



## **Region 10 Works Council**

### **MEETING AGENDA**

**Monday, October 12, 2015**

**3:30 a.m. – 5:00 p.m.**

**Prosser Career Education Center**

**4202 Charlestown Rd**

**New Albany, IN 47150**

- I. Call to Order and Welcome
- II. Roll Call  
Members: Paul Perkins, Tami Hatfield, Dr. Andrew Melin, Beth Johnson and Ron McKulick  
Guests: Jennifer O'Shea
- III. Review and Approval of Minutes  
There was not a quorum so minutes were not approved.
- IV. Regional Talent Demand/ Supply Analysis Report Update, Ron McKulick  

Ron McKulick shared that the final Supply & Demand Analysis for Region 10 is complete. FutureWorks has put together a rough draft of an executive summary. He has provided a 13 county metro look and a 100 miles radius look. It will be presented to the group on November 5<sup>th</sup>. Ron recommended that we invite others, including our economic development and Kentuckyana Works. Paul Perkins told the group that this is a good start to creating a sense of regionalism and could help start the process of regionalizing efforts. Manufacturing Day and College & Career Ready are two initiatives that have spread throughout the region. It was determined that the November 5<sup>th</sup> meeting should start earlier so that there is time for Works Council business and an hour for the FutureWorks presentation. The meeting will start at 3 p.m. instead of 3:30 p.m.
- V. Skill UP Grant Application Status, Andy Melin  
Dr. Andy Melin told the group that there has been an initial meeting to discuss the grant, which included a number of interested partners. The group began by discussing pathways and focused on healthcare, advanced manufacturing and STEM. They also

touched on how this can be an opportunity for people across the spectrum (k-12, postsecondary, adult education and the incumbent workforce).  
Conexus has reached out to Dr. Melin with a proposal for a Skill UP partnership which will focus on internships for high school students.

There is still a lot of planning to be done. Dr. Melin wants to make sure that they are dreaming big but also trying to be realistic in what they can accomplish.

Paul reminded the council that we have to ensure that it's a regional approach and that some districts may not be as well positioned as Greater Clark and Prosser.

There was discussion about the pathways, specifically manufacturing, IT and logistics and how those could be built out. The planning group is trying to determine if it makes sense to focus on one or two pathways and do those well or try to cast a wider net and tackle multiple pathways.

It was agreed that pathways are a great way to help students pursue a career, whether they are bound for college or plan to immediately enter the workforce.

The council members also discussed the importance including a work and learn component. It was clarified that "work and learn" is an umbrella term and there are a number of activities (including internships) that are considered as such.

The group concluded that they need to leverage this opportunity to create a platform and to raise awareness about opportunities.

#### VI. R10 Works Council Action Plan Progress

- a. Alan Taylor
- b. Michael Denny/Andy Melin

Prosser fully implemented a new industry externship for students in three programs including Industrial Maintenance, Precision Machine Tool and Heavy Equipment Operator. A total of 52 students participated. The externship experience was 15 hours in length. It was a big success with very positive feedback. Plans are being made to pilot four more Prosser programs including Drafting, Welding, Computer Networking and Automotive Technology.

Manufacturing Day events went very well. More than 200 students and teachers participated.

Plans are being made to develop and implement a minimum of three full days of PD for counselors and administrators.

The P.R.I.D.E/Work Ethic program continues to grow. There are 580 seniors signed up and all 5<sup>th</sup> and 8<sup>th</sup> graders (800+ students). They have also received funding to drug test students as part of the program.

#### VII. Future Meeting Agenda Items/ Dates

The next meeting will be held at the WorkOne and will run from 3:00 – 5:00 p.m.

Upcoming meeting dates are November 5<sup>th</sup>, December 3<sup>rd</sup>, January 7<sup>th</sup> and February 4<sup>th</sup>

#### VIII. Adjournment

The meeting was adjourned at 5:01 p.m.

#### IX. Parking Lot (for future consideration)

- a. Feedback on Indiana InternNet presentation
- b. Possible presentation from I-Stem Network Rep
- c. IYI Pathways Institute Seminar in February
- d. Amy Marsh—DWD

**Future Meeting Dates 11/05**