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2004 COMPREHENSIVE ANNUAL FINANCIAL REPORT FOR THE FISCAL YEAR ENDED JUNE 30, 2004



FOR THE FISCAL YEAR ENDED JUNE 30, 2004

PUBLIC EMPLOYEES' RETIREMENT FUND

1977 AND 1985 JUDGES' RETIREMENT SYSTEM

EXCISE POLICE & CONSERVATION ENFORCEMENT OFFICERS' RETIREMENT PLAN

1977 POLICE OFFICERS' AND FIREFIGHTERS' PENSION AND DISABILITY FUND

LEGISLATORS' RETIREMENT SYSTEM
- DEFINED BENEFIT PLAN
- DEFINED CONTRIBUTION PLAN

PROSECUTING ATTORNEYS' RETIREMENT FUND

PENSION RELIEF FUND

STATE EMPLOYEES' DEATH BENEFIT FUND

PUBLIC SAFETY OFFICERS' SPECIAL DEATH BENEFIT FUND

PREPARED BY

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PUBLIC EMPLOYEES' RETIREMENT FUND OF INDIANA 2004 COMPREHENSIVE ANNUAL FINANCIAL REPORT

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Introductory Section



Letter of Transmittal (continued)

DAVID J. ADAMS **EXECUTIVE DIRECTOR**

May 31, 2005

Enclosed is the 2004 Comprehensive Annual Financial Report of the Public Employees' Retirement Fund of Indiana (PERF or the Fund) for the fiscal year ended June 30, 2004. A complete copy of this report is also available on the PERF website at www.perf.in.gov.

As of June 30, 2004, PERF was responsible for the investment of more than \$12 billion in combined assets. In total, PERF paid monthly retirement, disability, and survivor benefits to nearly 59,000 benefit recipients, served approximately 155,000 members actively employed in public service, enrolled nearly 11,000 new members, and worked in partnership with approximately 1,100 participating employers statewide.

The Public Employees' Retirement Fund of Indiana

This report provides detailed information on the performance for all retirement plans administered by PERF, including the:

- Public Employees' Retirement Fund,
- 1977 and 1985 Judges' Retirement System,
- Excise Police and Conservation Enforcement Officers' Retirement Plan,
- 1977 Police Officers' and Firefighters' Pension and Disability Fund,
- Legislators' Retirement System (Defined Benefit Plan and Defined Contribution Plan), and
- Prosecuting Attorneys' Retirement Fund.

PERF also administers two special death benefit funds for public safety officers and state employees who die in the line of duty. In addition, the Fund manages the Pension Relief Fund, which was created by the Indiana General Assembly to address the unfunded pension obligations of the police officers' and firefighters' pension systems of Indiana's cities and towns. PERF is not responsible for the administration of those local pension funds, which have been closed to new membership since the creation of the 1977 Police

Officers' and Firefighters' Pension and Disability Fund. However, PERF does manage the assets of the Pension Relief Fund and makes disbursements twice a year to the local police and firefighter units throughout the state that are still obliged to pay benefits under those former plans.

Management's Responsibility for Financial Reporting

The Fund's management prepared the financial statements included in this Comprehensive Annual Financial Report for the fiscal year ended June 30, 2004. PERF's management is responsible for both the accuracy of the data and the completeness and fairness of the presentation, including all disclosures. To the best of our knowledge, the enclosed data are accurate in all material respects and are reported in a manner designed to fairly present the financial position and results of the Fund's operations.

The Indiana State Board of Accounts, PERF's external auditor, has conducted an audit of the general purpose financial statements in accordance with generally accepted auditing standards, performing work as it deemed necessary to express an opinion in their report.

The State Board of Accounts completed their review of the Fund's financial statements for the fiscal year ended June 30, 2004, on April 20, 2005. The resulting reports were again very disappointing, and have resulted in a qualified audit opinion. First and foremost, the State Board of Accounts and CPA firms hired to address some of the issues have found no fraudulent transactions.

The findings of the State Board of Accounts continue to discuss internal control weaknesses. Internal control weaknesses are broadly defined as issues with people, process and technology. In the coming year, PERF will move from tactically working on findings to identifying and executing new strategic directions. This will entail not simply addressing the findings, but more importantly, fixing the underlying issues causing the finding. This



Letter of Transmittal (continued)

new direction will include organizational changes, technological changes and establishment of appropriate internal control processes and procedures. This will take both time and resources to resolve. PERF's leadership looks forward to working with the State Board of Accounts in addressing them.

The Comprehensive Annual Financial Report (CAFR)

The 2004 Comprehensive Annual Financial Report is presented in five sections.

- *The Introductory Section* contains the transmittal letter and highlights for each of the retirement plans administered by PERF.
- The Financial Section contains the auditor's opinion letter, the Management Discussion and Analysis, the financial statements audited by the Indiana State Board of Accounts, the notes to the financial statements, and supplementary information on the plans.
- *The Investment Section* contains information on the Fund's investment performance and a list of the Fund's largest holdings.
- *The Actuarial Section* contains the independent consulting actuary's certification, an outline of actuarial assumptions and methods, and other actuarial statistics.
- *The Statistical Section* contains tables of significant data pertaining to the plans.

Reporting Financial Information

The Fund's management is responsible for maintaining a system of adequate internal accounting controls designed to provide reasonable assurance that transactions are executed in accordance with management's general or specific authorization. Management is also charged with recording these transactions as necessary to maintain accountability for assets, and to permit preparation of financial statements in accordance with generally accepted accounting principles. This system includes the written policies and procedures of the Board.

For financial reporting purposes, the Fund follows the Governmental Accounting Standards Board (GASB) Statement No. 25, Financial Reporting for Defined Benefits Pension Plans and Note Disclosures for Defined Contribution Plans. Assets of the Fund are presented at fair value. The actuarial value of assets and the actuarial accrued liability are presented in the required supplementary information following the notes to the financial statements.

The GASB issued Statement No. 34 Basic Financial Statements - and Management's Discussion and Analysis – for State and Local Governments. This statement establishes financial reporting standards for state and local governments. The requirements of this statement are discussed further within the financial notes. The Management Discussion and Analysis is contained within the Financial Section and serves to supplement the Introductory Section of the Comprehensive Annual Financial Report, as well as financial statements, notes and supplementary information within the Financial Section.

New Management Direction

On March 8, 2005, I accepted an appointment by Governor Mitch Daniels to become PERF's Executive Director, and moved into public service from a career in the private sector. Effective July 1, 2005, the PERF Board of Trustees will be expanded to include the Director of the Office of Management and Budget. This expansion is part of a larger reorganization to provide additional oversight for PERF and other agencies.

In addition to understanding the issues for Fiscal Year 2004 identified by the State Board of Accounts, I have spent much of my time and energy determining what our customers expect from the Fund. I have been asking our customers the following questions: what is it PERF does well, what could PERF be doing better, and what additional services would you like to see from PERF? These fundamental questions must be answered in determining the short and long-term course of this organization. The standards we will be measured against in 2005 and beyond revolve around meeting customer expectations. Convenient access and individual choice is the standard in a world where customers expect to get what they want, when they want it.

Letter of Transmittal (continued)

PERF has undergone many changes in recent years and has struggled to keep pace. New demands for services will increase in number and complexity and the pace will only quicken. With this tremendous change comes a tendency to look inward for solutions, rather than reaching out to our employer and member partners to identify mutually beneficial responses to problems. This transfer of focus from internal processes to customer service will be the hallmark of PERF's future.

By the time this report is published, we will have surveyed a portion of our active members, benefit recipients, and employers searching for the changes they most desire from PERF. I have already begun to travel across the state to hear, firsthand, what our employers and members think of the Fund and how it can be improved. However, that being said, I am a firm believer that actions speak louder than words. My tenure at PERF will be focused on change and innovation, not lofty goals and empty promises. There are many good things happening at PERF, and this process will be one of building upon our current successes and making lasting improvements for the future.

Economic Condition

The Fund's economic condition is based primarily upon investment results and contributions from members and employers. Mercer Investment Consulting evaluated the year end investment portfolio. The return comparison begins on page 57.

Investments

Positive investment performance for the Consolidated Retirement Investment Fund (CRIF) helped increase the Fund's assets in the fiscal year ending June 30, 2004. Despite a mixed investment environment that included both market recovery and the return of volatility to capital markets, the CRIF outpaced its Target Reference Index return.

The Investment Section, beginning on page 51, includes an indepth discussion of the CRIF and the investment policies guiding the PERF Board of Trustees in their decision making. The Board continues to make progress in diversifying the assets of the Fund and adjusting its risk and return profile in order to deliver the growth and earnings needed to meet future benefit obligations.

Asset Allocation

Prudent diversification through strategic asset allocation is fundamental to the Board's overall investment policy. The policy is designed to provide an optimal mix of asset classes in order to meet the Fund's return objectives, while maintaining appropriate diversification and risk control. PERF continues to incorporate traditional assets (cash, domestic and international stocks, and domestic fixed income) while initiating efforts to begin incorporating nontraditional assets (real estate and private equity) into the target asset mix.

The investment portfolio mix at fair value for fiscal year ended June 30, 2004 was approximately 28.6 percent fixed income and 70.5 percent equities. The equity portfolio is comprised of 50.0 percent domestic equity and 20.6 percent international and global equity at June 30. Less than 1.0 percent had been allocated to alternative investments at that date.

Funding

The health of a retirement system is measured in its ability to fund the current and future benefit obligations of its members, which is represented in its funding level. Adequate funding levels reflect the ratio between total accumulated assets compared to total actuarial accrued liabilities, resulting in a reduced reliance on contributions. Total Consolidated Retirement Investment Fund returns of 16.3 percent were well above actuarial assumptions of 7.25 percent, which added to the solid funding status of the Fund. Funding status and progress for the plans are presented in the Required Supplementary Information Schedules of Funding Progress on page 45.

The actuarial accrued liability of the Fund is a measure of the present value of actuarial accrued liabilities estimated to be payable in the future to all current retirees, beneficiaries, and employees for service earned to date. The "funding ratio" is the percentage computed by dividing the actuarial value of net assets available for benefits by the actuarial accrued liability. This ratio provides an indication of the funding status of the plan and generally, the greater this percentage, the stronger the plan.

Letter of Transmittal (continued)

The accumulated balance of funds derived from the excess of additions over deductions is referred to as the "net assets held in trust for pension benefits" in the Combined Statement of Changes in Fiduciary Net Assets in the Financial Section of this report. The actuarial accrued liability is not disclosed in the financial statements, but is disclosed in the required supplementary information schedules following the notes to the financial statements.

Actuarial Survey Valuation

An actuarial review of the Fund is performed annually. An assumption experience study is performed every three to five years. The actuarial firm, McCready & Keene, completed the actuarial reviews and valuations and served as technical advisor to the Fund. Actuarial certification and supporting statistics are included in the Actuarial and Statistical Sections of this report.

Acknowledgements

The compilation of this report reflects the efforts of the staff and advisors of the Indiana Public Employees' Retirement Fund. It is intended to provide information for use as the basis for making management decisions, as a means of determining compliance with legal provisions, and as a means of determining responsible stewardship of the assets contributed by our members and employers. The reporting employers form the link between the funds and our members and their families. Their cooperation contributes significantly to the success of PERF, and we hope they and their employees find this report informative.

On behalf of PERF, I would like to take this opportunity to thank Governor Daniels, the members of the Pension Management Oversight Commission and the General Assembly, the Board of Trustees and the many public employees and employers who work so diligently to serve the people of Indiana.

Sincerely,

David J. Adams
Executive Director

Fund Highlights

PUBLIC EMPLOYEES' RETIREMENT FUND

Composite Picture

Total Membership

Active (In-Service)	143,082
Terminated Vested	. 11,897
Benefit Recipients	. 56,267
Average Annual Benefit	. \$ 5,470

Active MembersBenefit RecipientsAverage age46.7 yearsNew Recipients3,787Average years of service10.6 yearsAverage annual salary\$ 28,221

Membership

The Public Employees' Retirement Fund includes eligible state and local government employees.

	Receiving Retirement Benefit	its
Age	Years of Service	Allowance Reduction
50 up to 59	15 or more	11% at age 59, additional 5% for each year under age 59
55	Age at retirement plus total years of service equals 85 or more	None
60	15 or more	None
65	10 or more	None
65	8 or more*	None

^{*}A member who has at least 8 years of PERF service as a County Clerk, County Auditor, County Recorder, County Treasurer, County Sheriff, or County Coroner is eligible for normal retirement after reaching age 65. This change in the law applies only to members retiring after June 30, 2002. SB 269 also provides that a member serving as State Auditor, State Treasurer, or Secretary of State and whose term commences after the November 5, 2002, election be vested with at least 8 years of creditable service.

Service Benefit Formula

(Years of Creditable Service \mathbf{x} Average Annual Compensation \mathbf{x} .011)

Annuity Savings Account*

Cost of Living Allowance

Cost of living allowances are passed by the Indiana General Assembly on an ad-hoc basis.

Contribution Rates

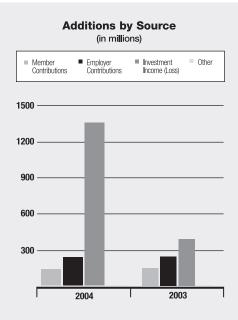
- Members are required to contribute 3 percent of gross wages to the Annuity Savings Account.
 Employers have the option of making all or part of this contribution on behalf of the member.
- Members may also voluntarily contribute up to an additional ten percent of their post-tax wages into the Annuity Savings Account.
- Employer contributions are adopted by the Board of Trustees based on recommendations by the Fund's actuary.

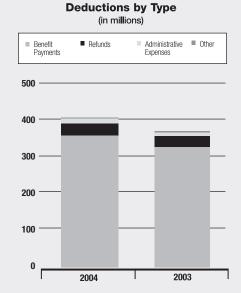
^{*}Members can elect at retirement to receive their Annuity Savings Account as a monthly supplement to their defined pension benefit or in a total distribution.

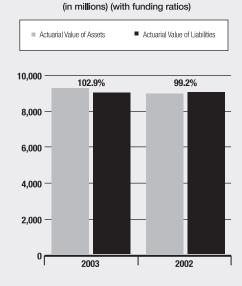
Fund Highlights

Funding Progress

PUBLIC EMPLOYEES' RETIREMENT FUND







For fiscal year ended June 30, (in millions)	2004	2003	
Additions by Source			
Member Contributions	\$ 136.0	\$ 128.8	
Employer Contributions	234.9	213.4	
Investment Income (loss)	1,351.2	341.0	
Other	2.4	2.2	
Totals	1,724.5	685.9	
For fiscal year ended June 30, (in millions)	2004	2003	
Deductions by Type			
Benefit Payments	\$ 361.5	\$ 324.8	
Refunds	32.9	29.6	
Administrative Expenses	13.4	9.2	
Other	2.8	3.8	
Totals	410.6	363.6	
Actuarial study as of July 1, (in millions)	2003	2002	
Funding Progress			
Actuarial Value of Assets	\$ 9,294	\$ 8,995	
Actuarial Value of Liabilities	9,035	9,066	
Funding Ratios	102.9%	99.2%	

Annuity Savings Account

In addition to the employer-financed defined benefit pension, the Public Employees' Retirement Fund benefits structure also includes the Annuity Savings Account. The purpose of the Annuity Savings Account is to help public employees of state and local governments save for their retirement by allowing them to invest in a number of different investment funds.

While employer-provided retirement and Social Security are valuable sources of retirement income, they are only a part of the total retirement picture. Employees can begin investing their own money in a long-term savings plan and take responsibility for their future retirement income.

The plan provides the following benefits:

- Convenient, automatic payroll deductions,
- Six investment options,
- Tax deferred savings,
- Roll over funds into qualified plan or IRA upon termination or retirement,
- Upon death, funds transfer to beneficiaries,
- Immediate vesting, and
- Low investment and administrative fees.

Total Annuity Savings Account Assets

Annuity Savings Account (in millions) As of June 30, \$1.982 2003 2004 \$2,164

Fund Highlights

1977 AND 1985 JUDGES' RETIREMENT SYSTEM

Composite Picture

Total Membership

Active (In-Service)	
Terminated Vested	67
Benefit Recipients	
Average Annual Benefit	\$ 38,430

Active Members

Average age	53.2 years
Average years of service	10.1 years
Average annual salary	. \$ 91,367

Benefit Recipients

New Recipients		. 7
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Membership

The 1977 and 1985 Judges' Retirement System includes justices and judges of the Supreme Court, appellate, circuit, superior, criminal, probate, juvenile, and municipal courts.

Receiving Retirement Benefits			
Age	Years of Service	Allowance Reduction	
55	Age at retirement plus total years of service equals 85 or more	None	
62	8 or more	0.1% for each month that retirement precedes age 65	
65	8 or more	None	

Service Benefit Formula

Salary at Retirement¹ x Percentage Below

Years of Service	Percentage	Years of Service	Percentage
8	24%	16	54%
9	27%	17	55%
10	30%	18	56%
11	33%	19	57%
12	50%	20	58%
13	51%	21	59%
14	52%	22 or more	60%
15	53%		

 1 Benefit calculations for the 1977 System are based on the current salary of the judge's position from which they retired. The 1985 System uses the salary paid to the judge when they retired.

Cost of Living Allowance

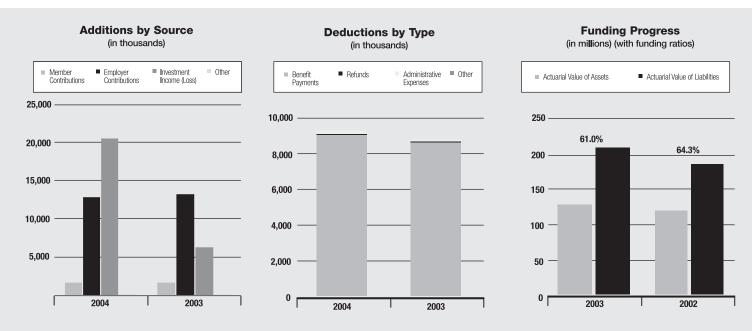
For the 1977 System, the cost of living allowance is a percentage increase equal to the increase in the salary of the judges' position from which the judge retired. There is no cost of living allowance in the 1985 System. There is no cost of living allowance for survivor benefits.

Contribution Rates

- Employees contribute 6 percent of the judge's statutory salary until 22 years of service have been completed.
- Employer contributions are determined by the General Assembly as biennial appropriations from the State's General Fund.

Fund Highlights

1977 AND 1985 JUDGES' RETIREMENT SYSTEM



For fiscal year ended June 30, (in thousands)	2004	2003	
Additions by Source			
Member Contributions	\$ 1,560	\$ 1,558	
Employer Contributions	12,965	13,276	
Investment Income (loss)	20,780	6,238	
Other	1	_	
Totals	35,306	21,072	
For fiscal year ended June 30, (in thousands)	2004	2003	
Deductions by Type			
Benefit Payments	\$ 9,041	\$ 8,611	
Refunds	45	46	
Administrative Expenses	197	110	
Other	_	_	
Totals	9,283	8,767	
Actuarial study as of July 1, (in millions)	2003	2002	
Funding Progress			
Actuarial Value of Assets	\$ 126.2	\$ 121.2	
Actuarial Value of Liabilities	206.8	188.4	
Funding Ratios	61.0%	64.3%	

Fund Highlights

EXCISE POLICE AND CONSERVATION ENFORCEMENT OFFICERS' RETIREMENT PLAN

Composite Picture

Total Membership

Active (In-Service)	. 254
Terminated Vested	4
Benefit Recipients	. 128
Average Annual Benefit\$ 16	,765

Active MembersBenefit RecipientsAverage age42.6 yearsBenefit Recipients4Average years of service17.2 yearsAverage annual salary\$ 44,785

Membership

The Excise Police and Conservation Enforcement Officers' Retirement Plan includes employees of both the Department of Natural Resources and the Alcoholic Beverage Commission who are engaged exclusively in the performance of law enforcement duties.

	Receiving Retirement Benef	its
Age	Years of Service	Allowance Reduction
45	15 or more	0.25% for each full month that retirement precedes age 60
55	Age at retirement plus total years of service equals 85 or more	None
60	15 or more	None

Service Benefit Formula

25%1 x Average Annual Salary2

Cost of Living Allowance

Cost of living allowance is equal to any ad-hoc cost of living allowance enacted for PERF.

Contribution Rates

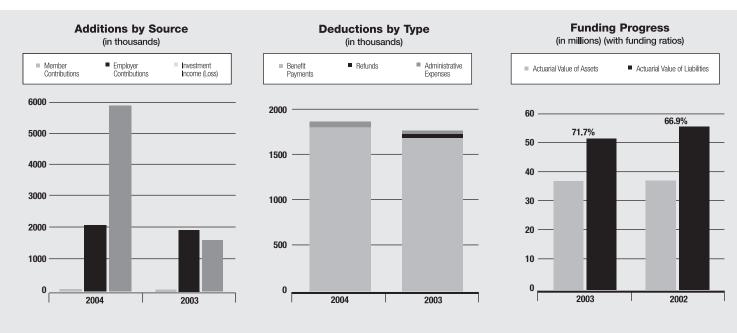
- Member rates equal 3 percent of the first \$8,500 of annual salary (maximum contribution is \$255 per year).
- Employer contributions are adopted by the Board of Trustees based on recommendations by the Fund's actuary.

¹This percentage is increased by 1-2/3 percent of average annual salary for each completed year of creditable service after 10 years (up to 25 years) and by 1percent for each year of creditable service after 25 years.

²Average Annual Salary means the average annual salary of an officer during the 5 years of highest annual salary in the 10 years immediately preceding an officer's retirement date.

Fund Highlights

EXCISE POLICE AND CONSERVATION ENFORCEMENT OFFICERS' RETIREMENT PLAN



Funding Ratios	71.7%	66.9%	
Actuarial Value of Liabilities	52.0	55.9	
Actuarial Value of Assets	\$ 37.3	\$ 37.4	
Funding Progress			
Actuarial study as of July 1, (in millions)	2003	2002	
Totals	1,884	1,791	
Administrative Expenses	63	40	
Refunds	-	40	
Benefit Payments	\$ 1,821	\$ 1,711	
Deductions by Type			
For fiscal year ended June 30, (in thousands)	2004	2003	
Totals	8,165	3,646	
Investment Income (loss)	5,971	1,627	
Employer Contributions	2,120	1,951	
Member Contributions	\$ 74	\$ 68	
Additions by Source			
For fiscal year ended June 30, (in thousands)	2004	2003	

Fund Highlights

1977 POLICE OFFICERS' AND FIREFIGHTERS' PENSION AND DISABILITY FUND

Composite Picture

Total Membership

Active (In-Service)	10,737
Terminated Vested	82
Benefit Recipients	2,045
Average Annual Benefit	.\$17,885

Average years of service 10.5 years
Average annual salary \$38,414

Membership

The 1977 Police Officers' and Firefighters' Pension and Disability Fund includes eligible state and local police officers and firefighters.

	Receiving Retirement Ben	nefits
Age	Years of Service	Allowance Reduction
50	20 or more	Actuarial allowance reduction
52	20 or more	None

Service Benefit Formula

Monthly benefit equal to 50 percent¹ of first-class salary for 20 years of service.

Cost of Living Allowance

Cost of living allowance is a percentage determined by statute equal to the change in the Consumer Price Index, but not in excess of a 3 percent increase.

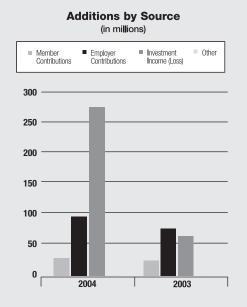
Contribution Rates

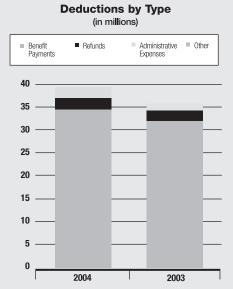
- Members contribute 6 percent of first-class salary. Employers have the option of making all or part of this contribution on behalf of the member.
- Employers contribute 21 percent of first-class salary.
- Employer contributions are adopted by the Board of Trustees based on recommendations by the Fund's actuary.

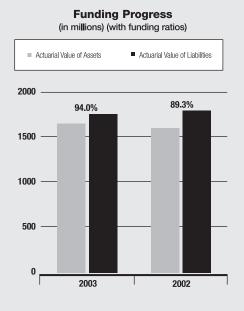
¹This percentage is increased by 1 percent for each 6 months of active service accumulated after 20 years of service (to a maximum of 32 years, or 74 percent).

Fund Highlights

1977 POLICE OFFICERS' AND FIREFIGHTERS' PENSION AND DISABILITY FUND







For fiscal year ended June 30, (in millions)		2004	2003	
Additions by Source				
Member Contributions	\$	29.0	\$ 30.3	
Employer Contributions		97.5	94.9	
Investment Income (loss)		278.2	79.2	
Other		0.1	_	
Totals		404.9	204.5	
For fiscal year ended June 30, (in millions)		2004	2003	
Deductions by Type				
Benefit Payments	\$	34.7	\$ 32.1	
Refunds		2.5	2.3	
Administrative Expenses		2.4	1.5	
Other		_	_	
Totals		39.6	35.9	
Actuarial study as of Jan. 1, (in millions)		2003	2002	
Funding Progress				
Actuarial Value of Assets	\$ 1	,660.4	\$ 1,615.0	
Actuarial Value of Liabilities	1	,766.8	1,808.8	
Funding Ratios		94.0%	89.3%	

Fund Highlights

LEGISLATORS' RETIREMENT SYSTEM- DEFINED BENEFIT PLAN*

Composite Picture

Total Membership

Active (In-Service)	
Terminated Vested	22
Benefit Recipients	
Average Annual Benefit	

Membership

The Legislators' Retirement System Defined Benefit Fund includes only legislators of the State of Indiana who were serving on April 30, 1989 and elected participation.

Receiving Retirement Benefits				
Age	Years of Service	Allowance Reduction		
55	10 or more ¹	Benefit reduced using early retirement formula ²		
55	Age at retirement plus total years of service as a member of the General Assembly equals 85 or more	None		
65	10 or more ³	None		

¹Have terminated service as a member of the General Assembly and is not receiving nor is entitled to receive a salary from the state.
²Early Retirement Benefit Formula:

Step 1: 780 months (65 years) – your age at retirement in full months = [x].

Step 2: If [x] is equal to or less than 60, then multiply [x] by 0.1 percent to obtain a product [y]. If [x] is greater than 60, then multiply 5/12 percent by the difference between 60 and the remainder [x]. Then take this product and add 6 percent to obtain a sum [y].

Step 3: Then subtract [y] from 100 percent to determine the percentage of your age 65 retirement benefit you receive.
³Have terminated service as a member of the General Assembly, are not receiving nor are entitled to receive a salary from the state, and are not receiving and have not previously received a reduced monthly benefit under this plan.

Service Benefit Formula

Lesser of:

- \$40 x Years of Service before November 8, 1989 or
- Highest Consecutive 3-year Annual Salary at Termination ÷ 12

Cost of Living Allowance

Cost of living allowance is equal to any ad-hoc cost of living allowance enacted for PERF.

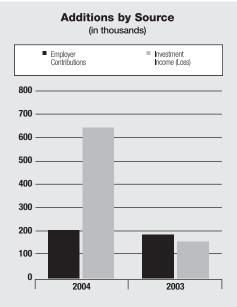
Contribution Rates

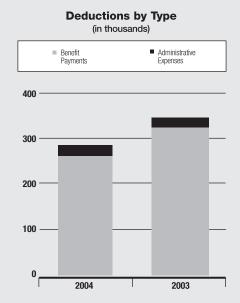
Employer contributions are adopted by the Board of Trustees based on recommendations by the Fund's actuary.

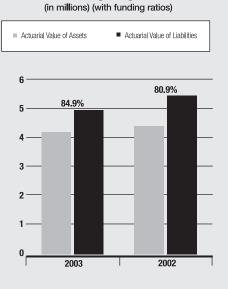
^{*}The Legislators' Retirement System also includes a defined contribution plan available to all legislators of the State of Indiana who serve in the General Assembly on or after April 30, 1989. Members contribute 5 percent of their annual salary. The State of Indiana contributes 20 percent of their members' annual salaries for service after June 30, 1989.

Fund Highlights

LEGISLATORS' RETIREMENT SYSTEM- DEFINED BENEFIT PLAN







Funding Progress

For fiscal year ended June 30, (in thousands)	2004	2003	
Additions by Source			
Employer Contributions	\$ 206	\$ 187	
Investment Income (loss)	646	157	
Totals	852	344	
For fiscal year ended June 30, (in thousands)	2004	2003	
Deductions by Type			
Benefit Payments	\$ 263	\$ 328	
Administrative Expenses	24	23	
Totals	287	351	
Actuarial study as of July 1, (in millions)	2003	2002	
Funding Progress			
Actuarial Value of Assets	\$ 4.20	\$ 4.45	
Actuarial Value of Liabilities	4.95	5.50	
Funding Ratios	84.9%	80.9%	

Fund Highlights

PROSECUTING ATTORNEYS' RETIREMENT FUND

Composite Picture

Total Membership

Active (In-Service)	218
Terminated Vested	33
Benefit Recipients	18
Average Annual Benefit\$ 13,2	66

. . . . 0

Active Members	Benefit Recipients
Average age	New Recipients
Average years of service6.6 years	
Average annual salary \$ 60,360	

Membership

The Prosecuting Attorneys' Retirement Fund includes prosecuting attorneys, chief deputy prosecuting attorneys, and deputy prosecuting attorneys paid by the state.

	Receiving Retirement Ben	efits*
Age	Years of Service	Allowance Reduction
62	10 or more	0.25% for each full month that retirement precedes age 65
65	10 or more	None

 $[^]st$ Benefits are reduced by any pension benefits payable from the Public Employees' Retirement Fund.

Service Benefit Formula

Highest Annual Salary (State Portion Only) at Retirement x Percentage Below

Years of Service	Percentage	Years of Service	Percentage
Less than 10	0%	16	54%
10	30%	17	55%
11	33%	18	56%
12	50%	19	57%
13	51%	20	58%
14	52%	21	59%
15	53%	22 or more	60%

Cost of Living Allowance

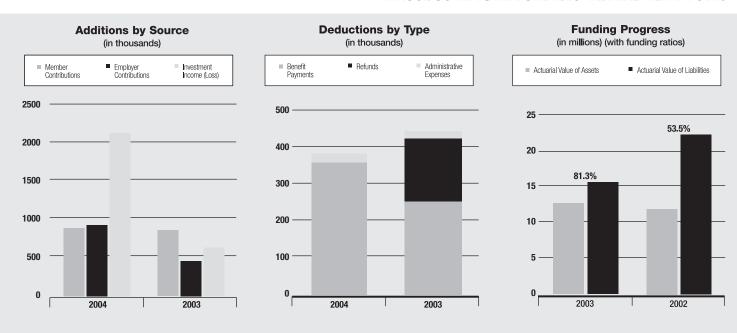
No cost of living allowance is available.

Contribution Rates

- Members contribute 6 percent of the state-paid portion of their annual salary.
- Employer contributions are adopted by the Board of Trustees based on recommendations by the Fund's actuary.

Fund Highlights

PROSECUTING ATTORNEYS' RETIREMENT FUND



For fiscal year ended June 30, (in thousands)	2004	2003	
Additions by Source			
Member Contributions	\$ 900	\$ 836	
Employer Contributions	933	446	
Investment Income (loss)	2,147	614	
Totals	3,980	1,896	
For fiscal year ended June 30, (in thousands)	2004	2003	
Deductions by Type			
Benefit Payments	\$ 357	\$ 254	
Refunds	_	172	
Administrative Expenses	25	21	
Totals	382	447	
Actuarial study as of July 1, (in millions)	2003	2002	
Funding Progress			
Actuarial Value of Assets	\$ 12.76	\$ 12.00	
Actuarial Value of Liabilities	15.69	22.40	
Funding Ratios	81.3%	53.5%	

Financial Section

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Independent Auditors' Report



STATE BOARD OF ACCOUNTS 302 WEST WASHINGTON STREET ROOM E418 INDIANAPOLIS, INDIANA 46204-2765

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TO: THE OFFICIALS OF PUBLIC EMPLOYEES' RETIREMENT FUND BOARD OF TRUSTEES

We have audited the accompanying basic financial statements of the Public Employees' Retirement Fund Board of Trustees (PERF), as of and for the year ended June 30, 2004. These basic financial statements are the responsibility of the Public Employees' Retirement Fund Board of Trustees' management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the basic financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The reserves and designations note disclosure for the pension plans administered by the Public Employees' Retirement Fund Board of Trustees does not disclose the balances of the legally required reserves or their funding status as of June 30, 2004. In our opinion, disclosure of this information is required by accounting principles generally accepted in the United States of America.

