



# Liberty Behavioral Health Corporation Indiana Sex Offender Management and Monitoring Program Monthly Utilization and Status Report

October 31, 2009

## I. EXECUTIVE SUMMARY

October marks the beginning of a new fiscal year for the INSOMM Program, and several exciting developments within the program are under way. These developments include a new program format and content for Phase II services at New Castle Correctional Facility, the use of the PPG assessment at New Castle, and the provision of sex offender assessment and treatment services within the Sex Offender Treatment and Education Program (STEP) at Pendleton Juvenile Correctional Facility by Liberty Behavioral Health Corporation INSOMM Program employees.

In November, under the leadership of INSOMM Program Clinical Director Cari Rezman, the program will begin using a new format and content for its Phase II treatment program with adult males at New Castle Correctional Facility. The new programming content is hoping to more specifically address the treatment needs of offenders in the program by using updated and risk specific programming content. Also at New Castle, the use of the Penile Plethysmograph with INSOMM Program offenders is scheduled to begin in November. This assessment process will assist the program in identifying offenders with ongoing sexual arousal to unhealthy and illegal sexual themes, a known risk factor for sexual recidivism.

On October 5, 2009, members of the INSOMM management team met with Mike Dempsey and Christine Blessinger to discuss plans for the transition of INSOMM Program staff to take on the provision of sexual offender assessment and treatment services currently being provided under the Sex Offender Treatment and Education Program (STEP) at Pendleton Juvenile Correctional Facility. A follow-up meeting was held at Pendleton on October 23, 2009 with members of the DOC administrative staff there. Both of these meetings were very productive and resulted in discussion and action plans for moving forward with INSOMM Program management and oversight of this important treatment program for juveniles at Pendleton.

INSOMM Program Executive Director Adam Deming presented at the Association for the Treatment of Sexual Abusers annual research and treatment conference in Dallas, Texas, on October 1 and 2, 2009. Dr. Deming co-presented, with Dr. Anita Schlank, on an integrated model of sexual offender treatment. Dr. Deming also co-presented with Dr. Jerry Jennings on the effective use of behavior therapy in the group therapy treatment of sexual offenders.

## II. CONTRACT DELIVERABLES AND PERFORMANCE INDICATORS

### A. Phases I and II and Re-Entry – Facility Based Services

| <b>SCREENING AND ASSESSMENT FOR ADULT MALE OFFENDERS</b> | <b>Total this Month</b> | <b>Fiscal Year Total to Date<br/>10/09 – 10/09</b> | <b>Total Since 7/06</b> |
|--|-------------------------|--|-------------------------|
| Number of Static-99's Completed                          |                         |  |                         |
| ▪ Low Risk   | 3                       | 3  | 1,117                   |
| ▪ Medium Risk  | 14                      | 14   | 1,864                   |
| ▪ High Risk  | 4                       | 4  | 1,431                   |
| ▪ <b>Total</b>   | <b>21</b>               | <b>21</b>  | <b>4,412</b>            |
| Number of Offenders Screened for Group                   |                         |  |                         |
| ▪ Number Accepting Treatment                             | 17                      | 17   | 4,428                   |
| ▪ Number Refusing Treatment                              | 1*                      | 1  | 117                     |
| ▪ <b>Total Screened</b>                                  | <b>18</b>               | <b>18</b>  | <b>4,545</b>            |

\*This offender indicated that he would rather max out his time than participate.

| <b>SCREENING AND ASSESSMENT FOR ADULT FEMALE OFFENDERS</b> | <b>Total this Month</b> | <b>Fiscal Year Total to Date<br/>10/09 – 10/09</b> | <b>Total Since 10/07</b> |
|--|-------------------------|--|--------------------------|
| Number of Assessments Completed                            | 0                       | 0  | 28                       |
| Number of Offenders Screened for Group                     |                         |  |                          |
| ▪ Number Accepting Treatment                               | 1                       | 1  | 55                       |
| ▪ Number Refusing Treatment                                | 0                       | 0  | 2                        |
| ▪ <b>Total Screened</b>                                    | <b>1</b>                | <b>1</b>   | <b>57</b>                |

