The Collective Bargaining Report on Gateway

What Information is Being Collected?

The following entry screens are screenshots from the online application. We provide these here so you can see what information is required. This will help you in gathering the information and having all you need available to you when you use the application.

Part I	Part II	Part III	Part IV	Part V	Part VI	Part VII	Part VIII
Complete	Complete	Complete	Complete	Complete	Not Complete	Not Complete	Not Complete

Part I

Please select an item ○ Urban ◉ Suburban ○ Rural

When does your 2013-2014 bargaining agreement begin? 12/12/2012 12:00:00 AM mm/dd/yyyy

When does your 2013-2014 bargaining agreement end? 12/12/2013 12:00:00 AM mm/dd/yyyy

For 2012-2013 did you accept transfer students who do not have legal settlement within your school corporation? ◉ Yes ○ No

For 2013-2014 do you accept transfer students who do not have legal settlement within your school corporation? ◉ Yes ○ No

Positions

Number of certificated positions in the bargaining unit 2012-2013 12

Total number of certificated positions 2012-2013 (exclude administrative positions) 13

Salaries for all in bargaining unit

Total of salary costs for all teachers 2012-2013 $ 300000.00

Minimum annual teacher salary "Full Time" 2012-2013 $ 30000.00

Average annual teacher salary "Full Time" 2012-2013 $ 20000.00

Maximum annual teacher salary "Full Time" 2012-2013 $ 45000.00

Total cost of all teacher salary increases 2012-2013 $ 20000.00

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Part II

Salary Stipend (or Bonuses) *Excluding Extracurricular

Total stipends paid to all teachers 2012-2013 $232.00

Total number of teachers receiving a stipend 2012-2013 1

Extracurricular

Total dollars budgeted for all positions 2012-2013 $1233.00

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Part III

Long Term Disability

Total percent (%) of a teacher's salary paid by the corporation for a teacher's LTD coverage 2012-2013: 5.00 %

Total percent (%) of a teacher's salary paid by the teacher for a teacher's LTD coverage 2012-2013: 5.00 %

Annual Total dollars paid by the corporation for LTD for all teachers 2012-2013: $ 355.00

Retirement

Does your corporation have unfunded teacher retirement costs (excluding sick day payouts) 2012-2013? ○ Yes ◉ No

Do you have a bridge plan for early teacher retirees 2012-2013? ○ Yes ◉ No

Teachers Retirement Fund

Who pays the mandatory employee TRF contribution 2012-2013 ○ Corporation ◉ Teachers

Other Retirement Plans

*Indicate percent (%) **or** amount ($) of a teacher's salary your corporation contributes to any of the following 2012-2013:*

401(a)	%	OR $ 1000.00
403(b)	%	OR $ 1000.00
VEBA	%	OR $ 1000.00
Other not elsewhere defined	%	OR $

If you answer "other", please describe briefly

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Part IV

Life Insurance

Total dollars paid by the corporation for all teachers' life insurance policies 2012-2013	$ 22222.00
Amount of coverage provided to each teacher 2012-2013	$ 2322.00
Individual teacher cost for life insurance coverage 2012-2013	$ 2322.00

Paid Time Off

Number of annual paid sick days a teacher can accrue in a school year 2012-2013	2
Maximum number of paid sick days a teacher can accumulate at any given time 2012-2013	2
Number of annual paid non-sick days a teacher can accrue in a school year 2012-2013	2
Maximum number of non-sick days a teacher can accumulate at any given time 2012-2013	2

Sick Bank

Do you have a sick "bank" 2012-2013 ○ Yes ◉ No

If yes, how many total days were/are allowed to be used in a school year 2012-2013? 0

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Part V

Salary/Compensation Model Increase

Did your corporation have an increase in 2012-2013 (salary, stipend or bonus)? ◉ Yes ○ No

Salary (Total should equal 100% or 0% if none was paid)

Education and Experience 2012-2013	0.00	%
Evaluation 2012-2013	0.00	%
Academic Needs of Students 2012-2013	0.00	%
Instructional Leadership 2012-2013	0.00	%

Stipend (Total should equal 100% or 0% if none was paid)

Education and Experience 2012-2013	2.30	%
Evaluation 2012-2013	3.00	%
Academic Needs of Students 2012-2013	4.00	%
Instructional Leadership 2012-2013	90.70	%

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Part VI

Health Plans 2012-2013

For 2012-2013 were you?:

○ **Self Insured** ○ **Fully Insured** ○ **Trust/Consortium**

Do you provide health insurance plans for your employees?

○ **Yes** ○ **No**

1. **Carrier Name:**

Selection Type	2012-2013 Annual Number of Enrollees	2012-2013 Annual Corporation Paid	2012-2013 Annual Employee Paid
Single		$	$
Member/Spouse or +1		$	$
Member/Children		$	$
Family		$	$
HSA Plan		$	$

2. **Carrier Name:**

Selection Type	2012-2013 Annual Number of Enrollees	2012-2013 Annual Corporation Paid	2012-2013 Annual Employee Paid
Single		$	$
Member/Spouse or +1		$	$
Member/Children		$	$
Family		$	$
HSA Plan		$	$

3. **Carrier Name:**

Selection Type	2012-2013 Annual Number of Enrollees	2012-2013 Annual Corporation Paid	2012-2013 Annual Employee Paid
Single		$	$

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Complete	Complete	Complete	Complete	Complete	Entered	Entered	Entered

Part VII

Dental Plans 2012-2013

For 2012-2013 were you?:

○ **Self Insured** ○ **Fully Insured** ○ **Trust/Consortium**

Do you provide dental insurance plans for your employees?

○ **Yes** ○ **No**

Carrier Name:

Selection Type	2012-2013 Annual Number of Enrollees	2012-2013 Annual Corporation Paid	2012-2013 Annual Employee Paid
Single		$	$
Member/Spouse or +1		$	$
Member/Children		$	$
Family		$	$
HSA Plan		$	$

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Complete	Complete	Complete	Complete	Complete	Entered	Entered	Entered

Part VIII

Vision Plans 2012-2013

For 2012-2013 were you?:

○ **Self Insured** ◉ **Fully Insured** ○ **Trust/Consortium**

Do you provide vision insurance plans for your employees?

◉ **Yes** ○ **No**

Enter information below for each plan you have. If you enter any information for a plan, you must complete all fields. If a field is not applicable, enter '0' (zero) for the value.

Carrier Name:

Selection Type	2012-2013 Annual Number of Enrollees	2012-2013 Annual Corporation Paid	2012-2013 Annual Employee Paid
Single		$	$
Member/Spouse or +1		$	$
Member/Children		$	$
Family		$	$
HSA Plan		$	$

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