In our opinion, except for the omission of the information discussed in the preceding paragraph, the basic financial statements referred to above present fairly, in all material respects, the combined plan net assets of the fiduciary funds of the Public Employees' Retirement Fund Board of Trustees, as of June 30, 2004, and the changes in the combined plan net assets of the fiduciary funds for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

The Management's Discussion and Analysis, Schedule of Funding Progress, Schedule of Employer Contributions and the Notes to Required Supplemental Schedules are not a required part of the basic financial statements but are supplementary information required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The Introductory Section, Administrative Expenses, Investment Expenses, Contractual and Professional Service Expenses, Investment Section, Actuarial Section, and Statistical Section are presented for purposes of additional analysis and are not a required part of the basic financial statements. These sections and schedules have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion on them.

STATE BOARD OF ACCOUNTS

Management's Discussion & Analysis

This section presents management's discussion and analysis of the Public Employees' Retirement Fund of Indiana (PERF) financial statements for the year ended June 30, 2004. The MD&A is presented as a narrative overview and analysis in conjunction with the Letter of Transmittal included in the Introductory Section of the PERF Comprehensive Annual Financial Report. The MD&A should also be read in conjunction with the financial statements, the notes to the financial statements, and the supplementary information.

The following retirement plans are included in the PERF financial statements: Public Employees' Retirement Fund, Judges' Retirement System, Excise Police and Conservation Enforcement Officers' Retirement Plan, 1977 Police Officers' and Firefighters' Pension and Disability Fund, Legislators' Defined Contribution Plan, Legislators' Defined Benefit Plan, and the Prosecuting Attorneys' Retirement Fund. Also included in the financial statements are other non-retirement funds managed by PERF, which include the Pension Relief Fund, which is accounted for as an Investment Trust Fund, and two Other Employee Benefit Trust Funds, the Public Safety Officers' Special Death Benefit Fund and the State Employees' Death Benefit Fund. See the notes to the financial statements for descriptions of these plans.

Financial Highlights

- The net assets of PERF were \$12.3 billion as of June 30, 2004. Net assets of the retirement plans, which are held in trust to meet future benefit payments, were \$11.9 billion as of June 30, 2004. Net assets of the Pension Relief Fund, which are held in trust for pool participants were \$393 million as of the fiscal year end.
- The net assets of PERF increased by \$1.692 billion, or 16 percent from the prior year. The increase was primarily due to higher investment values.
- Substantially all of the investments for the retirement funds administered by PERF are pooled in the Consolidated Retirement Investment Fund (CRIF). The CRIF rate of return on investments for the year was 16.3 percent on a market value basis, compared to last year's 4.7 percent, due primarily to the improvement in world equity markets.
- As of July 1, 2003, the date of the most recent actuarial valuation, the largest pension plan administered by PERF, the Public Employees' Retirement Fund, is actuarially funded at 102.9 percent, which is more than the 99.2 percent funded level as of July 1, 2002.
- The net assets of the Pension Relief Fund were \$393 million as of June 30, 2004, compared to \$420 million as of June 30, 2003.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to PERF's financial statements. The financial section of the PERF Comprehensive Annual Financial Report is comprised of four components: 1) PERF's financial statements, 2) notes to the financial statements, 3) required supplementary information, and 4) other supplementary information. The information available in each of these sections is briefly summarized as follows:

1) Financial Statements

The statement of fiduciary net assets presents information on PERF's assets and liabilities and the resulting net assets held in trust for pension benefits, employee death benefits, and for pool participants. This statement reflects PERF's investments, at fair value, along with cash and short-term investments, receivables and other assets and liabilities. This statement indicates the net assets available to pay future pension and death benefits and gives a snapshot at a particular point in time. This statement also indicates the net assets held in trust for pool participants in the Pension Relief Fund, which are available for future distributions to cities and towns.

The statement of changes in fiduciary net assets presents information showing how PERF's net assets held in trust for pension and death benefits and for pool participants changed during the years ended June 30, 2004, and 2003. It reflects contributions by members and employers along with deductions for retirement benefits, refunds, Pension Relief Fund distributions and withdrawals, and administrative expenses. Investment income and losses during the period are also presented showing income from investing and securities lending activities.

2) Notes to the Financial Statements

The notes to the financial statements provide additional information that is essential to a full understanding of the data provided in PERF's financial statements.

3) Required Supplementary Information

The required supplementary information consists of a Schedule of Funding Progress and a Schedule of Employer Contributions and related notes concerning the funding status of the pension plans administered by PERF.

4) Other Supplementary Information

Other schedules include detailed information on administrative expenses incurred by PERF, as well as investment expenses and other professional services expenses incurred. These schedules are presented for the purpose of additional analysis.

Management's Discussion & Analysis (continued)

Financial Analysis

Total assets of PERF were \$14.9 billion as of June 30, 2004, compared with \$12.0 billion as of June 30, 2003. The increase in total assets was primarily due to investment gains during the year.

Total liabilities of were \$2.6 billion as of June 30, 2004, compared with \$1.4 billion as of June 30, 2003.

A summary of PERF's Net Assets is presented below:

Net Assets (dollars in thousands)

	June 30, 2004	June 30, 2003	% Change
Assets			
Cash and Cash Equivalents	\$ 569,494	\$ 682,589	(16.6) %
Securities Lending Collateral	1,902,155	759,750	150.4
Receivables	568,918	423,987	34.2
Investments	11,916,057	10,165,087	17.2
Total Assets	14,956,624	12,031,413	24.3
Liabilities			
Securities Lending Collateral	1,902,155	759,750	150.4
Other Current Liabilities	763,811	672,635	13.6
Long-Term Liabilities	306	237	29.1
Total Liabilities	2,666,272	1,432,622	86.1
Total Net Assets	\$ 12,290,352	\$ 10,598,791	16.0 %

As the above table shows, plan net assets were \$12.2 billion as of June 30, 2004, an increase of \$1.692 billion, or 16.0 percent, compared to the prior year, driven by the improvement in world equity markets.

A summary of net assets by fund, compared to the prior year, is as follows:

Summary Of Net Assets By Fund (dollars in thousands)

	June 30, 2004	June 30, 2003	% Change
Public Employees' Retirement Fund	\$ 9,586,901	\$ 8,272,988	15.9%
Judges' Retirement System	150,812	124,789	20.9
Excise Police & Conservation Officers' Retirement Plan	42,917	36,635	17.1
1977 Police Officers' & Firefighters' Pension and Disability Fund	2,071,572	1,706,253	21.4
Prosecuting Attorneys' Retirement Fund	16,152	12,554	28.7
Legislators' Defined Benefit Plan	4,661	4,096	13.8
Legislators' Defined Contribution Plan	16,299	13,063	24.8
Public Safety Officers Death Benefit Fund	1,835	2,419	(24.1)
State Employees Death Benefit Fund	5,419	5,458	(0.7)
Pension Relief Fund	393,784	420,536	(6.4)
Total	\$ 12,290,352	\$ 10,598,791	16.0 %

Substantially all of the investments for the retirement funds administered by PERF are pooled in the Consolidated Retirement Investment Fund (CRIF). The investments of the non-retirement funds administered by PERF are not included in the CRIF. The following table presents PERF's investment allocation in the CRIF compared to PERF's target investment allocation and the prior year allocation.

	June 30, 2004 Actual	June 30, 2004 Target	June 30, 2003 Actual
Fixed Income	19.20 %	20.00 %	38.10 %
Large Cap Equity	33.56	33.00	32.70
Mid Cap Equity	9.21	5.00	8.10
Small Cap Equity	7.19	7.50	6.41
International Equity	12.18	10.50	9.00
Global Equity	8.37	9.00	4.85
TIPS	9.39	10.00	N/A
Alternative Investments	0.14	5.00	0.04
Cash	0.76	_	0.80
Total*	100 %	100 %	100 %

^{*}Numbers may not sum due to rounding.

Management's Discussion & Analysis (continued)

A summary of the changes in net assets during the years ended June 30, 2004 and 2003 is presented below:

Changes In Net Assets (dollars in thousands)

	FY Ended June 30, 2004	FY Ended June 30, 2003	% Change
Additions			
Member Contributions	\$ 167,855	\$ 162,866	3.1 %
Employer Contributions	349,631	324,150	7.9
Contributions to Pension			
Relief Fund:			
From Cities and Towns	0	0	N/A
From the State of Indiana	61,717	67,362	(8.4)
Net Investment Income (Loss)	1,682,728	465,619	261.4
Transfers from Teachers'			
Retirement Fund	2,364	1,774	33.3
Other	196	498	(60.6)
Total Additions	2,264,491	1,022,269	121.5
Deductions			
Benefits	408,602	366,228	11.6
Refunds	35,520	32,506	9.3
Transfers to Teachers'			
Retirement Fund	2,781	3,847	(27.7)
Pension Relief Distributions	103,463	96,417	7.3
Local Unit Withdrawals	6,004	4,864	23.4
Administrative Expenses	16,562	11,263	47.0
Total Deductions	572,932	515,125	11.2
Increase (Decrease) in Net Assets Change in Net Assets Held in Trust for:	1,691,559	507,144	233.5
Pension Benefits	1,718,935	505,615	240.0
Pool Participants	(26,753)	1,132	(2,463.3)
Future Death Benefits	(623)	397	(256.9)

Additions

Additions needed to fund benefits are accumulated through contributions from members and employers and returns on invested funds. Member contributions for the year ended June 30, 2004, totaled \$167.8 million. This represents an increase of \$5.0 million or 3.1 percent compared to the prior year. Employer contributions were \$349.6 million, an increase of \$25.5 million or 7.9 percent.

During the fiscal year ended June 30, 2002, cities and towns were permitted to defer receiving their earmarked relief payments from the Pension Relief Fund. The deferred amounts remain invested in the fund and are available to those cities and towns at their request. The deferred amounts are included in the Pension Relief distributions from the Fund and are also recorded as contributions to the Fund from cities and towns. There were no deferrals during the year ended June 30, 2004. The State of Indiana also made contributions to the Pension Relief Fund. These contributions totaled \$61.6 million and \$67.3 million in the fiscal years ended June 30, 2004, and 2003, respectively.

PERF recognized a net investment income of \$1.682 billion for the year ended June 30, 2004, compared to a net investment income of \$465.6 million in the prior year. The total rate of return on the CRIF was a 16.3 percent compared to a 4.7 percent in the prior year.

Management's Discussion & Analysis (continued)

Deductions

The deductions from PERF's net assets held in trust for pension benefits include primarily retirement, disability, and survivor benefits, refunds of contributions to former members, and administrative expenses. For the year ended June 30, 2004, benefits amounted to \$408.6 million, an increase of \$42.4 million or 11.6 percent from the prior year. The increase in benefits was due to an increase both in the number of retirees and the average benefit paid. Refunds to former members were \$35.5 million, which represents an increase of 9.3 percent over the prior year. Part of the increase in the number of retirees is that the State of Indiana, PERF's largest employer, had an early retirement incentive as well as other large employers.

Administrative expenses were \$16.5 million, an increase of \$5.2 million compared to the prior year. The current year increase is primarily due to the fact that initiatives were developed to address the audit findings from June 30, 2003. This would include forensic audits, independent CPA firms to address major findings in the audit, and the enhancement of the internal audit staff.

Pension Relief Fund distributions were \$103.4 million for the year ended June 30, 2004, compared to \$96.4 million during the prior year.

Historical Trends

A pension fund is well funded when it has enough money in reserve to meet all expected future obligations to participants. The funded ratios of the defined benefit pension plans administered by PERF as of the latest actual valuations were as follows:

	July 1, 2003	July 1, 2002
Public Employees' Retirement Fund	102.9 %	99.2 %
Judges' Retirement System	61.0	64.3
Excise Police & Conservation Enforcement Officers' Retirement Plan	71.7	66.9
Prosecuting Attorneys' Retirement Fund	81.3	53.4
Legislators' Defined Benefit Plan	84.9	80.8
1977 Police Officers' & Firefighters'	January 1, 2003	January 1, 2002
Pension and Disability Fund	94.0	89.3

An analysis of the funding progress, employer contributions, and a discussion of actuarial assumptions and methods is set forth in the required supplementary information section of the financial statements.

Combined Statement of Fiduciary Net Assets

As of June 30, 2004 (with Comparative Totals as of June 30, 2003)

			Pension Trust Funds					
Dollars in Thousands)	Public Employees' Retirement Fund	Judges' Retirement System	Excise Police and Conservation Officers' Retirement Plan	1977 Police Officers' and Firefighters' Pension and Disability Fund	Prosecuting Attorneys' Retirement Fund			
Assets								
Cash and Cash Equivalents	\$ 456,856	\$ 7,175	\$ 2,044	\$ 96,543	\$ 777			
Securities Lending Collateral	1,479,257	24,718	7,024	334,355	2,638			
Receivables:								
Contributions	76,830	47	69	31,965	62			
Investment Income	31,075	515	146	6,974	55			
Due From Other Funds	15,839	69	20	930	7			
Investments	310,448	5,187	1,474	70,170	554			
Member Loans	_	_	_	_	_			
Due From Teachers' Retirement Fund	7,448		_		_			
Total Receivables:	441,640	5,818	1,709	110,039	678			
nvestments:								
U.S. Treasury and Agency Obligations	1,263,330	21,110	5,998	285,550	2,253			
Corporate Bonds and Notes	408,787	6,831	1,941	92,398	729			
Common Stock	5,486,169	88,962	25,280	1,203,368	9,496			
International Stock	298,706	4,834	1,374	65,390	516			
Foreign Bonds	62,519	1,045	297	14,131	112			
Mortgage Securities	594,498	9,924	2,820	134,239	1,059			
Mutual Funds	1,055,006	13,844	3,934	187,270	1,478			
Asset Backed	71,254	1,191	338	16,105	127			
Commercial Mortgage Backed	24,969	417	119	5,644	45			
Other	15,828	256	73	3,465	27			
Real Estate Investments	5,396	_	-	-	_			
Total Investments:	9,286,462	148,414	42,174	2,007,560	15,842			
Total Assets	11,664,215	186,125	52,951	2,548,497	19,935			
iabilities								
Accounts Payable	6,961	27	(6)	29	_			
Salaries and Benefits Payable	188	21	(0)	29	_			
Death Benefits Payable	100	_	_	_	_			
Investments	579.308	9,680	2,751	130,941	1,033			
Due To Teachers' Retirement Fund	10,261	9,000	2,751	130,941	1,033			
Securities Lending Collateral	1,479,257	24,718	7,024	334,355	2,638			
Due To Other Funds	1,032	888	266	11,599	2,030			
				<u></u>				
Total Current Liabilities	2,077,007	35,313	10,035	476,924	3,783			
Compensated Absences Liability-Long Term	306							
Total Liabilities	2,077,313	35,313	10,035	476,924	3,783			
Net Assets Held in Trust For:								
Employees' Pension Benefits,	9,586,902	150,812	42,916	2,071,573	16,152			
(See Schedule of Funding Progress on page 45)	0,000,002	100,012	12,010	2,011,010	10,102			
Future Death Benefits	_	_	_	_	_			
State and Local Units	_	_	_	_	_			
Total Net Assets	\$ 9,586,902	\$ 150,812	\$ 42,916	\$ 2,071,573	\$ 16,152			

			Other Employee Benefit Investment Trust Funds Trust Fund											
	Legisla Retiremen													
	Defined Defined Benefit Contribution Plan Plan		Defined E Benefit Contri		า	Public Safety Officers' Death Benefit Fund		State ployees' Death efit Fund		Pension Relief Fund		2004 Totals		2003 Totals
\$	248 766	\$ 2,029 1,497		186 59	\$	464 775	\$	3,171 51,065	\$	569,493 1,902,154	\$	682,589 759,750		
	_		_	_		_		_		108,973		101,309		
	16	34	4	25		58		3,548		42,446		45,680		
	52	32	2	50		215		150		17,364		6,837		
	161	314	1	201		77		3,512		392,098		263,756		
	_	588	3	_		_		_		588		580		
	_	-	-	_		_		_		7,448		5,825		
	229	968	3	276		350		7,210	_	568,917	_	423,987		
	054	4.07		4.440		0.070		00.504		1 070 100		1 001 000		
	654	1,279		1,142		2,376		88,504		1,672,196		1,301,896		
	212	414		884		1,861		92,574		606,631		1,067,975		
	2,758	6,89		_		_		141,019		6,963,949		4,668,767		
	150 32	448		_		_		10.740		371,418		1,087,392		
	308	60°		- 34		- 45		12,748 54,881		90,947 798,415		97,058		
	429	4,480		- -		40		04,001 -		1,266,441		1,242,966 436,374		
	37	7,400		48		395		_		89,567		193,423		
	13	25		118		78		_		31,428		51,651		
	8	16		-		_		_		19,673		12,189		
	_		_	_		_		_		5,396		5,396		
	4,601	14,30		2,226		4,755		389,726	_	11,916,061	_	10,165,087		
	5,844	18,79		2,747		6,344	_	451,172	_	14,956,625		12,031,413		
							_	.01,112	_	,000,020		12,001,110		
	_		_	1		2		_		7,014		6,285		
	_		_	_		_		_		188		312		
	_		_	300		_		_		300		_		
	300	586	3	174		70		3,843		728,686		651,722		
	_		-	_		_		_		10,261		7,479		
	766	1,49	7	59		775		51,065		1,902,154		759,750		
	117	412	2	379		79	_	2,480	_	17,364	_	6,837		
	1,183	2,49	5	913		926		57,388		2,665,967		1,432,385		
			_			_	_		_	306	_	237		
_	1,183	2,49	5_	913		926	_	57,388	_	2,666,273	_	1,432,622		
	4,661	16,300	1	_		_				11,889,316		10,170,378		
	4,001	10,300	J					_						
	_		-	1,834 -		5,418 –		- 393,784		7,252 393,784		7,877 420,536		
			_					<u> </u>	_		_			
\$	4,661	\$ 16,300)	\$ 1,834	\$	5,418	\$	393,784	\$	12,290,352	\$	10,598,791		

Combined Statement of Changes in Fiduciary Net Assets

For the Year Ended June 30, 2004 (with Comparative Totals for the Year Ended June 30, 2003)

			Pension Trust Funds				
(Dollars in Thousands)	Public Employees' Retirement Fund	Judges' Retirement System	Excise Police and Conservation Officers' Retirement Plan	1977 Police Officers' and Firefighters' Pension and Disability Fund	Prosecuting Attorneys' Retirement Fund		
Additions							
Contributions							
Members	\$ 135,963	\$ 1,560	\$ 74	\$ 28,029	\$ 900		
Employers	234,918	12,965	2,120	98,489	933		
Additions from Cities and Towns	-	-	-	-	-		
Other Contributions from State of Indiana:							
Cigarette Tax	_	_	_	_	_		
Alcohol Tax	_	_	_	-	_		
Bail Bond Fees	_	_	_	-	_		
Lottery Fees							
Total Contributions	370,881	14,525	2,194	126,518	1,833		
Investment Income:							
Investment Income (Loss)	1,375,799	21,091	6,029	282,463	2,181		
Securities Lending Income	9,505	157	44	2,112	16		
Less Investment Expense:							
Securities Lending Expenses	(7,315)	(121)	(34)	(1,629)	(13)		
Other Investment Expenses	(26,779) (347)		(68)	(4,698)	(37)		
Net Investment Income	1,351,210	20,780	5,971	278,248	2,147		
Other Additions:							
Transfers from Other Retirement Funds	2,364	_	_	_	_		
Late Fees and Miscellaneous Income	18	1	_	141	_		
Total Other Additions	2,382	1		141			
Total Additions	1,724,473	35,306	8,165	404,907	3,980		
Deductions							
Pension and Disability Benefits	361,454	9,041	1,821	34,659	357		
Death Benefits	_	_	_	58	_		
Refunds of Contributions and Interest	32,906	45	-	2,465	_		
Transfers to Other Retirement Funds	2,781	_	_	-	-		
Pension Relief Distributions	_	_	_	_	_		
Local Unit Withdrawals	_	_	_	-	_		
Administrative Expenses	13,418	197	63	2,405	25		
Total Deductions	410,559	9,283	1,884	39,587	382		
Change in Net Assets Held in Trust for:							
Pension Benefits	1,313,914	26,023	6,281	365,320	3,598		
State and Local Units	_	_	_	_	_		
Future Death Benefits	_	_	_	_	_		
Net Assets Beginning of Year	8,272,988	124,789	36,635	1,706,253	12,554		
Net Assets End of Year	\$ 9,586,902	\$ 150,812	\$ 42,916	\$ 2,071,573	\$ 16,152		

			Other Employee Benefit Trust Funds				fit		stment t Fund							
Benefit Contribution					Retirement System					.						
		Benefit Contribution		ontribution Death			State bloyees' Death fit Fund	Death Relief			2004 Totals		2003 Totals			
\$	_	\$	1,329	\$	_	\$	_	\$	_	\$	167,855	\$	162,866			
	206 –		-		-		_		-		349,631 -		324,150 -			
	-		-		_		_		29,090		29,090		34,844			
	_		_		-		_		2,605		2,605 22		2,507			
					22 				30,000		30,000	_	11 30,000			
	206		1,329		22				61,695		579,203		554,378			
	676		1,974		2		27		19,784		1,710,026		483,428			
	5		8		2		8		3,288		15,145		5,186			
	(4)		(6)		(2)		(6)		(442)		(9,572)		(2,838)			
	(31)		(2)		(6)		(13)		(890)		(32,871)		(20,157)			
	646		1,974		(4)		16		21,740		1,682,728		465,619			
	-		_		_		_		_		2,364		1,774			
			36								196		498			
			36								2,560		2,272			
	852		3,339		18		16		83,435		2,264,491	_	1,022,269			
	263		_		_		_		_		407,595		365,728			
	_		_		600		50		300		1,008		500			
	_		103		-		_		_		35,519 2,781		32,506 3,847			
	_		_		_		_		103,463		103,463		96,417			
	_		-		_		_		6,004		6,004		4,864			
	24				3		6		421		16,562		11,263			
	287		103		603		56		110,188		572,932	_	515,125			
	565		3,236				_		_		1,718,937		505,615			
	- -		- -		- (585)		- (40)		(26,753)		(26,753) (625)		1,132 397			
	4,096		13,064		2,419		5,458		420,537	1	10,598,793		10,091,647			
\$	4,661	\$	16,300	\$	1,834	\$	5,418	\$	393,784	\$ 1	12,290,352	\$	10,598,791			

Notes to the Financial Statements

June 30, 2004

Note 1. Summary of Significant Accounting Policies

The following are the significant accounting policies followed by The Public Employees' Retirement Fund of Indiana Board of Trustees (PERF):

(A) Reporting Entity

The Public Employees' Retirement Fund of Indiana Board of Trustees is an independent body corporate and politic exercising essential government functions. The financial statements presented in this report present only those funds that the PERF Board has responsibility for and are not intended to present the financial position or results of operations of the State of Indiana or all of the retirement and benefit plans administered by the State. Although PERF is not a state agency, it is a component unit of the State of Indiana for financial statement reporting purposes.

The following funds are included in the financial statements: Public Employees' Retirement Fund, Judges' Retirement System, Excise Police and Conservation Enforcement Officers' Retirement Plan, 1977 Police Officers' and Firefighters' Pension and Disability Fund, Prosecuting Attorneys' Retirement Fund, Legislators' Defined Benefit Plan, Legislators' Defined Contribution Plan, Public Safety Officers' Special Death Benefit Fund, State Employees' Death Benefit Fund, and the Pension Relief Fund. See Notes 2 and 3 for descriptions of these funds.

(B) Basis of Presentation

The financial statements of PERF have been prepared using fund accounting in conformity with generally accepted accounting principles (GAAP) as applied to government units. The Governmental Accounting Standards Board (GASB) is the accepted standards setting body for established governmental accounting and financial reporting principles. GASB Statement 25 has been implemented for the defined benefit pension plans.

(C) Fund Accounting

PERF uses funds to report on its financial position and the results of its operations. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions related to certain governmental functions or activities.

The PERF Board administers seven pension trust funds. In addition, the PERF Board also administers the Pension Relief Fund, which is accounted for as an investment trust fund, and two death benefit funds, accounted for as other employee benefit trust funds. For descriptions of these funds see Notes 2 and 3. The PERF Board also has general fund accounts on the Auditor of State's accounting system. These are used to transfer general fund appropriations to certain funds. The accounts themselves are not included in these

financial statements but the appropriations are included as contributions in the funds for which the appropriations were made.

Fiduciary funds, including pension trust, investment trust, and other employee benefit trust funds, account for assets held by the government in a trustee capacity or as an agent on behalf of others. The pension trust, the other employee benefit trust funds, and the investment trust funds are accounted for on the flow of economic resources measurement focus and the accrual basis of accounting.

(D) Basis of Accounting

The records of PERF are maintained on a cash basis. The accrual basis is used for financial statement reporting purposes. Receivables and liabilities are not maintained on the accounting records, but are calculated or estimated for financial statement reporting purposes based on the date they were incurred.

(E) Contributions

Contributions are considered due when the related payroll is issued by the employer. Employers are not required to submit the contributions until the month following the end of the quarter. The estimates for contribution receivable at year-end for each of the retirement funds were determined on the basis that best represents that fund's receivable. The different bases include actual third quarter contributions received during the quarter ended June 30, 2004, actual contributions received in July for workdays in June, or a combination of the two. Legislators receive the majority of their pay in January and February and the contributions are transferred on the pay dates. Therefore, no receivable is established for the legislators' retirement funds.

(F) Benefits and Refunds

Benefits are recognized each month as benefits are paid. First checks are issued after processing the retirement application. Refunds are recognized each month as benefits are paid.

(G) Administrative Expenses

A budget for the administrative expenses of PERF is prepared and is approved by the Board of Trustees. Administrative expenses are paid from investment earnings.

The Public Employees' Retirement Fund (PERF Fund) pays the administrative expenses of all the funds. Records of the expenses are maintained and at June 30 a receivable is established in the PERF Fund and a payable in the other funds for the amount due to the PERF Fund for the other funds' administrative expenses. The Legislators' Defined Contribution Plan is not provided funds or a method to pay administrative expenses. Therefore, the Legislators' Defined Benefit Plan covers the administrative costs of both funds.

Notes to the Financial Statements

June 30, 2004 (continued)

(H) Deposits and Investments

The Treasurer of State acts as the official custodian of the cash and securities of the funds, except for securities held by banks or trust companies under custodial agreements with PERF. The Board of Trustees contract with investment counsel, trust companies, or banks to assist PERF in its investment program. The Board is required to diversify investments in accordance with prudent investment standards. Investment guidelines, issued by the Board, contain limits and goals for each type of investment portfolio and specify prohibited transactions. The investment guidelines authorize investments of: U.S. Treasury and Agency obligations, U.S. Government Securities, corporate bonds, notes and debentures, common stocks, repurchase agreements secured by U.S. Treasury obligations, mortgage securities, commercial paper, banker's acceptances, and other such investments.

(I) Method Used to Value Investments

GASB 25 requires that investments of defined benefit plans be reported at fair value. Short-term investments are reported at market value when available, or at cost, which approximates fair value. Securities traded on a national or international exchange are valued at the official closing price at current exchange rates. Mortgages are valued on the basis of future principal and interest payments, and are discounted at prevailing interest rates for similar instruments. For investments where no readily available market value exists, management, in consultation with their investment advisors, has determined the fair values for the individual investments. The buildings purchased as investments by the Public Employees' Retirement Fund (PERF Fund) are reported at cost, as there has not been a recent independent appraisal. The buildings are immaterial to the total investments of PERF.

(J) Investment Unit Trust Accounting

In order to provide a consolidated rate of return for the pension funds, and effectively invest in a diversified manner, the Board of Trustees directed that investment unit trust accounting be implemented and that the investments be commingled as allowed by State statutes. Unit trust accounting involved assigning units to each fund based on the share of the fund's investment fair value to the total fair value of the consolidated investments. The custodian bank prepares consolidated bank statements and fund statements that show the unit trust accounting activity. Investment earnings and appreciation increase the per unit value of all participating funds. Deposits and withdrawals for each fund change the number of units held by each fund. These changes are recorded at the unit value on the transaction date. Investment earnings or losses and fees for the total consolidated fund are allocated to each of the pension funds on a monthly basis using the pro rata fair value share at month end.

The Consolidated Retirement Investment Fund (CRIF) is an internal investment pool as defined by GASB. It is comprised of

investment bank accounts that are maintained individually for each of the contracted investment managers. The CRIF included all investments and transactions of the pension funds, except for the PERF Fund members' annuity savings accounts directed outside the guaranteed fund, the real estate investments and two short-term investment accounts for building maintenance and checking. The Legislators' Defined Contribution Plan members' account balances directed to the consolidated fund option are also included in the CRIF. The non-retirement funds administered by PERF are not included in the CRIF.

In accordance with GASB criteria for internal investment pools, the assets and liabilities of the CRIF were allocated pro rata to each of the retirement funds within the pool. This includes cash equivalents, securities lending collateral, accounts receivable and payable to brokers, accrued interest, and the investment holdings. The financial statements recognize the investment purchases and sales on the trade date as required by GASB.

The PERF Fund members' annuity savings accounts and the Legislators' Defined Contribution Plan members' accounts directed to the bond fund, S&P 500 Index stock fund, and international stock fund were included with those portfolios maintained for the consolidated fund investments. The pension relief fund also invests in the S&P 500 Index stock fund. The unit trust method is used to separately account for the transactions and balances owned by the CRIF and those owned by the PERF Fund members' annuity savings accounts, the Legislators' Defined Contribution Plan members' accounts, and the Pension Relief Fund. This was also implemented and accounted for through the custodian bank.

(K) Real Estate Investment

PERF does not recognize depreciation on the buildings owned at 125 and 143 West Market Street, Indianapolis, or the fixed assets relating to the buildings' operations, as they were purchased for investment purposes. At June 30, 2004, the buildings are legally owned by Market Capital Ventures, LLC. The Public Employees Retirement Fund of Indiana is the only member of the Limited Liability Corporation. In September 2004, the 125 building was sold for \$1,375,000. PERF will rent part of the basement for up to one year. At the September 17, 2004, board meeting the PERF board approved a resolution to dissolve the Market Capital Ventures, LLC and thus returning the ownership of the 143 building back to PERF.

(L) Other Investments

Other Investments includes warrants, overdrafts, and investment in shares of limit liability partnerships. It also includes \$500,000 advanced to the Indiana Pension Systems, Incorporated (IPSI). IPSI is a joint venture between PERF and Teachers Retirement Fund (TRF) created to provide information technology services to PERF and TRF.

Notes to the Financial Statements

June 30, 2004 (continued)

(M) Equipment

Equipment with a cost of \$20,000 or more is capitalized at the original cost and depreciation is recognized in the Administrative Expenses. Depreciation is computed on the straight-line method over the estimated ten-year life of all assets. PERF had no capitalized equipment as of June 30, 2004.

(N) Inventories

Inventories of consumable supplies are not recognized on the balance sheet since they are considered immaterial. Purchases of consumable supplies are recognized as expenses at the time of purchase.

(O) Reserves and Designations

The following are the legally required reserves and other designations of fund equity:

- Member Reserve The members' reserve represents member contributions made by or on behalf of the members plus any interest distributions, less amounts refunded or transferred to the Benefits in Force reserve for retirement, disability, or other benefit. For the PERF Fund, this reserve is the members' annuity savings accounts.
- Employer Reserve This reserve consists of the accumulated employer contributions plus earnings distributions less transfers made to the benefits in force reserve of the actuarial pension cost.
- 3. Benefits in Force This reserve represent the actuarially determined present value of future benefits for all members who are currently retired or disabled. The accumulated contributions of the members are transferred to the reserve upon retirement or disability. The remainder of the actuarial pension cost is transferred from the employer reserve to fund the benefits.
- 4. Undistributed Investment Income Reserve This reserve was credited with all investment earnings. Interest transfers have been made annually to the other reserves as allowed or required by the individual funds' statutes. The transfers are at rates established by the Board of Trustees, statutes, or the actual earning rates for certain investment options, depending on the statutes of the individual funds. The budget for the next fiscal year is transferred to the Administrative Expense designation. Any remaining balance (positive or negative) is transferred to the Employer Reserve and allocated to the employer(s) of the fund. Undistributed Investment Income Reserve is then zero at June 30.
- 5. Unreserved This reserve represents the unfunded actuarial accrued liability for non-retired participants, determined by the fund's actuary, as of the date of the last valuation. (A positive number represents that the fund is fully funded.)

6. Administrative Expense – This designation represents the following fiscal year's administrative budget. This is only in the PERF fund, which initially pays all administrative expenses. The budget for the fiscal year ending June 30, 2005 is \$56,195 (in thousands).