| <b>FACILITY-BASED POLYGRAPH TESTING FOR ADULT MALE OFFENDERS</b> |                |                               |                        |                       |                         |  |  |  |
|--|----------------|-------------------------------|------------------------|-----------------------|-------------------------|--|--|--|
|  |                | <b>TEST TYPE</b>              |                        |                       | <b>TESTS COMPLETED</b>  |  | <b>OTHERS REFERRED FOR TESTING BUT TESTS NOT COMPLETED</b> |  |
| <b>Facility</b>  | <b>Outcome</b> | <b>Sexual Offense History</b> | <b>Instant Offense</b> | <b>Special Issues</b> | <b>Total This Month</b> | <b>Fiscal Year Total to Date<br/>10/09 – 10/09</b> | <b>Total This Month</b>                                    | <b>Fiscal Year Total to Date<br/>10/09 – 10/09</b> |
| <b>NCCF</b>  | NDI            | 0                             | 0                      | 0                     | 0                       | 0  |  |  |
|  | DI             | 0                             | 0                      | 0                     | 0                       | 0  |  |  |
|  | Inconclusive   | 0                             | 0                      | 0                     | 0                       | 0  |  |  |
|  | <b>Total</b>   | <b>0</b>                      | <b>0</b>               | <b>0</b>              | <b>0</b>                | <b>0</b>   | <b>0</b>   | <b>0</b>   |
| <b>Other Facilities</b>  | NDI            | 0                             | 0                      | 0                     | 0                       | 0  |  |  |
|  | DI             | 0                             | 0                      | 0                     | 0                       | 0  |  |  |
|  | Inconclusive   | 0                             | 0                      | 0                     | 0                       | 0  |  |  |
|  | <b>Total</b>   | <b>0</b>                      | <b>0</b>               | <b>0</b>              | <b>0</b>                | <b>0</b>   | <b>0</b>   | <b>0</b>   |

NDI = Non-Deception Indicated; DI = Deception Indicated

| <b>RISK-BASED TREATMENT PROGRAMMING FOR ADULT MALE OFFENDERS</b>   | <b>Total this Month</b>       | <b>Fiscal Year Total to Date<br/>10/09 – 10/09</b> | <b>Total Since 7/06</b>           |
|--|-------------------------------|--|-----------------------------------|
| Number of Offenders Initiating, but Failing to Complete Treatment <ul style="list-style-type: none"> <li>▪ Low Risk</li> <li>▪ Medium Risk</li> <li>▪ High Risk</li> <li>▪ <b>Total</b></li> </ul> | 0<br>1<br>5<br><b>6**</b>     | 0<br>1<br>5<br><b>6</b>                            | 214<br>451<br>444<br><b>1,109</b> |
| Number of Offenders Currently Enrolled <ul style="list-style-type: none"> <li>▪ Low Risk</li> <li>▪ Medium Risk</li> <li>▪ High Risk</li> <li>▪ <b>Total</b></li> </ul>                            | 19<br>166<br>92<br><b>277</b> |  |                                   |
| Number of Successful Completers <ul style="list-style-type: none"> <li>▪ Low Risk</li> <li>▪ Medium Risk</li> <li>▪ High Risk</li> <li>▪ <b>Total</b></li> </ul>                                   | 0<br>17<br>3<br><b>20</b>     | 0<br>17<br>3<br><b>20</b>                          | 300<br>490<br>273<br><b>1,063</b> |

\*\*One of these offenders was removed for behavioral problems (excessive unexcused absences), and one quit/withdrew. Code 116 conduct reports were written on these two offenders for failure to participate in mandatory facility-based treatment. One additional offender was removed due to his seeking legal appeal of his felony conviction, and one was removed due to placement in segregation.

