED. A CHECK LIST WAS CREATED TO ENSURE ALL REQUIRED PLAN OF CARE INFORMATION IS DOCUMENTED ACCURATELY AND IS CONDUCTED TO ENSURE PATIENT SAFETY.

THE DIRECTOR OF NURSING HAS INSERVICED ALL NURSING STAFF AND 485(PLAN OF CARECOORDINATOR) ON CHECKLIST TO ENSURE ALL REQUIRED INFORMATION IS OBTAINED ON THE PLAN OFCARE.

THE DIRECTOR OF NURSING OR DESIGNEE WILL REVIEW EVERY PLAN OF CARE AFTER COMPLETION AND INITIAL REVIEWED BEFORE BEING SENT FOR PHYSICIAN SIGNATURE. THIS CORRECTION WILL BE CONDUCTED FORTH GOING. ALL DISCREPICIENCES WILL BE CORRECTED IMMEDIATELY AND REVIEWED QUARTELY IN QAPI. EDUCATION AND

supplies and equipment required &.	INSERVICES WILL BE PROVIDED BASED ON	
supplies and equipment required &.	DISCREPICIENCES IN	
	DISCRET TOTAL VALUE OF THE PROPERTY OF THE PRO	
	CHART AND PLAN OF CARE REVIEW.	
2. The clinical record of Patient #4 was		
reviewed on 07/20/2022-07/21/2022 and		
indicated a start of care date of 08/09/2021.		
indicated a start of care date of 60/03/2021.		
Skilled Nurse visit notes dated 07/14/2022 and		
07/15/2022 indicated walker in the		
musculoskeletal section of the assessment.		
A home visit was conducted on 07/21/2022		
starting at 10:03AM. During the visit, Patient		
#4 was observed using a rollator walker.		
The clinical record failed to evidence the		
rollator walker was included in the DME		
portion of the POC nor in any physician orders		
prior to the home visit on 07/21/2022.		
3. The clinical record of Patient #6 was		
reviewed on 07/25/2022 and indicated a start		
of care date of 06/10/2022.		
A comprehensive assessment (CA) dated		
06/10/2022 indicated bipap in the		
cardiopulmonary section of the assessment.		
The clinical record failed to evidence the bipap		
machine was included in the DME portion of		
the POC.		
4. During an interview on 07/21/2022		
T. During an interview on 01/21/2022		

	beginning at 3:23PM, Administrative Staff (AS) #1 confirmed the Plan of Care should include all DME/supplies required by the patient.			
	17-13-1(a)(1)(D)(ii)			
G0576	All orders recorded in plan of care 484.60(a)(3)	G0576	G0576 THE ADMINISTRATOR AND DIRECTOR OF NURSING HAVE REVIEWED FEDERAL, STATE AND AGENCY POLICY 484.60(A)(3) ALL PATIENT CARE ORDERS, INCLUDING VERBAL ORDERS MUST BE RECORDED ON PLAN OF CARE.	2022-08-19
	All patient care orders, including verbal orders, must be recorded in the plan of care.  Based on record review and interview, the agency failed to ensure all patient care orders, including verbal orders, were incorporated into the plan of care for 1 of 5 active clinical records reviewed (Patient #7).		ALL ACTIVE CHARTS HAVE BEEN REVIEWED AND DEFICIENCIES CORRECTED. A CHECK LIST WAS CREATEDTO ENSURE ALL REQUIRED PLAN OF CARE INFORMATION IS DOCUMENTED ACCURATELY AND IS CONDUCTED TO ENSURE PATIENT SAFETY.  THE DIRECTOR OF NURSING HAS INSERVICED ALL NURSING STAFF AND 485(PLAN OF CARE COORDINATOR) THAT ALL MEDICATIONS PRIOR TO RECERITIFICATION ARE TO BE ON THE PLAN OFCARE.	
	Findings include:  1. Review of an undated agency policy C-580, copyright Briggs Corporation, Home Care Operational Guidelines titled Plan of Care indicated & verbal/telephone orders shall be obtained from the client s physician for changes in the Plan of Care &.  2. Clinical record for Patient # 7, with start of care 5/01/2019, included the document titled Home Health Certification and Plan of Care for certification period 6/14/2022 to 8/12/2022, that failed to evidence the signed interim physician orders received, dated 5/13/22 and 6/02/22, were incorporated into the current plan of care.		THE DIRECTOR OF NURSING OR DESIGNEE WILL REVIEW EVERY PLAN OF CARE AFTER COMPLETION AND INITIAL REVIEWED BEFORE BEING SENT FOR PHYSICIAN SIGNATURE. THIS CORRECTION WILL BE CONDUCTED FORTH GOING. ALL DISCREPICIENCES WILL BE CORRECTED IMMEDIATELY AND REVIEWED QUARTELY IN QAPI. EDUCATION AND INSERVICES WILL BE PROVIDED BASED ON DISCREPICIENCES IN CHART AND PLAN OF CARE REVIEW.	

The record evidenced document titled Physician's Orders, signed and dated 4/21/2022 by the assistant director of nursing, signed and dated 05/13/2022 by physician indicated & change to Ticagrelor (medication used to prevent a life-threatening heart attack or stroke, or death in people who have had a heart attack) 20mg PO (by mouth) daily &.

Review of an agency document titled Physician s Orders signed and dated 05/12/2022 by assistant director of nursing, signed and dated 06/02/2022 by physician indicated & Sucralfate (medication used to treat and prevent ulcers) 500mg/5ml take 10ml PO 4 times daily & take on empty stomach 1 hour before meals & Fish Oil (supplement used to lower blood pressure and decrease cholesterol) 1400mg 1 tab (tablet) PO daily &.

Review of an agency document titled Physician s Orders signed and dated 05/19/2022 by assistant director of nursing, signed and dated 06/02/2022 by physician indicated & Magnesium (supplement used to improve blood pressure) 400mg 1 tab PO at HS (bedtime) &.

During an interview on 07/26/2022 at 3:00PM, when asked why medications ordered on 04/12/2022, 05/12/2022 and 05/19/2022 were not included in the plan of care with certification period beginning 06/14/2022, the director of nursing and assistant director of nursing indicated they would need to look at chart. No further documentation was received from the provider by survey exit, 7/27/22.

Conformance with physician orders

G0578 THE ADMINISTRATOR AND DIRECTOR
OF NURSING HAVE REVIEWED FEDERAL,

STATE AND AGENCY POLICY 484.60(B)

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G0578

484.60(b)

Standard: Conformance with physician or allowed practitioner orders.

Based on record review and interview, the agency failed to ensure the physician orders for home health aide visits were carried out for 1 of 3 patients receiving home health aide only services (#5).

# Findings include:

Review of an undated agency policy C-580, copyright Briggs Corporation, Home Care Operational Guidelines titled Plan of Care indicated & Professional staff (registered nurse) shall promptly alert the physician to any changes that suggest a need to alter the Plan of Care &.

Record review for Patient #5, start of care 01/26/2018 and discharge 02/09/2022, contained a plan of care for certification period 01/04/2022 03/04/2022 that indicated & HHA: 2-4 hours/day, 1-2 visits/day, 5-7 days/wk (week) &.

CONFORMANCE WITH PHYSICIAN OR ALLOWED PRACTITIONER ORDERS.

THE DIRECTOR OF NURSING HAS INSERVICED ALL REGISTERED NURSES THAT THE PHYSICIAN OR ALLOWED PRACTITIONER IS TO BE NOTIFIED OF ANY CHANGE IN FREQUECY OR DURATION OF SERVICES OF DISICPLINES THAT DIFFER FROM ORGINAL ORDER.

ALL MISSED VISITS WILL BE REVIEWED AND SIGNED WEEKLY BY THE DIRECTOR OF NURSING OR DESIGNEE TO ENSURE THIS DEFICIENT PRACTICE DOES NOT OCCUR.

THIS CORRECTION WILL BE ONGOING.

	Review of unsigned agency documents titled Missed Visits , for dates 01/28/2022, 01/29/2022, 01/30/2022, 01/31/2022, 02/01/2022, 2/02/2022, 02/03/2022, 02/04/2022, 02/05/2022, 02/06/2022, 02/07/2022, 02/08/2022 and 02/09/2022, with fax confirmation date of 03/07/2022, indicated & this is to notify that based on your order visit frequency; a home visit & was not made & for the following reason & aide (HHA) & no staff &. The plan of care failed to evidence the registered nurse requested a change in the HHA visit frequency order from the physician.  During an interview on 07/26/2022 at 3:00PM, when asked why a patient did not receive HHA services from 01/28/2022 02/09/2022, and then was discharged on 02/09/2022, the director of nursing indicated the HHA assigned, lived in the area in which the patient resided, resigned and the agency did not have any other HHA available to cover this patient s visits. No further documentation was received from the provider by survey exit.			
G0580	Only as ordered by a physician  484.60(b)(1)  Drugs, services, and treatments are administered only as ordered by a physician or allowed practitioner.  Based on record review and interview, the agency failed to ensure all services provided were ordered by a physician for 1 of 4 active patients with skilled nurse services (Patient #3).	G0580	G0580 THE ADMINISTRATOR AND DIRECTOR OF NURSING HAVE REVIEWED FEDERAL, STATE AND COMPANY POLICY IN ACCORDANCE WITH 484.60 (B)(1) DRUGS, SERVICES, AND TREATMENTS ARE ADMINISTERED ONLY AS ORDERED BY A PHYSICIAN OR ALLOWED PRACTITIONER.  ORDER WAS OBTAINED AND ENTERED INTO THE CLINICAL RECORD FOR THIS DEFICIENT PRACTICE.  ALL NURSING STAFF INSERVICED ON PROVIDING SERVICES ONLY AS ORDERED BY PHYSICIAN OR ALLOWED PRACTITIONER.	2022-08-19
	Findings include:  1. Review of an undated agency policy D-125,		THE DIRECTOR OF NURSING OR DESIGNEE WILL REVIEW ALL PHYSICIANS ORDERS DAILY AND ONGOING TO ENSURE THIS DEFICIENY DOES NOT RECUR.	

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copyright Briggs Corporation, titled Clinical Competency Checklist Registered Nurse, indicated & delivers services according to the Plan of Care &.