(P) Compensated Absences

PERF's full-time employees are permitted to accumulate earned but unused vacation and sick pay benefits. Vacation leave accumulates at the rate of one day per month and sick leave at the rate of one day every two months plus an extra day every four months. Bonus vacation days are awarded upon completion of 5, 10 and 20 years of employment with the State of Indiana. Personal leave days are earned at the rate of one day every four months; any personal leave accumulated in excess of three days automatically becomes part of the sick leave balance. Upon separation from service, employees in good standing will be paid for a maximum of 30 unused vacation leave days.

No liability is reported for unpaid accumulated sick leave. Vacation and personal leave and the salary-related payments that are expected to be liquidated are reported as Compensated Absences Liability.

(Q) Transfers From and To Teachers' Retirement Fund

If a member was last employed in a PERF covered position, PERF will use the member's Teachers' Retirement Fund (TRF) service and Annuity Savings Account balance at the time of retirement to calculate the member's retirement benefit. Likewise, if a member was last employed in a TRF covered position, TRF will use the member's PERF service and Annuity Savings Account balance. The respective fund sets up a receivable for both the Annuity Savings Account and the calculated reserve for the pension for those members retiring from their fund with service in the other fund. The receivable is included as a line item in the Receivable section of the Combined Statement of Fiduciary Net Assets. Likewise, a payable is set up for the amount due to the other fund. This can be found in the Liabilities sections of the Combined Statement of Fiduciary Net Assets.

Notes to the Financial Statements

June 30, 2004 (continued)

Note 2. Retirement Plans

The following is a brief description of each of the retirement funds and plans:

(A) Public Employees' Retirement Fund

The Public Employees' Retirement Fund (PERF Fund) is an agent multiple-employer public employee retirement system and a defined benefit plan that acts as a common investment and administrative agent for units of state and local governments in Indiana. Established by the Indiana Legislature in 1945 and governed by IC 5-10.2 and IC 5-10.3, this trust fund provides a retirement program for most officers and employees of the State of Indiana who are not eligible for another program.

The fund also covers many officers and employees of municipalities of the State, including counties, cities, towns, townships and school corporations. The political subdivisions become participants by ordinance or resolution of the governing body, which specifies the classifications of employees who will become members of the fund, and is filed with and approved by the PERF Board of Trustees. In order to be a member, employees hired after June 30, 1982 must occupy positions normally requiring performance of service of one thousand hours during a year. School corporation employees, however, as well as those hired before July 1, 1982 must occupy positions requiring service of six hundred hours during a year.

At June 30, 2004, the number of participating political subdivisions was 1,137. The PERF Fund membership at July 1, 2003 consisted of:

Retirees, disabilitants, and beneficiaries receiving benefits	52,956
Terminated employees entitled to benefits but not yet receiving them	11,897
Active employees: vested and non-vested	143,082
Total	207,935
Total covered payroll (in thousands)	\$4,038,680

The PERF Fund retirement benefit consists of the sum of a defined pension benefit provided by employer contributions plus the amount credited to the member's annuity savings account. The mandatory employer contribution is a percentage of payroll, determined by PERF's actuary, necessary to fund the pension benefit in accordance with IC 5-10.2-2-11. The annuity savings account consists of the member's contributions, set by statute at three percent of compensation, plus the interest credited to the member's account. The employer may elect to make the contributions on behalf of the member. In addition, members may elect to make additional voluntary post-tax contributions of up to 10 percent of their compensation into their annuity savings account.

At retirement, a member may choose to receive a lump sum payment of the amount credited to the member's annuity savings account instead of receiving the amount as an annuity. The annuity savings account may be withdrawn at any time should a member terminate employment prior to retirement. Withdrawal of the annuity savings account prior to retirement results in forfeiture of the related pension benefit. All benefits vest after 10 years of creditable service. The vesting period is 8 years for certain elected county officials. When benefit rights are vested, members may retain them even if they withdraw from active service before normal retirement age.

A member who has reached age 65 and has at least 10 years of creditable service is eligible for normal retirement and, as such, is entitled to 100 percent of the pension benefit component. This annual pension benefit is equal to 1.1 percent times the average annual compensation times the number of years of PERF covered employment. The average annual compensation in this calculation is an average of the member's highest 20 calendar quarters' salaries during PERF covered employment. Member contributions paid by the employer on behalf of the member and severance pay up to \$2,000 are included as part of the member's salary.

A member who has reached at least age 50 and has 15 years of creditable service is eligible for early retirement with a reduced pension, ranging from 44 percent to 99 percent of the pension benefit described above. However, a member who is at least 55 years old and the member's age plus number of years of PERF covered employment is at least 85 is entitled to 100 percent of the benefits as defined in the preceding paragraph.

The PERF Fund also provides disability and survivor benefits. A member who has at least five years of creditable service and becomes disabled while in active service may retire for the duration of the disability if the member has qualified for Social Security disability benefits and has furnished proof of the qualification. The disability benefit is calculated the same as that for a normal retirement without reduction for early retirement. Upon the death in service of the member with 15 or more years of creditable service, a survivor benefit may be paid to the spouse or designated dependent beneficiary. This payment is equal to the benefit which would have been payable to a beneficiary if the member had retired at age 50 or at his death, whichever is later, under an effective election of the joint and survivor option available for retirement benefits.

Notes to the Financial Statements

June 30, 2004 (continued)

(B) Judges' Retirement System

The Judges' Retirement System is a single employer public employee retirement system and a defined benefit plan, established in 1953, and is governed by IC 33-38-6 and -7. Coverage is for any person who has served, is serving, or shall serve as a regular judge of the Supreme Court of the State of Indiana, Circuit Court of any Judicial Circuit, Indiana Tax Court, or County Courts, including: Circuit, Superior, Criminal, Probate, Juvenile, Municipal and County Court. IC 33-38-8 applies to judges beginning service after August 31, 1985.

Retirement, permanent disability, and death benefits are provided by the Judges' Retirement System. Retirement benefits vest after 8 years of creditable service. Judges who retire at or after age 65 with 8 years of creditable service are entitled to an annual retirement annuity, payable monthly for life, in an amount calculated in accordance with statutes.

A reduced amount is paid for early retirements that may be selected upon attainment of age 62. There is no vesting requirement for permanent disability benefits. Surviving spouses or dependent children are entitled to benefits for life, or until attainment of age eighteen, if the participant had qualified to receive a retirement or disability annuity or had completed at least 10 years of service and was in service as a judge.

At July 1, 2003, the Judges' Retirement System membership consisted of:

Retirees, disabilitants, and beneficiaries receiving benefits	278
Terminated employees entitled to benefits but not yet receiving them	67
Active employees: vested and non-vested	258
Total	603
Total covered payroll (in thousands)	\$ 25,400

Member contributions are established by statute at six percent of total statutory compensation and are deducted from the member's salary or paid by the employer, and remitted by the Auditor of State or County Auditor. However, no contribution is required and no such amounts shall be paid on behalf of any participant for more than twenty-two years.

Employer contributions are determined by the Indiana General Assembly as biennial appropriations from the State's General Fund. Indiana Code 38-6-17 provides that this appropriation only include sufficient funds to cover the aggregate liability of the fund for benefits to the end of the biennium, on an actuarially funded basis. The statutes also provide for remittance of docket fees and court fees. These are considered employer contributions.

(C) Excise Police and Conservation Enforcement Officers' Retirement Plan

The Excise Police and Conservation Enforcement Officers' Retirement Plan (E&C) was established in 1972 by IC 5-10-5.5 as amended. The retirement fund is a single employer defined benefit plan. The retirement fund is for employees of the Indiana Department of Natural Resources and the Indiana Alcohol and Tobacco Commission who are engaged exclusively in the performance of law enforcement duties.

The E&C Plan provides retirement, disability, and survivor benefits. Retirement and survivor benefits vest after fifteen years of creditable service. Each participant is required to retire on or before the first day of the month following the participant's sixtieth birthday. A participant who is at least 55 years of age and the sum of the participant's years of creditable service and age in years equals at least 85 may retire and become eligible for benefits. A step rate benefits formula specified by statute is used to calculate benefits that are payable monthly for life. A reduced benefit is provided for early retirements that are elected upon attainment of age forty-five with 15 years of creditable service.

Surviving parents or the spouse are entitled to benefits for life generally equal to 50 percent of the amount the participant would have received if retired. Surviving unmarried children are entitled to benefits equal to their proportionate share of the amount the participant would have received if retired. This benefit will continue until the child reaches 18 years of age or marries.

There is no vesting requirement for entitlement to the plan's permanent and temporary disability benefits. The benefit amount is greater if the disability arose in the line of duty. The benefit is based upon the participant's monthly salary, times the degree of impairment as determined by the disability medical panel, established in accordance with statute.

Members are required by statute to contribute 3 percent of the first \$8,500 of annual salary to the fund. If a member leaves covered employment or dies before 15 years of credited service, accumulated member contributions plus interest as credited by the Board of Trustees are refunded to the member, designated beneficiary, or the member's estate. The State of Indiana, as the employer, is required by statute to contribute the remaining amount necessary to actuarially finance the coverage.

At July 1, 2003 the E&C Plan's membership consisted of:

Retirees, disabilitants, and beneficiaries receiving benefits		128
Terminated employees entitled to benefits but not yet receiving them		4
Active employees: vested and non-vested		254
Total	_	386
Total covered payroll (in thousands)	\$	11,944
	_	

June 30, 2004 (continued)

(D) 1977 Police Officers' and Firefighters' Pension and Disability Fund

The 1977 Police Officers' and Firefighters' Pension and Disability Fund (1977 Fund) is a defined benefit, multiple-employer, cost sharing public employee retirement system. The fund was established in 1977 by IC 36-8-8 to provide coverage to full-time sworn officers of a police force of an Indiana city or town and full-time firefighters employed by an Indiana city, town, township, or county.

A participant is required by statute to contribute 6 percent of a first class officer or firefighter's salary for the term of their employment up to 32 years. The accumulated value of the member's contribution, including interest, may be withdrawn if the member terminates employment prior to completing 20 years of service. The fund's actuary determines employer contributions.

A member who retires at or after the age of 52, with 20 years of service, is entitled to 50 percent of the prevailing salary of a first class officer, as defined by the local unit, plus 1 percent for each 6 month period over 20 years. The maximum benefit is 74 percent of the salary of a first-class officer.

The fund also provides disability and survivor benefits. If an active fund member has a covered impairment, the member is entitled to receive benefits. The statutes define the disability benefits. The benefits may be based on when the member was first hired, the type of impairment, and other factors.

If a member dies while receiving retirement or disability benefits, there are provisions for the surviving spouse and children to receive a portion of the benefits. Each of the member's surviving children is entitled to a monthly benefit equal to 20 percent of the member's monthly benefit until the age of 18. The member's surviving spouse is entitled to a monthly benefit equal to 60 percent during the spouse's lifetime. If there is no eligible surviving spouse or children, a dependent parent or parents may receive 50 percent of the fund member's monthly benefit during their lifetime.

At June 30, 2004, the number of participating employer units totaled 157 (246 police and fire departments).

Membership of the 1977 Fund at January 1, 2003 consisted of:

Retirees, disabilitants, and beneficiaries receiving benefits		1,906
Terminated employees entitled to benefits but not yet receiving them		82
Active employees: vested and non-vested	_	10,737
Total	_	12,725
Total covered payroll (in thousands)	\$	432,954

Indiana Code 36-8-8-9 was amended effective July 1, 1998 allowing Firefighters and Police Officers who converted their benefits from the 1925, 1937, or 1953 funds and either were retired or disabled on or before June 30, 1998 to be entitled to receive benefits under the 1977 Fund, using the 1977 Fund's eligibility criteria. The employees were then considered members of the 1977 Fund for the purposes of paying benefits to them, effective for benefits paid on or after October 1, 1998. Due to this law change, 1,256 retirees became a part of the 1977 Fund.

(E) Prosecuting Attorneys' Retirement Fund

The Prosecuting Attorneys' Retirement Fund was established in 1989 by IC 33-14-9. The retirement fund is a single employer defined benefit plan. The retirement fund is for individuals who serve as a prosecuting attorney or chief deputy prosecuting attorney on or after January 1, 1990. These individuals are paid from the General Fund of the State of Indiana.

The Prosecuting Attorneys' Retirement Fund provides retirement, disability, and survivor benefits. A participant is entitled to a retirement benefit if the participant is at least 65 years of age (62 years for reduced benefits), has ceased service as a prosecuting attorney, and is not receiving, nor entitled to receive, any salary from the State for services currently performed.

The amount of the annual retirement benefit for a participant who is at least 65 years of age is the product of the annual salary that was paid to the participant at the time of separation from service, multiplied by a percentage based on the participant's years of service. The percentages range from 30 percent for 10 years of service to 60 percent for 22 or more years of service.

If the participant is at least 62 years of age, the participant is entitled to receive a reduced annual retirement benefit that equals the benefit, as calculated above, reduced by one-fourth percent (0.25 percent) for each month that the participant's age at retirement precedes the participant's sixty-fifth birthday.

Retirement benefits payable to a participant are reduced by the defined benefit portion of the pension, if any, that would be payable to the participant from the Public Employees' Retirement Fund (PERF Fund) if the participant had retired from the PERF Fund on the date the participant's retirement from the Prosecuting Attorneys' Retirement Fund occurred. Members of this fund are also participating members of the PERF Fund with the State paying the 3 percent employee contributions.

June 30, 2004 (continued)

The Prosecuting Attorneys' Retirement Fund also provides disability and survivor benefits. A participant who has at least five years of creditable service and becomes disabled while in active service may retire for the duration of the disability, if the participant has qualified for Social Security disability benefits and has furnished proof of the qualification. The amount of the annual benefit payable to a participant for disability benefits is equal to the product of the annual salary that was paid to the participant at the time of separation from service, multiplied by a percentage based on the participant's years of service. The percentages range from forty percent for five years of service to fifty percent for twenty or more years of service.

The surviving spouse of a participant who dies is entitled to benefits regardless of the participant's age if the participant was: receiving benefits from this fund, serving as a prosecuting attorney or chief deputy prosecuting attorney and had completed at least 10 years of service, or met the requirements for disability benefits.

The surviving spouse is entitled to a benefit for life equal to the greater of seven thousand dollars (\$7,000) or 50 percent of the retirement benefit the participant was drawing at the time of death, or to which the participant would have been entitled, had the participant retired and begun receiving retirement benefits on the date of death with the reductions as necessary for early retirement. If there is not a surviving spouse, there are provisions for dependents to receive benefits.

All disability benefits payable from the Prosecuting Attorneys' Retirement Fund and benefits payable to a surviving spouse or dependent children are reduced by the amounts, if any, that would be payable under the Public Employees' Retirement Fund.

At July 1, 2003 the Prosecuting Attorneys' Retirement Fund membership consisted of:

Total covered payroll (in thousands)	\$	13,159
Total	_	452
Active employees: vested and non-vested		218
Terminated employees with accrued creditable service		217
Retirees, disabilitants, and beneficiaries receiving benefits		17

(F) Legislators' Retirement System

The Legislators' Retirement System was established in 1989 by IC 2-3.5. The retirement system is for the members of the General Assembly of the State of Indiana.

The Legislators' Retirement System is comprised of two separate and distinct plans. The Legislators' Defined Benefit Plan (IC 2-3.5-4), a single employer-defined benefit plan, applies to each member of the General Assembly who was serving on April 30, 1989 and files an election under IC 2-3.5-3-1(b). The Legislators' Defined Contribution Plan (IC 2-3.5-5) applies to each member of the General Assembly who was serving on April 30, 1989 and files an election under IC 2-3.5-3-1(b), and each member of the General Assembly who is elected or appointed after April 30, 1989.

Legislators' Defined Contribution Plan

A participant of the Legislators' Defined Contribution Plan who terminates service as a member of the General Assembly is entitled to withdraw both the employee and employer contributions. The amount available for withdrawal is the fair market value of the participant's account on the quarter end preceding the date of withdrawal, plus any contributions since the quarter end. Account balances are fully vested to the participants. The withdrawn amount can be paid in a lump sum or as an actuarially equivalent monthly annuity as offered by the Board of Trustees and elected by the participant.

If a participant dies while a member of the General Assembly or after terminating service as a member, but prior to withdrawing from the plan, the participant's account is to be paid to the beneficiary (or beneficiaries) or to the survivors. The amount to be paid is the fair market value of the participant's account (employer and employee contributions) on the quarter end preceding the date of payment, plus contributions since the quarter end.

Each participant shall make employee contributions of 5 percent of salary received for services rendered after June 30, 1989. Employer contributions equal to 20 percent of the annual salary received by each participant for services rendered after June 30, 1989 are to be appropriated from the state's General Fund.

Investments in the members' accounts are individually directed and controlled by plan participants who direct the investment of their account balances among several investment options of varying degrees of risk and earnings potential. The investment options include the consolidated fund, bond fund, money market fund, small cap stock fund, S&P 500 Index stock fund, and international stock fund. Members may make changes to their investment directions quarterly. Investments of the plan are reported at fair value.

June 30, 2004 (continued)

Legislators' Defined Benefit Plan

The Legislators' Defined Benefit Plan provides retirement, disability, and survivor benefits. This plan is closed to new entrants. A participant is entitled to a monthly retirement benefit if the participant is at least 65 years of age (55 years for reduced benefits) or is at least 55 years of age and whose years of service as a member of the General Assembly plus years of age equal at least 85, or is at least 60 years of age and has at least 15 years of service; has terminated service as a member of the General Assembly; has at least 10 years of service as a member of the General Assembly; and is not receiving, nor entitled to receive, compensation from Indiana for work in any capacity.

The monthly retirement benefit is the lesser of (1) 40 dollars (\$40) multiplied by the total years of service completed by the participant as a member of the General Assembly before November 8, 1989, or (2) the highest consecutive three-year average annual salary of the participant under IC 2-3-1-1 at the date the participant's service as a member of the General Assembly is terminated, divided by 12.

A participant who has reached at least age 55 and meets the other requirements stated above is eligible for early retirement with a reduced benefit. The actual reduction is based on the participant's age and ranges from one-tenth of one percent to 56 percent of the monthly retirement as calculated above.

The Legislators' Defined Benefit Plan also provides disability and survivor benefits. A member who has at least 5 years of creditable service and becomes disabled while in active service may retire for the duration of the disability if the member has qualified for social security disability and has furnished proof of the qualification. The disability benefit is calculated the same as that for a normal retirement without reduction for early retirement. Upon the death of a participant who was receiving retirement benefits, or had completed at least 10 years of service as a member of the General Assembly, or was permanently disabled and receiving disability benefits from the system, the surviving spouse is entitled to receive survivor benefits. The benefits are for life and are equal to 50

percent of the amount of retirement benefits that: (1) the participant was receiving at the time of death or (2) the participant would have been entitled to receive at 55 years of age, or at the date of death, whichever is later. If there is not a surviving spouse, there are provisions for dependents to receive benefits.

The amount required to actuarially fund participants' retirement benefits, as determined by the Board of Trustees on the recommendation of an actuary, is to be appropriated from the state's General Fund for each biennium.

At July 1, 2003 the Legislators' Retirement System's membership consisted of:

	Defined Benefit	Defined Contribution
Retirees, disabilitants, and beneficiaries receiving benefits	39	
Terminated employees entitled to benefits but not yet receiving them	22	
Active employees: vested and non-vested	55	182
Total	116	182
Total covered payroll (in thousands)		\$ 5,185

A member of the Defined Benefit Plan may also be a member of the Defined Contribution Plan, if the participant is still a member of the General Assembly or has not withdrawn from the Defined Contribution Plan since terminating service as a member of the General Assembly.

June 30, 2004 (continued)

Note 3. Description of Non-Retirement Funds

The following is a brief description of the non-retirement funds administered by PERF:

(A) Pension Relief Fund

The Pension Relief Fund was created by the Indiana General Assembly in 1977 (IC 5-10.3-11). The purpose of the fund is to give financial relief to cities' and towns' pension funds for their police officers and firefighters. The financial relief is needed because cities and towns have to pay benefits to retirees under the old plans (locally administered) and adequately fund those in the 1977 Police Officers' and Firefighters' Pension and Disability Fund.

Distributions are made from the Pension Relief Fund to cities and towns two times per year based on a fixed formula. The distribution is based on two separate computations, the "K portion" and the "M portion." The first is based on the number of retirees and amount of benefits projected to be paid during the current year, and the latter is based on the maximum ad valorem tax levy established for each participating municipality. In addition, distribution from the Pension Relief Fund is made to cover death benefits for surviving spouses of members of the 1925, 1937, and 1953 local pension funds in excess of 30 percent of the salary of a first class patrolman or a first class firefighter.

The Pension Relief Fund also pays a lump sum death benefit of \$150,000. The benefit is paid to the surviving spouse, or if there is no surviving spouse, to the surviving children of a member of the 1977 Fund who dies in the line of duty as defined by 36-8-8-20. If there is no surviving spouse or children, the benefit is paid to the parent or parents in equal shares.

The Pension Relief Fund's additions are derived from contributions from the State for a portion of cigarette and alcohol taxes, a portion of the State's lottery proceeds, and the investment income earned. Cities and towns are permitted to defer receiving their earmarked

relief payments from the Pension Relief Fund. The deferred amounts remain invested in the Fund and are available to those cities and towns at their request. As of June 30, 2004, cities and towns had investments with a market value of \$20,141,250 on deposit in the Pension Relief Fund. In the Fund's financial statements, the earmarked relief payments are reflected as distributions and the deferred amounts are reflected as additions from cities and towns.

(B) Public Safety Officers' Special Death Benefit Fund

B) Public Safety Officers' Special Death Benefit Fund Indiana Code 5-10-10 established the Special Death Benefit Fund. The fund was established for the purpose of paying a lump sum death benefit of \$150,000 to the surviving spouse or children of a public safety officer (as defined by IC 5-10-10-6) who dies in the line of duty. If there is no surviving spouse or children, the benefit is paid to the parent or parents in equal shares. The fund consists of bail bond fees remitted to the Auditor of State under IC 35-33-8-3.1 and investment earnings of the fund.

(C) State Employees' Death Benefit Fund

Indiana Code 5-10-11 established the State Employees' Death Benefit program. Under the program a death benefit of \$50,000 is to be paid to the surviving spouse, or if there is no surviving spouse, to the surviving children (to be shared equally) of a state employee who dies in the line of duty.

The statute did not establish a method to fund the program. It stated that: "The State shall provide these benefits by purchasing group life insurance or by establishing a program of self-insurance." Effective with the State's pay period ended October 23, 1993, the State assessed state agencies 0.1 percent of gross pay to fund this program. Because of the size of the fund, collection of the assessment ceased November 1999.

Note 4. Contributions Required and Contributions Made

The following is a brief description of the contributions required and the contributions made to each of the retirement funds and plans:

(A) Public Employees' Retirement Fund

The State of Indiana and any political subdivision that elects to participate in the PERF Fund is obligated by statute to make contributions to the plan. The required contributions are determined by the Board of Trustees based on actuarial investigation and valuation. The funding policy provides for periodic employer contributions at actuarially determined rates that, expressed as percentages of annual covered payroll, are sufficient to fund the

pension portion of the retirement benefit (normal cost) and the amortization of unfunded liabilities. The amortization period is 40 years for those employers whose effective date of participation is prior to 1997. The amortization period for employers joining thereafter will be reduced one year per year until 2007 when it will be leveled at 30 years.

The actuarial cost method used in the valuation is the entry age normal cost method in accordance with IC 5-10.2-2-9. Under this method as supplied to the PERF Fund, a normal cost is determined for each active participant which is the level percentage of his compensation needed as an annual contribution from entry age to retirement age to fund his projected benefits.

June 30, 2004 (continued)

The unfunded actuarial accrued liability on any valuation date is the accumulated value of such normal costs for each non-retired participant from entry date to the valuation date less the value of assets for non-retired members at that date. This unfunded actuarial liability is compared to the expected unfunded actuarial accrued liability, which is determined as the prior valuation unfunded liability reduced by scheduled amortization payments and increased by interest at the actuarially assumed rate. Any changes between the actual liability and expected liability due to changes in benefit levels (excluding Cost-of-Living Adjustments, or COLAs), changes in actuarial gains or losses are amortized over a 40-year period (to be reduced to 30 years by 2007, see above) from the date of change. The amortization of the unfunded actuarial liability was restarted with a 30-year term from the effective date of July 1, 2002.

The actuary calculates the net assets using an asset smoothing method for the determination of the employer actuarially required contribution. Under the smoothing method, asset gains or losses above or below the actuarially assumed rate of 7.25% are recognized over a four-year period. A given year's asset gain or loss will be fully recognized by the end of the fourth succeeding year.

Based on the actuarial valuation at July 1, 2003, employer required contributions were \$217,076,848, which included normal cost of \$186,500,290 and a negative \$19,925,578 for amortization of the unfunded actuarial accrued liability. Contributions made by employers for the year ended June 30, 2004, totaled \$234,918,374, which was 5percent of covered payroll.

The required contribution levels are now determined under the assumption that a two percent COLA will be granted in each future year, applying not only to then current retirees, but also to active employees who have yet to retire. Thus, the full effect of a two percent annual COLA is handled on a pre-funded basis.

(B) Judges' Retirement System

Contribution requirements for the Judges' Retirement System are not actuarially determined but are established by statute (IC 33-13-8-16(a)) and appropriations. The actuarial valuation suggested that the minimum contribution for the fiscal year ended June 30, 2004, was 39.6 percent of anticipated payroll. Employer contributions are appropriated from the State's General Fund.

(C) Excise Police and Conservation Enforcement Officers' Retirement Plan

The funding policy of the Excise Police and Conservation Enforcement Officers' Retirement Plan provides for biennial appropriations authorized by the Indiana General Assembly, which when combined with anticipated member contributions are sufficient to actuarially fund benefits (normal cost), amortize the unfunded accrued liability over 30 years, and prevent the State's unfunded accrued liability from increasing. State statutes define the funding policy. Member contributions, defined by statute as three

percent of the first \$8,500 of annual salary, are remitted to the fund upon each payroll deduction.

Significant actuarial assumptions used to determine contribution requirements included: rate of return on the investment of present and future assets of 7.25 percent per year, compounded annually; projected salary increases of 5 percent per year, compounded annually; and assets valued by smoothed basis.

(D) 1977 Police Officers' and Firefighters' Pension and Disability Fund

The funding policy mandated by statute requires quarterly remittances of member and employer contributions based on percentages of locally established estimated salary rates, rather than actual payroll. The member contribution rate is not actuarially determined, but was established by statute at six percent of the salary of a first class officer or firefighter.

The employer contribution rate is actuarially determined using the entry age normal cost method. The total required to actuarially fund normal cost is reduced by the total estimated member contributions.

As the 1977 Police Officers' and Firefighters' Pension and Disability Fund is a cost sharing system, all risks and costs, including benefit costs, are shared proportionally by the participating employers. All participating employers were required to contribute twenty-one percent of the salary of a first class officer or firefighter during the fiscal year.

The significant actuarial assumptions used to compute the actuarially required employer contribution include: investment earnings of 7.5 percent per year compounded annually; salary increases of 5 percent per year; benefit increases of 3 percent per year while the benefit is in payment status; and no recoveries from disabilities.

(E) Legislators' Retirement System

For the Legislators' Defined Contribution Plan, each participant is required to contribute five percent of his annual salary. In addition, the State of Indiana is required to contribute 20 percent of the member's annual salary on behalf of the participant.

For the Legislators' Defined Benefit Plan, the amount required to actuarially fund participants' retirement benefits, as determined by the Board of Trustees on the recommendation of an actuary, is to be appropriated from the State's General Fund.

(F) Prosecuting Attorneys' Retirement Fund

The amount required to actuarially fund participants' retirement benefits, as determined by the Board of Trustees on the recommendation of an actuary is to be appropriated from the State's General Fund. Members contribute 6 percent of the Statepaid portion of their annual salary.

June 30, 2004 (continued)

Note 5. Deposits and Investments

Deposits held in the three demand deposit accounts are carried at cost and are insured up to \$100,000. The deposits in excess of \$100,000 are Category 3, which is uncollateralized. These deposits are not collateralized nor are they required to be by state statute. Deposits held in accounts of our investment custodian are all Category 3. Deposits with the Treasurer of State are entirely insured.

	Total	Bank One	Natio	nal City
Cash Deposits (in thousands)		Benefits	Benefits	Admin
Demand deposit account – carrying value	\$ 13,644	\$ 9,813	\$ 78	\$ 3,753
Demand deposit account – bank balance	72,375	14,905	53,698	3,772
Held with Treasurer of State	12,510			
Held with investment custodian:				
Time Deposits (nonnegotiable)	109.837			

Investments are categorized to give an indication of the level of custodial risk assumed assumed by PERF at June 30, 2004. Investments held by the Master Trustee, as an agent, in the PERF's name are Category 1. Investments may also be categorized as Category 2, which includes uninsured and unregistered investments for which the securities are held by the counter party's trust department or agent in PERF's name; and Category 3, which is defined as uninsured and unregistered investments for which the securities are held by the counter party in PERF's name or held by the counter party's trust department or agent but not in PERF's name.

Underlying securities to the collateral reported on the financial statements are not classified by category of custodial risk, but are presented by type of investment as held by broker dealer under securities loans.

Category

Total

The following are the investments (including cash equivalents) held by the funds at June 30, 2004:

		 logol y				Iotal
(Dollars in Thousands)	1	2		3	- 1	Fair Value
Common Stock:						
Not On Securities Loan	\$ 6,207,937	\$ _	\$	-	\$	6,207,937
On Securities Loan	_	_		_		_
International Stock	351,317	_		_		351,317
Commercial Paper	8,818	_		254,887		263,705
Corporate Debt:						
Not On Securities Loan	518,393	_		552,141		1,070,534
On Securities Loan	_	_		_		_
Foreign Bonds						
Not On Securities Loan	80,490	_		_		80,490
On Securities Loan	-	_		_		_
Repurchase Agreements	112,200	_		537,468		649,668
U.S. Treasury and Agency Obligations:						
Not On Securities Loan	253,371	_		_		253,371
On Securities Loan	-	_		480,503		480,503
Mortgage Securities:						
Not On Securities Loan	798,415	_		_		798,415
On Securities Loan	-	_		_		_
Certificate of Deposit (negotiable)	1,430	_		329,192		330,622
Asset Backed	89,567	_		30,011		199,578
Commercial Mortgage Back	31,427	_		_		31,427
Other Investments	 	 		3,931		3,931
Totals	\$ 8,453,365	\$ 	\$ 2	2,188,133	\$	10,641,498
Investments Held by Broker-Dealers Under Securities Loans:						
Common Stock						756,010
International Stock						20,100
Corporate Debt						88,237
Foreign Bonds						10,457
US Treasury and Agency Obligations						1,004,512
Other Unclassified Investments:						
Short Term Investment Fund (open end)						354,286
Limited Liability Partnerships						15,741
Mutual Funds (open end)						1,266,441
Guaranteed Investment Contract						84,000
Total					\$	14,241,282

June 30, 2004 (continued)

Securities Lending

Indiana Code 5-10.2-2-13(d) provides that the PERF Board of Trustees may authorize a custodian bank to enter into a securities lending program agreement under which securities held by the custodian on behalf of PERF may be loaned. The purpose of such a program is to provide additional revenue for PERF.

Statute requires that collateral initially in excess of the total market value of the loaned securities must be pledged by the borrower, and must be maintained at no less than the total market value of the loaned securities. The Board requires that collateral securities and cash be initially pledged at 102 percent of the market value of the securities lent. No more than 40 percent of the Fund's total assets may be lent at one time. The custodian bank and/or its securities lending subagents provide 100 percent indemnification to the Board and the Fund against borrower default, overnight market risk, and fails on the return of loaned securities. Securities received as collateral cannot be pledged or sold by the Board unless the borrower defaults. PERF retains the market value risk with respect to the investment of the cash collateral. Cash collateral investments were subject to the investment guidelines specified by the Board. The Board policy includes that the maximum weighted average days to maturity may not exceed 60. The securities lending agents match the maturities of the investments of cash collateral for the securities loans with stated termination dates. Cash collateral received for open-ended loans that can be terminated on demand are invested with varying maturities.

In the preceding schedule of custodial credit risk, the securities lent at year-end for cash collateral is not classified as to their custodial credit risk. Securities lent for securities collateral are classified according to the category for the collateral.

At fiscal year end, PERF has no credit risk exposure to borrowers because the amount PERF owes the borrowers exceeds the amount the borrowers owe the Fund.