| <b>RE-ENTRY UNIT TREATMENT PROGRAMMING FOR ADULT MALE OFFENDERS</b>   | <b>Total this Month</b> | <b>Fiscal Year Total to Date<br/>10/09 – 10/09</b> | <b>Total Since 01/08</b> |
|---|-------------------------|--|--------------------------|
| Number of Offenders Initiating, but Failing to Successfully Participate in Re-Entry Unit Treatment            | 4***                    | 4  | 32                       |
| Number of Offenders Currently Enrolled  | 68                      |  |                          |
| Number of Offenders Who Released to the Community After Successfully Participating in Re-Entry Unit Treatment | 39                      | 39   | 597                      |

\*\*\*Two of these offenders failed to complete treatment due to release to the Community Transition Program (CTP), one transferred to another IDOC facility, and one was removed for medical reasons.

| <b>SPECIAL NEEDS TREATMENT PROGRAMMING FOR ADULT MALE OFFENDERS</b>   | <b>Total this Month</b> | <b>Fiscal Year Total to Date<br/>10/09 – 10/09</b> | <b>Total Since 8/09</b> |
|---|-------------------------|--|-------------------------|
| Number of Offenders Initiating, but Failing to Successfully Participate in Special Needs Treatment            | 0                       | 0  | 0                       |
| Number of Offenders Currently Enrolled  | 6                       |  |                         |
| Number of Offenders Who Released to the Community After Successfully Participating in Special Needs Treatment | 0                       | 0  | 0                       |

| <b>TREATMENT PROGRAMMING FOR ADULT FEMALE OFFENDERS</b>   | <b>Total this Month</b> | <b>Fiscal Year Total to Date<br/>10/09 – 10/09</b> | <b>Total Since 10/07</b> |
|---|-------------------------|--|--------------------------|
| Number of Offenders Initiating, but Failing to Successfully Participate in Treatment            | 0                       | 0  | 5                        |
| Number of Offenders Currently Enrolled  | 28                      |  |                          |
| Number of Offenders Who Released to the Community After Successfully Participating in Treatment | 4                       | 4  | 34                       |

| <b>TREATMENT PROGRAMMING FOR JUVENILE MALE OFFENDERS</b>  | <b>Total this Month</b> | <b>Fiscal Year Total to Date<br/>10/09 – 10/09</b> | <b>Total Since 1/09</b> |
|---|-------------------------|--|-------------------------|
| Number of Offenders Initiating, but Failing to Successfully Participate in Treatment            | 0                       | 0  | 22                      |
| Number of Offenders Currently Enrolled  | 46                      |  |                         |
| Number of Offenders Who Released to the Community After Successfully Participating in Treatment | 6                       | 6  | 50                      |

| <b>INDIVIDUAL THERAPY SESSIONS FOR JUVENILE MALE OFFENDERS</b> | <b>Total this Month</b> | <b>Fiscal Year Total to Date<br/>10/09 – 10/09</b> | <b>Total Since 1/09</b> |
|--|-------------------------|--|-------------------------|
| Number of Individual Therapy Sessions Conducted                | 10                      | 10   | 316                     |

| <b>TREATMENT GROUPS COMPLETED / CANCELLED (New Castle, Rockville, and Pendleton Juvenile Correctional Facilities)</b> | <b>Total Groups Run this Month</b> | <b>Total Groups Cancelled This Month</b> | <b>Total Groups Scheduled This Month</b> |
|---|------------------------------------|--|--|
| Number of Groups  | 419                                | 125                                      | 544                                      |
| % of This Month's Scheduled Groups  | 77%                                | 23%                                      | 100%                                     |

| <b>REASONS FOR CANCELLED TREATMENT GROUPS</b>  | <b>Number Of Groups</b> | <b>% of the 125 Cancelled Groups</b> |
|--|-------------------------|--------------------------------------|
| Group Counselor on Paid Time Off   | 68                      | 54%                                  |
| Group Counselor Receiving Training   | 45                      | 36%                                  |
| Facility / Institutional Reason (No Movement – 4 Groups; No Room Available to Conduct Group Due to Work Being Done on the Unit – 2 Groups; 2 – Facility/Unit Transitions at PJCF Being Discussed With Group Members) | 8                       | 6%                                   |
| Group Counselor Providing Training And Orientation for New INSOMM Program Counselor  | 2                       | 2%                                   |
| Group Counselor Meeting With Applicant For Open INSOMM Program Counselor Position  | 2                       | 2%                                   |
| <b>Total</b>   | <b>125</b>              | <b>100%</b>                          |

