STATE OF INDIANA	) ) SS:	BEFORE THE INDIANA
COUNTY OF MARION	) 55:	COMMISSIONER OF INSURANCE
IN THE MATTER OF:		)
Cigna HealthCare of Indiana, Inc. 900 Cottage Grove Road Bloomfield, CT 06002	·	) )

Examination of Cigna HealthCare of Indiana, Inc.

## NOTICE OF ENTRY OF ORDER

Enclosed is the Final Order entered by Stephen W. Robertson, Commissioner of the Indiana Department of Insurance, after fully considering and reviewing the Verified Report of Examination of Cigna HealthCare of Indiana, Inc., any relevant examination work papers, and any written submissions or rebuttals. The Verified Report of Examination, as sent to you on May 11, 2015, has been adopted by the Commissioner.

Pursuant to Ind. Code § 27-1-3.1-12(b), within thirty (30) days of receipt of the Final Order, each director of Cigna HealthCare of Indiana, Inc. shall file an affidavit with the Indiana Department of Insurance stating that he/she has received a copy of the Verified Report of Examination and the Final Order.

The Final Order is a final administrative decision that may be appealed pursuant to Ind. Code § 4-21.5-5.

Date

Cynthia D. Donovan Chief Financial Examiner

CERTIFIED MAIL NUMBER: 91 7190 0005 2720 0044 8092

STATE OF INDIANA	) aa.	BEFORE THE INDIANA
COUNTY OF MARION	) SS: )	COMMISSIONER OF INSURANCE
IN THE MATTER OF:		)
Cigna HealthCare of Indiana, Inc. 900 Cottage Grove Road Bloomfield, CT 06002		) ) ) )

Examination of Cigna HealthCare of Indiana, Inc.

#### FINDINGS AND FINAL ORDER

The Indiana Department of Insurance conducted an examination into the affairs of the Cigna HealthCare of Indiana, Inc. (hereinafter "Company") for the time period January 1, 2012 through December 31, 2013.

The Verified Report of Examination was filed with the Commissioner of the Department of Insurance (hereinafter "Commissioner") by the Examiner on April 8, 2015.

A copy of the Verified Report of Examination, along with a Notice of Opportunity to Make Written Submission or Rebuttal, was mailed to the Company via Certified Mail on May 11, 2015 and was received by the Company on May 15, 2015.

The Company did not file any objections.

NOW THEREFORE, based on the Verified Report of Examination, I hereby make the following **FINDINGS**:

- 1. That the Verified Report of Examination is a true and accurate report of the financial condition and affairs of the Cigna HealthCare of Indiana, Inc. as of December 31, 2013.
- 2. That the Examiner's Recommendations are reasonable and necessary in order for the Cigna HealthCare of Indiana, Inc. to comply with the laws of the State of Indiana.

Based on the FINDINGS, the Commissioner does hereby ORDER:

- 1. Pursuant to Ind. Code § 27-1-3.1-11(a)(1), the Verified Report of Examination is adopted and shall be filed. Hereafter the Verified Report of Examination, may constitute prima facie evidence of the facts contained therein in any action or proceeding taken by the Indiana Department of Insurance against the Company, its officers, directors, or agents.
- 2. The Company shall comply with the Examiner's Recommendations enumerated in summary form and throughout the text of the Verified Report of Examination. A written response to these recommendations should be provided to the Department within 30 days of receipt of this order.
- 3. Compliance with the Examiner's recommendations shall be completed on or before the filing of the subsequent annual statement. In the event it is not feasible to comply with a recommendation before the filing of the subsequent annual statement, the Company shall submit a written explanation as to why it was not feasible with the filing of the annual statement.

Signed and Sealed this 26th

Stephen W. Robertson Insurance Commissioner

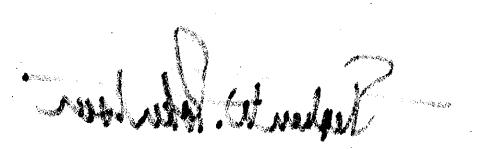
Indiana Department of Insurance

#### **ABOUT AFFIRMATIONS**

The following pages for affirmations need to be signed by each Board Member and returned to the Indiana Department of Insurance within thirty (30) days in accordance with I.C. §27-1-3.1-12(b).

If your affirmations list individuals that are no longer on your Board of Directors, you may simply retype the form on plain white paper with the correct names and a line to the right for signature. If the names are misspelled, you may do the same, simply re-type the corrected form with a line to the right for signature.