Derivative Financial Instruments

PERF invested in derivative financial investments as authorized by Board policy. A derivative security is an investment whose payoff depends upon the value of other assets such as commodity prices, bond and stock prices, or market index. PERF's investments in derivatives are not leveraged. In the case of an obligation to purchase (long a financial future or a call option), the full value of the obligation is held in cash or cash equivalents. For obligations to sell (short a financial future or a put option), the reference security is held in the portfolio. Derivative transactions involve, to varying degrees, credit risk and market risk. Credit risk is the possibility that a loss may occur because a party to a transaction fails to perform according to terms. Market risk is the possibility that a change in interest or currency rates will cause the value of a financial instrument to decrease or become more costly to settle.

The market risk associated with derivatives, the prices of which are constantly fluctuating, is regulated by imposing strict limits as to the types, amounts, and degree of risk that investment managers may undertake. These limits are approved by the Board of Trustees and senior management, and the risk positions of the investment managers are reviewed on a periodic basis to monitor compliance with the limits. During the year, PERF's derivative investments included foreign currency forward contracts, collateralized mortgage obligations (CMOs), treasury inflation protected securities (TIPS), and futures.

Foreign currency forward contracts are used to hedge against the currency risk in PERF's foreign stock and fixed income security portfolios. A foreign currency forward contract is an agreement to buy or sell a specific amount of a foreign currency at a specified delivery or maturity date for an agreed-upon price. Fluctuations in the market value of foreign currency forward contracts are marked to market on a daily basis. At June 30, 2004 PERF's investments included the following currency forwards balances:

(in thousands) \$ 215,274 \$ 217,439

Forward Currency Contract Receivables Forward Currency Contract Payables

PERF's fixed income managers invest in CMOs to improve the yield or adjust the duration of the fixed income portfolio. As of June 30, 2004, the carrying value of the PERF's CMO holdings totaled \$153,645,623.

Treasury inflation protected securities (TIPS) are used by PERF's fixed income managers to provide a real return against inflation (as measured by the Consumer Price Index). In addition, PERF employs TIPS at the total fund level in order to utilize their diversification benefits. As of June 30, 2004, the carrying value of the System's TIPS holdings totaled \$1,043,998,561.

PERF's investment managers use financial futures to replicate an underlying security or index they wish to hold (sell) in the portfolio. In certain instances, it may be beneficial to own a futures contract rather than the underlying security (arbitrage). Additionally, PERF's investment managers use futures contracts to adjust the portfolios risk exposure. A financial futures contract is an agreement to buy or sell a specific amount at a specified delivery or maturity date for an agreed-upon price. Financial future positions are recorded with a corresponding offset, which results in a carrying value equal to zero. As the market value of the futures contract varies from the original contract price, a gain or loss is recognized and paid to or received from the clearinghouse. The cash or securities to fulfill these obligations are held in the investment portfolio. As of June 30, 2004, the only derivative positions held by PERF are equity index futures.

Notes to the Financial Statements

June 30, 2004 (continued)

Note 6. Commitments for Alternative Investments

The PERF Board of Trustees had approved commitments to fund limited liability partnerships of \$85.9 million as of June 30, 2004. The fund has paid out \$17.9 million of the commitment as of June 30, 2004. The funding period for the entire amount is July 2002 to February 2011.

Note 7. Joint Venture

PERF and the Teachers' Retirement Fund (TRF) are members in the Indiana Pension Systems, Inc (IPSI). IPSI is a tax-exempt non-profit corporation created to provide information technology services to TRF and PERF. A five-member board composed of two TRF appointees, two PERF appointees, and one appointee appointed by PERF or TRF on a rotating basis governs IPSI. The current board is composed of two TRF appointees and three PERF appointees. The board members serve two-year terms. Once the current rotating director's term expires, TRF will appoint the new director. PERF and TRF each contributed \$500,000 in start-up assistance to IPSI. On dissolution of IPSI, the net assets will be distributed equally to TRF and PERF. As of June 30, 2004, IPSI's net assets were \$1,000,000. All IPSI expenditures are paid by IPSI and then billed periodically to TRF and PERF. Because IPSI's only clients are TRF and PERF, and all expenditures made by IPSI are billed to TRF and PERF, IPSI is not expected to have any net operating income for any financial reporting period.

Note 8. Risk Management

PERF is exposed to various risks of loss. These losses include damage to property owned, personal injury or property damage liabilities incurred by an officer, agent or employee, malfeasance and theft by employees, certain employee health and death benefits, and unemployment and worker's compensation costs for employees.

PERF's policy is generally not to purchase commercial insurance for the risk losses to which it is exposed. Instead, it records as an expenditure any loss as the liability is incurred or replacement items are purchased. PERF does purchase a limited amount of insurance to limit the exposure to errors and omissions and (through the property management contractor) purchase fire and casualty insurance relating to the two buildings. There were no losses incurred during the past three fiscal years that were claimed against the insurance. The PERF Board of Trustees administers the State of Indiana's risk financing activity for the State employees' death benefits. Other risk financing activities for the State are administered by other agencies of the State.

Note 9. Required Supplementary Information

The historical trend information designed to provide information about PERF's progress made in accumulating sufficient assets to pay benefits when due is required supplementary information. Required supplementary information is included immediately following the notes to the financial statements. Other supplementary information is presented for the purpose of additional analysis and is not a required part of the general purpose financial statements.

REQUIRED SUPPLEMENTARY INFORMATION

Schedule of Funding Progress (Dollars in Thousands)

Actuarial Valuation Date	Actuarial Value of Plan Assets (a)		uarial Accrued Liability (AAL)- Entry Age (b)	ı	Unfunded AAL or (Funding Excess) (b-a)	Funded Ratio (a/b)	Annual Covered Payroll (c)	Unfunded AAL or (Funding Excess) as a Percentage of Covered Payroll ((b-a)/c)
Public Employees'	Retirement Fund		-				 	
07/01/98	\$ 6,914,957	\$	6,630,151	\$	(284,806)	104 %	\$ 3,110,162	(9) %
07/01/99	7,595,266		7,075,981		(519,285)	107	3,250,197	(16)
07-01-00	8,267,657		7,699,885		(567,772)	107	3,482,453	(16)
07-01-01	8,723,304		8,305,672		(417,632)	105	3,587,080	(12)
07-01-02	8,994,854		9,066,132		71,278	99	3,785,242	2
07-01-03	9,293,952		9,034,573		(259,379)	103	3,952,230	(7)
1977 and 1985 J	udges' Retirement System							
07-01-98	79,594		160,845		81,251	49	30,853	263
07-01-99	91,073		176,301		85,228	52	30,963	275
07-01-00	103,733		182,448		78,715	57	30,428	259
07-01-01	115,040		188,610		73,570	61	29,748	247
07-01-02	121,155		188,434		67,279	64	25,805	261
07-01-03	126,152		206,846		80,694	61	25,400	318
Excise Police & C	onservation Enforcement C	Officers'	Retirement Pla	เท				
07-01-98	28,663		41,679		13,016	69	10,137	128
07-01-99	31,510		43,368		11,858	73	11,317	105
07-01-00	34,368		46,272		11,904	74	11,306	105
07-01-01	36,921		52,024		15,103	71	12,486	121
07-01-02	37,360		55,884		18,524	67	12,654	146
07-01-03	37,286		52,006		14,720	72	11,944	123
1977 Police Office	ers' and Firefighters' Pensic	n and [Disability Fund					
01-01-98	1,044,361		952,405		(91,956)	110	291,479	(32)
01-01-99	1,184,905		1,315,275		130,370	90	321,348	41
01-01-00	1,338,554		1,451,454		112,900	92	352,377	32
01-01-01	1,491,030		1,620,294		129,264	92	389,200	33
01-01-02	1,615,245		1,808,754		193,509	89	396,246	49
01-01-03	1,660,445		1,766,846		106,401	94	432,954	25
Legislators' Retire	ement System							
07-01-98	4,041		5,385		1,344	75	N/A*	N/A*
07-01-99	4,319		5,473		1,154	79	N/A*	N/A*
07-01-00	4,557		5,453		896	84	N/A*	N/A*
07-01-01	4,666		5,508		842	85	N/A*	N/A*
07-01-02	4,446		5,503		1,057	81	N/A*	N/A*
07-01-03	4,200		4,948		748	85	N/A*	N/A*
	ily based on service, rather than comper	nsation.						
Prosecuting Attor	neys' Retirement Fund'							
07-01-98			11,356		4,212	63	11,673	36
07-01-98	7,144		13,712		5,390	61	12,566	43
07-01-99	8,322		13,943		4,162	70	13,422	31
07-01-00	9,781		20,417		9,344	54	13,636	69
07-01-01	11,073 11,957		22,386		10,429	53	14,438	72
07-01-02	12,758		15,685		2,927	81	13,159	22
37 31 33	12,700		10,000		2,021	01	10,100	~~

REQUIRED SUPPLEMENTARY INFORMATION

Schedule of Employer Contributions (Dollars in Thousands)

Pu	Public Employees' Retirement Fund			and 1985 Judges' Retirement	System
Year Ended June 30	Annual Required Contributions	Percentage Contributed	Year Ended June 30	Annual Required Contributions	Percentage Contributed
1999	\$ 167,424	121 %	1999	\$ 11,101	100 %
2000	159,722	135	2000	11,491	102
2001	169,374	117	2001	10,757	114
2002	175,820	118	2002	10,320	122
2003	217,077	98	2003	9,561	139
2004	189,240	124	2004	10,065	129

Excise Police & Cor	nservation Enforcement Office	rs' Retirement Plan	1977 Police Officers' and Firefighters' Pension and Disability Fund		
Year Ended June 30	Annual Required Contributions	Percentage Contributed	Year Ended December 31	Annual Required Contributions	Percentage Contributed
1999	\$ 1,781	101 %	1998	\$ 63,682	100 %
2000	1,702	114	1999	77,366	95
2001	1,718	118	2000	82,655	100
2002	2,047	93	2001	91,914	93
2003	2,324	84	2002	98,687	98
2004	2,190	97	2003	87,253	112

Legislators	' Retirement System - Defined	Benefit Plan	Prosecuting Attorneys' Retirement Fund			
Year Ended June 30	Annual Required Contributions	Percentage Contributed	Year Ended June 30	Annual Required Contributions	Percentage Contributed	
1999	\$ 208	97 %	1999	\$ 390	47 %	
2000	187	91	2000	426	65	
2001	178	96	2001	375	73	
2002	206	91	2002	907	48	
2003	234	80	2003	1,129	40	
2004	95	217	2004	144	648	

See accompanying notes to required supplementary information.

2004 COMPREHENSIVE ANNUAL FINANCIAL REPORT

Notes to Required Supplementary Information

June 30, 2004

The information presented in the required supplementary schedules was determined as part of the actuarial valuations at the dates indicated. Additional information as of the latest actuarial valuation follows.

	Public Employees' Retirement Fund	1977 and 1985 Judges' Retirement System	Excise Police & Conservation Enforcement Officers' Retirement Plan
Valuation Date	July 1, 2003	July 1, 2003	July 1, 2003
Actuarial Cost Method	Entry Age Normal Cost	Entry Age Normal Cost	Entry Age Normal Cost
Amortization Method	Level Dollar, Closed Amortization Period	Level Dollar, Closed Amortization Period	Level Dollar, Closed Amortization Period
Remaining Amortization Period	29 Years	34 Years	34 Years
Asset Valuation Method	75% of Expected Actuarial Value Plus 25% of Market Value	Smoothed Market Value Basis	Smoothed Basis
Actuarial Assumptions: Investment Rate of Return Projected Salary Increases Post-retirement Benefit Increases	7.25% Based on PERF experience 1995-2000 NA	7.25% 5% 5% **	7.25% 5% NA
Cost of Living Increases	2%	NA	2%
	1977 Police Officers' and Firefighters' Pension and Disability Fund	Legislators' Retirement System- Defined Benefit Plan	Prosecuting Attorneys' Retirement Fund
Valuation Date	January 1, 2003	July 1, 2003	July 1, 2003
Actuarial Cost Method	Entry Age Normal Cost	Accrued Benefit (Unit Credit)	Entry Age Normal Cost
Amortization Method	Level Dollar, Open Amortization Period	Level Dollar, Closed Amortization Period	Level Dollar, Open Amortization Period
Remaining Amortization Period	29 Years	19 Years	29 Years
Asset Valuation Method	Smoothed Basis	Smoothed Market Value Basis	Smoothed Market Value Basis
Actuarial Assumptions: Investment Rate of Return Projected Salary Increases Post-retirement Benefit Increases Cost of Living Increases	7.25% 4% NA 2.75%	7.25% 3% NA 2%	7.25% 5% NA NA

^{**} Benefits are assumed to increase at the rate of 5% per year for the 1977 Benefit System only.

OTHER SUPPLEMENTARY INFORMATION

Administrative Expenses Year Ended June 30, 2004 (Dollars in Thousands)

Personal Services:		
Salaries and Wages	\$	4,273
Employee Benefits		1,462
Temporary Services		-
Total Personal Services		5,735
Professional Services:		
Actuarial Services		253
Legal Services		457
Consultants		3,482
Contractual Services		12
Information System Development Services		2,414
Total Contractual and Professional Services		6,618
Communications:		
Telephone		127
Postage		592
Printing Expense		490
Other		82
Total Communications		1,291
Miscellaneous:		
Data Processing		118
Travel		38
Supplies and Maintenance		1,851
Dues and Subscriptions		16
Office Supplies		63
Office Equipment		232
Other		600
Total Miscellaneous		2,918
Total Administrative Expenses	\$	16,562
Allocation of Administrative Expenses:		
Public Employees' Retirement Fund		13,418
Judges' Retirement System		197
Excise Police and Conservation Enforcement Officers' Retirement Plan		63
1977 Police Officers' and Firefighters' Pension & Disability Fund		2,405
		2,403 25
Prosecuting Attorneys' Retirement Fund Legislators' Retirement System – Defined Benefit Plan		25 24
Public Safety Officers' Death Benefit Fund		3
State Employees' Death Benefit Fund		6
Pension Relief Fund	Φ	421
Total Administrative Expenses Allocation	\$	16,562

OTHER SUPPLEMENTARY INFORMATION

Investment Expenses Year Ended June 30, 2004 (Dollars in Thousands)

Investment Expenses		
Custodial and Consulting		
Mercer Investment Consulting	Investment Consulting	337
J. P. Morgan Investment Management	Custodial Fees	431
Strategic Investment Solutions	Investment Consulting	169
Burnley Associates	Investment Consulting	85
Wilshire Associates	Investment Analysis Software	27
Domestic Equity		
Turner Investment Partners	Equity - Large Cap Growth	3,224
Osprey Partners Investment Management	Equity - Small and Large Cap Value	2,947
Brandes Investment Partners	Equity - Mid Cap Value	1,958
Numeric	Equity - Small Cap Value	1,885
Times Square Capital Management	Equity - Small Cap Growth	1,468
Brown Capital Management	Equity - Mid Cap Growth	1,399
Strong Capital Management	Equity - Mid Cap Growth	1,075
Sands Capital Management	Equity - Large Cap Growth	979
Merrill Lynch Investment Managers	Equity - Large Cap Value	714
Dimensional Fund Advisors	Equity - Small Cap Enhanced	1
International Equity		
Baille Gifford and Company	Equity - International Growth	1,139
Barclays Global Investors	Equity - International Core	5,124
Delaware International Advisors	Equity - International	551
GE Asset Management	Equity - International	251
Global Equity		
Invesco	Equity - Global Core	1,376
Capital Guardian Trust Company	Equity - Global Growth	1,365
Brandes Investment Partners	Equity - Global Value	1,313
Fixed Income		
Western Asset Management Company	Fixed Income - Core Opportunistic	1,063
BlackRock Financial Management	Fixed Income - Core Opportunistic	805
Taplin, Canida & Habacht	Fixed Income - Active	539
Reams Asset Management Company	Fixed Income - Active	462
Hughes Capital Management	Fixed Income - Active	411
Seix Investment Advisors	Fixed Income - Active	304
Lincoln Capital Management Company	Fixed Income - Indexed	255
Northern Trust Global Investments	Fixed Income - Indexed	160
National City	Fixed Income - Indexed	16
Short Term Investments		
J.P. Morgan Investment Management	Sweep Fees	975
Bank One Trust Company of Indiana	Sweep Fees	63
Total Investment Expenses		\$ 32,871

OTHER SUPPLEMENTARY INFORMATION

Contractual and Professional Services Expenses Year Ended June 30, 2004 (Dollars in Thousands)

Individual or Firm	Fee	Nature of Services
Covansys	\$ 2,431	IT System Development
Chizek Company LLP	1,393	Accounting and Process Documentation Services
Central Security and Communications	628	Building Security Services
IDTC-State of Indiana	400	Computer Network Support
Juergensen Consulting	337	Change and Project Management Services
Indiana Pension Systems, Inc.	287	IT System Development and Support
McCready and Keene, Inc.	253	Actuarial Services
Bingham McHale LLP	223	Legal Services
Bachofer Consulting	219	IT System Development
Ice Miller Legal & Business Advisors	192	Legal Services
William M. Mercer Consulting	50	Consulting Services
Forest Bowman Jr.	39	Special Investigation
Eclectic Information, Inc	39	Report Development
Clifton Gunderson	31	Accounting Software Consulting and Training Services
The Titus Group	29	Special Investigation
Omkar Markand, M.D.	26	Medical Consulting
Baker & Daniels	14	Legal Services
Sungard Availablitiy Services	12	Computer Backup Services
Image Entry	9	Data Entry Services
D. S. Rogers & Associates	3	Building Appraisal
Recall-Total Information	2	Document Security Services
Hill Fulwider McDonald	1	Legal Services
Total Contractual and		
Professional Services Expense	\$6,618	

Investment Section

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52

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Report on Investment Activity

MERCER

Investment Consulting

September 29, 2004

Board of Trustees State of Indiana Public Employees' Retirement Fund 143 West Market Street Indianapolis, IN 46204 Chicago, IL 60606-7500 312 902 7147 Fax 312 902 7640 douglas.kryscio@mercer.com www.mercerIC.com

10 South Wacker Drive, Suite 1700

Dear Trustees:

Mercer Investment Consulting (Mercer IC) is pleased to present the State of Indiana Consolidated Retirement Investment Fund (CRIF) results for the fiscal year ended June 30, 2004.

As of June 30, 2004, the CRIF's market value totaled \$11.3 billion, a \$1.6 billion increase since June 30, 2003, due primarily to positive investment performance. During the previous twelve months:

- Strong monetary and fiscal stimulus coupled with the wind down of the war in Iraq led to favorable conditions for a rebound in the domestic equity market. The one year period was characterized by a continuance of the global market recovery that started in early 2003.
- The last six months of 2003 (and the first quarter of 2004) continued the low quality small capitalization rally in domestic and international markets. During the second quarter of 2004 economic uncertainty, higher oil prices and geopolitical concerns caused volatility to return to the capital markets. In addition, interest rates began to rise during the period, putting downward pressure on fixed income markets worldwide.
- Within this environment, domestic equity markets posted strong absolute returns. The S&P 500 Index, an index of domestic large capitalization stocks, returned 19.1% during the trailing twelve months while smaller stocks, as measured by the Russell 2000 Index returned 33.4%.
- Developed international equity markets outperformed their domestic counterparts during the period, advancing 32.9%, as measured by the MSCI EAFE (Europe, Australasia, and Far East) Index. Emerging markets were one of the strongest performing asset classes worldwide, returning 33.5%, as measured by the MSCI Emerging Markets Index.
- Fixed income markets struggled in the rising interest rate environment, with the Lehman Brothers Aggregate Index returning only 0.3% for the twelve month period. Lower quality, higher yielding fixed income securities performed well, with the Lehman Brothers High Yield Index rising 10.3%.

Report on Investment Activity (continued)

Within this environment, the CRIF returned 16.3% during the one-year period ending June 30, 2004, outpacing the 14.7% Target Reference Index return and ranking in the third quartile of its public fund peers as measured by the Russell/Mellon Public Fund Universe. Annual returns were aided by strong domestic and international markets during the second half of 2003 and the first quarter of 2004. The CRIF continued to outperform its peers and the Index over the trailing three and five year periods.

The CRIF's domestic equity managers returned 24.7% (collectively) during the trailing year, exceeding the 20.5% return of the Russell 3000 Index, while ranking near the median of similarly managed funds. The domestic equity allocation continues to benefit from the addition of active management; however, some of the managers struggled on a relative basis (as expected) in the low quality market environment experienced during the year. Longer term performance is above the benchmark, even though the equity portion was entirely passively managed from 2000 to 2002.

The Fund's international equity segment returned 29.1% for the trailing twelve months, trailing its benchmarks. The global equity portion returned 30.2%, exceeding its benchmarks by wide margins. The international/global equity segment continued to be adjusted during the year to better align its risk profile and improve return expectations. Relative performance of some of the international equity managers were hampered by their underweight positions in emerging markets.

The fixed income portion of the Fund returned 1.3%, exceeding the 0.3% return of the Lehman Brothers Aggregate Index and ranking in the top quartile of its peer group. Active management within the fixed income segment of the Fund continues to add value over trailing periods.

The Board of Trustees continues to make progress in diversifying the Fund and adjusting its risk and return profile in order to deliver sufficient growth and earnings to meet its benefit obligations. The program initiated in 2002 to retain active managers, where appropriate, within the equity segment of the Fund is coming to a conclusion. Mercer IC continues to support the Fund's ongoing efforts to enhance investment results and its continued due diligence activities.

Sincerely,

Douglas J. Kryscio, CFA

Principal

Outline of Investment Policies

The Board of Trustees serves as the ultimate fiduciaries of the State of Indiana Public Employees' Retirement Fund (the Fund). The five members are appointed by the governor. One must be a member of the fund with at least 10 years of creditable service. One must be either a member of a collective bargaining unit of state employees or an officer of a local, national or international labor union representing state employees. Not more than three of the trustees may be of the same political affiliation. The board appoints the executive director of the fund for approval by the governor.

Trustees operate under the prudent investor standard in overseeing investment activities, acting "with the care, skill, prudence and diligence that a prudent person acting in a like capacity and familiar with such matters would use in the conduct of an enterprise of a like character with like aims."

PERF was prohibited from investing in equities prior to May 1997. At that time, the Board began re-balancing the portfolio by investing in diversified equity asset classes. As stated in the Notes to the Financial Section, the Consolidated Retirement Investment Fund (CRIF) includes all investments and transactions of the pension funds. The non-pension funds administered by PERF are excluded from the CRIF. A breakdown of each plan's share of the CRIF and the asset allocation of the total portfolio is provided in this section.

The Board's Statement of Investment Policy and corresponding Addenda govern the activities for all assets under the Board's control. The purposes are summarized below:

- Set forth appropriate and prudent investment policies in consideration of the needs of the Fund, legal requirements applicable to the Fund, and to direct investment of the Fund's assets.
- Establish criteria against which the investment managers are to be measured.
- Communicate the investment policies, objectives, guidelines, and performance criteria of the Board to the staff, investment managers, consultants and all other interested parties.
- Serve as a review document to guide the ongoing oversight of the investment of the Fund.

 Demonstrate that the Board is fulfilling its fiduciary responsibilities in the management of the investment of the Fund solely in the interests of members and Fund beneficiaries.

Maintenance of funding adequate to provide for the payments of the plans' actuarially determined liabilities over time, at a reasonable cost to the members, the employers, and the taxpayers of the State, is of primary consideration. In order to determine the appropriate asset allocation and diversification of the Fund to meet the objectives described above, the Board periodically conducts asset/liability modeling studies.

The investment portfolio includes long-term commitments to the following asset classes: domestic equity, domestic fixed income, global equity and international equity. The international equity allocation started during fiscal year 2001. In addition, the Board established a strategic allocation to alternative investments. Expectations are that this allocation will be funded over time.

The Board employs professional investment managers selected through a thorough manager due diligence search process. This incorporates the State of Indiana's statutory requirements, supported by staff and consultant coordination and analysis. It is the Board's intent that the selection process be open to all qualified organizations wishing to participate. Investment managers are expected to comply with stated investment guidelines detailed in the Statement of Investment Policy. Manager performance is measured against applicable market index results, as well as a comparable peer group of managers.

The Guaranteed Fund is the unique, original self-directed investment option for the Annuity Savings Account program within the PERF plan. It provides a guarantee of the value of an individual's contributions to the Fund and a guarantee of the value of any interest credited on contributions. As set by the PERF Board, the actual investments of the Guaranteed Fund are the same as the general PERF portfolio.

The PERF Board annually establishes the interest-crediting rate for the Guaranteed Fund, based on the actuary's reasonable expectation for long term investment performance. That rate provides a stable long-term view of earnings potential for the total Fund. The interest-crediting rate for the Guaranteed Fund during the last ten years is included in the Investment Highlights of this section on page 59.

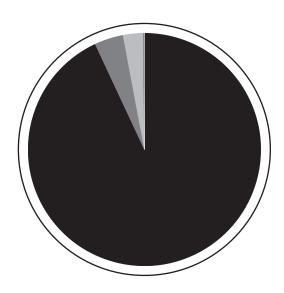
Investment Highlights

Investment Summary

June 30, 2004 (\$ millions)

Consolidated Retirement Investment Fund (CRIF)	\$ 11,338.3
PERF Annuity Savings Accounts ⁽¹⁾	411.0
Legislators Defined Contribution Accounts(2)	6.3
Investment Trust Fund - Pension Relief Fund	394.7
Special Death Benefit Accounts	7.7
Total Investments, Cash and Cash Equivalents (3)	12,158.0

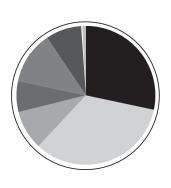
- (1) Balances directed outside the Guaranteed Fund.
- $\sp(2)$ Balances directed outside the Legislators CRIF Option.
- (3) Includes investment income receivable, receivable from investment sales, and investment purchases payable.



- Consolidated Retirement Investment Fund (CRIF) 93.26%
- Investment Trust Fund Pension Relief Fund 3.25%
- PERF Annuity Savings Accounts 3.38%
- Special Death Benefit Accounts 0.06%
- Legislators Defined Contribution accounts 0.05%

Consolidated Retirement Investment Fund (CRIF) Asset Allocation Summary

(in percent)
June 30, 2004



■ Total Fixed Income 28.6%

International Equity 12.2%

Large Cap Equity 33.6%

■ Global Equity 8.4%

Midcap Equity 9.2%

■ Alternative Assets 0.1%

■ Small Cap Equity 7.2%

Reallocation Fund 0.8%

Consolidated Retirement Investment Fund (CRIF) Asset Allocation Summary

(in percent) June 30, 2004

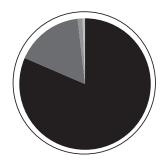
June 30, 2004

Reallocation Fund* Total Fund	0.8	0.8
Alternative Investments	0.1	0.0
Total Fixed Income	28.6	38.1
Total Equities	70.5 %	61.1 %
	June 2004	June 2003

^{*}The Reallocation Fund consists of residual cash within the Fund.

Retirement Plans in the Consolidated Fund (CRIF)

June 30, 2004



- Public Employees'
 Retirement Fund (PERF)
- 1977 Police Officers' and Firefighters' Pension and Disability Fund
- 1977 and 1985 Judges' Retirement System
- Excise Police & Conservation Enforcement Officers' Retirement Plan
- Prosecuting Attorneys'
 Retirement Fund
- Legislators' Retirement System-Defined Contribution Plan

Legislators' Retirement System-Defined Benefits Plan

Retirement Plans in the Consolidated Fund (CRIF)

June 30, 2004

	Assets (\$ millions)	Percent of Consolidated Fund
Public Employees' Retirement Fund	\$ 9,064.9	79.9 %
1977 Police Officers' and Firefighters' Pension		
and Disability Fund	2,048.9	18.1
1977 and 1985 Judges' Retirement System	151.5	1.3
Excise Police & Conservation Enforcement		
Officers' Retirement Plan	43.0	0.4
Legislators' Retirement System-Defined Contribution Plan	9.2	0.1
Legislators' Retirement System-Defined Benefit Plan	4.7	0.0
Prosecuting Attorneys' Retirement Fund	16.2	0.1
Total Consolidated Fund (1)	11,338.3	100.0

⁽¹⁾ Numbers may not sum correctly due to rounding.

Comparative Investment Results For Periods Ended June 30, 2004 (Percent Return)

1 YR 3 YR 5 YR **Total CRIF Fund** 3.9 % 16.3 % 5.2 % vs. Mercer Public Funds Universe median* 16.8 4.6 4.1 Target Reference Index** 14.7 **Total CRIF Domestic Equity** 2.6 0.7 24.7 vs. Mercer Equity Universe median 25.4 3.3 4.5 Russell 3000 Index 20.5 0.2 (1.1)**Total CRIF Global Equity** 30.2 N/A N/A vs. Mercer Global Equity Universe median 24.6 2.1 1.8 MSCI ACWI Free Index 24.9 1.8 (1.1)**Total CRIF International Equity** 29.1 N/A vs. Mercer International Equity Universe median 30.4 4.8 2.5 ACWI Ex-US Index 32.5 5.2 1.0 MSCI EAFE Index 32.9 4.3 0.4

1.3

0.6

0.3

6.6

6.6

6.4

7.2

7.1

6.9

Ten-Year Total Pension Investment Rates of Return

(dollars in millions)

	Market Value	Actuarial Basis	Rate of Return	Actuarial Assumed Rate
2004	\$ 11,338.3	N/A	16.3 %	7.25 %
2003	9,704.1	N/A	4.7	7.25
2002	9,627.8	N/A	(4.51)	7.25
2001	9,883.0	5.77 %	(2.51)	7.25
2000	9,315.1	8.53	6.74	7.25
1999	8,492.6	9.52	11.25	7.25
1998	6,346.2	9.34	13.41	7.25
1997	5,830.5	8.57	8.30	7.25
1996	5,513.9	7.96	4.68	7.25
1995	4,858.5	8.61	12.56	7.00

CRIF= Consolidated Retirement Investment Fund

vs. Mercer Core Investment Grade Universe median

Total CRIF Fixed Income

LB Aggregate Index

2004 Investment Summary

(dollars in thousands)

	Beginning Account Balance	Net Contributions	Income & Capital Gains	Ending Account Balance	Percentage of Total Fair Value	
Domestic Equity	\$ 4,571,500	\$ (34,842)	\$ 1,128,642	\$ 5,665,300	49.97 %	
Global Equity	474,700	296,103	178,497	949,300	8.37	
International Equity	876,300	273,053	231,147	1,380,500	12.18	
Total Equity	5,922,500	534,314	1,538,286	7,995,100	70.52	
Alternative Investments	2,700	14,084	(1,084)	15,700	0.14	
Fixed Income*	3,778,800	(484,475)	32,975	3,327,300	29.35	
Total CRIF**	9,704,000	63,923	1,570,177	11,338,100	100.00	

^{*} Includes Reallocation Account for cash flow and allocation purposes.

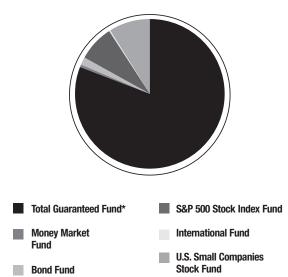
^{*} Universe of Public Funds

^{**} Composed of passive indices for each asset class held at the target allocation:

^{**} Numbers may not sum due to rounding.

PERF Annuity Savings Account Investment Highlights by Dollar Amount

June 30, 2004

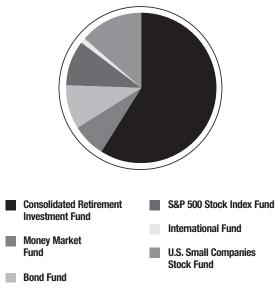


Investment by Dollar (\$ mil	Percent of	
	Assets	Self-Directed Investments
Total Guaranteed Fund	\$ 1,752.8	81.0 %
Money Market Fund	11.9	0.6
Bond Fund	37.7	1.7
S&P 500 Stock Index Fund	163.1	7.5
U.S. Small Companies Stock Fund	188.8	8.7
International Fund	9.4	0.4
Total Assets ¹	2,163.7	100.0

¹Numbers may not sum due to rounding.

Legislators' Retirement Defined Contribution Plan Investment Highlights by Dollar Amount

June 30, 2004



Investment by Dollar (\$ thou	Percent of	
	Assets	Self-Directed Investments
Consolidated Retirement Investment Fund	\$ 9,116	59.0 %
Money Market Fund	1,106	7.2
Bond Fund	1,468	9.5
S&P 500 Stock Index Fund	1,516	9.8
U.S. Small Companies Stock Fund	2,088	13.5
International Fund	149	1.0
Total Assets ¹	15,443	100.0

¹Numbers may not sum due to rounding.