- 2. Review of an undated agency policy C-580, copyright Briggs Corporation, Home Care Operational Guidelines titled Plan of Care indicated & the plan of care shall be completed in full to include & treatments, and procedures &.
- 3. Record review for Patient #3, start of care 11/21/2019, contained a plan of care for certification period 07/08/2022-09/05/2022 that indicated & patient rcvd (received) NO (nursing order) for Zpak (Zithromax is an antibiotic used to treat bacterial infections) on 06/14/2022 for URI (upper respiratory infection). Patient tested negative this date. Patient was retested on 06/16/2022 and positive &. The plan of care failed to evidence physician orders for the skilled nurse to perform the Covid test of patient.

A. Review of an agency document titled Skilled Nurse Visit Note , dated 06/14/2022, indicated & dry cough & nasal discharge & awaiting f/u (follow-up) order &.

- B. Review of an agency document titled Physician s Orders , dated 06/14/2022, indicated & covid test negative & start Zithromax & x (times) 4 days URI &.
- C. Review of an agency document titled Skilled Nurse Visit Note, dated 06/16/2022,

	cough/sore throat & continue on Z-Pak &.			
	D. Review of an agency document titled Physician s Orders, dated 06/16/2022, indicated & tested positive for Covid &.			
	E. Review of an agency document titled Case Conference, dated 07/07/2022, indicated & recent changes in condition & tested negative on 06/14/2022 & Zpak 06/14/2022 & dx (diagnosis) of Covid & positive on 06/16/2022 &.			
	4. During a phone interview with patient s family member on 07/21/2022 at 2:15PM, the family member indicated Patient called them after each nurse visit and told family member they were tested twice for COVID by the nursing staff.			
	5. During an interview on 07/21/2022 at 3:23PM, when asked who can perform a Covid test on a patient, the administrator indicated a skilled nurse can perform the test when a physician order is received.			
G0622	Name/contact information of clinical manager 484.60(e)(5)	G0622	G0622 THE ADMINISTRATOR AND DIRECTOR OF NURSING HAVE REVIEWED FEDERAL, STATE AND COMPANY POLICY IN ACCORDANCE WITH 484.60 (E)(5) NAME AND CONTACT INFORMATION OF CLINICAL MANAGER/DIRECTOR OF NURSING.	2022-08-19
	Name and contact information of the HHA clinical manager.  Based on observation, record review, and interview, the agency failed to ensure all patients were		THE PATIENT INFORMATION HANDBOOK HAS BEEN REVISED TO REFLECT THE NAME AND CONTACT INFORMATION OF THE DIRECTOR OF NURSING. A REVISED COPY HAS BEEN MAILED OR HAND DELIVERED TO ALL ACTIVE	

provided with the name and contact information of the home health agency clinical manager (director of nursing) for 2 of 2 records reviewed for patients who had home visit observations and had a patient handbook that could be located in their home (Patient #2 and 3), with the potential to affect all 38 patients of the agency.

# Findings include:

Review of an undated agency document titled Patient Information Handbook indicated & problem solving procedure & if you have a complaint or concern you can reach us at & and ask for the Director of Nursing &. This patient information handbook which is left in the patient home at time of admission failed to evidence the name and contact information of the agency s clinical manager.

During a home visit with Patient #2 on 07/21/2022 at 12:00PM, review of the Patient Information Handbook failed to provide the name and contact information of the clinical manager. Asked patient if knew the name and contact information of agency clinical manager. Patient indicated did not know.

During a home visit with Patient #3 on 07/21/2022 at 1:00PM, review of the Patient Information Handbook failed to provide the name and contact information of the clinical manager.

During an interview on 07/25/2022 at 2:45PM, when asked what information is provided to patients regarding the contact information for agency employees, the assistant director of nursing indicated they receive information about the scheduler, director of nursing and assistant director of nursing. When asked where the name and contact information of

PATIENTS WITH A SIGNED RECIEPT.

ALL STAFF HAVE BEEN INSERVICED ON THE REVISION TO THE PATIENT HANDBOOK IN REGARD TO NAMEAND CONTACT INFORMATION FOR THE DIRECTOR OF NURSING.

THE ADMINISTRATOR OR DESIGNEE WILL BE RESPONSIBLE FOR ENSURING ALL INFORMATION IN THE PATIENT ADMISSION HANDBOOK STAYS UP TO DATE FORTH GOING.

THIS DEFICIENCY HAS BEEN CORRECTED AND IS COMPLIANT WITH STATE AND FEDERAL REGULATIONS AND COMPANY POLICY.

	clinical manager for patients is located, the director of nursing indicated will need to look. On 07/26/2022 at 9:00AM, the director of nursing provided a copy of page 6 from the Patient Information Handbook which provided the phone number of agency and the title, Director of Nursing.			
	During a home visit with Patient #4 on 07/21/2022 at 10:03AM, review of the Patient Information Handbook failed to provide the name and contact information of the clinical manager.			
G0640	Quality assessment/performance improvement 484.65	G0640	G640 THE ADMINISTRATOR AND DIRECTOR OF NURSING AND GOVERNING BODY HAVE REVIEWEDFEDERAL, STATE AND COMPANY POLICY IN ACCORDANCE WITH 484.65 QUALITYASSESSMENT/PERFORMANCE IMPROVEMENT.	2022-08-19
	Condition of participation: Quality assessment and performance improvement (QAPI).  The HHA must develop, implement, evaluate, and maintain an effective, ongoing, HHA-wide, data-driven QAPI program. The HHA's governing body must ensure that the program reflects the complexity of its organization and services; involves all HHA services (including those services provided under contract or arrangement); focuses on indicators related to improved outcomes, including the use of emergent care services, hospital admissions and re-admissions; and takes actions that address the HHA's performance across the spectrum of care, including the prevention and reduction of medical errors. The HHA must maintain documentary evidence of its QAPI program and be able to demonstrate its operation to CMS.  Based on record review and interview, the home health agency failed to ensure the QAPI (quality assessment and performance		THE QAPI PROGRAM HAS BEEN REVISED TO REFLECT ALL AREAS OF HIGH-RISK ISSUES, HIGH VOLUMEAND PROBLEM PRONE AREAS. HHA'S QAPI program will focus on indicators related to improve outcomes, including the use of emergent care services, hospital admissions, re-admissions, and other measurable aspects on the company's performance; and take actions that address the HHA'S performance across the spectrum of care.  THE ADMINISTRATIVE STAFF WILL MEET WEEKLY TO DISCUSS AREAS OF CONCERN WITHIN THE OPERATIONS OF THE AGENCY AND WITH CLINICAL SERVICES. THE AREAS OF CONCERN WILL BE REVIEWED QUARTERLY IN QA AND A PREFORMANCE IMPROVEMENT PLAN WILL BE PUT IN PLACE REGARDING INDICTORS NEEDING ATTENTION.	

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	the measurement and analysis of		THE GOVERNING BODY WILL BE RESPONSIBLE	
	each indicator (agency areas		FOR MONITORING THESE CORRECTIVE	
	identified and in need of		ACTIONS QUARTERLY AND ONGOING.	
	improvement) (See G642); failed			
	to ensure their QAPI plan included			
	areas of high-risk, high volume and			
	problem-prone, and the actions			
	implemented were measured to			
	ensure improvement was sustained			
	(See G656); failed to ensure			
	performance improvement projects			
	were conducted that reflected the			
	scope and complexity of the			
	agency services and operations and			
	failed to ensure documentation of			
	performance improvement projects			
	included the reasons for			
	conducting the project and the			
	measurable progress of the projects			
	(See G658); and failed to ensure			
	the agency maintained an ongoing			
	QAPI program (See G660).			
	The cumulative effect of this systemic problem			
	resulted in the agency being out of			
	compliance with the Condition of Participation			
	484.65 Quality assessment/performance			
	improvement.			
	410 IAC 17-12-2(a)			
G0642	Program scope	G0642	G0642 THE ADMINISTRATOR AND DIRECTOR	2022-08-19
			OF NURSING AND GOVERNING BODY HAVE	
			REVIEWED FEDERAL, STATE AND COMPANY POLICY IN ACCORDANCE WITH 464.65(A)(1)(2)	
	484.65(a)(1),(2)		PROGRAM SCOPE	
	Standard: Program scope.		THE ADMINISTRATIVE STAFF WILL MEET	
	(1) The program must at least be capable of		WEEKLY TO DISCUSS AREAS OF CONCERN	
	showing measurable improvement in		WITHIN THE OPERATIONS OF THE AGENCY	
	indicators for which there is evidence that		AND WITH CLINICAL SERVICES. THE AREAS OF	
	improvement in those indicators will improve		CONCERN WILL BE REVIEWED QUARTERLY IN	
	health outcomes, patient safety, and quality of		QA AND A PREFORMANCE IMPROVEMENT	
	care.		PLAN WILL BE PUT IN PLACE REGARDING INDICTORS NEEDING ATTENTION TO	
			INDICTORS NEEDING ATTENTION TO	
l		l		

(2) The HHA must measure, analyze, and track quality indicators, including adverse patient events, and other aspects of performance that enable the HHA to assess processes of care, HHA services, and operations.

Based on record review and interview, the agency failed to ensure the QAPI (quality assessment and performance improvement) program included the measurement and analysis of each indicator (agency areas identified as needing improvement) for 1 of 1 agency.

### Findings include:

Review of an undated agency policy B-260, copyright Briggs Corporation, Home Care Operational Policies titled Performance Improvement indicated & agency shall establish a performance improvement plan to continuously measure, assess, and improve the performance of clinical and other processes &.

On 07/26/2022, the agency provided a QAPI binder that contained employee in-service logs, infection control policies, and quality improvement (QI) meeting minutes, dated 04/29/2022. The indicator listed in the QI meeting minutes included monthly infection rates for 01/2022 06/2022. The QAPI failed to evidence the measurement and analysis of the infection control indicator.

During an interview on 07/26/2022 at 3:00PM, the assistant director of nursing [ADON] relayed that the agency's QAPI measurements included review of infection control to prevent spread and reoccurrence of infections, for

SAFETY AND QUALITY OF CARE.

THE GOVERNING BODY HAS INSERVICED ADMINISTRATIVE STAFF ON QAPI AND THE REGULATION OF INCORPORATING QAPI INTO DAY-TO-DAY OPERATIONS.