Should you have any questions or difficulties with these forms or you require additional time past the thirty (30) day requirement, please do not hesitate to contact this department at (317) 232-2390.



## STATE OF INDIANA

## **Department of Insurance**

# REPORT OF EXAMINATION

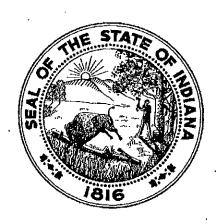
## OF

# CIGNA HEALTHCARE OF INDIANA, INC.

NAIC Co. Code 95525 NAIC GROUP Code 0901

As of

December 31, 2013



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## STATE OF INDIANA

IDO

MICHAEL R. PENCE, Governor

**Indiana Department of Insurance** 311 W. Washington Street, Suite 300 Indianapolis, Indiana 46204-2787 Telephone: (317) 232-2385 Fax: (317) 232-5251 Stephen W. Robertson, Commissioner

April 8, 2015

Honorable Stephen W. Robertson, Commissioner Indiana Department of Insurance 311 West Washington Street, Suite 300 Indianapolis, Indiana 46204-2787

#### Dear Commissioner:

Pursuant to the authority vested in Appointment Number 3804, an examination has been made of the affairs and financial condition of:

## Cigna HealthCare of Indiana, Inc. 900 Cottage Grove Road Bloomfield, Connecticut 06002

hereinafter referred to as the "Company", or "Cigna Indiana", an Indiana health maintenance organization (HMO). The examination was conducted at the corporate offices of the Company in Bloomfield, Connecticut and at the Noble Consulting Services, Inc., office in Indianapolis, Indiana.

The Report of Examination, reflecting the status of the Company as of December 31, 2013, is hereby respectfully submitted.

#### SCOPE OF EXAMINATION

The Company was last examined by representatives of the Indiana Department of Insurance (INDOI) as of the period ending December 31, 2011. The present risk-focused examination was conducted by Noble Consulting Services, Inc., (Noble) and covered the period from January 1, 2012 through December 31, 2013, and included any material transactions and/or events occurring subsequent to the examination date and noted during the course of this examination.

The examination was conducted in accordance with the NAIC Financial Condition Examiners Handbook (Handbook). The Handbook requires that we plan and perform the examination to evaluate the financial condition and identify prospective risks of the Company by obtaining information about the Company, including corporate governance, identifying and assessing inherent risks within the Company, and evaluating system controls and procedures used to mitigate those risks. An examination also includes assessing the principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation, management's compliance with Statutory Accounting Principles, and Annual Statement instructions, when applicable to domestic state regulations.

The examination of the Connecticut domestic insurance companies of Cigna Corporation was called by the Connecticut Insurance Department (CID), in accordance with the Handbook guidelines, through the NAIC's Financial Examination Electronic Tracking System. The CID served as the lead state on the examination, and the following states served as participants: Arizona Department of Insurance, Colorado's Department of Regulatory Agencies - Division of Insurance, Georgia Department of Insurance, Illinois Department of Insurance, INDOI, Missouri Department of Insurance, North Carolina Department of Insurance, Tennessee Department of Commerce and Insurance, and the Texas Department of Insurance.

All accounts and activities of the Company were considered in accordance with the risk-focused examination process.

#### HISTORY

The Company is licensed as an HMO and commenced operations on September 21, 1986. The Company is a wholly-owned subsidiary of Healthsource, Inc., (the Parent) which is a wholly-owned subsidiary of Cigna Health Corporation (CHC), which is an indirect wholly-owned subsidiary of Cigna Corporation.

The Company is domiciled in Indiana and provides a range of healthcare benefit services including basic physician and hospital services, emergency room treatment, mental health, outpatient services, and substance abuse treatments through Cigna Behavioral Health, Inc. (CBH).

#### CAPITAL AND SURPLUS

The Company has 20,000 shares authorized and 10,000 shares issued and outstanding. The par value is \$0.01 per share. All shares are Class A shares and the Company has no preferred stock outstanding. All outstanding shares are owned by the Parent.

### **DIVIDENDS TO STOCKHOLDERS**

The Company paid the following dividend to the Parent during the examination period:

_Year	Total	Ordina <u>Divide</u>		raordinary ividends
2013	\$ -	\$	 \$	-
2012	500,000	<del>-</del>	 	500,000
Total	\$ 500,000	\$	 \$	500,000

## TERRITORY AND PLAN OF OPERATION

The Company is licensed to transact business exclusively in Indiana and only offers an HMO product. There is a continued focus on improving medical membership results and operational effectiveness. The Company recognizes that many employers still require access to traditional HMO coverage, and it has no plans to limit those offerings.