Self-Directed Investment Options PERF Annuity Savings Account Legislators' Defined Contribution Plan

Annualized Rate of Return by Investment Option

For Periods Ended June 30, 2004

	1 YR	3 YRS	5 YRS	SINCE INCEPTION
Consolidated Retirement Investment Fund ¹	16.3 %	5.2 %	3.9 %	7.9 %
Money Market Fund	1.1	1.9	3.3	5.1
Bond Fund	0.3	6.4	7.0	8.3
S&P 500 Stock Index Fund	19.1	(0.7)	(2.1)	3.4
U.S. Small Companies Stock Fund	50.5	17.1	18.0	20.5
International Equity Index Fund ²	33.1	N/A	N/A	9.6

¹ The Consolidated Retirement Investment option did not become available to members (Legislators' Defined Contribution Plan) until July 1, 2000.

PERF Guaranteed Fund

Interest Crediting Rates for Past 10 Years

Year	Interest Crediting Rate
2004	7.25%
2003*	8.25/7.75
2002	8.25
2001	8.25
2000	8.25
1999	8.25
1998	8.25
1997	9.00
1996	8.40
1995	6.75

^{*} For the fiscal year ended June 30, 2003, the interest crediting rate of the Guaranteed Fund is credited based on an annual rate of 8.25% for the first quarter and 7.75% for the remaining 3 quarters.

² The International Equity Index Fund did not become available to PERF members until January 1, 2002.

List of Largest Assets Held

Largest Equity Holdings

Description	Shares	Market Value
Microsoft Corp	3,527,188	\$ 100,736,489
General Elec Co	2,841,151	92,053,292
Cisco Sys Inc.	3,469,381	82,224,330
Pfizer Inc	2,396,997	82,169,057
Citigroup Inc	1,762,793	81,969,875
Exxon Mobil Corp	1,732,909	76,958,489
Intel Corp	2,360,542	65,150,960
Wal-Mart Stores Inc	1,219,759	64,354,485
Bank of America Corp	666,408	56,391,445
Dell Inc	1,569,977	56,236,576
Ebay Inc	563,545	51,817,963
American Intl Group	661,663	47,163,339
Verizon Communication	1,277,771	46,242,532
Johnson & Johnson	828,963	46,173,239

Largest Bond Holdings

Description	Coupon Rate	Maturity Date	Par Value	Market Value
US Treasury Bond Index (TIPS)	3.88 %	04/15/2029	\$ 132,485,259	\$ 144,309,891
US Treasury Note (TIPS)	3.00	07/15/2012	131,024,622	131,921,889
US Treasury Note (TIPS)	4.25	01/15/2010	121,463,312	121,756,930
US Treasury Note (TIPS)	3.88	01/15/2009	112,600,219	115,023,177
US Treasury Note (TIPS)	3.63	04/15/2028	105,143,430	108,897,239
US Treasury Note (TIPS)	1.88	07/15/2013	106,481,891	104,843,406
US Treasury Note (TIPS)	3.63	01/15/2008	94,048,638	97,465,368
US Treasury Sec	2.00	01/15/2014	79,900,725	78,892,253
US Treasury Note (TIPS)	3.38	01/15/2007	51,150,038	54,653,718
US Treasury Note (TIPS)	3.50	01/15/2011	49,311,959	51,445,857

A complete list of portfolio holdings is available upon request.

Schedule of Commission Fees

Top 10 Brokers' Total Commission Fees								
Broker		Commission Fee						
Deutsche Bank Securities, Inc.	\$	983,450.20						
Goldman Sachs & Co.		884,723.51						
Morgan Stanley & Co., Inc., Intl.		807,688.17						
Credit Suisse First Boston		701,340.25						
Charles Schwab & Co Inc (Cust)		684,541.71						
Lehman Bros, Inc.		682,522.54						
Banc of America Securities LLC		611,508.60						
Investment Technology Group, Inc.		608,346.27						
Merrill Lynch & Co., Inc.		554,340.47						
Pulse Trading LLC		435,399.93						
Total of Top Ten Commission Fees	\$	6,953,861.65						
Other Brokers	\$	3,151,222.91						
Total	\$	10,105,084.56						

Investment Professionals

CUSTODIAN

JP Morgan Chase 4 Chase MetroTech Center, Fl 18 Brooklyn, NY 11245

CONSULTANTS

Burnley Associates 300 East 5th Avenue, Suite 470 Naperville, IL 60563

Mercer Investment Consulting, Inc. 10 South Wacker Drive, Suite 1500 Chicago, IL 60606-7485

Strategic Investment Solutions 44 Montgomery Street, Suite 1610 San Francisco, CA 94104

Wilshire Associates 210 Sixth Avenue, Suite 3720 Pittsburgh, PA 15222

CRIF

Domestic Equity

Barclays Global Investors Large Cap Equity - Small/Mid Cap Equity 45 Fremont Street San Francisco, CA 94105

Brandes Investment Partners, L.P Mid Cap Equity 11988 El Camino Real, Suite 500 P.O. Box 919048 San Diego, CA 92191-9048

Numeric Investors, L.P. Small Cap Equity One Memorial Drive, 9th Floor Cambridge, MA 02142

Osprey Partners Invst. Mgt., LLC Large Cap Equity - Small Cap Equity Shrewsbury Executive Center II 1040 Broad Street Shrewsbury, NJ 07702

Sands Capital Management, Inc. Large Cap Equity 1001 19th Street North, Suite 1450 Arlington, VA 22209

Strong Capital Management Mid Cap Equity 450 East 96th Street, Suite 210 Indianapolis, IN 46240

Times Square Capital Management Small Cap Equity Four Times Square, 25th Floor New York, NY 10036-9998 Turner Investment Partners Large Cap Equity 1235 Westlakes Drive, Suite 350 Berwyn, PA 19312

Global Equity

Brandes Investment Partners, L.P. 11988 El Camino Real, Suite 500 P.O. Box 919048 San Diego, CA 92191-9048

Capital Guardian Trust Company 1 Market Stewart Tower, Suite 1800 San Francisco, CA 94105-1409

Invesco 1360 Peachtree St., N.E., Suite 100 One Midtown Plaza Atlanta, GA 30309

International Equity

Barclays Global Investors 45 Fremont Street San Francisco, CA 94105

Ballie Gifford & Company 1 Greenside Row Edinburgh EH1 3AN Scotland, United Kingdom

Delaware International Advisors 2005 Market Street Philadelphia, PA 19103-7094

Fixed Income

BlackRock Financial Management, Inc. Fixed Income Core Opportunistic 40 East 52nd Street, 6th Floor New York, NY 10022

Hughes Capital Management, Inc. Fixed Income Government/Credit 315 Cameron Street Alexandria, VA 22314

Lincoln Capital Management Company, LLC Fixed Income Core Enhanced – Enhanced TIPS 200 South Wacker Drive Chicago, IL 60606

Northern Trust Global Investments Fixed Income Core Index – Core TIPS 50 South LaSalle Street M4 Quant Management Chicago, IL 60675

Fixed Income (cont.)

Reams Asset Management Co., LLC Fixed Income Core Plus 227 Washington Street, P.O. Box 727 Columbus, IN 47201-0727

Seix Investment Advisors, Inc. Fixed Income Core Opportunistic 300 Tice Boulevard Woodcliff Lake, NJ 07677-7633

Taplin, Canida & Habacht Fixed Income Core Plus 1001 Brickell Bay Drive, Suite 2100 Miami, FL 33131

Western Asset Global Management, Inc. Fixed Income Core Opportunistic – Active TIPS 117 East Colorado Boulevard Pasadena, CA 91105

Alternative Investments

Arch Venture Partners 8725 W. Higgins Road, Suite 290 Chicago, IL 60631

Lindsay Goldberg & Bessemer L.P. 630 Fifth Ave., 30th Fl. New York, NY 10111

House Investments L.P. 10401 North Meridian Street, Suite 275 Indianapolis, IN 46290-1090

CSFB Private Equity Group Indiana Future Fund I 11 Madison Avenue, 16th Floor New York, NY 10010

DEFINED CONTRIBUTION PLAN

Barclays Global Investors 45 Fremont Street San Francisco, CA 94105

Dimensional Fund Advisors, Inc 1299 Ocean Avenue Santa Monica, CA 90401

Northern Trust Global Investments 50 South LaSalle Street M4 Quant Management Chicago, IL 60675

POLICE AND FIRE PENSION RELIEF FUND

Barclays Global Investors 45 Fremont Street San Francisco, CA 94105

Actuarial Section

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Actuary's Certification Letter



McCready and Keene, Inc.

7941 Castleway Drive

PO Box 50460

Indianapolis, Indiana 46250-0460

October 1, 2004

Indiana Public Employees' Retirement Fund Board of Trustees 143 West Market Street, Suite 500 Indianapolis, IN 46204

Dear Members of the Board:

Certification of Actuarial Valuations

The actuarial data presented in this report describes the current actuarial condition of the defined benefit pension plans ("Plans") administered by the Indiana Public Employees' Retirement Fund ("PERF"). Valuations are prepared annually as of July 1 for all Plans except the 1977 Police Officers' and Firefighters' Pension and Disability Fund which is annually as of January 1.

Under PERF statutes, employer contribution rates are certified annually for each Plan by the Board of Trustees. These rates are determined actuarially, based on the Board's funding policy. Contribution rates for the PERF Plan as determined by a given actuarial valuation become effective eighteen months after the valuation date (12 months for state employees). For example, the rates determined by the July 1, 2003 actuarial valuation will be used by the Board when certifying the employer contribution rates for the year beginning January 1, 2005 (or for the year beginning July 1, 2004 for state employees). If new legislation is enacted between the valuation date and the date the contribution rates become effective, the Board may adjust the recommended rates before certifying them, in order to reflect this new legislation. Such adjustments are based on information supplied by the actuary.

General Comment for 2003

The July 1, 2003 PERF Actuarial Valuation is the second valuation of a 4-year phase-in of a new data reporting system that was adopted early in 2002. This new data reporting system collects salary information on a June 30 fiscal year basis (the prior data reporting system collected salary information on a calendar year basis) and also collects service data on a fiscal year basis (the prior system collected service data through the March 31 preceding the July 1 valuation date). The fiscal impact of this change in the data reporting system is being phased in over a 4-year period.

Funding Objectives and Funding Policy

In setting contribution rates, the Board's principal objectives have been:

- to set rates so that the unfunded actuarial accrued liability ("UAAL") will be amortized over a fixed period.
- to set rates so that they remain relatively level over time.

To accomplish this, the Board's funding policy requires that the employer contribution rate be equal to the sum of the employer normal cost rate (which pays the current year's cost) and an amortization rate which results in the amortization of the UAAL in equal installments. The Board has adopted smoothing rules to the determination of the employer contribution rate to reduce the variability of these rates.

No membership growth is anticipated in setting the contribution rate. This is consistent with GASB #25, which prohibits anticipating membership growth in determining the minimum Annual Required Contribution ("ARC").

Under this policy, the objectives of amortizing the UAAL and maintaining relatively level contribution rates over time are achieved.

Actuary's Certification Letter

Progress Toward Realization of Financing Objectives

The funded ratio (the ratio of the actuarial value of assets to the actuarial accrued liability) is a standard measure of a Plan's funded status. In the absence of benefit improvements, it should increase over time, until it reaches 100%. The funded ratio for each of the Plans (except the Judges' Retirement System) has increased from the preceding year due primarily to a change in the actuarial assumption regarding COLAs. This assumption is now limited to 5 years from the valuation date.

Benefit Provisions

The benefit provisions reflected in this report are those which were in effect on each Plan's valuation date.

Assumptions and Methods

Actuarial assumptions and methods used in the valuation are set by the Board, based upon the recommendations of the actuary. The actuary reviews actual plan experience before making these recommendations. The last such review of actuarial assumptions was carried out in connection with the July 1, 2001 actuarial valuation for the PERF Plan and the January 1, 2003 actuarial valuation for the 1977 Municipal Police and Fire pension plan. It is our opinion that the actuarial assumptions for all Plans are internally consistent and are reasonably based on past and anticipated future experience of each Plan.

Data

Member data for retired, active and inactive members was supplied as of each Plan's valuation date by Covansys, a data vendor for PERF. We did not audit this data, but we did apply a number of tests to the data, and we concluded that it was reasonable and consistent with the prior year's data. Asset information for each Plan was supplied by PERF and Covansys.

Certification

I certify that the information presented herein is accurate and fairly portrays the actuarial position of each Plan administered by PERF as of each Plan's 2003 valuation date.

I prepared the exhibits in the "Actuarial Section" which include Summary of Actuarial Assumptions and Methods, the Reconciliation of Changes in Unfunded Actuarial Accrued Liabilities, the Solvency Tests, the Schedules of Active Member Valuation Data, and the Schedules of Retirants and Beneficiaries. In addition, I reviewed the Schedules of Funding Progress and Schedules of Employer Contributions in the "Financial Section."

All of my work conforms with generally accepted actuarial principles and practices, and with the Actuarial Standards of Practice issued by the Actuarial Standards Board. In our opinion, our calculations also comply with the requirements of Indiana state law and, where applicable, the Internal Revenue Code, Employee Retirement Income Security Act (ERISA), and the Statements of the Governmental Accounting Standards Board. I am an independent Enrolled Actuary and Member of the American Academy of Actuaries and experienced in performing valuations for large public retirement systems.

If you have any questions or require additional information, please don't hesitate to contact me.

Sincerely,

Douglas Todd A.S.A., M.A.A.A., E.A. Senior Actuary

Daylar todd

Summary of Actuarial Assumptions and Methods as of July 1, 2003

- Note 1: Effective July 1, 2003, the time period for the actuarial assumption for COLA was changed from the remaining lifetime of the benefit recipient to 5 years from the valuation date. This change was applied to Indiana PERF, Legislative Retirement Benefits, and the Excise Police and Conservation Officers' Retirement Plan.
- Note 2: As a result of an actuarial experience study, several actuarial assumptions were changed for the 1977 Municipal Police and Fire Pension Fund, effective January 1, 2003. Major changes include lowering the investment return assumption from 7.50 percent to 7.25%, lowering the COLA assumption from 3.00 percent to 2.75 percent, lowering the salary scale assumption from 5.00 percent to 4.00 percent, and adopting retirement rates between the ages of 50 and 70.
- Note 3: Other actuarial assumption changes, effective July 1, 2003, include changing the mortality assumption such that all systems are now using the 1994 U.S. UP-94 (sex distinct) for post-retirement.
- Note 4: Actuarial funding method for all systems is Entry Age Normal Cost, except the Accrued Benefit (Unit Credit) funding method is used for the Legislators' Defined Benefit Plan. Actuarial experience gains and losses are amortized on a level dollar basis for all systems. The amortization period is closed for all systems except the 1977 Police Officers' and Firefighters' Pension and Disability Fund and the Prosecuting Attorneys Retirement Fund which have an open amortization period.
- Note 5: Actuarial asset valuation method is according to example (6) in IRS Regulation 1.412(c)(2)-1(b)(9) for all systems except PERF where valuation assets are equal to 75 percent of expected actuarial value plus 25 percent of market value.

Indiana Public Employees' Retirement Fund

July 1, 2003 Actuarial Valuation

Investment Return	Post-Ret. COLA		Salary Scale	Retirement Rates		Disability Rates			Termination Rates			
7.25 %	2.00 %	Based on PERF Exp., 1995-2000, Sample Rates:		Based on PERF Exp., 1995-2000, Sample Rates:		1 /	Based on PERF Exp., 1995-2000, Sample Rates:			ed on PERF I 1995-2000, ole Ultimate F	1 /	
					Male:	Female:		Male:	Female:		Male:	Female:
		Age	Rate	Age	Rate	Rate	Age	Rate	Rate	Age	Rate	Rate
	for 5 years	25	16.00%	60	8%	12%	45	0.14%	0.09%	25	10.0%	10.0%
	from valuation	35	7.67	62	32%	26%	50	0.25%	0.16%	30	10.0%	10.0%
date	date	45	6.00	65	40%	35%	55	0.44%	0.28%	35	7.5	7.5
		60	4.94	70	30%	30%	60	0.78%	0.49%	45	3.0	5.0

1977 Municipal Police and Fire

January 1, 2003 Actuarial Valuation

Investment Return	Post-Ret. COLA	Salary Scale	Retirement Rates		Disability Rates			mination Rates
7.25%	2.75%	4.00%	Based on Actuarial Exp. Study 1998-2002 Sample Rates:		1964	0% of I OASDI ble Rates		rason T-1 nple Rates
			Ages	Male and Female	Age	Male and Female	Age	Male and Female
			50-51	10 %	40	0.33 %	30	3.7 %
			52-64	20	50	0.91	40	1.1
			65-69	50	60	2.44	50	0.0
			70+	100	64	3.48	55	0.0

Summary of Actuarial Assumptions and Methods as of July 1, 2003

Judges' Retirement System

July 1, 2003 Actuarial Valuation

Investment Return	Post-Ret. COLA	Salary Scale	Retirement Rates	Disability Rates			nination Rates
7.25 %		1964 OASDI Sample Rates			ason T-4 ple Rates		
			(c) current age plus i year =	Male and Age Female		Age	Male and Female
				40	0.2 %	30	5.1 %
				50	0.6	40	4.2
				60	1.6	50	2.5
				64	2.3	55	0.9

Legislators' Defined Benefit Plan

July 1, 2003 Actuarial Valuation

Investment Return	Post-Ret. COLA	Salary Scale		Retirement Disability Rates Rates		Termination Rates			
7.25 %	2.00 %	3.00 %				5% of			
	for 5 years from	_	Sample Rates: 1964 OASDI Sample Rates						ason T-2 ple Rates
valuation date	•	Age	Male and Female	Age	Male and Female	Age	Male and Female		
		_	55-61	10 %	40	0.2 %	30	5.1 %	
			62	50	50	0.5	40	3.5	
			63-64	10	60	1.2	50	0.4	
			65 +	100	64	1.7	55	0.0	

Prosecuting Attorneys' Retirement Fund

July 1, 2003 Actuarial Valuation

Investment Return	Post-Ret. COLA	Salary Scale	Retirement Rates	Disability Rates		Termination Rates
7.25 %	None	5.00 %	Later of (a) age 62, or (b) 10 years service	75% of 1964 OASDI Sample Rates		50% every 4 years
				Age	Male and Female	
			•	40	0.2 %	
				50	0.5	
				60	1.2	
				64	1.7	

Summary of Actuarial Assumptions and Methods as of July 1, 2003

Excise Police and Conservation Enforcement Officers' Retirement Plan

July 1, 2003 Actuarial Valuation

Investment Return	Post-Ret. COLA	Salary Scale	Retirement Rates	Disability Rates			Termination Rates		
7.25 %	2.00 %	5.00 %	Later of (a) age 60, or	200% of United Auto Workers Sample Rates					
	for 5 years from valuation		(b) earlier of age 65 or 10 years service			ers	Sarason T-6 Sample Rates		
	date		Age	Male	Female	Age	Male and Female		
				40	0.1 %	0.2 %	30	7.4 %	
				50	0.4	0.5	40	6.1	
				60	1.8	2.4	50	3.6	
				64	4.4	5.8	55	1.4	

Reconciliation of Changes in Unfunded Actuarial Accrued Liabilities

(Dollars in Thousands)

System	July 1, 2003 Unfunded Actuarial Accrued Liability (UAAL)	Amort. Payments	Interest for Year	(Asset (Gain) Loss	Change in Benefit Provisions or Assump.	July 1, 2004 UAAL
Public Employees' Retirement Fund	\$ 71,278	\$ 5,491	\$ 4,770	\$ 110,035	\$ 338,999	\$ (778,970)	\$ (259,379)
1977 Police Officers' and Firefighters'	193,509	15,242	13,370	21,017	151,591	(257,845)	106,400
Pension and Disability Fund*							
1977 and 1985 Judges' Retirement System	67,279	4,978	4,517	8,666	10,189	(4,978)	80,695
Legislators' Retirement System	1,057	93	70	(161)	422	(547)	748
Prosecuting Attorneys' Retirement Fund	10,428	803	698	(1,090)	1,048	(7,354)	2,927
Excise Police & Conservation Enforcement	18,524	1,468	1,237	(1,091)	3,061	(5,543)	14,720
Officers' Retirement Plan							

 $^{^{\}star}$ Beginning Date of 1-1-2003 rather than 7-1-2003, and ending date of 1-1-2004 rather than 7-1-2004.

Solvency Test

(Dollars in Thousands)

Accrued	

			, total al. / tota						
System	As of July 1	(1) Active Member Contributions	(2) Retired and Beneficiaries	(3) Active Member (Employer Financed Portion)	(4) Total Actuarial Accrued Liabilities				
Public Employees'	1998	\$ 1,288,353	2,074,561	3,267,237	\$ 6,630,151				
Retirement Fund	1999	1,428,913	2,158,640	3,488,428	7,075,981				
netirement Fund	2000	1,647,901	2,303,679	3,748,305	7,699,885				
	2001#	1,728,972	2,426,062	4,150,638	8,305,672				
	2002#	1,886,124							
	2002#	1,971,864	2,582,149 2,764,974	4,597,859 4,297,735	9,066,132 9,034,573				
				.,,					
1977 Police	1998	\$ 160,266	62,842	729,297	\$ 952,405				
Officers' and	1999	184,102	329,662 **	801,511	1,315,275				
Firefighters' Pension and	2000	210,396	353,230	887,828	1,451,454				
Disability Fund	2001	238,840	384,128	997,326	1,620,294				
(As of 1-1 instead of 7-1)	2002	273,787	447,042	1,087,925	1,808,754				
	2003#	307,929	457,766	1,001,150	1,766,846				
1977 and 1985	1998	\$ 13,345	76,397	71,103	\$ 160,845				
Judges'	1999	13,986	82,200	80,115	176,301				
Retirement	2000	14,922	87,326	80,200	182,448				
System	2001	15,661	96,854	76,095	188,610				
	2002	16,892	86,997	84,545	188,434				
	2003#	12,595	111,781	82,470	206,846				
Legislators'	1998	\$ 0	2,152	3,233	\$ 5,385				
Defined Benefit	1999	0	2,388	3,085	5,473				
Plan	2000	0	2,388	3,085	5,473				
	2001	0	2,431	3,077	5,508				
	2002	0	2,326	3,177	5,503				
	2003#	0	2,278	2,670	4,948				
Prosecuting	1998	\$ 5,056	1,624	4,676	\$ 11,356				
Attorneys'	1999	5,928	1,879	5,905	13,712				
Retirement Fund	2000	7,033	2,040	4,869	13,943				
	2001*	8,203	2,162	10,052	20,417				
	2002	9,361	1,965	11,060	22,386				
	2003#	9,489	2,084	4,113	15,685				
Excise Police &	1998	\$ 2,466	13,407	25,805	\$ 41,679				
Conservation	1999	2,690	13,451	27,227	43,368				
Enforcement	2000			28,720					
Officers'		2,863	14,689		46,272				
Retirement Plan	2001	3,026	17,116	31,882	52,024 55,004				
	2002	3,102	18,770	34,012	55,884				
	2003#	3,103	17,630	31,274	52,006				

[#] Actuarial Assumptions and/or methods revised.

^{*} Improvement in benefit provisions.

^{**} Includes employee annuities.

Solvency Test (continued)

.0% 104.3% .0 107.3 .0 107.4 .0 105.0
.0 107.3 .0 107.4
.0 107.4
.0 105.0
.4 99.2
.0 102.9
.0 % 109.7 %
.7 90.1
.3 92.2
.0 92.0
.2 89.3
.4 94.0
.0 % 49.5 %
.0 51.7
.9 56.9
.3 61.0
.4 64.3
.2 61.0
.2 01.0
.4 % 75.0 %
.6 78.9
.9 83.6
.6 84.7
.7 80.8
.0 84.9
.9 % 62.9 %
.7 60.7
.5 70.2
.0 54.2
.7 53.4
.8 81.3
.6 % 68.8 %
.4 72.7
.6 74.3
.6 71.0
.5 66.9
.9 71.7
(1.7

Schedules of Active Member Valuation Data

(Dollars in Thousands—except Average)

				Active	Members		
System	As of July 1	Active Members	 Annual Payroll		Average Pay	Percent Increase	
Public Employees'	1998	141,383	\$ 3,110,162	\$	21,998	2.2%	
Retirement Fund	1999	141,441	3,250,197		22,979	4.5	
	2000	146,613	3,482,453		23,753	3.4	
	2001	145,019	3,587,080		24,735	4.1	
	2002	143,234	3,851,761		26,891	8.7	
	2003	143,082	4,038,680		28,226	5.0	
1977 Police	1998	8,655	\$ 291,479	\$	33,677	4.0 %	
Officers' and	1999	9,228	321,348		34,823	3.4	
Firefighters' Pension and	2000	9,729	352,377		36,219	4.0	
Disability Fund	2001	10,388	389,200		37,466	3.4	
	2002	10,179	396,246		38,928	3.9	
	2003	10,737	432,954		40,324	3.6	
1977 and 1985	1998	339	\$ 30,853	\$	91,012	0.0 %	
Judges'	1999	341	 30,963	•	90,801	(0.2)	
Retirement	2000	336	30,428		90,560	(0.3)	
	2001	328	29,748		90,695	0.1	
	2002	282	25,805		91,507	0.9	
	2003	278	25,400		91,367	(0.2)	
Legislators'	1998	64	*NA		*NA	*NA	
Defined Benefit	1999	60	NA		NA	NA	
Plan	2000	60	NA		NA	NA	
	2001	58	NA		NA	NA	
	2002	58	NA		NA	NA	
	2003	55	NA		NA	NA	
		pased on annual payroll.					
Prosecuting	1998	181	\$ 11,673	\$	64,494	4.8 %	
Attorneys'	1999	202	12,566		62,210	(3.5)	
Retirement Fund	2000	240	13,422		55,926	(10.1)	
	2001	211	13,636		64,624	15.6	
	2002	205	14,438		70,427	9.0	
	2003	218	13,159		60,360	(14.3)	
Excise Police &	1998	247	\$ 10,137	\$	41,040	2.4 %	
Conservation	1999	269	11,317		42,071	2.5	
Enforcement Officers'	2000	261	11,306		43,318	3.0	
Retirement Plan	2001	255	12,486		48,966	13.0	
	2002	254	12,654		49,818	1.7	
	2003	254	11,944		47,024	(5.6)	
			•		•	` '	

Schedules of Retirants and Beneficiaries

(Dollars in Thousands-	-except Aver	U	ed to Rolls		moved m Rolls		Rolls – d of Year		
System	Year Begin 7-1	No.	Annual Allowances+	No.	Annual Allowances+	No.	Annual Allowances+	% Increase in Annual Allowances+	Average Annual Allowances+
Public Employees'	1997	3,215	\$ 17,785	1,592	\$ 5,600	46,774	\$ 204,783	9.6	\$ 4,378
Retirement Fund	1998	2,817	16,859	1,637	6,002	47,954	215,084	5.0	4,485
	1999	3,101	18,686	1,750	6,590	49,305	229,846	6.9	4,662
	2000	3,040	19,133	1,576	6,154	50,769	244,320	6.3	4,812
	2001	3,874	23,742	3,551	15,771	51,092	263,010	7.6	5,163
	2002	3,978	31,424	2,114	9,216	52,956	289,667	10.1	5,470
1977 Police	1997	39	\$ 466.0	7	\$ 72.7	273	\$ 3,199.3	17.2	\$ 11,719
Officers' and	1998*	1,312	20,911.7	41	643.9	1,544	23,811.6	644.3	15,422
Firefighters' Pension and	1999	153	2,606.0	51	790.1	1,646	25,710.5	8.0	15,620
Disability Fund	2000	134	2,070.9	63	805.1	1,717	27,729.3	7.9	16,150
	2001	275	4,477.4	126	1,336.5	1,866	31,587.3	13.9	16,928
	2002	90	1,558.4	50	766.7	1,906	34,088.4	7.9	17,885
	*Indiana	a statute tran	sferred benefit recipier	nts as of July	1, 1998 from 1925,	1937 & 195	3 Funds to this Fund.		
1977 and 1985	1997	9	\$ 411.9	4	\$ 79.7	215	\$ 6,994.1	10.4	\$ 30,169
Judges' Retirement	1998	18	877.8	12	313.7	221	7,393.2	5.7	33,454
System	1999	16	715.5	8	180.7	229	7,822.1	5.8	34,158
	2000	20	935.8	7	175.0	242	8,484.8	8.5	35,061
	2001	11	424.4	18	838.2	235	8,031.0	(5.3)	34,174
	2002	28	1,385.9	5	166.4	258	9,915.0	23.5	38,430
Legislators'	1997	2	\$ 8.9	0	\$ 0.0	29	\$ 193.3	6.2	\$ 6,667
Defined Benefit	1998	5	30.5	0	0.0	34	225.4	16.6	6,629
Plan	1999	1	2.4	3	17.6	32	211.3	(6.3)	6,603
	2000	5	37.1	2	13.0	35	237.3	12.3	6,779
	2001	0	0.0	1	5.4	34	232.0	(2.2)	6,822
	2002	9	30.5	4	14.3	39	245.7	5.9	6,301
Prosecuting	1997	1	\$ 13.8	0	\$ 0	14	\$ 168.6	12.6	12,042
Attorneys'	1998	2	ψ 13.3 32.1	0	0	16	200.6	19.0	12,540
Retirement Fund	1999	1	13.5	0	0	17	220.2	9.8	12,951
	2000	2	16.0	0	0	19	236.1	7.3	12,429
	2000	0	0.0	1	17.1	18	216.2	(8.5)	12,009
	2002	1	30.6	2	21.3	17	225.5	4.3	13,266
			.		.		Δ		
Excise Police & Conservation	1997	10	\$ 177.6	7	\$ 54.8	114	\$ 1,152.1	14.2	10,107
Enforcement	1998	3	51.0	5	38.3	112	1,186.0	2.9	10,589
Officers'	1999	10	123.6	3	34.5	119	1,294.6	9.2	10,879
Retirement Plan	2000	10	223.7	7	66.2	122	1,470.1	13.6	12,050
	2001	7	154.1	1	16.4	128	1,619.3	10.1	12,651
	2002	5	107.6	5	54.2	128	1,672.6	3.3	13,067

⁺Includes employee annuities

Statistical Section

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Schedule of Additions by Source

Year Ended June 30

(Dollars in Thousands)

System	Year	Member Contributions	Employer Contributions	Employer Contributions as a Percent of Covered Payroll	Net Investment Income (Loss)	Transfers from Systems	Other Additions	Total Additions
Public	1998	\$ 96,786	196,457	6.3 %	\$ 855,924	1,606	1,652	1,152,424
Employees'	1999	104,864	203,054	6.2	735,051	1,401	2,514	1,046,885
Retirement Fund	2000	111,484	215,559	6.2	535,004	1,036	238	863,321
	2001	113,969	198,744	5.5	(260,788)	2,057	348	54,330
	2002	119,377	208,020	5.2	(389,286)	1,251	446	(60,192)
	2003	128,828	213,370	5.1	340,970	-	2,272	685,440
	2004	135,963	234,918	5.2	1,351,210	2,364	18	1,724,473
Judges'	1998	\$ 1,551	10,659	34.5 %	\$ 9,687	-	_	21,897
Retirement System	1999	1,545	11,095	35.8	8,829	_	_	21,469
Gyotom	2000	1,631	11,775	38.7	6,591	_	-	19,997
	2001	1,604	12,279	41.3	(3,366)	_	10	10,527
	2002	1,515	12,543	41.8	(5,198)	_	_	8,860
	2003	1,558	13,276	42.6	6,238	_	_	21,072
	2004	1,560	12,965	24.9	20,780	_	1	35,306
Excise Police	1998	\$ 66	1,724	17.0 %	\$ 3,524	_	_	5,314
and Conservation	1999	74	1,800	15.9	3,094	_	_	4,968
Enforcement Officers'	2000	68	1,937	17.1	2,270	_	_	4,275
Retirement Plan	2001	70	2,026	16.2	(1,117)	_	_	979
	2002	69	1,904	15.2	(1,687)	_	_	286
	2003	68	1,951	15.7	1,627	_	_	3,646
	2004	74	2,120	85.9	5,971	-	-	8,165
1977 Police	1998	\$ 15,851	55,240	21.0 %	\$ 59,840	_	_	130,931
Officers' and	1999	17,536	60,785	21.0	132,378	_	_	210,699
Firefighters' Pension and	2000	18,620	63,447	21.0	119,276	_	32	201,375
Disability Fund	2001	21,145	73,535	21.0	91,028	13	37	185,758
	2002	25,229	82,643	21.0	(45,778)	_	37	62,131
	2003	23,840	85,062	21.0	(70,509)	_	_	38,406
	2004	28,029	98,489	21.0	278,248	_	141	404,907
Legislators'	1998	\$ -	201	- %	\$ 511	_	_	712
Retirement	1999	_	201	_	430	_	_	631
System- Defined	2000	_	170	_	296	_	_	466
Benefit	2001	_	170	_	(157)	_	_	13
Plan	2002	_	187	_	(233)	_	13	(46)
	2003	_	187	_	157	_	-	344
	2004	_	206	-	646	_	_	852
Prosecuting	1998	\$ 809	184	1.6 %	\$ 848			1,840
Attorneys'	1999	ъ 609 819	184	1.5	Ф 646 863	_	_	1,866
Retirement	2000	830	184 275	1.5 2.0	624	_	_	1,730
Fund		843	275 275			_		
	2001 2002	803	436	2.0 3.3	(322) (524)	_	_	796 715
	2002	836	436	3.3 3.2	(524) 614	_		1,896
	2003	900	933	3.1	2,147	_	_	3,980
Logiolotera'	1000	\$ 880	_	0/	\$ 946			1 000
Legislators' Retirement	1998 1999	\$ 880 970	_	- %	\$ 946 866	_		1,826
System-			_	_	866 654	_	_	1,836
Defined	2000	906	_	_		_	_	1,560
Contribution Plan	2001	954	_	_	(393)	_	_	561
	2002	1,092	_	_	(446)	_	_	646
	2003	1,226	_	_	519	_	_	1,745
76	2004	1,329	_	_	1,974	_	36	3,339

