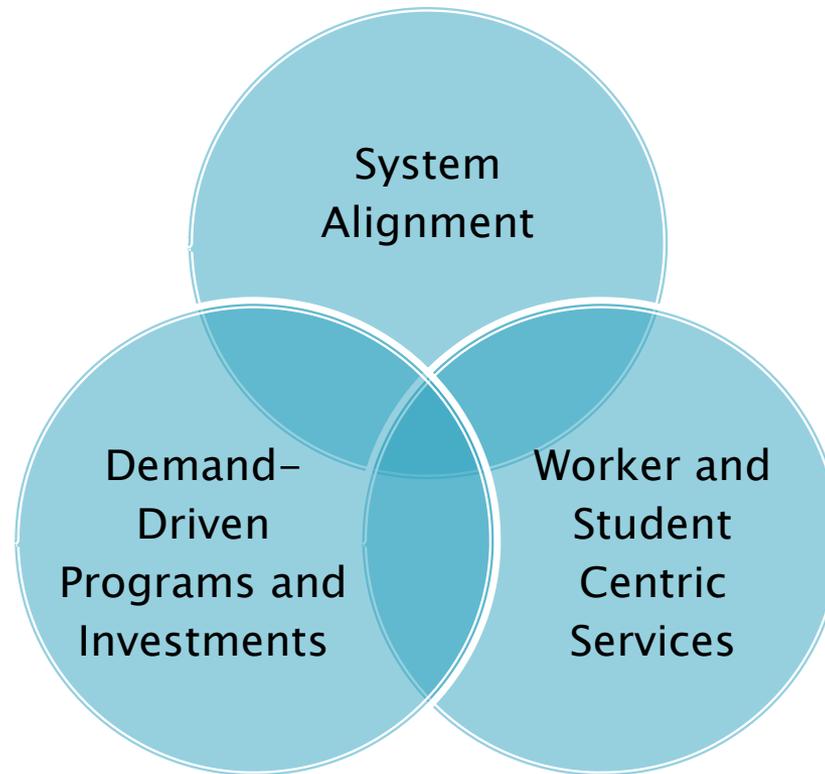


Region 4 Works Council

Regional Action Plan

Align, Engage, Advance: A Strategic Plan to Transform Indiana's Workforce



System Alignment

- ▶ Provide a seamless system of partners that provides worker-centric and student-centric services.

Create a Career Liaison for each CTE District within Region 4 and establish Leadership Teams for each CTE district within Region 4

- Century Career Center
 - Heartland Career Center
 - Kokomo Career Center
 - Twin Lakes
 - West Central *
 - Wildcat *
- * *Established with Grant*
- Industry partner
 - Workforce Development partner
 - Economic partner
 - Education partners
 - High Schools
 - Ivy Tech
 - Purdue University
 - Vincennes University

Worker and Student Centric Services

- ▶ Link career pathways to Indiana high-wage, high demand careers for student and workers across K-12, postsecondary, and adult systems.
 - ▶ Increase the number of students and adults who attain postsecondary skill certifications and degrees.
 - ▶ Elevate the importance of work-and-learn models.
- 

Establish dynamic work base learning programs

AIM

Vincennes and SIA
Program

ITEP

Ivy Tech and Chrysler
Program

CEO

Secondary Pathways

CTE Work Base Learning
HIRE Technology

RAMP Program

**Advancing
Manufacturing**

Conexus

**WorkOne
Youth Program**

Demand-Driven Programs and Investments

- ▶ Adopt a data-driven, sector-based approach that directly aligns education and training with the needs of Indiana's regional economies.

Increase Measurable Outcomes

- Determine current levels
- Establish new goals through leadership team for each CTE district

Provide tools for educators to use in the classroom to match the skill set used in workforce

- Determine current curriculum for each CTE district
- Establish goals to increase new or current curriculum offered
- Establish Industry partnerships with schools

Metrics

- ▶ Create career awareness and increase career opportunities for students
 - ▶ Increase work base learning opportunities
 - ▶ Establish leadership teams (companies/schools)
 - ▶ Increase number of students taking part in post secondary education
 - ▶ Increase the number of encounters for students to engage with industry
 - ▶ Increase the number of students enrolled in PLTW, HIRE Technology, Advanced Manufacturing
 - ▶ Increase overall graduation rate in Region 4
 - ▶ Provide tools for educators to use in the classroom to match the skill set used in workforce
- 