#### **GROWTH OF THE COMPANY**

The following exhibit summarizes the financial results of the Company during the examination period:

Year 2013 2012	Admitted Assets \$ 1,544,697 1,953,654	Liabilities \$ 81,476 459,332	Surplus and Other Funds  \$ 1,463,221  1,494,323	Total  Revenues  \$ 848,396 860,048	Net Income \$ (45,753)
	x,505,05 i	437,332	1,494,323	860,048	189,106

The Company's admitted assets decreased in 2013 primarily related to a decrease due to negative cash from operations and negative net cash from financing.

The Company's liabilities decreased in 2013 primarily due to the timing of the settlement of federal income tax payments and fluctuations in monthly fronted working capital and intercompany settlements.

The Company's net income decreased in 2013 primarily due to an increase in hospital and medical expenses, claims adjustment expenses, and general administrative expenses.

## MANAGEMENT AND CONTROL

#### **Directors**

Per Company Bylaws, the Board of Directors shall consist of no more than eight (8) members. The number of directors may be increased or decreased from time to time by amendment to the Bylaws, provided that no decrease shall have the effect of shortening the term of any incumbent director. The directors of the Company shall be elected each year at the annual meeting of the shareholders.

The following is a listing of persons serving as directors at December 31, 2013, and their principal occupations as of that date:

Name and Address	Principal Occupation
David Goldberg	Financial Analysis Director
West Hartford, Connecticut	Connecticut General Life Insurance Company
Jaqueline Lee-McCord Anderson, Indiana	Provider Contracting Manager Cigna HealthCare of Indiana, Inc.
Sue Podbielski Glenview, Illinois	General Manager, Cigna HealthCare Middle Market Segment Connecticut General Life Insurance Company

#### Officers

The Company's Bylaws state that the principal officers of the Company shall be chosen by the Board of Directors and hold office until the next annual meeting of the Board, until his or her successor shall have been elected and qualified, or until his or her death, resignation, removal by the shareholders of the Company, or failure to qualify to so serve. Officers shall consist of a Chairman of the Board, President, Vice President, Treasurer, Secretary, and Assistant Officers. Any two (2) or more offices may be held by the same person, and for any reason that the Board of Directors may deem sufficient, they may transfer or delegate the powers or duties of any officers to any other officer or officers for such length of time as the Board of Directors may determine.

The following is a listing of the officers and their respective titles as of December 31, 2013:

Office	
President	
Secretary	
Treasurer and Vice President	
Assistant Secretary	
Vice President	
, Vice President	
Vice President	
Vice President	
Vice President	
	President Secretary Treasurer and Vice President Assistant Secretary Vice President

### CONFLICT OF INTEREST

Directors and officers are required to review and sign Conflict of Interest statements annually. It was determined that all directors and officers listed in the Management and Control section of this Report of Examination have reviewed and signed their statements as of December 31, 2013.

### CORPORATE RECORDS

#### Articles of Incorporation

There were no amendments made to the Articles of Incorporation during the examination period.

#### **Bylaws**

There were no amendments made to the Bylaws during the examination period.

#### Minutes

The Board and shareholders meeting minutes were reviewed for the period under examination through the fieldwork date. Significant actions taken during each meeting were noted.

Indiana Code (IC) 27-1-7-7(b) states an annual meeting of shareholders, members, or policyholders shall be held within five (5) months after the close of each fiscal year of the Company and at such time within that period as the Bylaws may provide. For each year under review, the annual meeting of shareholders was not held within five (5) months following the close of each fiscal year. See the Other Significant Issues section in this Report of Examination.

## AFFILIATED COMPANIES

#### Organizational Structure

The following abbreviated organizational chart shows the Company's upstream affiliates as of December 31, 2013:

	NAIC Co.	Domiciliary
Cigna Corporation	Code	State/Country
Cigna Holdings, Inc.		$\mathbf{D}\mathbf{E}$
Connecticut General Corporation		DE
Cigna Health Corporation		CT -
Healthsource, Inc.		DE
Cigna HealthCare of Indiana, Inc.		NH
xzonion ou indiana, inc.	95525	IN

#### Affiliated Agreements

The following affiliated agreements and transactions were disclosed as part of the Form B – Holding Company Registration Statement and were filed with the INDOI as required, in accordance with IC 27-1-23-4.

