



## Region 5 Works Council

### MEETING AGENDA

March 26, 2015

3:30 p.m. – 5:30 p.m.

143 W. Market St.

Indianapolis, IN 46234

**Members Present:** Dave Shane, Bill Turner, Ron Hoke, John Newby, Scott Bess, Debbie Yates, Nicole Elam, David Dimmett, David Tucker, Ben Carter, Remo Mezzetta, Randy Decker, Leroy Robinson, Reggie McGregor

**Friends of the Works Council:** Patrick McGrew (IER), Jennifer O'Shea (DWD), Amy Marsh (Indiana Chamber), Kate Coffman (Indiana Youth Institute), Marie Mackintosh (DWD), Tatum Miller (DWD), Lou Ann Baker (DWD)

- I. **Call to Order and Introductions:** Mr. Shane called the meeting to order at approximately 3:30 p.m.
- II. **Updates**
  - a. **Legislative Developments:** A handout was provided with updates to the legislative document provided during the February Works Council meeting.
  - b. **Career Council Activities:** A copy of the Career Pathways Taskforce power point presentation was provided to all Works Council members. The taskforce is moving in a direction to identify priority sectors and occupations. There is an urgency amongst industry employers. The bulk of our future economic growth will come from R&D work and we need to help our workforce be prepared. Marie also spoke about work and learn opportunities. Mr. Mezzetta asked if we can we look at this twofold—high demand and living wage? If so, then yes. Mr. McGregor asked if the Works Council could decide which baseline we will use. Hard to keep up with the Brookings Institute, Future Works, Career Council. Mr. Shane stated the Career Council has provided non-binding guidance and suggested the council look at Advanced Industries instead of Future Works. If there is a cluster that Future Works pointed to that provides additional opportunity, the Works Council shouldn't exclude it.
- III. **Region 5 Action Plan**
  - a. **Implementation Grant Update**
  - b. **Projects Discussion**
    - i. **Direct Connect:** Reggie, Nicole, Bill, Scott take point. Build a platform that the employers can populate with information and schools can populate and then it will all work organically.
    - ii. **Your Future:** Amy Marsh with the Indiana Chamber shared an overview of a current study they are conducting. IYI has done lion share of the work to put together regional postsecondary pathway events that have occurred in Region 4, 6, 8, 9 to bring together employers and educators. These events need to be driven by Works Councils. Will be having a postsecondary event around Construction and possibly also another around advanced manufacturing. Conversations are occurring around school counseling. Last year the State Chamber released a study on school counseling as a follow up to a study that IYI conducted 20 years ago. The study found 1) student counselor ratios are high, 2) non counseling tending duties (ex. Mascot care). How do we look at the models of school counseling that are the most effective nationwide?

Conducting a national study to find best practices, conducting a statewide review, and a literature review. There is a difference between the model and practices. Hope to be done with research by May 1<sup>st</sup> and then hope to engage in second round of work with the Lilly Endowment. If members know about a model that we should include, please let the Indiana Chamber know. If we took 42 districts and the higher education providers and we said using best practices and conducted a white board exercise to build system perfectly. Have thought about asking employers to buy school counselors.

- iii. **Code We:** Mr. Dimmett spoke about Arkansas and their focus on computer science. Currently, only 10% of American high schools offer computer science and of that, only 1% actually take the course and its mostly white males. People in a lot of other areas will utilize computer science in not just IT sectors. The Works Council needs to prioritize this sector and the high demand.

- iv. **Let's Listen**

**IV. Other Business**

- V. **Adjourn:** Mr. Shane adjourned the meeting at approximately 5:00 p.m.