THE ADMINSTRATOR/ALTERNATE
ADMINISTRATOR/DIRECTOR OF NURSING
WILL BE RESPONSIBLE FOR MONITORING
THESE CORRECTIVE ACTIONS AND
EDUCATION TO APPROPRIATE STAFF ON
OUTCOMES IN PERFORMANCE PLAN
QUARTERLY AND ONGOING.

	patients and employees. The ADON relayed the area was selected for improvement of patient care. When asked what measures the agency put into place, the ADON indicated the agency documents all antibiotics prescribed to the Patient, all patients with Covid, and employee education.  During an interview on 07/26/2022 at 3:00PM, when asked what the outcome of the measures were put in place, the ADON was unable to provide documentation and relayed the measures helped with the infection control of patients.			
G0656	Improvements are sustained  484.65(c)(3)  The HHA must take actions aimed at performance improvement, and, after implementing those actions, the HHA must measure its success and track performance to ensure that improvements are sustained.  Based on record review and interview, the agency failed to ensure their QAPI (quality improvement and performance improvement) plan included areas of high-risk, high volume and problem-prone, and the actions implemented were measured to ensure improvement was sustained for 1 of 1 agency.	G0656	G0656 THE ADMINISTRATOR AND DIRECTOR OF NURSING AND GOVERNING BODY HAVE REVIEWED FEDERAL, STATE AND COMPANY POLICY IN ACCORDANCE WITH 484.65 (C)(3) IMPROVEMENTS ARE SUSTAINED.  THE HOME HEALTH AGENCIES POLICY PERFORMANCE IMPROVEMENT WAS UPDATED TO REFLECT CURRENT QAPI REGULATION. THE FIRST 2 QUARTERS HAVE BEEN REVISED TO REFLECT QAPI REGULATION.  THE ADMINISTRATIVE STAFF WILL MEET WEEKLY TO DISCUSS AREAS OF CONCERN WITHIN THE OPERATIONS OF THE AGENCY AND WITH CLINICAL SERVICES. THE AREAS OF CONCERN WILL BE REVIEWED QUARTERLY IN QA AND A PREFORMANCE IMPROVEMENT PLAN WILL BE PUT IN PLACEREGARDING INDICTORS NEEDING ATTENTION TO IMPROVE HEALTH OUTCOMES, PATIENT SAFETY AND QUALITY OF CARE.	2022-08-19
	Findings include:  Review of an undated agency policy B-260, copyright Briggs Corporation, Home Care Operational Policies titled Performance		THE GOVERNING BODY HAS INSERVICED ADMINISTRATIVE STAFF ON QAPI AND THE REGULATION OF INCORPORATING QAPI INTO DAY-TO-DAY OPERATIONS.	

FORM CMS-256	(1) The number and scope of distinct 7 (02/99) Previous Versions Obsolete Eve	nt ID: 4F0B1-H1	Facility ID: 012691 continuation	on sheet Page 26
	Standard: Performance improvement projects.  Beginning July 13, 2018 HHAs must conduct performance improvement projects.		THE GOVERNING BODY HAS INSERVICED ADMINISTRATIVE STAFF ON QAPI AND PERFROMANCE IMPROVEMENT PROJECTS TO ENSURE QUALITY HEALTH CARE IS BEING DELIVERED.	
GUUJO	484.65(d)(1)(2)	30030	OF NURSING AND GOVERNING BODY HAVED REVIEWED FEDERAL, STATE AND COMPANY POLICY IN ACCORDANCE WITH 484.65(D)(1)(2) PERFORMANCE IMPROVEMENT PROJECTS.	2022-00-19
G0658	410 IAC 17-12-2(a)  Performance improvement projects	G0658	G0658 THE ADMINISTRATOR AND DIRECTOR	2022-08-19
	During an interview on 7/26/2022 at 3:00PM, when asked for documentary evidence of the outcome of the measures put into place, the assistant director of nursing was unable to provide documentation and relayed the measures helped with the infection control of patients.			
	On 07/26/2022, the agency provided a QAPI binder with quality improvement (QI) meeting minutes, dated 04/29/2022, topic listed in QI meeting minutes included monthly infection rates for 01/2022 06/2022. The QI meeting minutes and QAPI binder failed to evidence the measurement of implemented actions and failed to evidence the outcome of the implemented actions for infection rates.			
	establish a performance improvement plan to continuously measure, assess, and improve the performance of clinical and other processes & data will be systematically collected to measure process and outcome & data will be assessed to & evaluate whether outcomes were achieved &.		THE ADMINSTRATOR/ALTERNATE ADMINISTRATOR/DIRECTOR OF NURSING WILL BE RESPONSIBLE FOR MONITORING THESE CORRECTIVE ACTIONS AND EDUCATION TO APPROPRIATE STAFF ON OUTCOMES IN PERFORMANCE PLAN QUARTERLY AND ONGOING.	

improvement projects conducted annually must reflect the scope, complexity, and past performance of the HHA's services and operations.

(2) The HHA must document the quality improvement projects undertaken, the reasons for conducting these projects, and the measurable progress achieved on these projects.

Based on record review and interview, the agency failed to ensure performance improvement projects were conducted that reflected the scope and complexity of the agency services and operations and failed to ensure documentation of performance improvement projects included the reasons for conducting the project and the measurable progress of the projects for 1 of 1 agency.

### Findings include:

Review of an undated agency policy B-260, copyright Briggs Corporation, Home Care Operational Policies titled Performance Improvement indicated & agency shall establish a performance improvement plan to continuously measure, assess, and improve the performance of clinical and other processes & identify deviations from agency and professional standards and pursue improvement opportunities by assessment, planning and evaluation & data will be assessed to & evaluate whether outcomes were achieved & the plan will target the performance of existing processes and outcomes &.

THE ADMINISTRATIVE STAFF WILL MEET WEEKLY TO DISCUSS AREAS OF CONCERN WITHIN THE OPERATIONS OF THE AGENCY AND WITH CLINICAL SERVICES. THE AREAS OF CONCERN WILL BE REVIEWED QUARTERLY IN QA AND A PREFORMANCE IMPROVEMENT PLAN WILL BE PUT IN PLACE REGARDING INDICTORS NEEDING ATTENTION TO IMPROVE HEALTH OUTCOMES, PATIENT SAFETY AND QUALITY OF CARE.

THE ADMINSTRATOR/ALTERNATE
ADMINISTRATOR/DIRECTOR OF NURSING
WILL BE RESPONSIBLE FOR MONITORING
THESE CORRECTIVE ACTIONS AND
EDUCATING APPROPRIATE STAFF ON
OUTCOMES IN PERFORMANCE PLAN
QUARTERLY AND ONGOING.

On 07/26/2022, the agency provided a QAPI

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	binder with quality improvement (QI) meeting			
	minutes dated 04/29/2022. Topic listed in QI			
	meeting minutes included monthly infection			
	rates for 01/2022 06/2022. The QI meeting			
	minutes and QAPI binder failed to evidence			
	performance improvement projects reflected			
	the scope and complexity of the agency			
	services and operations and failed to evidence			
	documentation of the performance			
	improvement projects that included the			
	reasons for conducting and the measurable			
	progress of the projects.			
	During an interview on 07/26/2022 at			
	12:45PM, when asked what performance			
	improvement projects the agency is working			
	on, the director of nursing indicated agency is			
	working on infection control with tracking of			
	patients on antibiotics, patient infections and			
	patients with Covid.			
	patients with covid.			
	During an interview on 07/26/2022 at 3:00PM,			
	when asked what the outcome of the			
	measures put into place were, the assistant			
	director of nursing was unable to provide			
	documentation.			
G0660	Executive responsibilities for QAPI	G0660	G0660 THE ADMINISTRATOR AND DIRECTOR	2022-08-19
30000	Executive responsibilities for QAFT	30000	OF NURSING AND GOVERNING BODY HAVE	2022 00-19
			REVIEWED FEDERAL, STATE AND COMPANY	
			·	
	484.65(e)(1)(2)(3)(4)		POLICY IN ACCORDANCE TO	
			484.65(E)(1)(2)(3)(4) EXECUTIVE	
			RESPONSIBILITIES FOR QAPI.	
	Standard: Executive responsibilities.			
	The HHA's governing body is responsible for		THE GOVERNING BODY WILL MEET MONTHLY	
			AND AS NEEDED TO ENSURE ALL SYSTEMATIC	
	ensuring the following:			
			DEFICIENCIES DO NOT RECUR. MEETING	
			MINUTES WILL BE INCORPORATED INTO QAPI	
	(1) That an ongoing program for quality		AND ALL AREAS OF CONCERN WILL BE	
	improvement and patient safety is defined,		DISCUSSED AND APPROVED FOR	
	implemented, and maintained;		IMPLEMEMTATION TO ENSURE QUALITY OF	
			CARE IS IMPROVED, PATIENT SAFETY IS	
			MAINTAINED AND ALL PERFORMANCE	
			IMPROVEMENT PROJECTS ARE ATTAINABLE	
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- (2) That the HHA-wide quality assessment and performance improvement efforts address priorities for improved quality of care and patient safety, and that all improvement actions are evaluated for effectiveness;
- (3) That clear expectations for patient safety are established, implemented, and maintained; and
- (4) That any findings of fraud or waste are appropriately addressed.

Based on record review and interview, the Governing Body failed to ensure the agency maintained an ongoing quality improvement program (QAPI) for 1 of 1 agency.

# Findings include:

Review of an undated agency policy B-100, copyright Briggs Corporation, Home Care Operational Guidelines titled Governing Body indicated & the governing body shall assume & responsibility for the operation of Agency & purpose & to ensure clients (patients) are provided with appropriate, quality services &. The policy failed to evidence the governing body s role with QAPI.

Review of an undated agency policy B-260, copyright Briggs Corporation, Home Care Operational Policies titled Performance Improvement indicated & agency shall establish a performance improvement plan to continuously measure, assess, and improve the performance of clinical and other processes &. The agency failed to provide any other QAPI policies.

AND IMPROVING QUALITY MEASURES.

THE GOVERNING BODY WILL BE RESPONSIBLE FOR MONITORING THESE CORRECTIVE ACTIONS AND DIRECTOR OF NURSING WILL BE RESPONSIBLE FOR EDUCATING APPROPRIATE STAFF ON OUTCOMES IN PERFORMANCE PLAN QUARTERLY AND ONGOING.