Amended and Restated Consolidated Federal Income Tax Agreement

The Amended and Restated Consolidated Federal Income Tax Agreement, effective January 1, 1997, is between Cigna Corporation and certain of its subsidiaries. This agreement facilitates the filing of a consolidated federal income tax return as an affiliated group under Cigna Corporation. Per this agreement, tax payments are paid to Cigna Corporation based on the taxable income of the Company. In the case of a taxable loss, Cigna Corporation will pay the Company a refund based on the taxable loss, but only to the extent Cigna Corporation is able to utilize the loss in the consolidated tax return.

Cigna Health Access Premium Billing Authorization Agreement

The Cigna Health Access Premium Billing Authorization Agreement, effective June 1, 1996, is between Connecticut General Life Insurance Company (CGLIC) and the HMOs. The HMOs offer group and individual standard service agreements providing coverage of "in-network" health care services, and CGLIC supplements the HMOs' service agreements by providing group insurance coverage of "out-of-network" health care services. The Company paid no fees under this agreement in 2013.

#### Dental Consultation Agreement

The Dental Consultation Agreement, effective October 1, 2001, is between Cigna Dental Health, Inc., and the HMOs. Per the agreement, Cigna Dental Health, Inc., provides dental consultations at the request of Cigna Indiana with respect to selected dental cases. The Company paid no fees under this agreement in 2013.

#### Guaranty Agreement

The Guaranty Agreement between Cigna Indiana and CHC provides for payment of funds into the Company in the event that the Company does not meet such financial standards and requirements to ensure that the Company will be able to continue to operate and pay its obligations. Effective August 9, 2013, the parties have executed an amendment to the Guaranty Agreement in order to extend the term for two (2) years.

#### Intracorp Agreement

The Intracorp Agreement, amended and effective January 1, 2012, is between International Rehabilitation Associates, Inc., (Intracorp) CGLIC, and CHC on behalf of certain subsidiaries, including the Company. Intracorp provides consultative services with respect to utilization management, case management, demand management, disease management, care management, and any other consultative services in conjunction with the administration of such plans to the enrollees of the participating HMOs. The Company paid \$1,750 in fees under this agreement in 2013.

#### Investment Advisory Agreement

The Investment Advisory Agreement, amended and effective January 1, 2007, is between Cigna Indiana and Cigna Investments, Inc., where Cigna Investments, Inc., acts as the investment adviser for the Company. The Company paid \$1,257 in fees under this agreement in 2013.

#### Line of Credit Agreement

The Line of Credit Agreement is between Cigna Indiana and CHC. Under this agreement, CHC would loan funds to Cigna Indiana from time to time, to ensure that Cigna Indiana will be able to continue to meet its operational cash obligations while earning additional investment income. The Line of Credit Agreement was approved on September 30, 2005, and executed by Cigna Indiana on October 12, 2005. Cigna Indiana paid \$3,042 in fees under this agreement in 2013.

Management Services Agreement

The Management Services Agreement, amended and effective April 1, 2013, is between CHC and each of its subsidiaries or affiliates. Under this agreement, CHC and certain affiliates provide management services to the Company and its affiliated HMOs. The services provided are comprehensive in nature and include actuarial and banking services, claims processing and payment, financial reporting, legal, membership services, premium billing and collection, sales and marketing, and underwriting. The Company paid \$58,175 in fees under this agreement in 2013.

Mental Health Services Agreement

The Mental Health Services Agreement, effective July 1, 1990, is between CBH and CHC on behalf of their respective subsidiaries and affiliates, including HMOs. CBH provides mental health and substance abuse services to the enrollees of the HMOs. The Company paid \$14,076 in fees under this agreement in 2013.

Network Access Agreement

The Network Access Agreement effective June 1, 2001, is between CGLIC and certain subsidiaries of Cigna Corporation, including the HMOs. This agreement allows CGLIC and each of the HMOs to utilize the networks of participating providers (as defined in the agreement) maintained by its affiliated HMOs. Under the agreement, a HMO may also provide to or receive from other participants certain administrative services associated with network access. It also incorporates National Committee for Quality Assurance requirements applicable to the performance of certain functions related to network access, such as utilization management and quality management. The Company paid no administrative fees under this agreement in 2013.