| <b>RE-ENTRY PROGRAMMING FOR ADULT MALE OFFENDERS</b> |   |  |                          |  |  |                          |
|--|---|--|--------------------------|--|--|--------------------------|
|  | <b>PAROLE EDUCATION AND COMMUNITY PREPARATION CLASS</b> |  |                          | <b>SEX OFFENDER REGISTRATION EDUCATION CLASS</b> |  |                          |
| <b>Facility</b>                                      | <b>Total This Month</b>                                 | <b>Fiscal Year Total to Date 10/09 – 10/09</b> | <b>Total Since 01/06</b> | <b>Total This Month</b>                          | <b>Fiscal Year Total to Date 10/09 – 10/09</b> | <b>Total Since 09/06</b> |
| <b>NCCF</b>  | 17  | 17   | 196                      | 37   | 37   | 138                      |
| <b>Other Facilities</b>                              | 0   | 0  | 2,671                    | 0  | 0  | 1,772                    |
| <b>Total</b>   | <b>17</b>   | <b>17</b>                                      | <b>2,867</b>             | <b>37</b>  | <b>37</b>                                      | <b>1,910</b>             |

| <b>PLACEMENT AND RE-ENTRY CASE MANAGEMENT FOR ADULT MALE OFFENDERS</b> |                         |  |                          |
|--|-------------------------|--|--------------------------|
| <b>NUMBER OF OFFENDERS SEEN FOR INDIVIDUAL CASE MANAGEMENT</b>         |                         |  |                          |
| <b>Facility</b>  | <b>Total This Month</b> | <b>Fiscal Year Total to Date 10/09 – 10/09</b> | <b>Total Since 02/09</b> |
| <b>NCCF</b>  | <b>50</b>               | <b>50</b>                                      | <b>399</b>               |

| RE-ENTRY PROGRAMMING FOR ADULT FEMALE OFFENDERS |  |   |                   |                                     |   |                   |
|---|--|---|-------------------|-------------------------------------|---|-------------------|
|   | PAROLE EDUCATION AND COMMUNITY PREPARATION CLASS |   |                   | SEX OFFENDER REGISTRATION EDUCATION |   |                   |
| Facility  | Total This Month                                 | Fiscal Year Total to Date<br>10/09 – 9/09 | Total Since 10/07 | Total This Month                    | Fiscal Year Total to Date<br>10/09 – 9/09 | Total Since 10/07 |
| RCF   | 0  | 0   | 22                | 0                                   | 0   | 33                |
| Other Facilities                                | 0  | 0   | 0                 | 0                                   | 0   | 0                 |
| <b>Total</b>                                    | <b>0</b>   | <b>0</b>                                  | <b>22</b>         | <b>0</b>                            | <b>0</b>                                  | <b>33</b>         |

**B. Phase III - Community-Based Services**

| PAROLE TREATMENT PARTICIPATION SUMMARY FOR ADULT OFFENDERS   | Number of Offenders                       |
|--|---|
| Number of Current INSOMM Adult Parolees Not Enrolled in Community-Based Treatment <ul style="list-style-type: none"> <li>▪ Unknown Risk</li> <li>▪ Low Risk</li> <li>▪ Medium Risk</li> <li>▪ High Risk</li> <li>▪ <b>Total</b></li> </ul>                 | <br>5<br>2<br>15<br>10<br><b>32</b>       |
| Number of Current INSOMM Adult Parolees Enrolled in Community-Based Treatment <ul style="list-style-type: none"> <li>▪ Unknown Risk</li> <li>▪ Low Risk</li> <li>▪ Medium Risk</li> <li>▪ High Risk</li> <li>▪ <b>Total</b></li> </ul>                     | <br>84<br>135<br>236<br>164<br><b>619</b> |
| Number of Current INSOMM Adult Parolees Who Have Successfully Completed Community-Based Treatment <ul style="list-style-type: none"> <li>▪ Unknown Risk</li> <li>▪ Low Risk</li> <li>▪ Medium Risk</li> <li>▪ High Risk</li> <li>▪ <b>Total</b></li> </ul> | <br>0<br>11<br>7<br>3<br><b>21</b>        |
| <b>Total Current INSOMM Adult Parolees</b>   | <b>672</b>                                |