	On 07/26/2022, the agency provided a QAPI binder that contained employee in-service logs, infection control policies, and quality improvement (QI) meeting minutes dated 04/29/2022. Topic listed in QI meeting minutes included monthly infection rates for 01/2022 06/2022. The QA meeting minutes failed to evidence governing body discussion included infection control measures put into place and the outcome of those measures.			
	During an interview on 07/26/2022 at 12:45PM, the director of nursing indicated the agency's performance improvement projects was working on infection control and they tracked patients on antibiotics, patient infections, and patients with Covid.			
G0682	Infection Prevention  484.70(a)	G0682	G0682 THE ADMINISTRATOR AND DIRECTOR OF NURSING HAVE REVIEWED FEDERAL, STATE ANDCOMPANY POLICY IN ACCORDANCE TO 484.70(A) INFECTION PREVENTION	2022-08-25
	Standard: Infection Prevention.  The HHA must follow accepted standards of practice, including the use of standard precautions, to prevent the transmission of infections and communicable diseases.  Based on observation, policy review, and interview the home health agency failed to follow accepted standards of practice and their own policies to prevent the transmission of infections and communicable diseases for 1 of 3 skilled nurse visits observed (Patient #4).		THE DIRECTOR OF NURSING HAS INSERVICED ALL NURSING STAFF ON USE OF DISINFECTANT WIPES ON EQUIPMENT. TO PREVENT THE SPREAD OF INFECTIONS AND INFECTION CONTROL MEASURES. WHEN CLEANING EQUIPMENT, ALLOW EQUIPMENT TO DRY PER MANUFACTURE GUIDELINES BEFORE PLACING EQUIPMENT IN BAG.  THE DIRECTOR OF NURSING WILL MONITOR INFECTION CONTROL MEASURES AND INSERVICE AS NEEDED QUARTERLY AND ONGOING TO ENSURE DEFICIENT PRACTICE DOES NOT RECUR.	
1	Findings include:			
	Review of an undated agency policy C-160, copyright Briggs Corporation, Home Care     Operational Guidelines titled Position: Licensed Practical/Vocational Nurse indicated but was		THE DIRECTOR OF NURSING WILL PERFROM ONSITE VISITS MONTHLY AND PERFORM CHECK OFFS TO ENSURE INFECTION CONTROL MEASURES ARE BEING CARRIED	

FORM APPROVED

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			OUT DED DECLII ATIONI AND COMPANIV	
	not limited to &essential functions/areas of		OUT PER REGULATION AND COMPANY	
	accountability &demonstrates knowledge of		POLICY ONGOING.	
	safety/infection control practices			
	2 A harry State and State			
	2. A home visit observation was conducted on			
	07/21/2022 starting at 10:03AM with Patient			
	#4 (start of care 08/09/2021) and Licensed			
	Practical Nurse (LPN) #2. During the visit, the			
	LPN used disinfectant wipes on equipment			
	that had been used on the patient and then			
	immediately placed the items into the nursing			
	7.			
	bag. The disinfectant wipes packaging			
	indicated a recommended dry time of 4			
	minutes.			
	2.5			
	3. During an interview on 7/21/22 beginning at			
	3:23PM, Administrative Staff (AS) #1 confirmed			
	staff should allow items to dry per			
	manufacturer s recommendations, after			
	wiping, and before returning items to the bag.			
	j j j j j j			
	410 IAC 17-12-1(m)			
G0687	COVID-19 Vaccination of Home Health Agency	G0687	G0687 THE ADMINISTRATOR AND DIRECTOR	2022-08-11
	staff		OF NURSING HAVE REVIEWED FEDERAL,	
			STATE AND COMPANY POLICY IN	
			ACCORDANCE TO 484.70 (D)-(D)(3) (I-X).	
			VACCINATION OF HOME HEALTH AGENCY	
	484.70 (d)-(d)(3)(i-x)		STAFF	
			37,41	
			PER CDC GUIDELINES ON 8-11-2022	
	\$ 494.70 Condition of Participation, Infaction		REGARDLESS OF VACCINATION STATUS THE	
	§ 484.70 Condition of Participation: Infection		CONTIGENCY PLAN IS THE SAME FOR ALL	
	Prevention and Control.		STAFF.	
	(d) Classical COVID 10 Vascination of the sec		STAFF.	
	(d) Standard: COVID-19 Vaccination of Home		Recommending that instead of quarantining if	
	Health Agency staff. The home health agency			
	(HHA) must develop and implement policies		you were exposed to COVID-19, you wear a	
	and procedures to ensure that all staff are fully		high-quality mask for 10 days and get tested	
	vaccinated for COVID-19. For purposes of this			
	section, staff are considered fully vaccinated if		on day 5.	
	it has been 2 weeks or more since they			
	completed a primary vaccination series for			
	COVID-19. The completion of a primary		Reiterating that regardless of vaccination	
	vaccination series for COVID-19 is defined here		status, you should isolate from others when	
	as the administration of a single-dose vaccine,		you	
	or the administration of all required doses of a		have COVID-19.	
	multi-dose vaccine.		Have COVID-19.	
			You should also isolate if you are sick and	
	(1) Regardless of clinical responsibility or		_	
	patient contact, the policies and procedures		suspect that you have COVID-19 but do not	
	must apply to the following HHA staff, who		yet	
	provide any care, treatment, or other services		have test results	
	for the HHA and/or its patients:		have test results.	
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- (i) HHA employees;
- (ii) Licensed practitioners;
- (iii) Students, trainees, and volunteers; and
- (iv) Individuals who provide care, treatment, or other services for the HHA and/or its patients, under contract or by other arrangement.
- (2) The policies and procedures of this section do not apply to the following HHA staff:
- (i) Staff who exclusively provide telehealth or telemedicine services outside of the settings where home health services are directly provided to patients and who do not have any direct contact with patients, families, and caregivers, and other staff specified in paragraph (d)(1) of this section; and
- (ii) Staff who provide support services for the HHA that are performed exclusively outside of the settings where home health services are directly provided to patients and who do not have any direct contact with patients, families, and caregivers, and other staff specified in paragraph (d)(1) of this section.
- (3) The policies and procedures must include, at a minimum, the following components:
- (i) A process for ensuring all staff specified in paragraph (d)(1) of this section (except for those staff who have pending requests for, or who have been granted, exemptions to the vaccination requirements of this section, or those staff for whom COVID-19 vaccination must be temporarily delayed, as recommended by the CDC, due to clinical precautions and considerations) have received, at a minimum, a single-dose COVID-19 vaccine, or the first dose of the primary vaccination series for a multi-dose COVID-19 vaccine prior to staff providing any care, treatment, or other services for the HHA and/or its patients;

If your results are positive, follow CDC's full isolation recommendations.

If your results are negative, you can end your isolation

Recommending that if you test positive for COVID-19, you stay home for at least 5 days and isolate from others in your home. You are likely most infectious during these first 5 days.

Wear a high-quality mask when you must be around others at home and in public.

If after 5 days you are fever-free for 24 hours without the use of medication, and your

symptoms are improving, or you never had symptoms, you may end isolation after day 5.

Regardless of when you end isolation, avoid being around people who are more likely to

get very sick from COVID-19 until at least day

You should wear a high-quality mask through day 10

THE DIRECTOR OF NURSING HAS INSERIVCED ALL STAFF ON CDC GUIDELINES FOR COVID-19 AND WILL CONTINUE TO INSERVICE AS NEW GUIDANCE IS DEVELOPED. N95 MASKS ARE AVAILABLE TO ALL STAFF THROUGH THE AGENCY AS WELL AS TESTING TO BE COMPLIANT WITH GUIDELINES AND PREVENT THE SPREAD OF INFECTION OF COVID-19. THIS DEFICIENCY HAS BEEN CORRECTED AS OF 8-11-2022.

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- (ii) A process for ensuring that all staff specified in paragraph (d)(1) of this section are fully vaccinated for COVID-19, except for those staff who have been granted exemptions to the vaccination requirements of this section, or those staff for whom COVID-19 vaccination must be temporarily delayed, as recommended by the CDC, due to clinical precautions and considerations;
- (iii) A process for ensuring the implementation of additional precautions, intended to mitigate the transmission and spread of COVID-19, for all staff who are not fully vaccinated for COVID-19;
- (iv) A process for tracking and securely documenting the COVID-19 vaccination status of all staff specified in paragraph (d)(1) of this section;
- (v) A process for tracking and securely documenting the COVID-19 vaccination status of any staff who have obtained any booster doses as recommended by the CDC;
- (vi) A process by which staff may request an exemption from the staff COVID-19 vaccination requirements based on an applicable Federal law;
- (vii) A process for tracking and securely documenting information provided by those staff who have requested, and for whom the HHA has granted, an exemption from the staff COVID-19 vaccination requirements;
- (viii) A process for ensuring that all documentation, which confirms recognized clinical contraindications to COVID-19 vaccines and which supports staff requests for medical exemptions from vaccination, has been signed

not the individual requesting the exemption, and who is acting within their respective scope of practice as defined by, and in accordance with, all applicable State and local laws, and for further ensuring that such documentation contains

- (A) All information specifying which of the authorized COVID-19 vaccines are clinically contraindicated for the staff member to receive and the recognized clinical reasons for the contraindications; and
- (B) A statement by the authenticating practitioner recommending that the staff member be exempted from the HHA's COVID-19 vaccination requirements for staff based on the recognized clinical contraindications;
- (ix) A process for ensuring the tracking and secure documentation of the vaccination status of staff for whom COVID-19 vaccination must be temporarily delayed, as recommended by the CDC, due to clinical precautions and considerations, including, but not limited to, individuals with acute illness secondary to COVID-19, and individuals who received monoclonal antibodies or convalescent plasma for COVID-19 treatment; and
- (x) Contingency plans for staff who are not fully vaccinated for COVID-19.

Based on record review and interview, the agency failed to ensure their COVID-19 vaccine policy evidenced contingency plans for employees who were not fully vaccinated for COVID-19 for 1 of 1 agency.