Reinsurance Agreement

The Reinsurance Agreement, amended and restated as of January 1, 1994, is between the Company and CGLIC. Per the agreement, the Company pays a monthly premium based on an established rate per member. In return for premium paid, the Company is reimbursed a percentage of costs in excess of a deductible for hospital and related services provided to individual members. On July 1, 2002, the Company executed an amendment to the Reinsurance Agreement substituting a revised Schedules B and C. On January 1, 2003, the Company executed an amendment to the Reinsurance Agreement substituting a revised Schedule B. On January 1, 2007, the Company executed an amendment to the Reinsurance Agreement adding certain payment terms and substituting a revised Schedule B. On January 1, 2012, the Company executed an amendment to the Reinsurance Agreement substituting a revised Schedule C. Effective January 1, 2013, the Reinsurance Agreement was amended to change the reinsurer to CHLIC for claims incurred January 1, 2013 onwards. The Company paid premiums to CGLIC in the amount of \$11,476 and received no recoveries in 2013.

Tel-Drug Agreement

The Tel-Drug Agreement, effective January 1, 2005, is between Tel-Drug, Inc., Tel-Drug of Pennsylvania, LLC, its affiliates, and certain subsidiaries of CHC, including the Company. Under this agreement, Tel-Drug, Inc., and Tel-Drug of Pennsylvania, LLC provide mail order pharmaceutical services. The Company paid no fees under this agreement in 2013.

## FIDELITY BOND AND OTHER INSURANCE

The Company protects itself against loss from any fraudulent or dishonest acts by any employees through a fidelity bond issued by National Union Fire Insurance Company of Pittsburgh. The bond has a single loss coverage limit of \$5,000,000, with a \$2,500,000 deductible. The fidelity bond is adequate to meet the prescribed minimum coverage specified by the NAIC.

The Company had additional types of coverage in-force at December 31, 2013, including, but not limited to, automobile liability, commercial general liability, directors' and officers' liability, fiduciary liability, umbrella liability, and workers' compensation.

### PENSION, STOCK OWNERSHIP, AND INSURANCE PLANS

Per the Management Services Agreement, CHC provides substantially all services necessary to conduct the business of Cigna Indiana, including, but not limited to, the services described in the Management Services Agreement detailed above. As a result, Cigna Indiana does not directly have any employees to which pension, stock ownership, and insurance plans would be applicable.

#### STATUTORY DEPOSITS

The Company reported the following statutory deposits at December 31, 2013:

State	Book Value	Fair Value
For All Policyholders:		
Indiana	\$ 560,939	\$ 561,568
Total Deposits	\$ 560,939	\$ 561,568

#### **REINSURANCE**

The need for reinsurance is limited to serve the statutory requirements of IC 27-13-16, which requires an HMO to have a plan for receivership that allows for the continuation of benefits after the date of receivership. Cigna Indiana's only reinsurance agreement is with an affiliate.

#### ACCOUNTS AND RECORDS

The Company's accounting procedures, practices, account records, and supporting data were reviewed and tested to the extent deemed necessary. The trial balances prepared from the Company's general ledger for the years ended December 31, 2012 and December 31, 2013, were agreed to the respective Annual Statements. The Annual Statements for the years ended December 31, 2012 and December 31, 2013, were agreed to each year's independent audit report without material exception. The Company's accounting procedures, practices, and account records were deemed satisfactory.

## CIGNA HEALTHCARE OF INDIANA, INC. Assets As of December 31, 2013

Bonds	Per Examination*
•	\$ 897,679
Cash, cash equivalents and short-term investments Subtotals, cash and invested assets	638,778
	1,536,457
Investment income due and accrued	2,114
Current federal and foreign income tax recoverable and interest thereon Total	6,126
Total	\$ 1,544,697

<sup>\*</sup> There were no adjustments to the as-filed financial statements, therefore the Annual Statement amounts agree to the examination amounts.

### CIGNA HEALTHCARE OF INDIANA, INC. Liabilities, Surplus and Other Funds As of December 31, 2013

	Per E	xamination*
Claims unpaid	\$	49.053
Unpaid claims adjustment expenses	•	1,233
Aggregate health policy reserves		420
Net deferred tax liability		14,982
Ceded reinsurance premiums payable		950
Amounts withheld or retained for the account of others		2,157
Amounts due to parent, subsidiaries and affiliates		9,620
Aggregate write-ins for other liabilities		3,061
Total liabilities		81,476
Common capital stock		100
Gross paid in and contributed surplus	2	26,748,244
Unassigned funds (surplus)		, ,
Total capital and surplus		25,285,123)
Total liabilities, capital and surplus		1,463,221
· · · · · · · · · · · · · · · · · · ·	<u> </u>	1,544,697

<sup>\*</sup> There were no adjustments to the as-filed financial statements, therefore the Annual Statement amounts agree to the examination amounts.

