



STATE OF INDIANA

MICHAEL R. PENCE, Governor

INDIANA EDUCATION EMPLOYMENT RELATIONS BOARD

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MEMORANDUM

From: Chris Greisl, Director of Conciliation
Date: March 20, 2013

Re: Calendar-Year Collective Bargaining Agreements

Due to the new bargaining timelines provided for in Indiana Code §20-29-6, IEERB's Conciliation Director encourages all parties with a calendar-year CBA to bargain a successor CBA in the year in which the CBA expires, unless the current CBA prohibits such bargaining. Failure to bargain and settle a successor CBA by October of the year in which the current CBA expires may result in declaration of impasse. Parties with CBAs that would not allow them to bargain a successor CBA pursuant to the new timelines should contact IEERB. In general, unless the CBA so provides, bargaining a successor CBA will not affect the terms of the current CBA, which will continue until its expiration.

This information is for guidance only and does not constitute legal advice. It is recommended that you consult with your legal counsel prior to making any decision based upon the information above. If you have any questions, please contact Chris Greisl at (317)234-8536.