Findings include:

Review of undated and untitled policy 403-A,

	Ongoing interdisciplinary assessment of the	nt ID: 4F0B1-H1	Facility ID: 012691 continuati	on sheet Page 35
G0706	Interdisciplinary assessment of the patient  484.75(b)(1)	G0706	G0706 THE ADMINISTRATOR AND DIRECTOR OF NURSING HAVE REVIEWED FEDERAL, STATE AND COMPANY POLICY IN ACCORDANCE TO 484.75(B)(1) INTERDISCIPLINARY ASSESSMENT OF THE PATIENT.	2022-08-11
	During an interview on 07/21/2022 at 3:10PM, when asked what the practice regarding employees wearing masks in the home of patients, the assistant director of nursing indicated all employees in the patient homes wear masks and the unvaccinated employees wear N95 (respiratory protective mask designed to achieve a close facial fit and efficient filtration of airborne particles) masks.			
	During an interview on 07/20/2022 at 3:50PM, when asked what mitigating measures the unvaccinated employees follow, the administrator indicated unvaccinated employees wear masks, check their temperatures, and get tested if symptomatic.			
	Review of an agency policy dated 11/05/2021 and titled Mandatory Covid-19 Vaccine Policy and Procedure indicated & reasonable accommodations for exempt staff & staff members should wear proper face coverings and other protective equipment to help reduce the spread of Covid-19 &. The agency policy failed to evidence contingency plans for employees who were not fully vaccinated for Covid-19.			
	provided by the administrator on 07/21/2022 contained the name of a different agency within the policy. The policy indicated & precautions taken for unvaccinated COVID-19 employees & disposable mask to be worn by all employees when in & patient s home &.			

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patient;

Based on record review and interview, the agency failed to ensure an accurate assessment was completed in 1 of 5 active clinical records reviewed (Patient #4).

# Findings include:

- 1. Review of an undated agency policy C-145 titled Home Health Aide Care Plan indicated &a thorough, well-organized, comprehensive and accurate assessment &will be completed for all clients &."
- 2. Review of an undated agency policy C-680, copyright Briggs Corporation, Homecare Operational Guidelines, titled Clinical Documentation indicated &purpose & to ensure there is an accurate record of the services provided &
- 3. Review of an undated agency document C-210, copyright Briggs Corporation, titled Position: Registered Nurse indicated & consistently demonstrates competency with & assessment skills as applied to the client &
- 4. Clinical record review was completed on 07/25/22 for Patient #4, start of care 08/09/2022, for certification period 06/05/2022-08/3/2022.

Review of skilled nurse (SN) visit notes dated 06/08, 06/16, 06/20, 06/27, 06/30, 07/01,

THE DEFICIENCY HAS BEEN CORRECTED ON SPECIFIC PATIENT RECORD. THE DIRECTOR OF NURSING HAS INSERVICED ALL NURSING STAFF ON PROPER PATIENT DOCUMENTATION THAT REFLECTS THE CURRENT PATIENT STATUS IN CORRELATION WITH CLINICAL DOCUMENTATION POLICY C-680 UPDATED 8-11-2022.

THE DIRECTOR OF NURSING OR DESIGNEE WILL REVIEW ALL NURSING NOTES WEEKLY TO ENSURE ACCURATE DOCUMENTATION IS REFLECTED ON THE SKILLED NURSING NOTE.

THIS ACTION WILL BE ONGOING AND ANY ISSUES WILL BE DISCUSSED IN QA AND APPROPRIATE STAFF EDUCATED TO ENSURE COMPLIANCE AND THAT DEFICIENT PRACTICE DOES NOT RECUR.

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07/05, 07/07, 07/08, 07/12, and 07/13/2022 indicated & assessment and observation signs and symptoms & cardiovascular: WNL (within normal limits) & edema (puffiness caused by excess fluid trapped in the body s tissues) &RLE (right lower extremity) & LLE (left lower extremity) &respiratory: WNL & orthopnea (discomfort when breathing while lying flat) & digestive: WNL & bowel incontinence (loss of control over bowel movements) & genitourinary: WNL & bladder incontinence (loss of bladder control) &

Review of SN visit notes dated 06/09, 06/14, and 06/22/2022 indicated & assessment and observation signs and symptoms & cardiovascular: WNL & edema & RLE & LLE &

Review of SN visit notes dated 06/10, 06/17, and 07/11/2022 indicated & assessment and observation signs and symptoms & cardiovascular: WNL (within normal limits) & edema (puffiness caused by excess fluid trapped in the body s tissues) &RLE (right lower extremity) & LLE (left lower extremity) & respiratory: WNL & orthopnea &

Review of SN visit notes dated 06/15 and 06/21/2022 indicated & assessment and observation signs and symptoms & cardiovascular: WNL (within normal limits) & edema (puffiness caused by excess fluid trapped in the body s tissues) &RLE (right lower extremity) & LLE (left lower extremity) & respiratory: WNL & orthopnea & genitourinary: WNL & bladder incontinence &.

	Review of SN visit notes dated 06/23, 06/28, 06/29, 07/04, and 07/06/2022 indicated & assessment and observation signs and symptoms & cardiovascular: WNL & edema &RLE & LLE & digestive: WNL & bowel incontinence & genitourinary: WNL & bladder incontinence &.			
	Review of a SN visit note dated 06/24/2022 indicated & assessment and observation signs and symptoms & cardiovascular: WNL & edema &RLE & LLE & genitourinary: WNL & bladder incontinence &			
	Review of SN visit notes dated 07/14 and 07/15/2022 indicated & musculoskeletal: WNL & walker &			
	5. During an interview on 07/21/2022 beginning at 3:23PM, AS #3 indicated WNL was marked for a patient if it was within that patient s normal limits and indicated that this was a consistent practice within the agency. During the interview, AS #1, 2, and 3 were not aware why the clinician documented "WNL on visit notes when problems for the system were documented.			
G0710	Provide services in the plan of care 484.75(b)(3)	G0710	G0710 THE ADMINISTRATOR AND DIRECTOR OF NURSING HAVE REVIEWED FEDERAL, STATE AND COMPANY POLICY IN ACCORDANCE TO 484.75(B)(3) PROVIDE SERVICES IN THE PLAN OF CARE.	2022-08-19

Providing services that are ordered by the physician or allowed practitioner as indicated in the plan of care;

Based on record review and interview, the skilled nurse failed to ensure services were provided as ordered on the plan of care for 1 of 4 patients receiving skilled nursing services (Patient #7).

# Findings include:

Review of an undated agency policy C-210, copyright Briggs Corporation, title Position: Registered Nurse indicated & follows an individualized plan of care & provides skilled interventions &.

Record review for Patient #7, start of care 05/01/2019, contained a plan of care for certification period 06/14/2022 08/12/2022 with primary diagnosis of type II diabetes that indicated & orders for discipline and treatments & SN (skilled nurse) & up to 5 visits/month & SN to administer/supervise patient & administration of Ozempic (medication to improve blood sugar in adults with type 2 diabetes) & medications & Ozempic 0.5 mg SQ (inject a medication into the tissue layer between the skin and the muscle.) injection weekly &.

Review of an agency document titled Recertification, Comprehensive Assessment, dated 06/13/2022, indicated & professional services & skilled observation for up to 5 v (visits) mo (month) & set up meds every 1 week &.

ALL DEFICIENT CHARTS CITED ON SURVEY WERE CORRECTED TO REFLECT ALL ACCURATE INFORMATION OBTAINED FROM THE COMPREHENSIVE ASSESSMENTS/OASIS.

ALL ACTIVE CHARTS HAVE BEEN REVIEWED AND DEFICIENCIES CORRECTED. A CHECK LIST WAS CREATED TO ENSURE ALL REQUIRED PLAN OF CARE INFORMATION IS DOCUMENTED ACCURATELY AND IS CONDUCTED TO ENSURE PATIENT SAFETY.

THE DIRECTOR OF NURSING HAS INSERVICED ALL NURSING STAFF ON DOCUMENTING AGAINST THEPLAN OF CARE TO ENSURE QUALITY AND ORDERED CARE IS DELIVERED AND PATIENT SAFETY IS MAINTAINED.

THE DIRECTOR OF NURSING OR DESIGNEE WILL REVIEW ALL NURSING NOTES WEEKLY TO ENSURE ACCURATE DOCUMENTATION IS REFLECTED ON THE SKILLED NURSING NOTE.

THIS ACTION WILL BE ONGOING AND ANY ISSUES WILL BE DISCUSSED IN QA AND APPROPRIATE STAFF EDUCATED TO ENSURE COMPLIANCE AND THAT DEFICIENT PRACTICE DOES NOT RECUR.

	Review of agency documents titled Skilled Nurse Visit Note for dates 06/16/2022, 06/23/2022, 06/30/2022, and 07/07/2022, indicated & patient interventions & med set (medication set up) &. Review of skilled nurse visit notes failed to evidence the skilled nurse administered or supervised the patient with administration of weekly injection, Ozempic.			
	During an interview on 07/26/2022 at 3:00PM, when asked where the skilled nurse documents the administration and/or monitoring of weekly injections, the director of nursing relayed the skilled nurse is to document the intervention in the nurses note. No further documentation was received, from the provider, by survey exit.			
G0750	Home health aide services 484.80	G0750	G0750 THE ADMINISTRATOR AND DIRECTOR OF NURSING HAVE REVIEWED FEDERAL, STATE AND COMPANY POLICY IN ACCORDANCE TO 484.80 HOME HEALTH AIDE SERVICES.	2022-08-08
	Condition of participation: Home health aide services.  All home health aide services must be provided by individuals who meet the personnel requirements specified in paragraph (a) of this section.  Based on record review and interview, the agency failed to ensure the home health aide competency evaluation included documentation of the evaluation of home health aide skills while performing required tasks with a patient or pseudo patient (person acting as a patient) and/or included documentation of completion of all the required tasks (See G768); failed to ensure the home health		THE ADMINISTRATOR AND DIRECTOR OF HR SERVICES HAVE AUDITED ALL ACTIVE EMPLOYEE FILES FOR HOME HEALTH AIDES.  THE GOVERNING BODY HAS APPROVED HIRING A QUALIFIED CONTRACT RN.  A CONTRACT RN HAS BEEN OBTAINED BY AGENCY TO COMPLETE HOME HEALTH AIDE COMPETENCYSKILLS CHECKS AS OF 8-8-2022 TO CORRECT THE 2 DEFICIENT SKILLS CHECKS AND COMPLETE ALL SKILLS CHECKS UPON HIRE AND WITH ANNUAL EVALS.  THE HR DIRECTOR WILL REVIEW THE SKILLS CHECK WHEN TURNED IN FOR TOTAL COMPLETION.THE ADMINISTRATOR OR DIRECTOR OF NURSING WILL REVIEW ALL SKILLS CHECKS AFTER COMPLETION AND	