Schedule of Deductions by Type

(Dollars in Thousands)				Transfers		
System	Year	Benefit Payments	Refunds	to Systems	Administrative	Total Deductions
Public	1998	\$ 237,817	33,010	1,313	3,726	275,866
Employees'	1999	248,456	35,766	1,344	1,564	287,130
Retirement	2000	270,819	33,943	1,768	5,991	312,521
Fund	2001	283,055	28,884	2,415	8,451	322,805
	2002	297,293	29,104	1,254	14,567	342,218
	2003	324,764	29,637	-	9,247	363,648
	2004	361,454	32,906	2,781	13,418	410,559
Judges'	1998	\$ 6,922	45	_	155	7,122
Retirement	1999	7,332	4	_	200	7,537
System	2000	7,721	21	_	156	7,899
•	2001	8,201	59	_	199	8,459
	2002	8,355	2	_	250	8,607
	2003	8,611	46		110	8,767
	2004	9,041	45	_	197	9,283
Excise Police	1998	\$ 1,142	3	_	135	1,280
and Conservation	1999	1,154	_	_	149	1,303
Enforcement	2000	1,253	4	_	143	1,400
Officers'	2001	1,420	1	_	151	1,572
Retirement Plan	2002	1,571	_	_	239	1,810
			40		40	
	2003	1,711		_		1,791
	2004	1,821			63	1,884
1977 Police	1998	\$ 3,317	1,915	_	551	5,782
Officers' and	1999	18,697	2,125	_	1,534	22,356
Firefighters' Pension and	2000	26,083	1,972	_	580	28,635
Disability Fund	2001	28,463	1,574	_	656	30,693
Disability Falla	2002	30,547	2,091	_	1,409	34,047
	2003	32,073	2,321	-	1,510	35,904
	2004	34,717	2,465	-	2,405	39,587
Legislators'	1998	\$ 174	_	_	81	256
Retirement	1999	187	_	_	83	269
System-	2000	211	_	_	76	287
Defined	2001	223	_	_	107	330
Benefit	2002	231	_	_	133	364
Plan	2003	328	_	_	23	351
	2004	263	_	_	24	287
Prosecuting	1998	\$ 152	29	_	81	262
Attorneys'	1999	188	179	_	71	438
Retirement	2000	216	54	_	69	339
Fund	2001	224	32	_	76	332
	2002	267	49	_	125	441
	2003	254	172	_	21	447
	2004	357	-	_	25	382
Legislators'	1998	\$ -	120	_	_	120
Retirement	1999	Ψ _	611	_	_	611
System-	2000	_	306	_	_	306
Defined	2001	_	378	_	_	378
Contribution	2002	_	149	_	_	149
Plan	2002	_	343	_	_	343
	2003	_	103	_	_	103
	2004	_	103	_	_	103

Schedule of Benefit Deductions by Type

(Dollars in Thousands)						
System	Year		Pension Benefits	Disability Benefits	Funeral Benefits	Total Benefits
Public	1998	\$	226,527	11,290	_	237,817
Employees'	1999		236,627	11,829	_	248,456
Retirement Fund	2000		258,075	12,744	_	270,819
ruliu	2001		269,415	13,640	_	283,055
	2002		282,294	14,999	_	297,293
	2003		305,908	16,843	_	322,751
	2004		346,878	14,576	-	361,454
Judges'	1998	\$	6,756	165	-	6,921
Retirement	1999		7,135	198	_	7,333
System	2000		7,513	208	_	7,721
	2001		7,974	227	_	8,201
	2002		8,176	179	_	8,355
	2003		8,491	120	_	8,611
	2004		9,004	37	_	9,041
Eurian Balina	1998	\$	1,098	44	_	1,142
Excise Police and Conservation	1999	Ψ	1,114	40		1,154
Enforcement	2000		1,211	42	_	1,253
Officers'	2001		1,377	43	_	1,420
Retirement Plan				48	_	
`	2002		1,523		_	1,571
	2003 2004		1,644	67 26	_	1,711
	2004		1,795	20		1,821
1977 Police	1998	\$	703	2,589	24	3,316
Officers' and Firefighters'	1999		12,918	5,679	101	18,698
Pension and	2000		18,995	6,993	96	26,084
Disability Fund	2001		20,583	7,724	156	28,463
	2002		22,089	8,359	99	30,547
	2003		23,002	8,765	306	32,073
	2004		30,538	4,121	58	34,717
Legislators'	1998	\$	169	5	_	174
Retirement	1999	Ψ	187	_	_	187
System-	2000		211	_	_	211
Defined Benefit	2001		223	_	_	223
Plan	2002		231			231
	2002		322	6	_	328
	2004		261	2	_	263
	2004		201			203
Prosecuting	1998	\$	152	_	_	152
Attorneys' Retirement	1999		188	-	_	188
Fund	2000		216	_	_	216
	2001		224	_	-	224
	2002		267	-	_	267
	2003		254	_	-	254
	2004		347	10	-	357

Schedule of Benefit Recipients by Type of Benefit Option

Year Ended June 30, 2004

(Dollars in Thousands)	Amount of Monthly						Numb	er of Bene	fit Recipie	nts by Bene	efit Option
System	Benefit	1	2	3	4	5	6	7	8	9	Tota
Public	\$1-500	15,523	6,659	10,643	1,221	1,794	332	1,267	1,244	_	38,68
Employees'	501-1,000	4,580	2,430	3,388	630	942	94	666	282	_	13,01
Retirement	1,001-1,500	939	523	860	231	312	33	193	48	_	3,13
Fund	1,501-2,000	255	157	270	79	68	11	68	12	_	92
	2,001-3,000	89	83	114	54	48	4	48	3	_	44
	over 3,000	21	6	19	8	10	1	5	0	_	70
	0.000	21,407	9,858	15,294	2,223	3,174	475	2,247	1,589	_	56,267
Judges'	\$1-1,000	_	_	_	_	34	_	_	_	_	34
Retirement	1,001-2,000	_	_	_	_	57	_	_	_	_	57
System		_	_		_	19					19
	2,001-3,000		_								
	3,001-4,000	_	_	_	_	42	_	_	_	_	42
	4,001-5.000	_	_	_	_	85	_	_	_	_	85
	over 5,000	_	_	_	_	11	_	_	_	_	11
		_		_	-	248					248
Excise Police and Conservation	\$1-500	-	-	_	-	35	_	-	-	-	35
Enforcement	501-1,000	_	-	_	-	27	-	-	-	-	27
Officers'	1,001-1,500	_	-	-	_	28	_	-	_	-	28
Retirement Plan	1,501-2,000	-	-	_	_	16	-	-	_	_	16
	2,001-3,000	_	-	-	-	24	-	-	-	-	24
	over 3,000	_	_	_	_	1	-	_	_	_	1
		_	_	_	_	131	_	_	_	_	131
1977 Police	\$1-500	_	_	_	_	_	_	_	_	121	121
Officers' and	501-1,000	-	-	_	-	-	-	-	-	322	322
Firefighters' Pension and	1,001-1,500	_	_	_	_	_	_	_	_	710	710
Disability Fund	1,501-2,000	_	_	_	_	_	_	_	_	656	656
•	2,001-3,000	_	_	_	_	_	_	_	_	236	236
	over 3,000	_	_	_	_	_	_	_	_	0	C
		-	_	_	-	_	_	_	_	2,045	2,045
Legislators'	\$1-500	_	_	_	_	24	_	_	_	_	24
Retirement	501-1,000	_	_	_	_	15	_	_	_	_	15
System-	1,001-1,500	_	_	_	_	5	_	_	_	_	5
Defined Benefit	1,501-2,000	_		_	_	0	_	_	_	_	(
Plan	2,001-3,000	_	_			0	_	_	_	_	(
	over 3,000	_	_	_	_	0	_	_	_	_	(
	over 3,000	_	_	_	_	44	_	_	_	_	44
Prosecuting	\$1-500				_	2					2
Attorneys'	501-1,000	_	_	_	_	2	_	_	_	_	2
Retirement		_	_	_	_		_	_	_	_	
Fund	1,001-1,500	_	_	_	_	10	_	_	_	_	10
	1,501-2,000	_	_	_	_	3	_	_	_	_	3
	2,001-3000	_	_	_	_	1	_	_	_	_	1
	over 3,000	_	_	_	_	0	_	_	_	_	C
						10					10

^{1 -} Monthly benefit for retiree's life. If retiree receives benefits for at least five years prior to their death, there is no benefit payable to a designated beneficiary. If retiree dies prior to receiving benefits for five years, the beneficiary

will receive the remainder of those five years of monthly benefits or the présent value of those remaining payments in a lump sum. Monthly benefit for retiree's life. Upon retiree's death, no benefit payable to beneficiary.

^{3 -} Monthly benefit for retiree's life. Upon retiree's death, beneficiary receives the same monthly benefit for life.

 ^{4 –} Monthly benefit for retiree's life. Upon retiree's death, beneficiary receives two-thirds of the monthly benefit for life.
 5 – Monthly benefit for retiree's life. Upon retiree's death, beneficiary receives one-half of the monthly benefit for life.

^{6 -} Monthly benefit for retiree between ages 50 and 62 who elects to integrate Social Security with the PERF benefit. At age 62, PERF benefit is reduced or terminated depending on the estimated monthly benefit from Social

Security at age 62.

Monthly benefit for retiree's life. If retiree dies prior to receiving benefit for five years, beneficiary receives either a monthly benefit of the pension amount only for the remainder of those five years, or the present value of those pension payments in a lump sum. Beneficiary also receives a single payment of any residual balance remaining in retiree's annuity savings account, if not already depleted.

^{8 —} Denotes members who are receiving a survivor benefit from this particular fund.
9 — Monthly benefit for retiree's life. Upon retiree's death, surviving spouse receives 60% of monthly benefit for life and each surviving child receives 20% of monthly benefit until age 18 or 23 if enrolled in secondary school or accredited college or university.

Schedule of Average Benefit Payments

Fund	Year		5-9 ³	10-14	Years of So 15-19	ervice 20-24	25-29	30+	
Public Employees' Retirement Fund ¹	1998	Average Monthly Defined Benefit Average Monthly Annuity Average Final Average Salary Number of Benefit Recipients	\$ 115 35 17,251 47	\$ 197 78 19,964 256	\$ 374 104 21,164 300	\$ 374 129 20,622 282	\$ 517 170 22,738 228	\$ 840 255 27,076 201	
	1999	Average Monthly Defined Benefit Average Monthly Annuity Average Final Average Salary Number Benefit Recipients	125 35 18,173 37	200 78 19,684 276	302 116 21,542 298	419 151 23,161 323	559 197 24,178 203	881 308 29,270 202	
	2000	Average Monthly Defined Benefit Average Monthly Annuity Average Final Average Salary Number of Benefit Recipients	104 32 18,861 20	204 88 20,092 279	330 131 23,691 222	399 147 22,024 305	516 187 21,930 204	882 310 28,912 188	
	2001	Average Monthly Defined Benefit Average Monthly Annuity Average Final Average Salary Number of Benefit Recipients	100 40 16,582 11	219 92 20,783 220	330 131 23,691 222	413 161 22,597 210	605 223 26,717 157	964 355 31,823 154	
	2002	Average Monthly Defined Benefit Average Monthly Annuity Average Final Average Salary Number of Benefit Recipients	134 40 19,717 31	192 84 20,278 262	302 134 23,903 280	388 159 22,435 218	505 210 24,229 149	867 364 31,447 123	
	2003	Average Monthly Defined Benefit Average Total ASA Distribution Average Final Average Salary Number of Benefit Recipients	136 30 18,492 75	248 76 20,986 380	341 112 23,385 427	453 138 24,026 328	612 188 26,228 209	994 268 31,972 260	
	2004	Average Monthly Defined Benefit Average Total ASA Distribution Average Final Average Salary Number of Benefit Recipients	151 48 17,976 61	248 93 18,941 423	341 124 21,873 500	491 177 25,337 383	650 234 26,288 346	1,127 398 33,592 564	
Public Employees' Retirement Fund ²	1998	Average Monthly Defined Benefit Average Total ASA Distribution Average Final Average Salary Number of Benefit Recipients	\$ 124 4,820 19,204 79	\$ 206 9,017 20,168 243	\$ 281 14,108 21,219 361	\$ 412 18,452 22,733 302	\$ 545 24,838 24,312 210	\$ 879 37,786 29,389 182	
	1999	Average Monthly Defined Benefit Average Total ASA Distribution Average Final Average Salary Number of Benefit Recipients	116 4,623 17,800 66	211 10,008 20,520 244	310 15,409 22,871 372	408 19,467 23,054 312	578 25,437 25,138 227	924 39,885 30,741 212	
	2000	Average Monthly Defined Benefit Average Total ASA Distribution Average Final Average Salary Number of Benefit Recipients	126 5,498 19,054 37	218 10,462 20,891 272	218 10,462 20,891 272	437 21,203 24,580 338	594 29,080 26,260 246	953 42,117 31,576 238	
	2001	Average Monthly Defined Benefit Average Total ASA Distribution Average Final Average Salary Number of Benefit Recipients	110 4,817 19,810 11	217 11,161 19,869 207	217 11,161 19,869 207	446 22,947 24,866 289	597 29,191 26,046 231	1,035 44,352 33,862 243	
	2002	Average Monthly Defined Benefit Average Total ASA Distribution Average Final Average Salary Number of Benefit Recipients	113 4,527 17,721 38	191 10,411 20,627 233	294 14,847 24,415 355	402 19,289 26,292 361	530 24,338 26,995 255	840 39,530 33,773 290	
	2003	Average Monthly Defined Benefit Average Total ASA Distribution Average Final Average Salary Number of Benefit Recipients	148 6,584 21,488 68	252 11,109 22,491 271	348 16,212 25,601 386	507 20,446 27,491 356	672 24,393 29,760 302	1,039 35,515 33,529 428	
	2004	Average Monthly Defined Benefit Average Total ASA Distribution Average Final Average Salary Number of Benefit Recipients	123 5,394 18,490 57	259 9,350 20,472 211	354 12,848 25,592 324	504 14,247 26,941 295	639 15,566 28,301 229	1,199 21,413 35,511 421	

¹ Members may choose to take the distribution of their Annuity Savings Account (ASA) in two ways. This represents those retirees who elected to receive their ASA account as a supplement in addition to their monthly pension benefit.

² Members may choose to take the distribution of their Annuity Savings Account (ASA) in two ways. This represents those retirees who elected to receive their ASA account balance as a total distribution at the time of retirement.

³ Members with less than 10 years of service are receiving a disability benefit form PERF.

Schedule of Average Benefit Payments (continued)

			Years of Service						
Fund	Year		5-9	10-14	15-19	20-24	25-29	30+	
Judges' Retirement System	1998	Average Monthly Benefit Average Final Average Salary Number of Benefit Recipients	\$ 1,830 85,000 1	\$ 3,695 90,000 3	\$ - - -	\$ 4,616 70,000 4	\$ - - -	\$ - -	
	1999	Average Monthly Benefit Average Final Average Salary Number of Benefit Recipients	- - -	3,769 90,000 4	4,097 90,000 4	4,603 80,000 8	4,500 90,000 1	- - -	
	2000	Average Monthly Benefit Average Final Average Salary Number of Benefit Recipients	2,081 90,000 1	3,722 90,000 –	4,275 90,000 1	4,500 90,000 1	5,250 30,000 4	4,500 90,000 1	
	2001	Average Monthly Benefit Average Final Average Salary Number of Benefit Recipients	- - -	2,910 90,000 2	4,200 90,000 1	4,500 90,000 6	4,500 90,000 6	4,500 90,000 1	
	2002	Average Monthly Benefit Average Final Average Salary Number of Benefit Recipients	1,783 90,000 1	1,972 90,000 3	3,947 90,000 1	- - -	4,402 90,000 1	4,301 90,000 1	
	2003	Average Monthly Benefit Average Final Average Salary Number of Benefit Recipients	1,469 90,000 2	2,485 90,000 5	4,146 90,000 3	4,356 90,000 2	4,500 90,000 6	4,500 90,000 1	
	2004	Average Monthly Benefit Average Final Average Salary Number of Benefit Recipients	1,800 90,000 1	3,615 90,000 1	3,832 90,000 1	3,648 90,000 3	4,500 90,000 1	- - -	
Excise Police and Conservation Enforcement Officers' Retirement Plan	1998	Average Monthly Benefit Average Final Average Salary Number of Benefit Recipients	\$ - - -	\$ - - -	\$ 508 1,673 1	\$ - - -	\$ 1,516 38,064 2	\$ 2,075 43,456 5	
	1999	Average Monthly Benefit Average Final Average Salary Number of Retired	- - -	- - -	- - -	- - -	1,404 33,037 1	2,559 54,854 1	
	2000	Average Monthly Benefit Average Final Average Salary Number of Benefit Recipients	- - -	- - -	- - -	974 40,194 2	1,857 42,053 1	2,141 43,786 2	
	2001	Average Monthly Benefit Average Final Average Salary Number of Benefit Recipients	- - -	- - -	- - -	1,378 38,168 1	2,237 49,728 3	2,133 43,351 3	
	2002	Average Monthly Benefit Average Final Average Salary Number of Benefit Recipients	- - -	- - -	- - -	1,011 44,215 1	1,838 45,652 3	2,173 46,295 3	
	2004	Average Monthly Benefit Average Final Average Salary Number of Benefit Recipients	- - -	- - -	- - -	- - -	- - -	1,946 41,945 4	
1977 Police Officers' and Firefighters'	1998	Average Monthly Benefit Average Final Average Salary Number of Benefit Recipients	\$ 1,418 34,046 7	\$ 1,171 28,123 4	\$ 1,271 30,522 13	\$ 1,313 28,854 36	\$ 1,688 31,188 50	\$ 1,848 30,734 30	
Pension and Disability Fund ¹	1999	Average Monthly Benefit Average Final Average Salary Number of Benefit Recipients	1,480 35,542 6	1,494 35,871 3	1,360 32,656 11	1,215 27,374 27	1,345 25,644 5	1,847 30,681 3	
	2000	Average Monthly Benefit Average Final Average Salary Number of Benefit Recipients	1,320 31,658 7	1,510 36,247 15	1,343 32,240 7	1,276 29,436 104	1,563 29,853 18	2,433 41,718 2	
	2001	Average Monthly Benefit Average Final Average Salary Number of Benefit Recipients	\$ 1,441 36,718 9	\$ 1,478 35,489 9	\$ 4,200 90,000 1	\$ 1,490 35,774 15	\$ 1,915 35,318 5	\$ 1,800 30,000 1	

¹ Members receiving benefits in this fund with less than 20 years of service are receiving a disability benefit from the 1977 Police Officers' and Firefighters' Pension and Disability Fund. Since January 1, 1990, there are two disability programs under this fund. The original program is available only to members initially hired before January 1, 1990 and who elected not to be covered by the new program. The new program is applicable to all members hired after December 31, 1989. Members deemed qualified under the original program are entitled to a benefit equal to that of a member with 20 years of service at age 55, and subject to annual medical review up to the point the member actually reaches 20 years of service and age 55. The new program has three "classes" of impairment with varied entitlements based on the covered impairment.

Schedule of Average Benefit Payments (continued)

Fund	Year		5-9	10-14	Years of Se 15-19	rvice 20-24	25-29	30+
1977 Police Officers' and Firefighters'	2002	Average Monthly Benefit Average Final Average Salary Number of Benefit Recipients	1,219 32,183 2	1,552 39,458 5	1,348 30,446 4	1,432 29,444 50	2,352 42,774 1	1,798 23,000 1
Pension and Disability Fund ¹ continued	2003	Average Monthly Benefit Average Final Average Salary Number of Benefit Recipients	1,087 37,992 17	1,411 38,508 10	885 38,468 21	1,430 37,056 58	1,392 39,998 10	819 28,055 3
	2004	Average Monthly Benefit Average Final Average Salary Number of Benefit Recipients	1,121 36,790 10	1,167 29,968 13	1,452 34,631 14	1,566 33,285 65	1,814 32,382 18	1,248 - 7
Legislators' Retirement System-	1998	Average Monthly Defined Benefit Average Final Average Salary Number of Benefit Recipients	360 11,600 1	418 11,600 1	- - -	920 11,600 1	- - -	- - -
Defined Benefit Plan ²	1999	Average Monthly Defined Benefit Average Final Average Salary Number of Benefit Recipients	200 27,825 1	440 29,409 1	600 18,742 1	- - -	1,000 23,017 1	
	2000	Average Monthly Defined Benefit Average Final Average Salary Number of Benefit Recipients	- - -	_ _ _	- - -	- - -	- - -	_ _ _ _
	2001	Average Monthly Defined Benefit Average Final Average Salary Number of Benefit Recipients	- - -	490 18,275 1	680 11,600 1	840 39,521 1	- - -	
	2002	Average Monthly Defined Benefit Average Final Average Salary Number of Benefit Recipients	- - -	447 11,600 1	- - -	- - -	- - -	
	2003	Average Monthly Benefit Average Final Average Salary Number of Benefit Recipients	249 31,980 3	480 37,675 1	- - -	- - -	- - -	_ _ _
	2004	Average Monthly Benefit Average Final Average Salary Number of Benefit Recipients	230 13,167 2	338 8,505 2	640 30,813 2	- - -	- - -	- - -
Prosecuting Attorneys' Retirement Fund	1998	Average Monthly Benefit Average Final Average Salary Number of Benefit Recipients	- - -	- - -	- - -	- - -	- - -	
T unu	1999	Average Monthly Benefit Average Final Average Salary Number of Benefit Recipients	- - -	1,396 67,500 2	953 58,850 1	- - -	- - -	1,497 90,000 1
	2000	Average Monthly Benefit Average Final Average Salary Number of Benefit Recipients	- - -	1,012 40,500 1	802 58,544 1	- - -	- - -	- - -
	2001	Average Monthly Benefit Average Final Average Salary Number of Benefit Recipients	- - -	- - -	462 32,008 1	- - -	- - -	_ _ _
	2002	Average Monthly Benefit Average Final Average Salary Number of Benefit Recipients	- - -	882 40,500 1	- - -	- - -	- - -	- - -
	2003	Average Monthly Benefit Average Final Average Salary Number of Benefit Recipients	- - -	- - -	- - -	2,552 90,000 1	1,321 54,006 3	_ _ _
	2004	Average Monthly Benefit Average Final Average Salary Number of Benefit Recipients	- - -	- - -	- - -	- - -	- - -	- - -

^{1 —} Members receiving benefits in this fund with less than 20 years of service are receiving a disability benefit from the 1977 Police Officers' and Firefighters' Pension and Disability Fund. Since January 1, 1990, there are two disability programs under this fund. The original program is available only to members initially hired before January 1, 1990 and who elected not to be covered by the new program. The new program is applicable to all members hired after December 31, 1989. Members deemed qualified under the original program are entitled to a benefit equal to that of a member with 20 years of service at age 55, and subject to annual medical review up to the point the member actually reaches 20 years of service and age 55. The new program has three "classes" of impairment with varied entitlements based on the covered impairment. 2 – Benefit calculations for this fund are based on years of service, not final average salary.

Year Ended June 30

PE=	Public Employees' Retirement Fund
LE=	Legislators' Retirement System
PA=	Prosecuting Attorneys' Retirement Fund
JU=	1977 and 1985 Judges' Retirement System
77=	1977 Police Officers' and Firefighters' Pension
	and Disability Fund
EC=	Excise Police and Conservation Enforcement
	Officers' Retirement Fund

Employer's Name	PE	LE	PA	JU	77	EC
State Employers						
STATE OF INDIANA	PE	LE	PA	JU		EC
BALL STATE UNIVERSITY	PE					
CAPITAL IMPROVEMENTS BOARD	PE					
EMPLOYMENT SECURITY DIVISION	PE					
INDIANA BOARD FOR DEPOSITORIES	PE					
INDIANA BOND BANK	PE					
INDIANA DEVELOPMENT FINANCE AUTHORITY	PE					
INDIANA HOUSING FINANCE AUTHORITY	PE					
INDIANA NATIONAL GUARD	PE					
INDIANA PORT COMMISSION	PE					
INDIANA STATE UNIVERSITY	PE					
INDIANA TRANSPORTATION FINANCE AUTHORITY	PE					
INDIANA UNIVERSITY	PE					
INDIANA UNIVERSITY PURDUE UNIVERSITY	PE					
INDIANA VOCATIONAL TECHNICAL SCHOOL	PE					
INDIANA WHITE RIVER STATE PARK DEVELOPMENT COMMISSION	PE					
INTELENET COMMISSION	PE					
PURDUE UNIVERSITY	PE					
STATE FAIR COMMISSION	PE					
STATE OFFICE BUILDING COMMISSION	PE					
TOLL ROAD COMMISSION	PE					
UNIVERSITY OF SOUTHERN INDIANA	PE					
VINCENNES UNIVERSITY	PE					
Counties						
ADAMS COUNTY	PE					
ALLEN COUNTY	PE					
BARTHOLOMEW COUNTY	PE					
BENTON COUNTY	PE					
BLACKFORD COUNTY	PE					
BOONE COUNTY	PE					

PE

BROWN COUNTY

Employer's Name	PE	LE	PA	JU	77	EC
CARROLL COUNTY	PE					
CASS COUNTY	PE					
CLARK COUNTY	PE					
CLAY COUNTY	PE					
CLINTON COUNTY	PE					
CRAWFORD COUNTY	PE					
DAVIESS COUNTY	PE					
DEARBORN COUNTY	PE					
DECATUR COUNTY	PE					
DEKALB COUNTY	PE					
DELAWARE COUNTY	PE					
DUBOIS COUNTY	PE					
ELKHART COUNTY	PE					
FAYETTE COUNTY	PE					
FLOYD COUNTY	PE					
FOUNTAIN COUNTY	PE					
FRANKLIN COUNTY	PE					
FULTON COUNTY	PE					
GIBSON COUNTY	PE					
GRANT COUNTY	PE					
GREENE COUNTY	PE					
HAMILTON COUNTY	PE					
HANCOCK COUNTY	PE					
HARRISON COUNTY	PE					
HENDRICKS COUNTY	PE					
HENRY COUNTY	PE					
HOWARD COUNTY	PE					
HUNTINGTON COUNTY	PE					
JACKSON COUNTY	PE					
JASPER COUNTY	PE					
JAY COUNTY	PE					
JEFFERSON COUNTY	PE					
JENNINGS COUNTY	PE					
JOHNSON COUNTY	PE					
KNOX COUNTY	PE					
KOSCIUSKO COUNTY	PE					
LAGRANGE COUNTY	PE					
LAKE COUNTY	PE					
LAPORTE COUNTY	PE					
LAWRENCE COUNTY	PE					
MADISON COUNTY	PE					
MARION COUNTY	PE					
MARSHALL COUNTY	PE					
MARTIN COUNTY	PE					
MIAMI COUNTY	PE					

Schedule of Participating Employers

Employer's Name	PE LE PA JU 77 EC	Employer's Name	PE LE PA JU 77 EC
MONROE COUNTY	PE	CITY OF BEDFORD	PE 77
MONTGOMERY COUNTY	PE	CITY OF BEECH GROVE	PE 77
MORGAN COUNTY	PE	CITY OF BERNE	PE 77
NEWTON COUNTY	PE	CITY OF BICKNELL	77
NOBLE COUNTY	PE	CITY OF BLOOMINGTON	PE 77
OHIO COUNTY	PE	CITY OF BLUFFTON	PE 77
ORANGE COUNTY	PE	CITY OF BOONVILLE	PE 77
OWEN COUNTY	PE	CITY OF BRAZIL	77
PARKE COUNTY	PE	CITY OF BUTLER	PE 77
PERRY COUNTY	PE	CITY OF CANNELTON	77
PIKE COUNTY	PE	CITY OF CARMEL	PE 77
PORTER COUNTY	PE	CITY OF CHARLESTOWN	PE 77
POSEY COUNTY	PE	CITY OF CLINTON	PE 77
PULASKI COUNTY	PE	CITY OF COLUMBIA CITY	PE 77
PUTNAM COUNTY	PE	CITY OF COLUMBUS	PE 77
RANDOLPH COUNTY	PE	CITY OF CONNERSVILLE	PE 77
RIPLEY COUNTY	PE	CITY OF COVINGTON	77
RUSH COUNTY	PE	CITY OF CRAWFORDSVILLE	PE 77
SCOTT COUNTY	PE	CITY OF CROWN POINT	PE 77
SHELBY COUNTY	PE	CITY OF DECATUR	PE 77
SPENCER COUNTY	PE	CITY OF DELPHI	PE 77
ST JOSEPH COUNTY	PE	CITY OF DUNKIRK	PE 77
STARKE COUNTY	PE	CITY OF EAST CHICAGO	PE 77
STEUBEN COUNTY	PE	CITY OF ELKHART	PE 77
TIPPECANOE COUNTY	PE	CITY OF ELWOOD	PE 77
TIPTON COUNTY	PE	CITY OF EVANSVILLE	PE 77
UNION COUNTY	PE	CITY OF FORT WAYNE	PE 77
VANDERBURGH COUNTY	PE	CITY OF FRANKFORT	PE 77
VERMILLION COUNTY	PE	CITY OF FRANKLIN	PE 77
VIGO COUNTY	PE	CITY OF GARRETT	PE 77
WABASH COUNTY	PE	CITY OF GARY	PE 77
WARRICK COUNTY	PE	CITY OF GAS CITY	PE 77
WASHINGTON COUNTY	PE	CITY OF GOSHEN	PE 77
WAYNE COUNTY	PE	CITY OF GREENCASTLE	PE 77
WELLS COUNTY	PE	CITY OF GREENFIELD	PE 77
WHITE COUNTY	PE	CITY OF GREENSBURG	PE 77
WHITLEY COUNTY	PE	CITY OF GREENWOOD	PE 77
		CITY OF HAMMOND	PE 77
Cities and Towns		CITY OF HARTFORD CITY	PE 77
CITY OF ALEXANDRIA	PE 77	CITY OF HOBART	PE 77
CITY OF ANDERSON	PE 77	CITY OF HUNTINGBURG	PE 77
CITY OF ANGOLA	PE 77	CITY OF HUNTINGTON	PE 77
CITY OF ATTICA	PE 77	CITY OF INDIANAPOLIS	PE 77
CITY OF AUBURN	PE 77	CITY OF JASONVILLE	PE 77
CITY OF AURORA	PE 77	CITY OF JASPER	PE 77
CITY OF BATESVILLE	PE 77	CITY OF JEFFERSONVILLE	PE 77

