# Escalation Values for INDOT Consultant Contracts

Some INDOT hourly labor rate contracts allow for annual escalation. Individual contracts will have to be consulted to determine if an escalation adjustment is specified. The applicable annual escalation rate will be either an Employment Cost Index rate (ECI*) or an alternate rate determined by INDOT. The applicable escalation adjustments for these contracts are as follows:

Applicable 7/1/10: CY 2009 ECI rate **0.4%**

Applicable 7/1/11: CY 2010 ECI rate **2.4%**, Alternate INDOT rate **0%**

Applicable 7/1/12: CY 2011 ECI rate **2.0%**, Alternate INDOT rate **2.0%**

Applicable 7/1/13: CY 2012 ECI rate **1.8%**, Alternate INDOT rate **1.8%**

Applicable 7/1/14: CY 2013 ECI rate **1.4%**, Alternate INDOT rate **1.4%**

Applicable 7/1/15: CY 2014 ECI rate **2.0%**, Alternate INDOT rate **2.0%**

*The ECI rate referred to above is the Bureau of Labor and Statistics Employment Cost Index, Wages and Salaries (not seasonally adjusted), for private industry workers, professional, scientific and technical services.