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	aide care plan was specific to the needs of the patient (See G798); failed to ensure the home health aides provided services that were ordered and included in the plan of care and consistent with the aide care plan (See G800); and the registered nurse failed to ensure the home health aide provided aide services, per policy, and followed the care plan (See G818). The cumulative effect of these systemic problems resulted in the agency s inability to ensure patients received appropriate care and services which could result in the agency not providing quality health care, thus being out of compliance with Condition of Participation 42 CFR 484.80: Home Health Aide Services.		INITIAL THAT SKILLS CHECKS WERE COMPLETED ACCURATELY AND TO REFLECT CURRENT REQUREMENTS.  THIS CORRECTION WILL BE ONGOING TO ENSURE NO FURTHER DEFIEICENT PRACTICE OCCURS.	
G0768	Competency evaluation	G0768	G0768 THE ADMINISTRATOR AND DIRECTOR	2022-08-08
	484.80(c)(1)(2)(3)		OF NURSING HAVE REVIEWED FEDERAL, STATE AND COMPANY POLICY IN ACCORDANCE TO 484.8(C)(1)(2)(3) COMPETENCY EVALUATION	
	Standard: Competency evaluation.  An individual may furnish home health services on behalf of an HHA only after that individual has successfully completed a competency evaluation program as described in this section.		THE ADMINISTRATOR AND DIRECTOR OF HR SERVICES HAVE AUDITED ALL ACTIVE EMPLOYEE FILES FOR HOME HEALTH AIDES.  A CONTRACT RN HAS BEEN OBTAINED BY AGENCY TO COMPLETE HOME HEALTH AIDE COMPETENCY SKILLS CHECKS TO CORRECT	
	(1) The competency evaluation must address each of the subjects listed in paragraph (b)(3) of this section. Subject areas specified under paragraphs (b)(3)(i), (iii), (ix), (x), and (xi) of this section must be evaluated by observing an aide's performance of the task with a patient or pseudo-patient. The remaining subject areas may be evaluated through written examination, oral examination, or after		THE 2 DEFICIENT SKILLS CHECKS TO CORRECT THE 2 DEFICIENT SKILLS CHECKS AND COMPLETE ALL SKILLS CHECKS UPON HIRE AND WITH ANNUAL EVALS.  THE HR DIRECTOR WILL REVIEW THE SKILLS CHECK WHEN TURNED IN FOR TOTAL COMPLETION. THE ADMINISTRATOR OR DIRECTOR OF NURSING WILL REVIEW ALL	

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observation of a home health aide with a patient, or with a pseudo-patient as part of a simulation.

- (2) A home health aide competency evaluation program may be offered by any organization, except as specified in paragraph (f) of this section.
- (3) The competency evaluation must be performed by a registered nurse in consultation with other skilled professionals, as appropriate.

Based on record review and interview, the agency failed to ensure the home health aide (HHA) competency evaluation failed to evidence the evaluation of home health aide skills was while performing required tasks with a patient or pseudo patient (person acting as a patient) and included documentation of completion of all the required tasks for 2 of 5 active home health aides hired after 01/01/2021 (HHA 5 and 6).

# Findings include:

- 1. Review of an undated agency document titled Position: Home Health Aide indicated & qualifications & successful completion of & competency evaluation &.
- 2. Review of an undated agency document titled Home Health Aide Competency Checklist indicated & check skills being demonstrated & initial and date which skill is evaluated & %ï mandated-must be performed on a client (patient) or a pseudo-client &.

SKILLS CHECKS AFTER COMPLETION AND INITIAL THAT SKILLS CHECKS WERE COMPLETED ACCURATELY AND TO REFLECT CURRENT REQUREMENTS.

THIS CORRECTION WILL BE ONGOING TO ENSURE NO FURTHER DEFIEICENT PRACTICE OCCURS.

WHEN AGENCY IS ABLE TO PERFORM OWN SKILLS CHECKS ALL QUALIFIED RN'S WILL BE INSERVICED ON SKILL CHECK INSTRUCTIONS BY THE DIRECTOR OF NURSING.

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- 3. Review of a document dated 2010, copyright CMS Federal Register, Home Care Direct Care Provider Training Manual, titled Home Health Aide/Hospice Aide Competency Checklist indicated & evaluated by & 4-demonstration & 3-written/case scenario & 2-oral answer & in signing below, I certify that the competency testing & and the skills with \*ASTERICKS have been conducted on a live patient/pseudo-patient &.
- 4. Review of HHA 5 personnel record on 07/27/2022, with hire date 04/01/2022, included a document titled Home Health Aide/Hospice Aide Competency Checklist, dated 04/04/2022 and signed by the assistant director of nursing [ADON] for an initial competency evaluation. The document indicated the skills to be performed on a live patient or pseudo-patient, included bed, tub and sponge bath, sink, tub and bed shampoo, denture care, bedpan and urinal use, transfer techniques, walking assistance with cane, and assistance with wheelchair. The document indicated these skills were completed by an oral answer and failed to evidence completion of skills on a patient or pseudo patient.
- 5. Review of HHA 6 personnel record on 07/27/2022, with hire date 02/16/2022, included a document titled Home Health Aide/Hospice Aide Competency Checklist, dated 02/23/2022 and signed by the ADON for an initial competency evaluation. The document indicated the skills to be performed on a live patient or pseudo-patient included bed, tub and sponge bath, sink, tub and bed shampoo, denture care, bedside commode, use of bedpan and urinal, catheter care, transfer techniques, assistance with walking with crutches, and assistance with wheelchair. The document indicated these skills were demonstrated by an oral answer and failed to

	pseudo patient.			
	pacedo patient.			
	6. During an interview on 07/26/2022 at 3:00PM, the director of nursing indicated, when there is not a patient to perform a bed bath or a transfer for the aide competency, the individual being evaluated and the and nurse verbally walk through the skill.			
	7. During an interview on 07/27/2022 at 12:00PM, when asked if home health aide competency skills that were to be completed on a patient or pseudo patient were documented as completed with a written / case scenario, the administrator indicated the skill was talked through with the home health aide in the scenario.			
	410 IAC 17-14-1(1)(A)			
G0798	Home health aide assignments and duties  484.80(g)(1)	G0798	G0798 THE ADMINISTRATOR AND DIRECTOR OF NURSING HAVE REVIEWED FEDERAL, STATE AND COMPANY POLICY IN ACCORDANCE TO 484.80(G)(1) HOME HEALTH AIDE ASSIGNMENTS AND DUTIES.	2022-08-19
	Standard: Home health aide assignments and duties.  Home health aides are assigned to a specific patient by a registered nurse or other appropriate skilled professional, with written patient care instructions for a home health		ALL DEFICIENT CHARTS HAVE BEEN REVIEWED AND CORRECTED TO REFLECT INDIVIDUALIZED SPECIFIC NEEDS OF THE PATIENTS.	
	aide prepared by that registered nurse or other appropriate skilled professional (that is, physical therapist, speech-language pathologist, or occupational therapist).  Based on record review and		A NEW CARE PLAN TOOL HAS BEEN DEVELOPED TO ENUSRE EACH CARE PLAN IS INDIVIDUALIZED TO THE SPECIFIC NEEDS OF THE PATIENT. ALL ACTIVE CHART CAREPLANS HAVE BEEN REVISED WITH NEW CAREPLANS.	
	interview, the agency failed to ensure the HHA (home health aide)		ALL NEW CARE PLANS HAVE BEEN REVIEWED	

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care plan was specific to the needs of the patient for 6 of 6 record reviews with HHA services (Patient #1, 3, 4, 5, 6, and 7).

# Findings include:

- 1. Review of an undated agency policy C-751, copyright Briggs Corporation, Home Care Operational Guidelines titled Home Health Aide Care Plan indicated & documentation that the client s care is individualized to his / her specific needs &.
- 2. Record review for Patient #1, start of care 01/25/2018 and discharge 03/11/2022, contained a plan of care for certification period 03/05/2022-05/03/2022 that indicated & safety measures & universal precautions (standard set of guidelines to prevent the transmission of bloodborne pathogens from exposure to blood and other potentially infectious materials) & fall precautions & skin breakdown precautions & bleeding precautions & seizure precautions &.

Review of an agency document titled Home Health Care, Care Plan, HHA initialed by administrator on 01/03/2022, indicated per pt (patient) request was selected for complete/partial bed bath, assist tub/shower/chair, assist with dressing, oral care, shampoo hair, comb hair, skin care, peri-care (cleaning the private areas of a patient), nail care, shave, prepare meal, assist with feeding, encourage fluids, make bed/change linen, dishes, trash, sweep/mop, dust, vacuum, laundry. The home health aide care plan failed to evidence specific, individualized tasks for the patient.

Review of an agency document titled Home Health Care, Care Plan, HHA initialed by administrator on 01/03/2022, indicated & safety measures & universal precautions &.

WITH THE PATIENT/FAMILY/HEALTH CARE

REPRESENTATIVE. ALL NEW CARE PLANS HAVE BE DISTRIBUTED TO THE PATIENT'S HOMES.

THE DIRECTOR OR NURSING HAS INSERVICED ALL NURSING STAFF AND HOME HEALTH AIDES ON NEW CARE PLANS, THAT CARE PLANS ARE TO BE DEVELOPED FOR SPECIFIC NEEDS OF THE PATIENT.

THE DIRECTOR OF NURSING OF DESIGNEE WILL AUDIT 10% OF CAREPLANS MONTHLY X 1 YEAR TO ENSURE COMPLIANCE AND DEFICIENT PRACTICE DOES NOT OCCUR.

evidence the safety measures indicated in the plan of care.

3. Record review for Patient #3, start of care 11/21/2019, contained a plan of care for certification period 07/08/2022-09/05/2022 that indicated & safety measures & universal precautions & fall precautions & skin breakdown precautions & bleeding precautions &.

