



Region 10 Works Council

Meeting Minutes

November 5, 2015

WorkOne Southern Indiana, New Albany

Minutes Submitted by: Andrew Takami

Minutes Submitted to: Region 10 Works Council

Members Present: Paul Perkins (Chair), Ron McKulick, Dr. Andy Melin, Joe Pearson, Andrew Takami, and Alan Taylor.

Others Present: Jerry Acy (River Ridge Commerce Center), Claudia Cummings (Conexus Indiana), John Dattilo (Career Pathways, Prosser Career Education Center), Michael Denny (Greater Clark County Schools, GCCS), Tom Fields (Harrison County Economic Development), Todd Garrison (HR Alliance), Dr. Steve Griffin (Greater Clark County Schools, GCCS), Matt Hall (One Southern Indiana), John Hoops (Future Works), Beth Pattison (Adult Education, Department of Workforce Development), Jennifer O’Shea (Department of Workforce Development), Bridgett Strickler (Education Matters Southern Indiana), Mike Wolf (Ivy Tech Corporate College), and Wes Wood (Conexus Indiana).

I. Call to Order & Welcome

Paul Perkins, chair of the Region 10 Works Council, called the meeting to order – at approximately 3:10 p.m. in the boardroom at WorkOne Southern Indiana in New Albany.

II. Roll Call & Meeting Minutes

Mr. Perkins began the meeting with a roll call. He then asked for the minutes from the last meeting to be reviewed and approved. The Council approved the meeting minutes after taking several minutes to review.

III. Hire Tech, Conexus Indiana – Claudia Cummings

Claudia Cummings gave a presentation on Conexus Indiana (CI), which included the Hire Tech program. Ms. Cummings said CI is part of the misnamed Central Indiana Corporate Partnership, which focuses mostly on workforce development. There are other areas CI works on also, which includes conducting research. She talked about the importance of giving students “stackable credentials” in order for them to be successful in college and beyond.

Ms. Cummings talked about the Hire Tech program, talking about how industry is at the center of all things and it is important for CT to respond accordingly. She talked about the CT internships, working to connect high students with industry partners. “This is key,” she said. She encouraged the Council in our work.

IV. Skills Up Grant Application Status – Dr. Andy Melin

Dr. Andy Melin, Dr. Steve Griffin, and Mr. Michael Denny provided the Council with a quick overview of the Skills Up grant proposal. A draft of the grant was distributed to Council members. Additionally, Joe Pearson provided the Council with a copy of a Scott County area Skills Up grant proposal. There was discussion about the merit of possibly combining the efforts of both groups into one grant proposal, promoting Southern Indiana. It was decided that Mr. Pearson would work with Dr. Melin to determine the feasibility of a merged proposal.

Future Works Regional Talent Demand – John Hoops

John Hoops talked about the Future Works Regional Talent Demand, which is a program he is doing across Indiana. He likes to talk about the workforce demand and, also, the talent in our community. The project Mr. Hoops has been working on, for Southern Indiana, began a year ago. Today's presentation was his second to the Council.

The report, which he unveiled to the Council and guests, discussed the workforce demand throughout the Greater Louisville Region, as well as the colleges and universities in the area; he included Louisville in what was, formally, research he had been doing on Southern Indiana talent only. He and his staff, from the report, began looking at any disparaging areas.

Mr. Hoops talked about the five areas the Council asked for Future Works to look at and, of course, he reported there is a lot of labor market demand at this point. He talked about how 75 percent of the open jobs in the Region, according to stats in 2013, required some type of post secondary education.

He showed data on the job needs and, then, showed information regarding post secondary educational institutions in the Region. He did note how none of the areas we are focused on – to connect jobs with talent with the exception of healthcare – are in the top areas within his research.

Mr. Hoops' recommendations are for companies to define solutions with educators and communities, creating talent strategies to help more students enter key fields and, also, increase talent retention.

V. Next Steps & Meeting Dates

The next meeting of the Council was set for Thursday, December 3, 2015 – at the Prosser Career Education Center. The starting time was set for 3:30 p.m.

VI. Adjournment

The November 5, 2015, meeting of the Council was adjourned at approximately 5:10 p.m., by Mr. Perkins.