



## INSPECTOR GENERAL REPORT

2011-03-0106

August 14, 2012

### SPD AUDIT

*Inspector General Staff Attorney Kristi Shute, after an investigation by Special Agent Darrell Boehmer, reports as follows:*

On March 8, 2011, the Office of the Inspector General (“OIG”) received information from the State Personnel Department (“SPD”) stating that an employee possibly carried an ineligible dependent on his state provided health insurance. The SPD requested the OIG’s assistance in determining the dependent’s eligibility.

The SPD conducted a dependent eligibility verification audit using third party administrator AON Consulting. During the audit, it was discovered that, while the employee enrolled his daughter as a dependent based on her full-time student status, his daughter actually did not attend school full-time in 2008, 2009 or during the spring semester of 2010.

Records show that the daughter was covered as an ineligible dependent under her father’s medical, dental and vision insurance plans. She had four (4)

medical claims and two (2) dental claims totaling two hundred eighty dollars and seven cents (\$280.07) during the ineligible period.

It is important to note that, when contacted by Special Agent Boehmer, the employee explained why he thought he was correct in allowing his daughter to continue on his insurance. He stated that his daughter was told by her school that six (6) hours of classes was considered a full-time student. SPD policy requires twelve (12) hours of classes to be considered a full-time student. This demonstrates one reason why employees were confused on how to determine a dependent's eligibility as a student.

Since there was confusion as to how a full-time student was defined, this investigation is closed for lack of merit.

Dated this 14th day of August, 2012.

APPROVED BY:

/s/ David O. Thomas, Inspector General