Review of an agency document titled Home Health Care, Care Plan, HHA initialed by administrator on 07/07/2022, indicated per pt (patient) request was selected for complete/partial bed bath, assist tub/shower/chair, assist with dressing, oral care, dentures, shampoo hair, comb hair, skin care, peri-care, nail care, shave, prepare meal, make bed/change linen, dishes, trash, sweep/mop, dust, vacuum, laundry. The home health aide care plan failed to evidence specific, individualized tasks for the patient.

Review of an agency document titled Home Health Care, Care Plan, HHA initialed by administrator on 07/07/2022, indicated & safety measures & universal precautions &. The home health aide care plan failed to evidence the safety measures indicated in the plan of care.

5. Record review for Patient #5, start of care 01/26/2018 and discharge 02/09/2022, contained a plan of care for certification period 01/04/2022-03/04/2022 that indicated & safety measures & universal precautions & fall precautions &.

Review of an agency document titled Home Health Care, Care Plan, HHA initialed by administrator on 01/03/2022, indicated per pt (patient) request was selected for complete/partial bed bath, assist tub/shower/chair, assist with dressing, oral care, shampoo hair, comb hair, skin care, peri-care, nail care, prepare meal, make

dust, vacuum, laundry. The home health aide care plan failed to evidence specific, individualized tasks for the patient.

Review of an agency document titled Home Health Care, Care Plan, HHA initialed by administrator on 01/03/2022, indicated & safety measures & universal precautions &. The home health aide care plan failed to evidence the safety measures indicated in the plan of care.

5. Record review for Patient #7, start of care 05/01/2019, contained a plan of care for certification period 06/14/2022-08/12/2022 that indicated & safety measures & universal precautions & fall precautions & skin breakdown precautions & bleeding precautions &.

Review of an agency document titled Home Health Care, Care Plan, HHA signed by administrator on 02/16/2022, indicated per pt (patient) request was selected for assist tub/shower/chair, and dentures. The home health aide care plan failed to evidence specific, individualized tasks for the patient.

Review of an agency document titled Home Health Care, Care Plan, HHA signed by administrator on 02/16/2022, indicated & safety measures & universal precautions & other &. The home health aide care plan failed to evidence the safety measures indicated in the plan of care.

6. During an interview on 07/21/2022 at 3:23PM, when asked why the home health aide care plan would have tasks selected as per patient request, the director of nursing and the assistant director of nursing indicated the patient does not want some tasks done at each HHA visit. When asked how the HHA knows what to do for a patient if the patient cannot request due to cognitive (thinking, reasoning, or remembering) reasons, the assistant director indicated the patient family member or nurse would let the HHA know what tasks to perform.

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Record review for Patient #4, start of care 08/09/2021, contained a plan of care for certification period 06/05/2022-08/03/2022 that indicated & safety measures & universal precautions & fall precautions & keep pathways clear & safety with sharps & infection control &

Review of an agency document titled Home Health Care, Care Plan, HHA initialed by administrator on 04/05/2022, indicated per pt (patient) request was selected for complete/partial bed bath, assist tub/shower/chair, assist with dressing, oral care, shampoo hair, comb hair, skin care, peri-care, nail care, prepare meal, assist with feeding, make bed/change linen, dishes, trash, sweep/mop, dust, vacuum, laundry. The home health aide care plan failed to evidence specific, individualized tasks for the patient.

Review of an agency document titled Home Health Care, Care Plan, HHA initialed by administrator on 04/05/2022, indicated & safety measures & universal precautions &. The home health aide care plan failed to evidence the safety measures indicated in the plan of care.

Record review for Patient #6, start of care 06/10/2022, contained a plan of care for certification period 06/10/2022-08/08/2022 that indicated & safety measures & universal precautions & fall precautions & skin breakdown precautions & safety with assistive devices & keep pathways clear & 24 hour supervision & aspiration precautions &.

Review of an agency document titled Home Health Care, Care Plan, Respite signed by

	indicated per pt request was selected for complete/partial bed bath, assist tub/shower/chair, assist with dressing, oral care, shampoo hair, comb hair, skin care, peri-care, nail care, shave, prepare meal, make bed/change linen, dishes, trash, sweep/mop, dust, vacuum, laundry. The home health aide care plan failed to evidence specific, individualized tasks for the patient.  Review of an agency document titled Home Health Care, Care Plan, Respite signed by AS #3 on 06/10/2022, indicated & safety measures & with nothing marked or written in the section. The home health aide care plan failed to evidence the safety measures indicated in the plan of care.			
G0800	Services provided by HH aide  484.80(g)(2)	G0800	G0800 THE ADMINISTRATOR AND DIRECTOR OF NURSING HAVE REVIEWED FEDERAL, STATE AND COMPANY POLICY IN ACCORDANCE WITH 484.80(G)(2) SERVICES PROVIDED BY HOME HEALTH AIDE.	2022-08-19
	A home health aide provides services that are:  (i) Ordered by the physician or allowed practitioner;  (ii) Included in the plan of care;  (iii) Permitted to be performed under state law; and  (iv) Consistent with the home health aide training.  Based on record review, observation, and interview, the home health agency failed to ensure the home health aide [HHA] provided services that as ordered and included in the plan of care and consistent with the aide care plan in 1 of 4 active clinical records reviewed with orders for home health aide services (HHA # 1).		ALL DEFICIENT CHARTS HAVE BEEN REVIEWED AND CORRECTED TO REFLECT INDIVIDUALIZED SPECIFIC NEEDS OF THE PATIENTS.  A NEW CARE PLAN TOOL HAS BEEN DEVELOPED TO ENUSRE EACH CARE PLAN IS INDIVIDUALIZED TO THE SPECIFIC NEEDS OF THE PATIENT. ALL ACTIVE CHART CAREPLANS HAVE BEEN REVISED WITH NEW CARE PLANS.  ALL NEW CARE PLANS HAVE BEEN REVIEWED WITH THE PATIENT/FAMILY/HEALTH CARE REPRESENTATIVE. ALL NEW CARE PLANS HAVE BE DISTRIBUTED TO THE PATIENTS' HOMES.	

#### The findings include:

Review of an undated agency policy C-751, copyright Briggs Corporation, Home Care Operational Guidelines titled Home Health Aide Care Plan indicated & care plan, identifying duties to be performed by the Home Health Aide & home health aide staff will follow the identified plan &.

Clinical record review was completed on 07/25/2022 for Patient #7, start of care 05/01/2019, for certification period 06/14/2022-08/12/2022.

Review of an agency document titled Home Health Care, Care Plan, HHA (home health aide)", signed by administrator on 06/13/2022, indicated & assist tub/shower/chair & per pt (patient) request & dentures & per pt request & uses cane & walker & w/c (wheelchair) & continent & universal precautions (standard set of guidelines to prevent the transmission of bloodborne pathogens from exposure to blood and other potentially infectious materials) & other & self-admin (administration) of meds remind & make bed/change linen & dishes & trash & sweep/mop &.

Record review of agency documents titled Home Health Care, Care Plan, HHA used by HHA for documentation of tasks performed on visits, with dates 06/20/2022, 06/23/2022, 06/30/2022, and 07/11/2022, indicated HHA #1 performed the following tasks not on the HHA care plan, & assist with dressing & skin care & prepare meal & up with assistance &. Documentation of visits with dates 06/27/2022 and 07/04/2022, indicated HHA #1 performed the following tasks not on the HHA care plan & assist with dressing & peri-care (cleaning the private areas of a patient) & prepare meal & up with assistance &.

THE DIRECTOR OR NURSING HAS INSERVICED ALL NURSING STAFF AND HOME HEALTH AIDES ON NEW CARE PLANS, THAT CARE PLANS ARE TO BE DEVELOPED FOR SPECIFIC NEEDS OF THE PATIENT.

THE DIRECTOR OF NURSING HAS INSERVICED HOME HEALTH AIDES TO FOLLOWING THE CARE PLAN, AND TO NOTIFY THE AGENCY IF THE PATIENT WANTS A TASK PERFORMED NOT LISTED ON THE CAREPLAN.

A COMPLIANCE COORDINATOR HAS BEEN ASSIGNED TO REVIEW ALL HOME HEALTH AIDE NOTES AGAINST THE CARE PLAN WEEKLY AND FORTH GOING.

THE DIRECTOR OF NURSING OR DESIGNEE WILL AUDIT 10% OF CAREPLANS AND HOME HEALTH AIDE NOTES MONTHLY X 1 YEAR TO ENSURE COMPLIANCE AND DEFICIENT PRACTICE DOES NOT OCCUR.

	During an interview on 07/21/2022 at 3:23PM, when asked if it is acceptable for a HHA to perform tasks not on the HHA care plan, the administrator indicated it was not.  Clinical record review was completed on 07/25/22 for Patient #4, start of care 08/09/2021, for certification period 06/05/2022-08/3/2022.  Review of an agency document Home Health Care, Care Plan, HHA, signed by RN #1 on 08/09/2021, indicated & activity level & independent & This agency document did not indicate, & sself-admin of meds remind & and instead indicated. & SN [skilled nurse] will administer &  Review of an agency document Home Health Care, Care Plan, HHA, used by HHA #2 for documentation of tasks performed on a visit on 07/07/2022, indicated HHA #2 performed the following tasks not on the care plan & activity level & uses walker & self-admin of meds remind &  During a home visit with Patient #4 on 07/21/2022 starting at 10:03AM, Patient #4 was observed using a rollator walker while in the care of HHA #3.			
G0818	HH aide supervision elements  484.80(h)(4)(i-vi)	G0818	G0818 THE ADMINISTRATOR AND DIRECTOR OF NURSING HAVE REVIEWED FEDERAL, STATE AND COMPANY POLICY IN ACCORDANCE TO 484.80(H)(4) (I-VI) HOME HEALTH AIDE SUPERVISION ELEMENTS	2022-08-25
	Home health aide supervision must ensure that aides furnish care in a safe and effective manner, including, but not limited to, the following elements:  (i) Following the patient's plan of care for completion of tasks assigned to a home health aide by the registered nurse or other appropriate skilled professional;  (ii) Maintaining an open communication		THE DIRECTOR OF NURISNG HAS INSERVICED ALL NURSING STAFF ON SUPERVISORY VISITS, THAT HOME HEALTH AIDES ARE TO BE PROVIDING CARE AS LISTED ON THE CAREPLAN.  ALL ACTIVE CHARTS HAVE BEEN AUDITED AND WILL BE CORRECTED FORTH GOING.	