Employer's Name	PE LE PA	JU 77 EC	Employer's Name	PE LE PA	JU 77 EC
CITY OF KENDALLVILLE	PE	77	CITY OF SOUTH BEND	PE	77
CITY OF KNOX	PE	77	CITY OF SOUTHPORT	PE	
CITY OF KOKOMO	PE	77	CITY OF SULLIVAN		77
CITY OF LAFAYETTE	PE	77	CITY OF TELL CITY	PE	77
CITY OF LAKE STATION	PE	77	CITY OF TERRE HAUTE	PE	77
CITY OF LAPORTE	PE	77	CITY OF TIPTON		77
CITY OF LAWRENCE	PE	77	CITY OF UNION CITY	PE	77
CITY OF LAWRENCEBURG	PE	77	CITY OF VALPARAISO	PE	77
CITY OF LEBANON	PE	77	CITY OF VINCENNES	PE	77
CITY OF LIGONIER	PE	77	CITY OF WABASH	PE	77
CITY OF LINTON	PE	77	CITY OF WARSAW	PE	77
CITY OF LOGANSPORT	PE	77	CITY OF WASHINGTON	PE	77
CITY OF LOOGOOTEE	PE	77	CITY OF WEST LAFAYETTE	PE	77
CITY OF MADISON	PE	77	CITY OF WHITING	PE	77
CITY OF MARION	PE	77	CITY OF WINCHESTER	PE	77
CITY OF MARTINSVILLE	PE	77	CITY OF WINDFALL	PE	
CITY OF MICHIGAN CITY CITY OF MISHAWAKA	PE PE	77 77	PERRY CLEAR CREEK - FIRE PROTECTION DISTRICT		77
CITY OF MITCHELL	PE	77	TOWN OF ADVANCE	PE	
CITY OF MONTICELLO	PE	77	TOWN OF AKRON	PE	
CITY OF MONTPELIER	PE	77	TOWN OF ALBANY	PE	
CITY OF MOUNT VERNON	I L	77	TOWN OF ALBION	PE	
CITY OF MUNCIE	PE	77	TOWN OF ANDREWS	PE	
CITY OF NAPPANEE	PE	77	TOWN OF ARCADIA	PE	
CITY OF NEW ALBANY	PE	77	TOWN OF ARGOS	PE	77
CITY OF NEW CASTLE	PE	77	TOWN OF ASHLEY	PE	
CITY OF NEW HAVEN	PE	77	TOWN OF ATLANTA	PE	77
CITY OF NOBLESVILLE	PE	77	TOWN OF AUSTIN	PE	77
CITY OF NORTH VERNON	PE	77	TOWN OF AVILLA	PE	
CITY OF OAKLAND CITY	PE	77	TOWN OF AVON		77
CITY OF PERU	PE	77	TOWN OF BAINBRIDGE	PE	
CITY OF PETERSBURG	PE	77	TOWN OF BARGERSVILLE		77
CITY OF PLYMOUTH	PE	77	TOWN OF BATTLE GROUND	PE	
CITY OF PORTAGE	PE	77	TOWN OF BIRDSEYE	PE	
CITY OF PORTLAND	PE	77	TOWN OF BLOOMFIELD	PE	
CITY OF PRINCETON	PE	77	TOWN OF BOSWELL	PE	
CITY OF RENSSELAER	PE	77	TOWN OF BOURBON	PE	
CITY OF RICHMOND	PE	77	TOWN OF BREMEN	PE	77
CITY OF RISING SUN	PE	77	TOWN OF BRISTOL	PE	
CITY OF ROCHESTER	PE	77	TOWN OF BROOK	PE	
CITY OF ROCKPORT	PE		TOWN OF BROOKSTON	PE	
CITY OF RUSHVILLE	PE	77	TOWN OF BROOKVILLE	PE	
CITY OF SALEM	PE	77	TOWN OF BROWNSBURG	PE	77
CITY OF SCOTTSBURG	PE	77	TOWN OF BUNKER HILL	PE	
CITY OF SEVACUE	PE	77	TOWN OF BURLINGTON	PE	
CITY OF SEYMOUR	1 L	11			

Schedule of Participating Employers

Employer's Name	PE LE PA	JU 77 EC	Employer's Name	PE LE PA	JU 77 EC
TOWN OF CAMBRIDGE CITY	PE		TOWN OF GRANDVIEW	PE	
TOWN OF CARBON	PE		TOWN OF GREENDALE	PE	77
TOWN OF CARLISLE	PE		TOWN OF GREENS FORK	PE	
TOWN OF CEDAR LAKE	PE	77	TOWN OF GREENTOWN	PE	
TOWN OF CENTERVILLE	PE		TOWN OF GRIFFITH	PE	77
TOWN OF CHANDLER	PE		TOWN OF HAGERSTOWN	PE	
TOWN OF CHESTERFIELD	PE		TOWN OF HAMILTON	PE	
TOWN OF CHESTERTON	PE	77	TOWN OF HANOVER	PE	
TOWN OF CICERO	PE	77	TOWN OF HARMONY	PE	
TOWN OF CLARKS HILL	PE		TOWN OF HEBRON	PE	
TOWN OF CLARKSVILLE	PE	77	TOWN OF HIGHLAND	PE	77
TOWN OF CLEAR LAKE	PE		TOWN OF HUNTERTOWN	PE	
TOWN OF CLOVERDALE	PE		TOWN OF JAMESTOWN	PE	
TOWN OF COLFAX	PE		TOWN OF JONESBORO	PE	77
TOWN OF CONVERSE	PE		TOWN OF KINGSFORD HEIGHTS	PE	
TOWN OF CORYDON	PE		TOWN OF KNIGHTSTOWN	PE	
TOWN OF CROTHERSVILLE	PE		TOWN OF LADOGA	PE	
TOWN OF CULVER	PE		TOWN OF LAFONTAINE	PE	
TOWN OF CUMBERLAND	PE		TOWN OF LAGRANGE	PE	
TOWN OF DALEVILLE	PE		TOWN OF LAGRO	PE	
TOWN OF DANVILLE	PE		TOWN OF LAPAZ	PE	
TOWN OF DARLINGTON	PE		TOWN OF LAPEL	PE	
TOWN OF DAYTON	PE		TOWN OF LEWISVILLE	PE	
TOWN OF DILLSBORO	PE		TOWN OF LIBERTY	PE	
TOWN OF DUBLIN	PE		TOWN OF LONG BEACH	PE	
TOWN OF DUGGER	PE		TOWN OF LOWELL	PE	77
TOWN OF DYER	PE	77	TOWN OF LYNN	PE	
TOWN OF EATON	PE		TOWN OF MARKLE	PE	
TOWN OF EDGEWOOD	PE		TOWN OF MATTHEWS	PE	
TOWN OF EDINBURGH	PE		TOWN OF MENTONE	PE	
TOWN OF ELLETTSVILLE	PE		TOWN OF MERRILLVILLE	PE	77
TOWN OF FAIRMOUNT	PE		TOWN OF MIDDLETOWN	PE	
TOWN OF FARMLAND	PE		TOWN OF MILAN	PE	
TOWN OF FISHERS	PE	77	TOWN OF MILFORD	PE	
TOWN OF FLORA	PE		TOWN OF MILLERSBURG	PE	
TOWN OF FORT BRANCH	PE		TOWN OF MILTON	PE	
TOWN OF FORTVILLE	PE		TOWN OF MONON	PE	
TOWN OF FRANKTON	PE		TOWN OF MONROE	PE	
TOWN OF FREMONT	PE		TOWN OF MOORESVILLE	PE	77
TOWN OF FRENCH LICK	PE		TOWN OF MOROCCO	PE	
TOWN OF GASTON	PE		TOWN OF MOUNT SUMMIT	PE	
TOWN OF GENEVA	PE		TOWN OF MULBERRY	PE	
TOWN OF GRABILL	PE		TOWN OF MUNSTER	PE PE	77
			10 WIN OI WONSTER	1 L	11

Employer's Name	PE LE PA	. JU 77 EC	Employer's Name	PE LE PA JU	77 EC
TOWN OF NASHVILLE	PE		TOWN OF SPENCER	PE	
TOWN OF NEW CARLISLE	PE		TOWN OF SPICELAND	PE	
TOWN OF NEW CHICAGO	PE	77	TOWN OF ST JOHN	PE	77
TOWN OF NEW HARMONY	PE		TOWN OF ST LEON	PE	
TOWN OF NEW PALENSTNE	PE		TOWN OF SUMMITVILLE	PE	
TOWN OF NEW PEKIN	PE		TOWN OF THORNTOWN	PE	
TOWN OF NEW ROSS	PE		TOWN OF TOPEKA	PE	
TOWN OF NEW WHITELAND	PE		TOWN OF TRAIL CREEK	PE	
TOWN OF NEWBURGH	PE		TOWN OF VAN BUREN	PE	
TOWN OF NORTH JUDSON	PE		TOWN OF VERSAILLES	PE	
TOWN OF NORTH LIBERTY	PE		TOWN OF WALKERTON	PE	
TOWN OF NORTH MANCHESTER	PE		TOWN OF WANATAH	PE	
TOWN OF NORTH WEBSTER	PE		TOWN OF WATERLOO	PE	
TOWN OF OAKTOWN	PE		TOWN OF WEST BADEN SPRINGS	PE	
TOWN OF ODON	PE		TOWN OF WEST TERRE HAUTE	PE	
TOWN OF OGDEN DUNES	PE		TOWN OF WESTFIELD	PE	77
TOWN OF OOLITIC	PE		TOWN OF WESTPORT	PE	
TOWN OF ORLAND	PE		TOWN OF WHITELAND	PE	
TOWN OF ORLEANS	PE		TOWN OF WILLIAMS CREEK	PE	
TOWN OF OSGOOD	PE		TOWN OF WILLIAMSPORT	PE	
TOWN OF OSSIAN	PE	77	TOWN OF WINIMAC	PE	
TOWN OF OTTERBEIN	PE		TOWN OF WINONA LAKE	PE	
TOWN OF PAOLI	PE		TOWN OF WINSLOW	PE	
TOWN OF PENDLETON	PE		TOWN OF WOLCOTT	PE	
TOWN OF PITTSBORO	PE		TOWN OF WOLCOTTVILLE	PE	
TOWN OF PLAINFIELD	PE	77	TOWN OF WORTHINGTON	PE	
TOWN OF PORTER	PE	77	TOWN OF YORKTOWN	PE	
TOWN OF POSEYVILLE	PE		TOWN OF ZIONSVILLE	PE	
TOWN OF PRINCE'S LAKES	PE				
TOWN OF REMINGTON	PE		Townships		
TOWN OF ROACHDALE	PE		ABOITE TOWNSHIP - ALLEN COUNTY	PE	
TOWN OF ROCKVILLE	PE		ADAMS TOWNSHIP - ALLEN COUNTY	PE	
TOWN OF ROME CITY	PE		ADAMS TOWNSHIP - HAMILTON COUNTY	PE	
TOWN OF ROSSVILLE	PE		ADAMS TOWNSHIP - PARKE COUNTY	PE	
TOWN OF ROYAL CENTER	PE		ANDERSON TOWNSHIP -	DE	
TOWN OF RUSSIAVILLE	PE		MADISON COUNTY	PE 	
TOWN OF SCHERERVILLE	PE	77	BAINBRIDGE TOWNSHIP - DUBOIS COUNTY		
TOWN OF SELLERSBURG	PE	77	BEAVER TOWNSHIP - NEWTON COUNTY	PE	
TOWN OF SHARPSVILLE	PE		BEECH CREEK TOWNSHIP - GREENE COUNTY	PE	
TOWN OF SHELBURN	PE		BLOOMFIELD TOWNSHIP -		
TOWN OF SHOALS	PE		LAGRANGE COUNTY	PE	
TOWN OF SOUTH WHITLEY	PE		BLOOMINGTON TOWNSHIP -	DE	
TOWN OF SPEEDWAY	PE	77	MONROE COUNTY	PE	

Schedule of Participating Employers

Employer's Name	PE LE PA	JU	77	EC	Employer's Name	PE	LE	PA	JU	77	EC
BOURBON TOWNSHIP - MARSHALL COUNTY	PE				GERMAN TOWNSHIP - ST JOSEPH COUNTY	PE					
BROWN TOWNSHIP - MORGAN COUNTY	PE		77		GRANT TOWNSHIP - NEWTON COUNTY	PE					
	rc		11		HANOVER TOWNSHIP - LAKE COUNTY	PE					
BUCK CREEK TOWNSHIP - HANCOCK COUNTY	PE		77		HARRIS TOWNSHIP - ST JOSEPH COUNTY	PE					
CALUMET TOWNSHIP - LAKE COUNTY	PE				HARRISON TOWNSHIP - VIGO COUNTY	PE					
CEDAR CREEK TOWNSHIP - LOWELL COUNTY	PE				HELT TOWNSHIP - VERMILLION COUNTY	PE					
					HENRY TOWNSHIP - HENRY COUNTY	PE					
CENTER TOWNSHIP - BOONE COUNTY	PE				HIGHLAND TOWNSHIP - GREEN COUNTY	PE					
CENTER TOWNSHIP - DELAWARE COUNTY	PE				HOBART TOWNSHIP - LAKE COUNTY	PE					
CENTER TOWNSHIP - GRANT COUNTY	PE 				HONEY CREEK TOWNSHIP - VIGO COUNTY	7 PE					
CENTER TOWNSHIP - HENDRICKS COUNTY					HUNTINGTON TOWNSHIP - HUNTINGTON COUNTY	PE					
CENTER TOWNSHIP - HOWARD COUNTY	PE										
CENTER TOWNSHIP - LAKE COUNTY	PE				JACKSON TOWNSHIP - HARRISON COUNTY						
CENTER TOWNSHIP - LAPORTE COUNTY	PE				JACKSON TOWNSHIP - WAYNE COUNTY	PE					
CENTER TOWNSHIP - MARION COUNTY	PE				JAMESTOWN TOWNSHIP - STEUBEN COUNTY	PE					
CENTER TOWNSHIP - MARSHALL COUNTY	PE				JEFFERSON TOWNSHIP - GRANT COUNTY	PE					
CENTER TOWNSHIP - PORTER COUNTY	PE				JEFFERSON TOWNSHIP - GREENE COUNTY	PE					
CENTER TOWNSHIP - ST JOSEPH COUNTY	PE				JEFFERSON TOWNSHIP - PIKE COUNTY	PE					
CENTER TOWNSHIP - VANDERBURGH COUNTY	PE				JEFFERSON TOWNSHIP - WHITLEY COUNTY	PE					
CHARLESTOWN TOWNSHIP - CLARK COUNTY	PE				JEFFERSONVILLE TOWNSHIP - CLARK COUNTY	PE					
CHESTER TOWNSHIP - WABASH COUNTY	PE				JOHNSON TOWNSHIP -	DE					
CLAY TOWNSHIP - HAMILTON COUNTY	PE				LAGRANGE COUNTY	PE					
CLAY TOWNSHIP - PIKE COUNTY	PE				KNIGHT TOWNSHIP - VANDERBURGH COUNTY	PE					
CLAY TOWNSHIP - ST JOSEPH COUNTY	PE				LAFAYETTE TOWNSHIP - FLOYD COUNTY	PE					
CLEAR CREEK TOWNSHIP -					LAKE TOWNSHIP - KOSCIUSKO COUNTY	PE					
MONROE COUNTY	PE				LAWRENCE TOWNSHIP - MARION COUNTY	PE				77	
CLEVELAND TOWNSHIP - ELKHART COUNTY	PE				MADISON TOWNSHIP - DUBOIS COUNTY	PE					
CLINTON TOWNSHIP - VERMILLION COUNTY	PE				MADISON TOWNSHIP - JEFFERSON COUNTY	PE					
COLUMBIA TOWNSHIP - WHITLEY COUNTY	PE				MAUMEE CIVIL TOWNSHIP -	PE					
COLUMBUS TOWNSHIP - BARTHOLOMEW COUNTY	PE				ALLEN COUNTY	DE					
CONCORD TOWNSHIP - ELKHART COUNTY					MICHIGAN TOWNSHIP - LAPORTE COUNTY					-,	
DECATUR TOWNSHIP - MARION COUNTY	PE		77		MIDDLE TOWNSHIP - HENDRICKS COUNTY MOUNT PLEASANT TOWNSHIP-	PE PE				77	
DELAWARE TOWNSHIP -					DELAWARE COUNTY	PE					
HAMILTON COUNTY	PE				NEW ALBANY TOWNSHIP - FLOYD COUNT	Y PE					
EEL TOWNSHIP - CASS COUNTY	PE				NOBLE TOWNSHIP - WABASH COUNTY	PE					
ETNA-TROY TOWNSHIP - WHITLEY COUNTY	PE				NOBLESVILLE TOWNSHIP - HAMILTON COUNTY	PE					
FAIRFIELD TOWNSHIP -	DE				NORTH TOWNSHIP - LAKE COUNTY	PE					
TIPPECANOE COUNTY	PE				OHIO TOWNSHIP - WARRICK COUNTY	PE					
FAIRMOUNT TOWNSHIP - GRANT COUNTY					PATOKA TOWNSHIP - GIBSON COUNTY	PE				77	
FRANKLIN TOWNSHIP - MARION COUNTY GEORGETOWN TOWNSHIP - FLOYD COUNTY			77		PENN CIVIL TOWNSHIP -					•	
38					ST JOSEPH COUNTY	PE					

Employer's Name	PE LE PA	JU 7	77	EC	Employer's Name	PE	LE PA JU	77 EC	;
PERRY TOWNSHIP - ALLEN COUNTY	PE				MONTGOMERY COUNTY	PE	3		
PERRY TOWNSHIP - MARION COUNTY	PE		77		UNION TOWNSHIP - WHITLEY COUNTY	PE			
PERRY TOWNSHIP - MONROE COUNTY PERRY TOWNSHIP -	PE				VAN BUREN TOWNSHIP - MADISON COUNTY	PE			
VANDERBURGH COUNTY	PE				VAN BUREN TOWNSHIP -				
PERU TOWNSHIP - MIAMI COUNTY	PE				MONROE COUNTY	PE			
PIGEON TOWNSHIP - VANDERBURGH COUNTY	PE				VINCENNES TOWNSHIP - KNOX COUNTY			77	
PIKE TOWNSHIP - MARION COUNTY	PE		77		WARREN TOWNSHIP - MARION COUNTY	PE	3	77	
PIPECREEK TOWNSHIP - MADISON COUNT	Y PE				WARREN TOWNSHIP - ST. JOSEPH COUNTY	PE			
PLEASANT TOWNSHIP - GRANT COUNTY	PE				WASHINGTON TOWNSHIP -	DE	•		
PLEASANT TOWNSHIP - JOHNSON COUNTY	Y PE				ADAMS COUNTY	PE			
PLEASANT TOWNSHIP - STEUBEN COUNTY	PE				WASHINGTON TOWNSHIP - GRANT COUNTY	PE]		
PLEASANT TOWNSHIP - WABASH COUNTY	PE				WASHINGTON TOWNSHIP -				
PORTAGE TOWNSHIP - PORTER COUNTY	PE				HAMILTON COUNTY	PE			
PORTAGE TOWNSHIP - ST JOSEPH COUNTY	PE				WASHINGTON TOWNSHIP - MARION COUNTY	PE	:	77	
POSEY TOWNSHIP - FAYETTE COUNTY	PE					PE	2	11	
PRAIRIE TOWNSHIP - KOSCIUSKO COUNTY					WASHINGTON TOWNSHIP - MORGAN COUNTY	PE		77	
RICHLAND TOWNSHIP - GREENE COUNTY	PE				WASHINGTON TOWNSHIP - PIKE COUNTY	PE			
RICHLAND TOWNSHIP - JAY COUNTY	PE				WASHINGTON TOWNSHIP - STARKE COUNTY	PE	:		
RICHLAND TOWNSHIP - MONROE COUNTY	PE				WAYNE TOWNSHIP - ALLEN COUNTY	PE			
ROOT TOWNSHIP - ADAMS COUNTY	PE					PE		77	
ROSS TOWNSHIP - LAKE COUNTY	PE				WAYNE TOWNSHIP - MARION COUNTY WAYNE TOWNSHIP - WAYNE COUNTY	PE		11	
SEWARD TOWNSHIP - KOSCIUSKO COUNTY	PE				WEST CREEK TOWNSHIP - LAKE COUNTY	PE	-		
SHAWSWICK TOWNSHIP -	DE.				WEST TOWNSHIP - MARSHALL COUNTY	PE			
LAWRENCE COUNTY	PE				WHEATFIELD TOWNSHIP - JASPER COUNTY				
SPENCER TOWNSHIP - HARRISON COUNTY	PE				WHITE RIVER TOWNSHIP -				
SPRINGFIELD TOWNSHIP LAPORTE COUNTY	PE				RANDOLPH COUNTY WHITE RIVER TOWNSHIP FIRE	PE			
ST JOHN TOWNSHIP - LAKE COUNTY	PE				PROTECTION DISTRICT	PE		77	
ST JOSEPH TOWNSHIP - ALLEN COUNTY	PE				WINFIELD TOWNSHIP - LAKE COUNTY	PE			
STAFFORD TOWNSHIP - GREENE COUNTY	PE				WRIGHT TOWNSHIP - GREENE COUNTY	PE	1		
STOCKTON TOWNSHIP - GREENE COUNTY	PE								
SUGAR CREEK TOWNSHIP -					School Districts and Education Employ				
HANCOCK COUNTY			77		21ST CENTURY CHARTER SCHOOL	PE			
SUGAR CREEK TOWNSHIP - MONTGOMERY COUNTY	PE				ADAMS CENTRAL COMMUNITY SCHOOLS	PE			
SUGAR CREEK TOWNSHIP - VIGO COUNTY	PE				ALEXANDRIA COMMUNITY SCHOOL CORPORATION	PE	3		
TAYLOR TOWNSHIP - GREENE COUNTY	PE				ANDERSON COMMUNITY SCHOOL	DF	:		
THORNCREEK TOWNSHIP - WHITLEY COUNTY	PE				CORPORATION ARGOS COMMUNITY SCHOOLS	PE PE			
TIPPECANOE TOWNSHIP - KOSCIUSKO COUNTY	PE				ATTICA CONSOLIDATED SCHOOL CORPORATION	PE			
UNION TOWNSHIP - ADAMS COUNTY	PE				AVON COMMUNITY SCHOOL	rI	-		
UNION TOWNSHIP - MARSHALL COUNTY	PE				CORPORATION	PE	1		
UNION TOWNSHIP - WARSHALL COONTY	1 L								
OINIOIN TOWINSHIF -									8

Schedule of Participating Employers

Employer's Name	PE LE PA JU 77 EC	Employer's Name	PE LE PA JU 77 EC
BARR-REEVE COMMUNITY SCHOOLS INC	PE	CORPORATION	PE
BARTHOLOMEW CONSOLIDATED		COMMUNITY MONTESSORI SCHOOL	PE
SCHOOL CORPORATION BATESVILLE COMMUNITY SCHOOL	PE	COMMUNITY SCHOOL CORPORATION OF EASTERN HANCOCK COUNTY	PE
CORPORATION	PE	CONCORD COMMUNITY SCHOOLS	PE
BAUGO COMMUNITY SCHOOLS	PE	COVERED BRIDGE SPECIAL EDUCATION	
BEECH GROVE CITY SCHOOLS	PE	DISTRICT	PE
BENTON COMMUNITY SCHOOL CORPORATION	PE	COVINGTON COMMUNITY SCHOOLS COWAN COMMUNITY SCHOOL	PE
BLOOMFIELD SCHOOL DISTRICT	PE	CORPORATION	PE
BLUE RIVER CAREER PROGRAMS	PE	CRAWFORD COUNTY COMMUNITY	
BLUE RIVER SPECIAL EDUCATION COOPERATIVE	PE	SCHOOL CORPORATION CRAWFORDSVILLE COMMUNITY SCHOOL	PE
BLUE RIVER VALLEY SCHOOLS	PE	CORPORATION	PE
BLUFFTON-HARRISON METROPOLITAN		CROTHERSVILLE COMMUNITY SCHOOLS	PE
SCHOOL DISTRICT	PE PE	CROWN POINT COMMUNITY SCHOOL CORPORATION	PE
BROWN COUNTY SCHOOL CORPORATION	PE	CULVER COMMUNITY SCHOOL CORPORATION	PE
BROWNSBURG COMMUNITY SCHOOL		DALEVILLE COMMUNITY SCHOOLS	PE
CORPORATION BROWNSTOWN CENTRAL COMMUNITY	PE	DANVILLE COMMUNITY SCHOOL CORPORATION	PE
SCHOOL CORPORATION	PE	DAVIESS - MARTIN SPECIAL EDUCATION	rc
CANNELTON CITY SCHOOLS	PE	COOPERATIVE	PE
CARMEL-CLAY SCHOOLS	PE	DECATUR COUNTY COMMUNITY SCHOOLS	PE
CARROLL CONSOLIDATED SCHOOL CORPORATION	PE	DEKALB COUNTY CENTRAL UNITED SCHOOL DISTRICT	PE
CASS TOWNSHIP SCHOOLS - LAPORTE COUNTY	PE	DEKALB COUNTY EASTERN COMMUNITY SCHOOL DISTRICT	PE
CASTON SCHOOL CORPORATION	PE	DELAWARE COMMUNITY SCHOOL	IL
CENTER GROVE COMMUNITY SCHOOL CORPORATION	PE	CORPORATION	PE
CENTERVILLE-ABINGTON COMMUNITY SCHOOLS	PE	DELPHI COMMUNITY SCHOOL CORPORATION	PE
CENTRAL INDIANA EDUCATIONAL	FL	DUNELAND SCHOOL CORPORATION	PE
SERVICE CENTER	PE	EAST ALLEN COUNTY SCHOOLS	PE
CENTRAL INDIANA OPTIONS		EAST CHICAGO SCHOOL CITY	PE
CHARTER SCHOOL	PE	EAST GIBSON SCHOOL CORPORATION	PE
CENTRAL NOBLE COMMUNITY SCHOOL CORPORATION	PE	EAST NOBLE SCHOOL CORPORATION	PE
CHARLES A BEARD MEMORIAL SCHOOL		EAST PORTER COUNTY SCHOOL CORPORATION	PE
CORPORATION CHRISTEL HOUSE ACADEMY	PE	EAST WASHINGTON SCHOOL CORPORATION	PE
CHARTER SCHOOL CLARKSVILLE COMMUNITY SCHOOL	PE	EASTBROOK COMMUNITY SCHOOL CORPORATION	PE
CORPORATION	PE	EASTERN HOWARD SCHOOL CORPORATION	
CLAY COMMUNITY SCHOOLS	PE	EASTERN PULASKI COMMUNITY SCHOOL	I L
CLINTON CENTRAL SCHOOL CORPORATION	PE	CORPORATION	PE
CLINTON PRAIRIE SCHOOL CORPORATION	PE	EDINBURGH COMMUNITY SCHOOL CORPORATION	PE
CLOVERDALE COMMUNITY SCHOOL			

Employer's Name	PE LE PA JU 77 EC	Employer's Name	PE LE PA JU 77 EC
ELKHART COMMUNITY SCHOOLS	PE	INDIANAPOLIS PUBLIC SCHOOLS	25
ELWOOD COMMUNITY SCHOOL	DE	EDUCATION CENTER	PE
CORPORATION EVANSVILLE-VANDERBURGH SCHOOL	PE	IRVINGTON COMMUNITY SCHOOL INC.	PE PE
CORPORATION	PE	J.E.S.S.E. SCHOOL CORPORATION	PE
FAIRFIELD COMMUNITY SCHOOLS	PE	JAC-CEN-DEL COMMUNITY SCHOOL CORPORATION	PE
FAYETTE COUNTY SCHOOL CORPORATION	PE	JAY SCHOOL CORPORATION	PE
FLANNER HOUSE	PE	JENNINGS COUNTY SCHOOL CORPORATION	PE
FLAT ROCK-HAWCREEK SCHOOL CORPORATION	PE	JOHN GLENN SCHOOL	PE
FRANKFORT COMMUNITY SCHOOLS	PE	JOHNSON COUNTY SCHOOLS SPECIAL SERVICES	PE
FRANKLIN COMMUNITY SCHOOLS	PE	KNOX COMMUNITY SCHOOL	
FRANKLIN COUNTY COMMUNITY SCHOOL CORPORATION	PE	CORPORATION KOKOMO-CENTER TOWNSHIP SCHOOLS	PE PE
FRANKLIN TOWNSHIP COMMUNITY		LAFAYETTE SCHOOL CORPORATION	PE
SCHOOL CORPORATION	PE	LAKE CENTRAL SCHOOL CORPORATION	PE
FRANKTON-LAPEL COMMUNITY SCHOOLS	PE	LAKE RIDGE SCHOOLS	PE
FREMONT COMMUNITY SCHOOLS	PE	LAKELAND SCHOOL CORPORATION	PE
FRONTIER SCHOOL CORPORATION	PE	LANESVILLE COMMUNITY SCHOOL	
FT WAYNE COMMUNITY SCHOOLS	PE	CORPORATION	PE
GARRETT-KEYSER-BUTLER COMMUNITY SCHOOL DISTRICT	PE	LAPORTE COMMUNITY SCHOOL CORPORATION	PE
GARY COMMUNITY SCHOOL CORPORATION	PE	LAWRENCEBURG COMMUNITY	
GIBSON-PIKE-WARRICK SPECIAL EDUCATION COOPERATIVE	PE	SCHOOL CORPORATION LIBERTY-PERRY COMMUNITY SCHOOL	PE
GOSHEN COMMUNITY SCHOOLS	PE	CORPORATION	PE
GREATER CLARK COUNTY SCHOOLS	PE	LINTON-STOCKTON SCHOOL CORPORATION	PE
GREATER JASPER CONSOLIDATED SCHOOLS	PE	LOGANSPORT COMMUNITY SCHOOLS	PE
GREATER RANDOLPH INTERLOCAL COOPERATIVE	PE	LOOGOOTEE COMMUNITY SCHOOL CORPORATION	PE
GREENCASTLE CONSOLIDATED SCHOOLS	PE	MACONAQUAH SCHOOL CORPORATION	PE
GREENFIELD-CENTRAL COMMUNITY SCHOOL CORPORATION	PE	MADISON AREA EDUCATIONAL SPECIAL SERVICES	PE
GREENSBURG COMMUNITY SCHOOLS	PE	MADISON CONSOLIDATED SCHOOLS	PE
GREENWOOD COMMUNITY SCHOOL	DE.	MADISON GRANT SCHOOL CORPORATION	PE
CORPORATION	PE	MANCHESTER COMMUNITY SCHOOLS	PE
GRIFFITH PUBLIC SCHOOLS	PE	MARION - ADAMS SCHOOLS	PE
HAMILTON COMMUNITY SCHOOLS	PE	MARION COMMUNITY SCHOOLS	PE
HAMILTON SOUTHEASTERN SCHOOLS HAMMOND PUBLIC SCHOOLS	PE PE	MERRILLVILLE COMMUNITY SCHOOL	
HANOVER COMMUNITY SCHOOL	I L	CORPORATION	PE
CORPORATION	PE	METROPOLITAN SCHOOL DISTRICT BLACKFORD COUNTY	PE
HARRISON-WASHINGTON SCHOOL CORPORATION	PE	METROPOLITAN SCHOOL DISTRICT BOONE TOWNSHIP	PE
HEARTLAND CAREER CENTER	PE	METROPOLITAN SCHOOL DISTRICT	
HOBART SCHOOL CITY	PE	DECATUR TOWNSHIP	PE
HUNTINGTON COUNTY COMMUNITY SCHOOL CORPORATION	PE		