| PAROLE TREATMENT PARTICIPATION SUMMARY FOR JUVENILE OFFENDERS  | Number of Offenders |
|--|---------------------|
| Number of Current INSOMM Juvenile Parolees Not Enrolled in Community-Based Treatment                 | 8                   |
| Number of Current INSOMM Juvenile Parolees Enrolled in Community-Based Treatment                     | 11                  |
| Number of Current INSOMM Juvenile Parolees Who Have Successfully Completed Community-Based Treatment | 0                   |
| <b>Total Current INSOMM Juvenile Parolees</b>  | <b>19</b>           |

| <b>REASONS FOR NOT BEING IN TREATMENT AMONG ADULT OFFENDERS</b>   | <b>Number Of Offenders</b> | <b>% of the 32 Offenders Not In Treatment</b> |
|---|----------------------------|---|
| Not Compliant with Treatment Requirements   | 7                          | 22%   |
| Financially Unable to Pay or Suspended from Treatment Due to Prior Non-Payment for Services                           | 5                          | 16%   |
| Medical Reasons   | 4                          | 13%   |
| Pending Charge / Jail Detainer / Outstanding Warrant / Delinquent / Incarcerated on VOP                               | 4                          | 13%   |
| Unable to Benefit From Treatment (Due To Mental Status / Cognitive Deficits)  | 3                          | 9%  |
| No Parole Stipulations  | 3                          | 9%  |
| Offender's Case is Under Legal Appeal or Under Review for Post-Conviction Relief                                      | 2                          | 6%  |
| Agent and Therapist Decision to Suspend Offender From Treatment Until He Completes Substance Abuse Treatment          | 1                          | 3%  |
| Short Parole  | 1                          | 3%  |
| Offender Experiencing Mental Health-Related Issues and Suspended from Treatment Due to Prior Non-Payment for Services | 1                          | 3%  |
| Offender Completed Instant Offense Polygraph With Non-Deceptive Results and Has No Other Treatment Needs              | 1                          | 3%  |
| <b>Total</b>  | <b>32</b>                  | <b>100%</b>                                   |

| <b>REASONS FOR NOT BEING IN TREATMENT AMONG JUVENILE OFFENDERS</b>  | <b>Number Of Offenders</b> | <b>% of the 8 Offenders Not In Treatment</b> |
|---|----------------------------|--|
| District Supervisor / Parole Agent Decision to Not Refer Offender for Treatment Due to Changes in IDOC Procedures for Paroled Juveniles | 7                          | 88%  |
| Non-Compliant With Treatment Requirements   | 1                          | 13%  |
| <b>Total</b>  | <b>8</b>                   | <b>100%</b>                                  |

| <b>PAROLE POLYGRAPH PARTICIPATION SUMMARY FOR ADULT OFFENDERS</b>   | <b>Total This Month</b> | <b>Fiscal Year Total to Date<br/>10/09 – 10/09</b> | <b>Total Since Program Inception</b> |
|---|-------------------------|--|--------------------------------------|
| Total Polygraphs Scheduled  | 147                     | 147  |                                      |
| <ul style="list-style-type: none"> <li>▪ Polygraphs For Which Offenders Were Unavailable for Testing After Scheduling (Due to Incarceration, VOP, Delinquency, Discharge, Inter-State Transfer, INS Custody, or Deportation)</li> </ul> | 25                      | 25   |                                      |
| <ul style="list-style-type: none"> <li>▪ Polygraphs Cancelled (See Reasons Below)</li> </ul>  | 47                      | 47   |                                      |
| <ul style="list-style-type: none"> <li>▪ Polygraphs Completed</li> </ul>  | 75                      | 75   | 5,981                                |

