



STATE OF INDIANA

MICHAEL R. PENCE, Governor

INDIANA EDUCATION EMPLOYMENT RELATIONS BOARD

143 West Market Street, Suite 100

Indianapolis, IN 46204-2801

Telephone: (317) 233-6620

Fax: (317) 233-6632

<http://www.in.gov/ieerb>

Administrative Law Judge (ALJ) and Fact Finder (FF) Qualification Information for the Indiana Education Employment Relations Board (IEERB)

I. ALJs

a. IEERB Staff ALJs

i. Christopher Greisl, Director of Conciliation

Chris has been IEERB's Director of Conciliation since 2013. Prior to joining IEERB, Chris served as Labor Policy Counsel at the Indiana Department of Education. In addition to his role as Labor Policy Counsel, Chris served as counsel to the Indiana Case Review Panel which oversaw IHSAA transfer cases, as well as counsel to the Indiana State School Bus Committee. Chris graduated from Indiana University Robert H. McKinney School of Law in 2011 (cum laude). Chris earned a B.A in history (cum laude) from Wabash College in 2007.

b. Ad Hoc ALJs

Individuals must be on IEERB's ad hoc panel to serve as an ALJ:

<http://www.in.gov/ieerb/2390.htm>. Additionally, ad hoc ALJs must either be an attorney licensed to practice law in Indiana or served as an ALJ before January 1, 2014. Some professional experience is listed below. For more information on the relevant professional experience of any of our ALJs, please contact IEERB.

i. Noell Allen

IEERB ad hoc panelist since: June 2013

Has attended IEERB training

Bio/Resume: See: www.in.gov/icrc

ii. James Casey

IEERB ad hoc panelist since: June 2013

Has attended IEERB training

Has been appointed in an IEERB case

Bio/Resume: http://zsws.com/professionals/james_casey.php

iii. Catherine Gibbs

IEERB ad hoc panelist since: August 2011

Has attended IEERB training

Has been appointed in an IEERB case

Bio/Resume: http://www.in.gov/oea/files/ALJ_Web_Standard_Bio.pdf

iv. Sandra Jensen

IEERB ad hoc panelist since: September 2012

Has attended IEERB training
Has been appointed in an IEERB case
Bio/Resume: See: www.in.gov/nrc

v. Mary Jane Lapointe

IEERB ad hoc panelist since: February 2007
Has attended IEERB training
Has been appointed in an IEERB case
Bio/Resume: <http://www.lapointelawfirm.com/attorneys.html>

vi. Steve Lucas

IEERB ad hoc panelist since: August 2011
Has been appointed in an IEERB case
Bio/Resume: See: www.in.gov/nrc

vii. Bernard “Buddy” Pylitt

IEERB ad hoc panelist since: March 2012
Has attended IEERB training
Has been appointed in an IEERB case
Bio/Resume: <http://www.katzkorin.com/bernard-l-buddy-pylitt/biography/>

viii. Donald Russell

IEERB ad hoc panelist since: July 2000
Has attended IEERB training
Has been appointed in an IEERB case
Bio/Resume: See Narrative Bios, below.

ix. Steven Spence

IEERB ad hoc panelist since: August 2011
Has attended IEERB training
Has been appointed in an IEERB case
Bio/Resume: <http://www.mediationalternative.com/credentials/>

x. Cynthia Stanley

IEERB ad hoc panelist since: February 1991
Has attended IEERB training
Has been appointed in an IEERB case
Bio/Resume: See Narrative Bios, below.

c. Compensation:

- i. Staff ALJs and state employee ALJs (working on state time)

1. Staff ALJs and other state employee ALJs (working on state time) are full time state employee with standard medical, insurance, leave and any other state benefits. See State Personnel Department's (SPD) homepage for more information.
 2. Salary and other public information for state ALJs and other employees can be found at the Indiana Transparency Portal at <http://www.in.gov/itp/2406.htm>.
 3. Costs will be provided pursuant to State of Indiana guidelines.
- ii. Other Ad Hoc ALJs (who are not state employees working on state time)
1. Ad hoc ALJs (who are not state employees working on state time) receive \$1,200.00 per day (7.5 hours) on a prorated basis plus costs pursuant to State of Indiana guidelines.

II. FFs

- a. Individuals must be on IEERB's ad hoc panel to serve as a FF. IEERB's ad hoc list: <http://www.in.gov/ieerb/2390.htm>. Additionally, all FFs must have attended IEERB impasse training. Many of our FFs have extensive experience in education, labor, and/or administrative law. For more information on the relevant professional experience of any of our FFs, please contact IEERB.
- b. Compensation: FFs receive \$1,200.00 per day (7.5 hours) on a prorated basis plus costs pursuant to State of Indiana guidelines.

III. Narrative Bios

a. Cynthia Stanley

Cynthia Stanley has been a full-time dispute resolution professional since 1987. Ms. Stanley serves on a number of panels, providing arbitration, mediation, and fact-finding services to both the public and private sectors. She holds a Doctorate of Jurisprudence from Indiana University-Bloomington and an MA and BA in Sociology from Ball State University.

b. Donald Russell

Since 1973, Mr. Russell has been involved with teacher collective bargaining as a hearing examiner, election officer, mediator, and fact-finder, as well as Director (supervisor) of the staff at IEERB. Since retiring from IEERB, as a full-time arbitrator, Don has arbitrated private and public sector grievance and interest arbitration cases in Ohio, Michigan, Kentucky, Illinois, Missouri, Kansas, Nebraska, Wisconsin, and Indiana. Don also arbitrated grievances and interest arbitrations in Ohio for teachers and school boards. Don mediates for the AAA and FMCS labor arbitration panels, as well as US Postal Rural Services of Indiana and Dispute Resolution (securities), and has served as securities arbitrator and mediator for the FINRA, the largest independent securities regulator. He taught collective bargaining and labor law at Ball State and Indiana University-Kokomo. He is a member of the National Academy of Arbitrators. He is also

on the Ohio State Employment Relations Board's panel of fact-finders and serves as a hearing officer for the Illinois Department of Education on just cause determination hearings for teachers discharged by school employers.

IV. Updated June 30, 2014. For more updated information, please contact IEERB.