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process with the patient, representative (if any), caregivers, and family;

- (iii) Demonstrating competency with assigned tasks;
- (iv) Complying with infection prevention and control policies and procedures;
- (v) Reporting changes in the patient's condition; and
- (vi) Honoring patient rights.

Based on record review and interview, the registered nurse (RN) failed to ensure the home health aide (HHA) provided aide services per policy and followed the care plan for 1 of 4 active records reviewed with home health aide service (HHA #1).

# Findings include:

- 1. Review of an undated agency policy C-210, titled Position: Registered Nurse indicated & supervises applicable home care team members &.
- 2. Review of an undated agency policy C-680, titled Clinical Documentation indicated & purpose & to ensure that there is an accurate record of the services provided &.
- 3. Record review was completed on 07/25/2022 for Patient #7, start of care 5/01/2019, for the certification period 06/14/2022 08/12/2022. The record included a document titled Home Health Care, Care Plan, HHA used by HHA to document the tasks performed during their visits, dated 6/20/22, 6/23/22, 6/30/22, and 7/11/22, that evidenced HHA #1 performed the following tasks that were not on the HHA care plan, & assist with dressing & skin care & prepare meal & up with assistance &. Documentation of aide visits notes dated 6/27/22 and 7/04/22,

THE COMPLIANCE COORDINATOR WILL AUDIT ALL SUPERVISORY VISITS AGAINST HOME HEALTH AIDE NOTES AND CAREPLANS TO ENSURE ALL TASK ARE BEING COMPLETED AS ASSIGNED UNDER THE DIRECTION OF THE RN. IF DISCREPANCIES ARE FOUND, THE HOME HEALTH AIDE AND THE RN PERFOMING THE SUPERVISORY VISIT WILL BE INSERVICED BY THE DIRECTOR OF NURSING TO ENSURE THE PLAN OF CARE IS BEING CARRIED OUT AS ORDERED BY THE PHYSICIAN.

THE DIRECTOR OF NURSING WILL AUDIT 10% OF CHARTS MONTHLY TO ENSURE NO FURTHER DEFICIENT PRACTICE OCCURS.

	indicated HHA #1 performed the following tasks that were not on the HHA care plan & assist with dressing & peri-care (cleaning the private areas of a patient) & prepare meal & up with assistance &.  Record review of agency documents titled Supervisory Visit Record Home Health Aide completed by administrator, a RN, and dated 6/27/22 and 7/11/22, indicated & Home Health Aide Performance & the home health aide(s) implements and follows client s (patient s) care plan? & yes &.  4. During an interview on 7/25/22 at 2:45PM, the administrator indicated the scheduler usually lets the RN know when a HHA is documenting tasks and care that was not on the care plan so that the aide care plan can be updated or changed.			
G0942	Governing body  484.105(a)  Standard: Governing body.  A governing body (or designated persons so functioning) must assume full legal authority and responsibility for the agency's overall management and operation, the provision of all home health services, fiscal operations, review of the agency's budget and its operational plans, and its quality assessment and performance improvement program.  Based on record review and interview, the home health agency s governing body has failed to follow its own policies and failed to review the agency s policies, budget, operational plans, or quality assessment and performance improvement program since the last	G0942	G0942 THE GOVERNING BODY, ADMINISTRATOR AND DIRECTOR OF NURSING HAVE REVIEWED FEDERAL, STATE AND COMPANY POLICY IN ACCORDNACE TO 484.105(A). GOVERNING BODY  THE GOVERNING BODY HAS DEVELOPED AN AGENCY BUDGET, REVIEWED AND APPROVED ALL NEW POLICIES AND PROCEDURES, OPERATIONAL PLANS, AND QAPI  THE GOVERNING BODY HAS REVIEWED AND APPROVED ALL ACTIONS, NEW POLICIES, POSITIONS NEEDED FOR PLAN OF CORRECTION.  THE GOVERNING BODY WILL MEET AT LEAST ANNUALLY TO REVIEW ALL OPERATIONAL POLICIES AND PROCEDURES AND AS NEEDED TO APPROVE ANY CORRECTIVE ACTIONS TO IMPROVE DAY TO DAY OPERATIONS.	2022-08-19

recertification survey potentially negatively affecting all current patients.

# Findings include:

- 1. Review of an undated agency policy B-100 titled Governing Body indicated & policy & the governing body shall assume full legal authority and responsibility for the operation of the agency & purpose & to ensure clients are provided with appropriate, quality services & the duties and responsibilities of the governing body shall include: & adopt and periodically review and approve the administrative and personnel policies, client care policies and procedures & the annual operating budget & and capital expenditure plan & oversee the management and fiscal affairs of the agency &this shall include budget preparation, and reviewing/ monitoring financial information and organizational operations &.
- 2. Review of an undated agency policy B-140 titled Agency Budget Planning indicated policy & agency, under the direction of the governing body, shall prepare an overall plan and budget & this will include an annual operating budget and a long term capital expenditure plan &purpose & to determine whether the agency s financial plan is appropriate to meet the needs of the agency staff and clients & annual operating budget: &there shall be an annual operating budget that shall include all anticipated income and expenses related to items that would, under generally accepted accounting principles, be considered income and expense items & the budget reflects the goals and objectives of the agency & this budget is prepared before the beginning of the fiscal year &the budget is approved by the governing body & and revised as needed & capital expenditure plan: & there shall be a capital expenditure plan for at least a three (3) year period & the overall

plan and budget will be reviewed and updated at least annually by the governing body of the agency &it will include consideration of the appropriateness of the plan for providing care and services to meet client s needs &the review and updating of the budget includes any strategic plans, and impact of the budget on the ability of the staff to provide client care, treatment and services & annual review of all policies that relate to the budget, financial management, and changes recommendations for the financial viability of the agency &

- 3. Record review of governing body minutes dated from date of last survey, 7/23/2019, to 7/27/22. The review failed to evidence a review of an agency budget, review of any operational plans, a review of any quality assessment and performance improvement and failed to evidence policy reviews were completed except for notes that indicted Special Meeting of the Governing Body & dated 11/05/2021 to approve the policy titled Mandatory COVID-19 Vaccine Policy and Procedure.
- 4. Record review of an agency document Annual Agency Evaluation, signed by Corporate Staff (CS) #1, Administrative Staff (AS) #1, and AS #2, documented, the governing body functions in accordance with its written rules and regulations & yes & minutes of meetings show that the GB [governing body] have taken action on all business for which the GB is responsible & yes & the advisory group [AG] functions in accordance with its written rules and regulations & yes & minutes of meetings show that the AG has considered problems, offered recommendation to the governing body and carried out their functions & yes &budgets, audits, accounting and billing are carried out according to agency policy & yes &.

	5. During an interview on 7/27/22, beginning at 2:30PM, the alternate administrator confirmed there were no other governing body minutes to provide. The administrator confirmed there was no annual budget review, capital expenditure plan review nor QAPI review in the governing body minutes. The administrator indicated the governing body / budget policies were probably approved when the agency opened, and stated, Since COVID we have been in the field and everything else is neglected. The administrator clarified that the advisory group information on the Annual Agency Evaluation was a mistake; there was no advisory group.			
	410 IAC 17-12-1(b)(3)			
G1030	Retrieval of records 484.110(e)	G1030	G1030 THE ADMINISTRATOR AND DIRECTOR OF NURSING HAVE REVIEWED FEDERAL, STATE AND COMPANY POLICY IN ACCORDANCE WITH 484.110(E) RETRIEVAL OF CLINICAL RECORDS.	2022-08-19
	Standard: Retrieval of clinical records.  A patient's clinical record (whether hard copy or electronic form) must be made available to a patient, free of charge, upon request at the next home visit, or within 4 business days (whichever comes first).  Based on record review and interview, the agency failed to ensure patient s clinical records would be made available to the patient, free of charge, upon request at the next home visit, or within 4 business days (whichever comes first) with the potential to affect all 38 patients of the agency.		THE PATIENT INFORMATION HANDBOOK HAS BEEN REVISED TO REFLECT UNDER NOTICE OF PRIVACYPRACTICES, A PATIENT'S CLINIC RECORD MUST BE AVAILABLE TO A PATIENT FREE OF CHARGE, UPON REQUEST AT THE NEXT HOME VISIT OR WITHIN 4 BUSINESS DAYS WHICHEVER COMES FIRST.  A REVISEDCOPY HAS BEEN MAILED OR HAND DELIVERED TO ALL ACTIVE PATIENTS WITH A SIGNED RECIEPT. THE DIRECTOR OF NURSING HAS INSERVICED ALL STAFF ON THE REVISION TO THE PATIENT HANDBOOK NOTICE OF PRIVACY PRACTICES.	
	Findings include:  Review of an undated agency document titled		THE ADMINISTRATOR/ALT ADMINISTRATOR WILL BE RESPONSIBLE FOR ENSURING ALL INFORMATION IN THE PATIENT ADMISSION HANDBOOK STAYS UP TO DATE FORTH GOING. THIS DEFICIENCY HAS BEEN CORRECTED AND IS COMPLIANT WITH STATE AND FEDERAL REGULATIONS AND COMPANY	

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#### DEPARTMENT OF HEALTH AND HUMAN SERVICES

FORM APPROVED

CENTERS FOR MEDICARE & MEDICAID SERVICES

OMB NO. 0938-0391

section titled Notice of Privacy Practices, that					
indicated & right to inspect and copy & may					
charge you a reasonable fee for the copying,					
mailing, or other related expenses & will					
respond within 30 days of receipt of such					
request &.					

During an interview on 7/20/22 at 3:50PM, the assistant director of nursing indicated when a patient or patient representative requests a copy of heir medical record, the agency requests the patient / patient representative to wait 24 hours before they pick up their copies at the agency office and indicated there were no fees charged.

POLICY.

Any deficiency statement ending with an asterisk (\*) denotes a deficiency which the institution may be excused from correcting providing it is determined that other safeguards provide sufficient protection to the patients. (See reverse for further instructions.) Except for nursing homes, the findings stated above are disclosable 90 days following the date of survey whether or not a plan of correction is provided. For nursing homes, the above findings and plans of correction are disclosable 14 days following the date these documents are made available to the facility. If deficiencies are cited, an approved plan of correction is requisite to continued program participation.

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE	TITLE	(X6) DATE