| <b>PAROLE POLYGRAPH PARTICIPATION SUMMARY FOR JUVENILE OFFENDERS</b>  | <b>Total This Month</b> | <b>Fiscal Year Total to Date<br/>10/09 – 10/09</b> | <b>Total Since Program Inception</b> |
|---|-------------------------|--|--------------------------------------|
| Total Polygraphs Scheduled  | 1                       | 1  |                                      |
| <ul style="list-style-type: none"> <li>▪ Polygraphs For Which Offenders Were Unavailable for Testing After Scheduling (Due to Incarceration, VOP, Delinquency, Discharge, Inter-State Transfer, INS Custody, or Deportation)</li> </ul> | 0                       | 0  |                                      |
| <ul style="list-style-type: none"> <li>▪ Polygraphs Cancelled</li> </ul>  | 1                       | 1  |                                      |
| <ul style="list-style-type: none"> <li>▪ Polygraphs Completed</li> </ul>  | 0                       | 0  | 97                                   |

| <b>REASONS FOR CANCELLED OR MISSED POLYGRAPH APPOINTMENTS AMONG ADULT OFFENDERS</b>  | <b>Number of Offenders</b> | <b>% of the 47 Offenders Who Missed Polygraph Appt.</b> |
|--|----------------------------|---|
| Financial Reason   | 17                         | 36%   |
| Polygraph Examiner Cancelled (Examiner No Longer Conducting Exams for the INSOMM Program – 10 Offenders; Examiner's Daughter Was Ill – 2 Offenders; Examiner's Schedule Conflict – 2 Offenders)  | 14                         | 30%   |
| Polygraph Examiner Opted Not to Conduct Exam (Offender Was Ill)  | 6                          | 13%   |
| Containment Team Decision to Cancel and/or Reschedule the Exam (Exam Rescheduled to an Earlier Date; Team Requested That Exam be Rescheduled With a Different Examiner in a Closer Location; Exam Scheduled Too Close to Offender's Anticipated Discharge Date)                                    | 3                          | 6%  |
| No Show / Late to Appt.  | 1                          | 2%  |
| Medical Reasons  | 1                          | 2%  |
| Transportation Problems  | 1                          | 2%  |
| Offender Transferred to a Different Parole District  | 1                          | 2%  |
| Parole Agent Decision to Cancel and/or Reschedule the Exam (Exam Scheduled Too Close to Offender's Anticipated Discharge Date)   | 1                          | 2%  |
| Parole Agent Error (Agent Failed to Notify Offender of Exam)   | 1                          | 2%  |
| Offender Is an Out-Of-State Offender and Was Confused About the Amount of His Co-Pay. He Paid the Amount Due for In-State Offenders, But Failed to Pay the Remaining Balance. Exam Was Cancelled and Rescheduled to Allow Offender More Time to Generate the Remainder of the Co-Pay That Was Due. | 1                          | 2%  |
| <b>Total</b>   | <b>47</b>                  | <b>100%</b>   |

| <b>REASONS FOR CANCELLED OR MISSED POLYGRAPH APPOINTMENTS AMONG JUVENILE OFFENDERS</b> | <b>Number of Offenders</b> | <b>% of the Offenders Who Missed Polygraph Appt.</b> |
|--|----------------------------|--|
| Financial Reason   | 1                          | 100%   |
| <b>Total</b>   | <b>1</b>                   | <b>100%</b>  |

| <b>PAROLE-RELATED MEETINGS PERTAINING TO THE MONITORING OF ADULT OFFENDERS</b> | <b>Total This Month</b> | <b>Fiscal Year Total to Date<br/>10/09 – 10/09</b> | <b>Total Since Program Inception</b> |
|--|-------------------------|--|--------------------------------------|
| Offenders Reviewed in Containment Meetings                                     | 421                     | 421  | 34,346                               |

| <b>PAROLE-RELATED MEETINGS PERTAINING TO THE MONITORING OF JUVENILE OFFENDERS</b> | <b>Total This Month</b> | <b>Fiscal Year Total to Date<br/>10/09 – 9/09</b> | <b>Total Since Program Inception</b> |
|---|-------------------------|---|--------------------------------------|
| Offenders Reviewed in Containment Meetings  | 8                       | 8   | 782                                  |