Schedule of Participating Employers

Employer's Name	PE LE PA JU 77 EC	Employer's Name	PE LE PA JU 77 EC
METROPOLITAN SCHOOL DISTRICT OF LAWRENCE TOWNSHIP	PE	NEW CASTLE COMMUNITY SCHOOL CORPORATION	PE
METROPOLITAN SCHOOL DISTRICT		NEW COMMUNITY SCHOOL	PE
OF MARTINSVILLE METROPOLITAN SCHOOL DISTRICT	PE	NEW PRAIRIE UNITED SCHOOL CORPORATION	PE
OF MT VERNON METROPOLITAN SCHOOL DISTRICT	PE	NINEVEH HENSLEY JACKSON UNITED SCHOOL CORPORATION	PE
OF NORTH POSEY COUNTY	PE	NOBLESVILLE CONSOLIDATED SCHOOLS	PE
METROPOLITAN SCHOOL DISTRICT OF PERRY TOWNSHIP	PE	NORTH ADAMS COMMUNITY SCHOOLS	PE
METROPOLITAN SCHOOL DISTRICT	IL	NORTH DAVIESS COMMUNITY SCHOOLS	PE
OF PIKE TOWNSHIP	PE	NORTH GIBSON SCHOOL CORPORATION	PE
METROPOLITAN SCHOOL DISTRICT OF SHAKAMAK	PE	NORTH HARRISON COMMUNITY SCHOOL CORPORATION	PE
METROPOLITAN SCHOOL DISTRICT		NORTH JUDSON-SAN PIERRE SCHOOLS	PE
OF SOUTHWEST ALLEN COUNTY	PE	NORTH KNOX SCHOOL CORPORATION	PE
METROPOLITAN SCHOOL DISTRICT OF STEUBEN COUNTY	PE	NORTH LAWRENCE SCHOOLS	PE
METROPOLITAN SCHOOL DISTRICT	÷ =	NORTH MIAMI COMMUNITY SCHOOLS	PE
OF WABASH COUNTY METROPOLITAN SCHOOL DISTRICT	PE	NORTH MONTGOMERY SCHOOL CORPORATION	PE
OF WARREN COUNTY	PE	NORTH NEWTON SCHOOL CORPORATION	PE
METROPOLITAN SCHOOL DISTRICT WARREN TOWNSHIP	PE	NORTH PUTNAM COMMUNITY SCHOOL CORPORATION	PE
METROPOLITAN SCHOOL DISTRICT WASHINGTON TOWNSHIP	PE	NORTH VERMILLION COMMUNITY SCHOOL CORPORATION	PE
METROPOLITAN SCHOOL DISTRICT		NORTH WHITE SCHOOL CORPORATION	PE
OF WAYNE TOWNSHIP	PE	NORTHEAST DUBOIS COUNTY SCHOOL	
MICHIGAN CITY AREA SCHOOLS	PE	CORPORATION	PE
MIDDLEBURY COMMUNITY SCHOOL CORPORATION	PE	NORTHEAST SCHOOL CORPORATION	PE
MILAN SCHOOLS	PE	NORTHEASTERN WAYNE SCHOOLS	PE
MILL CREEK COMMUNITY SCHOOL		NORTHERN COMMUNITY SCHOOLS	PE
CORPORATION	PE	NORTHERN WELLS COMMUNITY SCHOOLS	PE
MISSISSINEWA COMMUNITY SCHOOLS	PE	NORTHWEST ALLEN COUNTY SCHOOLS	PE
MITCHELL COMMUNITY SCHOOLS	PE	NORTHWEST HENDRICKS SCHOOLS	PE
MONROE CENTRAL SCHOOL CORPORATION	PE	NORTHWEST INDIANA SPECIAL EDUCATION COOPERATIVE	PE
MONROE COUNTY COMMUNITY SCHOOL CORPORATION	PE	NORTHWESTERN CONSOLIDATED SCHOOL DISTRICT OF SHELBY COUNTY	PE
MONROE-GREGG SCHOOL DISTRICT	PE	NORTHWESTERN SCHOOL CORPORATION - HOWARD COUNTY	PE.
MOORESVILLE CONSOLIDATED SCHOOL CORPORATION	PE	OAK HILL UNITED SCHOOL CORPORATION	
TOWNSHIP COMMUNITY	IL	OREGON - DAVIS SCHOOL CORPORATION	PE
SCHOOL CORPORATION	PE	ORLEANS COMMUNITY SCHOOLS	PE
MT VERNON COMMUNITY SCHOOL CORPORATION	PE	PAOLI COMMUNITY SCHOOL CORPORATION	PE
MUNCIE COMMUNITY SCHOOLS	PE	PENN-HARRIS-MADISON SCHOOL	
NETTLE CREEK SCHOOL CORPORATION	PE	CORPORATION	PE
NEW ALBANY-FLOYD COUNTY SCHOOL CORPORATION	PE	PERRY CENTRAL COMMUNITY SCHOOL CORPORATION	PE
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Employer's Name	PE LE PA JU 77 EC	Employer's Name	PE LE PA JU 77 EC
PERU COMMUNITY SCHOOL		SIGNATURE SCHOOL, INC.	PE
CORPORATION	PE	SMITH-GREEN COMMUNITY SCHOOLS	PE
PIKE COUNTY SCHOOL CORPORATION	PE	SOUTH ADAMS SCHOOLS	PE
PIONEER REGIONAL SCHOOL CORPORATION	PE	SOUTH BEND COMMUNITY SCHOOL CORPORATION	PE
PLAINFIELD COMMUNITY SCHOOL CORPORATION	PE	SOUTH CENTRAL AREA SPECIAL EDUCATION COOPERATIVE	PE
PLYMOUTH COMMUNITY SCHOOL CORPORATION	PE	SOUTH CENTRAL AREA VOCATIONAL SCHOOL	PE
PORTAGE TOWNSHIP SCHOOLS	PE	SOUTH CENTRAL COMMUNITY SCHOOL	T.L.
PORTER COUNTY EDUCATION INTERLOCAL	PE	CORPORATION	PE
PRAIRIE HEIGHTS COMMUNITY SCHOOL CORPORATION	PE	SOUTH DEARBORN COMMUNITY SCHOOL CORPORATION	PE
RANDOLPH CENTRAL SCHOOL		SOUTH GIBSON SCHOOL CORPORATION	PE
CORPORATION RANDOLPH EASTERN SCHOOL	PE	SOUTH HARRISON COMMUNITY SCHOOL CORPORATION	PE
CORPORATION	PE	SOUTH HENRY SCHOOL CORPORATION	PE
RANDOLPH SOUTHERN SCHOOL	DE	SOUTH KNOX SCHOOL CORPORATION	PE
CORPORATION REGION 8 EDUCATION SERVICE CENTER	PE PE	SOUTH MADISON COMMUNITY SCHOOL CORPORATION	PE
RENSSELAER CENTRAL SCHOOL	DC.	SOUTH NEWTON SCHOOL	PE
CORPORATION	PE	SOUTH PUTNAM COMMUNITY SCHOOL	
RICHLAND-BEAN BLOSSOM SCHOOL CORPORATION	PE	CORPORATION	PE
RICHMOND COMMUNITY SCHOOLS	PE	SOUTH RIPLEY COMMUNITY SCHOOL CORPORATION	PE
RISING SUN-OHIO COUNTY COMMUNITY SCHOOL CORPORATION	PE	SOUTH SPENCER COUNTY SCHOOL CORPORATION	PE
RIVER FOREST COMMUNITY SCHOOL CORPORATION	PE	SOUTH VERMILLION COMMUNITY SCHOOL CORPORATION	PE
ROCHESTER COMMUNITY SCHOOLS	PE	SOUTHEAST FOUNTAIN SCHOOL	IL
ROCKVILLE COMMUNITY SCHOOLS	PE	CORPORATION	PE
ROSSVILLE CONSOLIDATED SCHOOL DISTRICT	PE	SOUTHEASTERN CASS SCHOOL CORPORATION	PE
RUSH COUNTY SCHOOLS	PE	SOUTHEASTERN SCHOOL CORPORATION	PE
SALEM COMMUNITY SCHOOLS - WASHINGTON COUNTY	PE	SOUTHERN HANCOCK COMMUNITY SCHOOLS	PE
SCHOOL CITY OF LAKE STATION	PE	SOUTHERN WELLS COMMUNITY SCHOOLS	PE
SCHOOL CITY OF MISHAWAKA	PE	SOUTHWEST DUBOIS COUNTY SCHOOL	
SCHOOL CITY OF WEST LAFAYETTE	PE	CORPORATION	PE
SCHOOL TOWN OF HIGHLAND	PE	SOUTHWEST PARKE COMMUNITY SCHOOL CORPORATION	PE
SCHOOL TOWN OF HIGHLAND - NWIESC/LEA	PE	SOUTHWEST SCHOOL CORPORATION	
SCHOOL TOWN OF MUNSTER	PE	OF SULLIVAN COUNTY	PE
SCOTT COUNTY SCHOOL DISTRICT	PE	SOUTHWESTERN CONSOLIDATED SCHOOLS OF SHELBY COUNTY	PE
SEYMOUR COMMUNITY SCHOOLS	PE	SOUTHWESTERN HIGH SCHOOL	PE
SHELBY EASTERN SCHOOLS	PE	SOUTHWESTERN JEFFERSON COUNTY	
SHELBYVILLE CENTRAL SCHOOLS	PE	CONSOLIDATED SCHOOLS	PE
SHENANDOAH SCHOOL CORPORATION	PE	SPEEDWAY PUBLIC SCHOOLS	PE

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Employer's Name	PE LE PA JU 77 EC	Employer's Name	PE LE PA JU 77 EC
SPENCER-OWEN COMMUNITY SCHOOLS	PE	WHITING SCHOOL CITY	PE
SPRINGS VALLEY COMMUNITY SCHOOLS	PE	WHITKO COMMUNITY SCHOOL	
SUNMAN-DEARBORN COMMUNITY SCHOOLS	PE PE	CORPORATION WHITLEY COUNTY CONSOLIDATED	PE
SWITZERLAND COMMUNITY SCHOOL CORPORATION	PE	SCHOOLS WILSON EDUCATION CENTER	PE PE
TAYLOR COMMUNITY SCHOOLS	PE		
TELL CITY SCHOOLS	PE	Other Government Entities	
TIPPECANOE SCHOOL CORPORATION	PE	ADAMS COUNTY - SOLID WASTE	
TIPPECANOE VALLEY SCHOOL CORPORATION	PE	MANAGEMENT DISTRICT ADAMS - WELLS SPECIAL SERVICES	PE
TIPTON COMMUNITY SCHOOL CORPORATION	PE	COOPERATIVE AKRON PUBLIC LIBRARY	PE PE
TRI-COUNTY SCHOOL CORPORATION	PE PE	ALEXANDRIAN PUBLIC LIBRARY	PE
TRI-CREEK SCHOOL CORPORATION	PE	ALLEN COUNTY PUBLIC LIBRARY	PE
TRITON SCHOOLS	PE PE	ANDERSON PUBLIC LIBRARY	PE
TURKEY RUN COMMUNITY SCHOOL	1 L	ARGOS PUBLIC LIBRARY	PE
CORPORATION	PE	AURORA PUBLIC LIBRARY	PE
TWIN LAKES SCHOOL CORPORATION	PE	BARTHOLOMEW COUNTY LIBRARY	PE
UNION COUNTY SCHOOL CORPORATION	PE	BARTHOLOMEW COUNTY - SOLID	
JNION SCHOOL CORPORATION	PE	WASTE MANAGEMENT DISTRICT	PE
JNION TOWNSHIP SCHOOL CORPORATION	PE	BEDFORD PUBLIC LIBRARY	PE
JNION-NORTH UNITED SCHOOL		BEECH GROVE PUBLIC LIBRARY	PE
CORPORATION	PE	BELL MEMORIAL PUBLIC LIBRARY	PE
/ALPARAISO COMMUNITY SCHOOLS	PE	BEN DAVIS CONSERVANCY DISTRICT	PE
IGO COUNTY SCHOOL CORPORATION	PE	BENTON COUNTY HIGHWAY	PE
/INCENNES COMMUNITY SCHOOL CORPORATION	PE	BENTON COUNTY PUBLIC LIBRARY	PE
WA-NEE COMMUNITY SCHOOLS	PE	BIG BLUE RIVER CONSERVANCY DISTRICT	PE
WABASH CITY SCHOOLS	PE	BOONVILLE - WARRICK COUNTY PUBLIC LIBRARY	PE
WARRICK COUNTY SCHOOL CORPORATION	PE	BOURBON PUBLIC LIBRARY	PE
WARSAW COMMUNITY SCHOOLS	PE	BREMEN PUBLIC LIBRARY	PE
WASHINGTON COMMUNITY SCHOOLS	PE	BRISTOL PUBLIC LIBRARY	PE.
WAWASEE COMMUNITY SCHOOL CORPORATION	PE	BROOK IROQUOIS TOWNSHIP PUBLIC LIBRARY	PE
WEST CENTRAL INDIANA	DE.	BROWN COUNTY PUBLIC LIBRARY	PE
EDUCATIONAL SERVICE CENTER WEST CENTRAL SCHOOL CORPORATION	PE PE	BROWN COUNTY SOLID	DE
WEST CLARK COMMUNITY SCHOOLS	PE	WASTE MANAGEMENT DISTRICT	PE
WEST NOBLE SCHOOL CORPORATION	PE	BROWNSBURG PUBLIC LIBRARY	PE
WEST WASHINGTON SCHOOL		CAMBRIDGE CITY LIBRARY CARMEL PUBLIC LIBRARY	PE PE
CORPORATION	PE 	CARNEGIE PUBLIC LIBRARY	PE
WESTERN SCHOOL CORPORATION	PE	CASS COUNTY SOLID WASTE	
WESTERN WAYNE SCHOOLS	PE 	DISTRICT	PE
WESTVIEW SCHOOL CORPORATION	PE	CENTERVILLE LIBRARY	PE
WHITE RIVER VALLEY SCHOOL CORPORATION	PE	CENTRAL NINE CAREER CENTER CITY OF ANDERSON -	PE
94		HOUSING AUTHORITY	PE

Employer's Name	PE LE PA JU 77 EC	Employer's Name	PE LE PA JU 77 EC
CITY OF ANDERSON - UTILITIES	PE	DECATUR COUNTY-SOLID WASTE DISTRICT	PE
CITY OF ANGOLA HOUSING AUTHORITY	PE	DECATUR HOUSING AUTHORITY	PE
CITY OF BLOOMINGTON -		DECATUR PUBLIC LIBRARY	PE
PUBLIC TRANSPORTATION	PE	DELAWARE COUNTY HOUSING AUTHORITY	PE
CITY OF BLOOMINGTON - UTILITIES DEPARTMENT	PE	DELAWARE COUNTY REGIONAL WASTEWATER DISTRICT	PE
CITY OF EAST CHICAGO - WATERWAY MANAGEMENT DISTRICT	PE	DELPHI PUBLIC LIBRARY	PE
CITY OF EVANSVILLE - WATER AND	12	DUBOIS COUNTY CONTRACTUAL LIBRARY	PE
SEWER UTILITY	PE	EAST CENTRAL INDIANA SOLID WASTE DISTRICT	PE
CITY OF FRANKFORT - UTILITIES	PE	EAST CHICAGO PUBLIC LIBRARY	PE
CITY OF HAMMOND - WATER WORKS	PE	EAST CHICAGO WATER DEPARTMENT	PE
CITY OF HAMMOND - SANITARY DISTRICT	PE	ECKHART PUBLIC LIBRARY	PE
CITY OF INDIANAPOLIS - DIVISION OF HOUSING	PE	ELKHART PUBLIC LIBRARY	PE
CITY OF LAWRENCE - FORT HARRISON REFUSE AUTHORITY	PE	EMPLOYMENT & TRAINING SERVICES OF ST JOSEPH COUNTY	PE
CITY OF LOGANSPORT - UTILITIES	PE	EVANSVILLE HOUSING AUTHORITY	PE
CITY OF MICHIGAN CITY -	T.L.		PE PE
REDEVOLPMENT DISTRICT	PE	EVANSVILLE PUBLIC LIBRARY	rc
CITY OF MUNCIE HOUSING AUTHORITY	PE	EVANSVILLE RE-DEVELOPMEMT COMMISSION	PE
CITY OF NEW ALBANY - FLOOD CONTROL DISTRICT	PE	EVANSVILLE - VANDERBURGH AIRPORT AUTHORITY	PE
CLARK COUNTY REDEVELOPMENT COMMISSION	PE	EVANSVILLE - VANDERBURGH COUNTY BUILDING AUTHORITY	PE
CLARKSVILLE SEWAGE DEPARTMENT	PE	FAYETTE COUNTY PUBLIC LIBRARY	PE
CLAY COUNTY HOSPITAL	PE	FLORA - MONROE PUBLIC LIBRARY	PE
CLAY TOWNSHIP - HAMILTON COUNTY REGIONAL WASTE	PE	FORT BRANCH - JOHNSON TOWNSHIP PUBLIC LIBRARY	PE
CLAY TOWNSHIP - ST JOSEPH COUNTY POOR RELIEF	PE	FORT WAYNE - ALLEN COUNTY AIRPORT AUTHORITY	PE
CLAY-OWEN-VIGO SOLID WASTE MANAGEMENT DISTRICT	PE	FORT WAYNE AREA JOB TRAINING PROGRAM	PE
CLINTON PUBLIC LIBRARY	PE	FORT WAYNE CITY UTILITIES	PE
COATESVILLE LIBRARY	PE	FORT WAYNE HOUSING AUTHORITY	PE
CONNERSVILLE UTILITIES	PE	FORTVILLE - VERNON TOWNSHIP	
CONVERSE - JACKSON TOWNSHIP LIBRARY	PE	PUBLIC LIBRARY	PE
CORDRY - SWEETWATER		FRANKFORT COMMUNITY PUBLIC LIBRARY	PE
CONSERVANCY DISTRICT	PE	FULTON COUNTY LIBRARY	PE
CORYDON PUBLIC LIBRARY	PE	GARRETT PUBLIC LIBRARY	PE
CRAWFORD COUNTY - SOLID WASTE DISTRICT	PE	GARY MUNICIPAL AIRPORT AUTHORITY	PE
CRAWFORDSVILLE PUBLIC LIBRARY	PE	GARY PUBLIC LIBRARY	PE
CROWN POINT - CENTER TOWNSHIP		GAS CITY - MILL TOWNSHIP PUBLIC LIBRARY	PE
PUBLIC LIBRARY CULVER - UNION TOWNSHIP	PE	GOSHEN PUBLIC LIBRARY	PE
PUBLIC LIBRARY	PE	GREATER LAFAYETTE PUBLIC TRANSPORTATION CORPORATION	PE
DANVILLE/CENTER TOWNSHIP PUBLIC LIBRARY	PE	GREENTOWN & EASTERN HOWARD LIBRARY	PE
DECATUR COUNTY BOARD OF HEALTH	PE	HOWAIN LIDIARI	re DE

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HAGERSTOWN - JEFFERSON TOWNSHIP		KENTLAND PUBLIC LIBRARY	PE
PUBLIC LIBRARY	PE	KEWANA - UNION TOWNSHIP	
HAMILTON LAKE CONSERVANCY DISTRICT	PE	PUBLIC LIBRARY	PE
HAMILTON NORTH PUBLIC LIBRARY	PE	KNOX COUNTY HOUSING AUTHORITY	PE
HAMMOND PUBLIC LIBRARY	PE	KNOX COUNTY PUBLIC LIBRARY	PE
HANCOCK COUNTY DEPARTMENT PUBLIC WELFARE	PE	KOKOMO PUBLIC LIBRARY KOSCIUSKO COUNTY	PE
HARRISON COUNTY PUBLIC LIBRARY	PE	HIGHWAY DEPARTMENT	PE
HARRISON COUNTY - SOLID WASTE MANAGEMENT DISTRICT	PE	LAGRANGE COUNTY - SEWER DISTRICT	PE
HARTFORD CITY PUBLIC LIBRARY	PE	LAGRANGE COUNTY PUBLIC LIBRARY	PE
HEALTH & HOSPITAL CORPORATION	T.E.	LAKE COUNTY LIBRARY	PE
OF MARION COUNTY	PE	LAKE LEMON CONSERVANCY DISTRICT	PE
HENDRICKS COUNTY - WEST CENTRAL SOLID WASTE DISTRICT	PE	LAPORTE COUNTY SOLID WASTE MANAGEMENT DISTRICT	PE
HILLCREST & WASHINGTON HOMES	PE	LAPORTE MUNICIPAL AIRPORT AUTHORITY	PE
HOUSING AUTHORITY OF THE CITY OF		LAPORTE PUBLIC & COUNTY LIBRARIES	PE
KENDALLVILLE HUNTINGBURG HOUSING AUTHORITY	PE PE	LAWRENCEBURG FLOOD CONTROL DISTRICT	PE
		LAWRENCEBURG PUBLIC LIBRARY	PE
HUNTINGBURG PUBLIC LIBRARY	PE	LEBANON PUBLIC LIBRARY	PE
HUNTINGTON PUBLIC LIBRARY	PE	LEO CEDARVILLE REGIONAL	
HUSSEY-MAYFIELD MEMORIAL PUBLIC LIBRARY	PE	SEWER DISTRICT	PE
INDIANA 15 REGIONAL	77	LINCOLN HERITAGE PUBLIC LIBRARY	PE
PLANNING COMMISSION	PE 	LINTON HOUSING AUTHORITY	PE
INDIANAPOLIS AIRPORT AUTHORITY	PE	LOGANSPORT PUBLIC LIBRARY	PE
INDIANAPOLIS - MARION COUNTY BUILDING AUTHORITY		LOWELL PUBLIC LIBRARY	PE
INDIANAPOLIS - MARION COUNTY		MADISON COUNTY - JOB SOURCE	PE
PUBLIC LIBRARY	PE	MADISON - JEFFERSON LIBRARY	PE
INDIANAPOLIS PUBLIC	DE.	MARION PUBLIC LIBRARY	PE
TRANSPORTATION CORPORATION	PE	MARKLE PUBLIC LIBRARY	PE
JACKSON COUNTY PUBLIC LIBRARY	PE	MELTON PUBLIC LIBRARY	PE
JACKSON COUNTY SOLID WASTE MANAGEMENT DISTRICT	PE	MICHIANA AREA COUNCIL OF GOVERNMENTS	PE
JASPER COUNTY PUBLIC LIBRARY	PE	MICHIGAN CITY LIBRARY	PE
JASPER PUBLIC LIBRARY	PE	MIDDLEBURY COMMUNITY LIBRARY	PE
JAY COUNTY PUBLIC LIBRARY	PE	MILFORD PUBLIC LIBRARY	PE
JEFFERSONVILLE FLOOD		MISHAWAKA PUBLIC LIBRARY	PE
CONTROL DISTRICT	PE	MITCHELL COMMUNITY PUBLIC LIBRARY	PE
JEFFERSONVILLE PARK & RECREATION	PE	MONON TOWN & TOWNSHIP	
JEFFERSONVILLE TOWNSHIP PUBLIC LIBRARY	PE	PUBLIC LIBRARY	PE
JENNINGS COUNTY PUBLIC LIBRARY	PE	MONROE COUNTY PUBLIC LIBRARY	PE
JOHNSON COUNTY PUBLIC LIBRARY	PE	MONROE COUNTY PUBLIC WELFARE	PE
KANKAKEE - IROQUOIS - REGIONAL PLANNING COMMISSION	PE	MONTEREY - TIPPECANOE PUBLIC LIBRARY MONTGOMERY COUNTY - HIGHWAY	PE
KENDALLVILLE PUBLIC LIBRARY	PE	DEPARTMENT MONTICELLO - UNION TOWNSHIP	PE
96		PUBLIC LIBRARY	PE

Employer's Name	PE LE PA JU 77 EC	Employer's Name	PE LE PA JU 77 EC
MONTPELIER PUBLIC LIBRARY	PE	MANAGEMENT DISTRICT	PE
MOORESVILLE PUBLIC LIBRARY	PE	POSEY COUNTY - HIGHWAY DEPARTMENT	PE
MORGAN COUNTY PUBLIC LIBRARY	PE	PULASKI COUNTY PUBLIC LIBRARY	PE
MUNCIE INDIANA TRANSIT SYSTEM	PE	PUTNAM COUNTY PUBLIC LIBRARY	PE
MUNCIE PUBLIC LIBRARY	PE	RANDOLPH COUNTY -	
NAPPANEE PUBLIC LIBRARY	PE	SOLID WASTE MANAGEMENT	PE
NEW ALBANY - FLOYD COUNTY PUBLIC LIBRARY	PE	REGION 3-A DEVELOPMENT & REGION PLANNING	PE
NEW CARLISLE - OLIVE TOWNSHIP LIBRARY	/ PE	RICHMOND - MORRISON - REEVES LIBRARY	PE
NEW CASTLE - HENRY COUNTY		RICHMOND SANITARY DISTRICT	PE
PUBLIC LIBRARY	PE	RISING SUN MUNICIPAL UTILITIES	PE
NEW CASTLE HOUSING AUTHORITY	PE	ROCKPORT - HOUSING AUTHORITY	PE
NEWPORT - VERMILLION COUNTY LIBRARY	PE	ROCKVILLE PUBLIC LIBRARY	PE
NEWTON COUNTY HIGHWAY DEPARTMENT	PE	ROME CITY HOUSING AUTHORITY	PE
NOBLESVILLE HOUSING AUTHORITY	PE	ROYAL CENTER TOWNSHIP LIBRARY	PE
	FE	RUSHVILLE PUBLIC LIBRARY	PE
NOBLESVILLE - SOUTHEASTERN PUBLIC LIBRARY	PE	SALEM PUBLIC LIBRARY	PE
NORTH MADISON COUNTY PUBLIC		SCOTT COUNTY PUBLIC LIBRARY	PE
LIBRARY SYSTEM NORTHEAST INDIANA SOLID WASTE	PE	SCOTT COUNTY - SOUTHEASTERN INDIANA SOLID WASTE DISTRICT	PE
MANAGEMENT DISTRICT NORTHERN INDIANA COMMUTER	PE	SHELBYVILLE - SHELBY COUNTY PUBLIC LIBRARY	PE
TRANSPORTATION DISTRICT	PE	SHERIDAN PUBLIC LIBRARY	PE
NORTHWEST INDIANA HEALTH DEPARTMENT COOPERATIVE	PE	SOUTH DEARBORN REGIONAL SEWER DISTRICT	PE
NORTHWESTERN INDIANA REGIONAL PLANNING COMMISSION	PE	SOUTH HENRY REGIONAL WASTE DISTRICT	PE
OAK HILL CEMETERY	PE	SOUTH WHITLEY - CLEVELAND	
OAK PARK CONSERVANCY DISTRICT	PE	TOWNSHIP PUBLIC LIBRARY	PE
OHIO COUNTY PUBLIC LIBRARY	PE	SOUTHERN INDIANA DEVELOPMENT	DE
OHIO TOWNSHIP PUBLIC LIBRARY SYSTEM	PE	COMMISSION	PE
ORANGE COUNTY - HIGHWAY DEPARTMEN	T PE	SOUTHEASTERN CAREER CENTER	PE
ORLEANS TOWN & TOWNSHIP PUBLIC LIBRARY	PE	SOUTHWEST ALLEN COUNTY FIRE DISTRICT	PE
OWEN COUNTY PUBLIC LIBRARY	PE	SPEEDWAY PUBLIC LIBRARY	PE
PAOLI PUBLIC LIBRARY	PE	SPENCER COUNTY PUBLIC LIBRARY	PE
PATOKA LAKE REGIONAL WATER AND		ST JOSEPH COUNTY AIRPORT AUTHORITY	PE
SEWER DISTRICT	PE	ST JOSEPH COUNTY PUBLIC LIBRARY	PE
PEABODY PUBLIC LIBRARY	PE	ST JOSEPH COUNTY - SOLID WASTE MANAGEMENT DISTRICT	PE
PENDLETON COMMUNITY LIBRARY	PE	STARKE COUNTY AIRPORT AUTHORITY	PE
PERU PUBLIC LIBRARY	PE	STARKE COUNTY - ENVIRONMENTAL	
PERU UTILITIES	PE	MANAGEMENT DISTRICT	PE
PIKE COUNTY PUBLIC LIBRARY	PE	STUCKER FORK CONSERVANCY DISTRICT	PE
PLAINFIELD PUBLIC LIBRARY	PE	STUEBEN COUNTY LIBRARY	PE
PLYMOUTH PUBLIC LIBRARY	PE	SULLIVAN COUNTY PUBLIC LIBRARY	PE
PORTER COUNTY PUBLIC LIBRARY SYSTEM	PE	SWAYZEE PUBLIC LIBRARY	PE
PORTER COUNTY SOLID WASTE		TELL CITY - PERRY COUNTY PUBLIC LIBRAR	Y PE 97

Schedule of Participating Employers

Employer's Name	PE LE PA JU 77 EC	Employer's Name	PE LE PA JU 77 EC
TERRE HAUTE INTERNATIONAL	DE.	WINCHESTER COMMUNITY LIBRARY	PE
AIRPORT AUTHORITY THE INDIANAPOLIS LOCAL	PE	WORTHINGTON - JEFFERSON TOWNSHIP PUBLIC LIBRARY	PE
PUBLIC IMPROVEMENT BOND BANK	PE	WRIGHT - HAGEMAN PUBLIC LIBRARY	PE
THE STARKE COUNTY PUBLIC LIBRARY SYSTEM	PE	YORKTOWN - MT PLEASANT COMMUNITY LIBRARY	PE
TIPPECANOE COUNTY PUBLIC LIBRARY	PE	COMMONTT LIBRARI	IL
TIPTON COUNTY LIBRARY	PE	Withdrawn Employers	
TOWN OF SELMA - LIBERTY REGIONAL WASTE DISTRICT	PE	BYRON HEALTH CENTER	PE
TWIN RIVERS VOCATIONAL AREA	PE	CARNEGIE PUBLIC LIBRARY	PE
UNION CITY LIBRARY	PE	CENTER TOWNSHIP - UNION COUNTY	PE
VALLEY VIEW HOUSING AUTHORITY	PE	CENTRAL SCHOOL DISTRICT OF	PE
VIGO COUNTY - CONVENTION AND TOURISM BUREAU	PE	GREENE COUNTY CENTRAL INDIANA AREA LIBRARY SERVICE AUTHORITY	PE PE
VIGO COUNTY - HARRISON TOWNSHIP		CITY OF WOODBURN	PE
POOR RELIEF	PE	CLARK TOWNSHIP MONTGOMERY COUNTY	
VIGO COUNTY PUBLIC LIBRARY	PE	COLFAX PUBLIC LIBRARY	PE
VINCENNES HOUSING AUTHORITY	PE	EASTERN INDIANA LIBRARY	IL
VINCENNES WATER DEPARTMENT	PE	SERVICE AUTHORITY	PE
WABASH CARNEGIE LIBRARY	PE	FAIRPLAY TOWNSHIP - GREENE COUNTY	PE
WAKARUSA PUBLIC LIBRARY	PE	GEORGE ADE MEMORIAL HOSPITAL	PE
WALKERTON - LINCOLN TOWNSHIP PUBLIC LIBRARY	PE	GREENDALE	PE
WARREN COUNTY HIGHWAY	PE	HEALTHWIN HOSPITAL	PE
WARREN PUBLIC LIBRARY	PE	HILLCREST SPECIAL EDUCATION SCHOOL	PE
WARRICK COUNTY SOLID WASTE MANAGEMENT DISTRICT	PE	INDIANAPOLIS MASS TRANSIT AUTHORITY	
WARSAW COMMUNITY PUBLIC LIBRARY	PE PE	JEFFERSON COUNTY REGIONAL	
WASHINGTON CARNEGIE LIBRARY	PE	SEWER DISTRICT NO 1	PE
WASHINGTON TOWNSHIP PUBLIC LIBRARY	PE	KIRKLAND TOWNSHIP - ADAMS COUNTY	PE
WATERLOO - GRANT TOWNSHIP		LADOGA - CLARK TOWNSHIP PUBLIC LIBRARY	PE
PUBLIC LIBRARY WAYNE COUNTY - HIGHWAY DEPARTMENT	PE PF	MCCRAY MEMORIAL HOSPITAL	PE
WELLS COMMUNITY HOSPITAL	PE	MARSHALL COUNTY PARKVIEW HOSPITAL	PE
WELLS COUNTY PUBLIC LIBRARY	PE	MONROE TOWNSHIP - ADAMS COUNTY	PE
WEST CENTRAL CONSERVANCY DISTRICT	PE	NORTHERN INDIANA WORKFORCE	TL.
WEST LAFAYETTE PUBLIC LIBRARY	PE	OF ST. JOSEPH COUNTY	PE
WESTCHESTER PUBLIC LIBRARY	PE	OUABACHE REGIONAL DEVELOPMENT	77
WESTFIELD PUBLIC LIBRARY	PE	COMMISSION	PE
WHITEWATER VALLEY COMMUNITY LIBRARY DISTRICT	PE	REGION IX DEVELOPMENT COMMISSION ROANN PUBLIC LIBRARY	PE PE
WHITING PUBLIC LIBRARY	PE	SOUTHEASTERN INDIANA AREA LIBRARY	1 L
WILDCAT CREEK - SOLID WASTE DISTRICT	PE	SERVICE AUTHORITY	PE
WILLARD LIBRARY OF EVANSVILLE	PE	SPRINGFIELD TOWNSHIP - ALLEN COUNTY	PE
WILLIAMSPORT - WASHINGTON	DE	ST MARYS TOWNSHIP - ADAMS COUNTY	PE
TOWNSHIP PUBLIC LIBRARY	PE		

Employer's Name	PE LE PA JU 77 EC
STONE HILLS AREA LIBRARY SERVICE AUTHORITY	PE
TOWN OF CLAY CITY	PE
TRI-ALSA - REGION 3	PE
UNION	PE
WABASH VALLEY AREA LIBRARY SERVICE AUTHORITY	PE
WASHINGTON STAFFORD CONSOLIDATED SCHOOL CORPORATION	ON PE
WASHINGTON TOWNSHIP SCHOOLS	PE
WESTCHESTER TOWNSHIP - PORTER COUNTY	PE
WORTHINGTON - JEFFERSON CONSOLIDATED SCHOOLS	PE

Notes