



INDIANA

DEPARTMENT OF LABOR

ERIC J. HOLCOMB, GOVERNOR
David Redden, Commissioner
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Gift Waiver

FILED

Filing Agency: Department of Labor (DOL)

NOV 20 2023

Date Filed with Ethics Commission: November 20, 2023

INDIANA STATE
ETHICS COMMISSION

Recipient(s): Dave Redden, Commissioner of Labor; Patricia McIntire, VPP team member.

Brief Description of Item Solicited, Accepted, or Received and approximate value of item:

As part of the DOL's programs and job duties, we were presenting a company with an achievement plaque. The company scheduled a celebration ceremony for the achievement and invited Patricia and Commissioner Redden to stay for lunch following the presentation of the plaque. The entrée for lunch was pizza that had an approximate retail value of \$5 per person.

Date of Receipt: November 1, 2023

Donor Name and Address: Covestro LLC, 3110 W. State Rd. 28, Frankfort, IN 46041-8718

Nature of Business Relationship with Agency: The DOL leads teams of private sector safety professional volunteers called Special Government Employees (SGEs) to certify and recertify companies who apply for VPP status. Covestro has been VPP certified since 2005 and achieved Star VPP recertification.

Public Interest: DOL employees play an integral role in each VPP certification and recertification and are involved in the celebration of the achievement which is planned and hosted by the recipient company and usually includes a presentation and food provided by the company. This is done after the certification or recertification has already been achieved so there is no appearance of influence being sought. Commissioner Redden was specifically invited by Covestro to join the celebration, including lunch, along with Patricia. Being involved in the celebration of the safety achievements of Indiana companies is in the public interest because workplace safety is one of our primary missions and it shows our support of the furtherance of that objective.

On Behalf of the Commissioner of
the Indiana Department of Labor,

J. Anthony Hardman
Indiana Department of Labor
General Counsel/Ethics Officer