| <b>ONE-TIME TRAININGS PROVIDED BY INSOMM PROGRAM STAFF MEMBERS</b> | <b>Total This Month</b> | <b>Fiscal Year Total to Date<br/>10/09 – 10/09</b> |
|--|-------------------------|--|
| ▪ Number of Meetings   | 0                       | 0  |
| ▪ Number of Participants   | 0                       | 0  |

| <b>RECURRENT TRAININGS PROVIDED BY INSOMM PROGRAM STAFF MEMBERS</b> | <b>Total This Month</b> | <b>Fiscal Year Total to Date<br/>10/09– 10/09</b> |
|---|-------------------------|---|
| ▪ Number of Meetings  | 0                       | 0   |
| ▪ Number of Participants  | 0                       | 0   |

### III. QUALITY IMPROVEMENT

During the past month, efforts to improve the quality of services provided by the INSOMM Program have focused most heavily on the following areas:

- **Community Treatment Quality Assurance** – The INSOMM Program conducted quality assurance audits on Network Treatment Provider Agencies in Evansville and Tell City on October 27<sup>th</sup> and 28<sup>th</sup>, respectively. Results from the audits at both agencies were rated as Provisionally Acceptable. The primary feedback that was given emphasized the need (a) to ensure that Initial Evaluation Reports, Bi-Annual Progress Reports, and Discharge Summaries are submitted to the INSOMM Program main office in a timely fashion, (b) to ensure that all agency files contain progress notes that are written by the provider and document relevant aspects of offender participation after each group session, and (c) to develop a more structured and documented treatment curriculum for use with INSOMM Program offenders. The next Network Treatment Provider Quality Assurance Audit is scheduled to occur at an agency in Bloomington on November 17<sup>th</sup>.
- **Annual Aggregate Recidivism Analyses** – Efforts were taken in October analyze the INSOMM Program aggregate recidivism data that was updated this year. The percentage of INSOMM Program parolees who have been convicted and recommitted for new sex offenses, new non-sex offenses, new Failure to Register offenses, or *any* new offense were calculated. Similar percentages were calculated separately for offenders by the number of years since their initial release to parole, and by their risk level as determined by the Static-99. Results from these analyses will be reported in the INSOMM Program Annual Report to be released in November 2009.

### IV. PERSONNEL / HUMAN RESOURCES

October was a busy recruiting month for the INSOMM Program. At the beginning of the month six program positions were vacant, and all but three were filled by the end of the month.

Three positions were vacant at the New Castle Correctional Facility at the beginning of the month: two Counselor positions and an Assessment Specialist position. The INSOMM Program is proud to

announce the hiring of Dr. Ron Zukauskis as our new Assessment Specialist, and Peppi Chapman as a Counselor 2. Both will begin working with the program in November.

The three new positions associated with the INSOMM Program's management of STEP at Pendleton Juvenile Correctional Facility were also vacant at the beginning of the month: a Team Leader position, a Behavior Analyst position, and a Counselor position. The INSOMM Program is proud to announce the hiring of Katie Sias as a Behavior Analyst in the STEP at Pendleton.

Recruiting for the remaining Counselor 1 position at New Castle Correctional Facility and the two vacant positions at Pendleton will continue in November, and several promising applicants have already been identified.

## **V. GOALS AND UPCOMING EVENTS**

Goals for the month of November, 2009 include the following:

- Recruit for, interview, and fill all open INSOMM Program staff positions.
- Continue the transition of the STEP to INSOMM Program management.
- Schedule Phase III Network Treatment Provider audits to be conducted in December of this year.
- Begin utilizing the PPG assessment with sexual offenders receiving treatment in the INSOMM Program at the New Castle Correctional Facility.

Upcoming events for the INSOMM Program include:

- An INSOMM Program Management Committee Meeting is scheduled for November 10, 2009 at 10am. The meeting will be held at the Indiana Government Center.
- An INSOMM Program "All Staff Meeting" will be held on November 11, 2009.