## CIGNA HEALTHCARE OF INDIANA, INC. Statement of Revenue and Expenses For the Year Ended December 31, 2013

Member Months	Per E	xamination*
		1,449
Net premium income	\$	848,396
Total revenues		848,396
Hospital and Medical:		010,330
Hospital/medical benefits		402.920
Other professional services		492,830
Outside referrals		18,431
Emergency room and out-of-area		27,363
Prescription drugs		36,327
		161,694
Incentive pool, withhold adjustments, and bonus amounts		36
Total Hospital and Medical		736,681
Claims adjustment expenses, including \$18,145 cost containment expenses	<del></del>	27,827
General administrative expenses		147,362
Increase in reserves for life and accident and health contracts		-
Total underwriting deductions	. —	(1,800)
Net underwriting gain or (loss)		910,070
Net investment income earned		(61,674)
Net investment gains (losses)		11,019
Not investment gams (losses)		11,019
Net income or (loss) after capital gains tax and before all other federal income		
taxes		(50,655)
Federal and foreign income taxes incurred		(4,902)
Net income (loss)	Ф.	
	\$	(45,753)

<sup>\*</sup> There were no adjustments to the as-filed financial statements, therefore the Annual Statement amounts agree to the examination amounts.

# CIGNA HEALTHCARE OF INDIANA, INC. Capital and Surplus Account Reconciliation

	2013		2012	
Capital and surplus prior reporting year	\$	1,494,323	\$	1,794,449
Net income or (loss)		(45,753)		189,106
Change in net deferred income tax		16,849		9,710
Change in nonadmitted assets		73		1,058
Dividends to stockholders		_		(500,000)
Aggregate write-ins for gains or (losses) in surplus		(2,271)		-
Net change in capital and surplus		(31,102)		(300,126)
Capital and surplus end of reporting period	\$	1,463,221	\$	1,494,323

## COMMENTS ON THE FINANCIAL STATEMENTS

There were no recommended adjustments to the financial statements as of December 31, 2013, based on the results of this examination.

#### **OTHER SIGNIFICANT ISSUES**

IC 27-1-7-7(b) states an annual meeting of shareholders, members, or policyholders shall be held within five (5) months after the close of each fiscal year of the Company and at such time within that period as the Bylaws may provide. It is recommended that the Company comply with IC 27-1-7-7(b) and hold its annual meeting within five (5) months after the close of each fiscal year.

#### SUBSEQUENT EVENTS

The Company provided documentation for the annual meeting of shareholders held subsequent to the end of the examination period and prior to the completion of fieldwork, in compliance with IC 27-1-7-7-(b).

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#### **AFFIDAVIT**

This is to certify that the undersigned is a duly qualified Examiner-in-Charge appointed by the Indiana Department of Insurance and that he, in coordination with staff assistance from Noble Consulting Services, Inc., hereinafter collectively referred to as the "Examiners", performed an examination of Cigna HealthCare of Indiana, Inc., as of December 31, 2013.

The Indiana Department of Insurance is accredited under the National Association of Insurance Commissioners Financial Regulation Accreditation Standards.

This examination was performed in accordance with those procedures required by the NAIC Financial Condition Examiners Handbook and other procedures tailored for this examination. Such procedures performed on this examination do not constitute an audit made in accordance with generally accepted auditing standards and no audit opinion is expressed on the financial statements contained in this report.

The attached Report of Examination is a true and complete report of the condition of Cigna HealthCare of Indiana, Inc., as of December 31, 2013, as determined by the undersigned.

James Kattman, CFE

Noble Consulting Services, Inc.

State of: Indiana County of: Marion

On this 18 day of April , 2015, before me personally appeared, James Kattman, to sign this document.

IN WITNESS WHEROF, I have hereunto set my hand and affixed my notarial seal in said County and State, the day and year last above written.

My commission

SAMANTHA LEIGH DOUGHERTY
Notary Public, State of Indiana
Hendricks County
Commission # 627605
My Commission Expires
July 04, 2019

Notary Public

A CONTROL OF THE PROPERTY OF T